

**RESOLUTION BY THE CITY OF HENDERSONVILLE CITY COUNCIL ACCEPTING
BAKER TILLEY'S PAY AND CLASSIFICATION STUDY PROPOSAL
IN THE AMOUNT NOT TO EXCEED \$80,000**

WHEREAS, City Council has determined the City's pay and classification structure should be examined on a recurring basis to ensure both internal and external equity and competitiveness; and,

WHEREAS, the City of Hendersonville's most recent pay and classification study was substantially completed in FY22 and executed upon budget adoption in FY23; and,

WHEREAS, Staff solicited proposals from pay and classification professional firms to develop the necessary evaluation design and study process for the FY27 pay and classification study; and,

WHEREAS, the City made a good faith effort to solicit proposals from eligible firms; and,

WHEREAS, staff objectively evaluated all submitted proposals and determined that Baker Tilley was the most qualified firm to execute the necessary FY27 pay and classification study.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Hendersonville, North Carolina that:

1. The City of Hendersonville accepts Baker Tilley's proposal to execute the FY27 pay and classification study in the amount not to exceed \$80,000 and finds they are the best qualified firm.
2. The City Manager is authorized to utilize additional services as described in the proposal when it is determined to be in the best interest of the City of Hendersonville.
3. The City Manager and City Attorney are authorized to negotiate and execute a final contract with Baker Tilley for the FY27 pay and classification study.

Adopted by the City Council of the City of Hendersonville, North Carolina on this
1st day of October 2026.

Attest:

Barbara Volk, Mayor, City of Hendersonville

Jill Murray, City Clerk

Approved as to form:

Angela S. Beeker, City Attorney