

Councilor Name: \_\_\_\_\_

Workshop 1/9/2023

**Three Guiding Principles**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Five SMART Goals for the Calendar Year (2023)** [specific, measurable, achievable, realistic, time-based]

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_