

RESOLUTION BY THE CITY OF HENDERSONVILLE CITY COUNCIL TO ADOPT THE TELECOMMUTING POLICY

WHEREAS, the City Council has put a strong emphasis on employee support and development and;

WHEREAS, the City of Hendersonville recognizes that Telecommuting is both a management tool and a work site alternative that may be used to increase productivity and morale of employees, attract and retain highly qualified workforce, boost efficiency, lessen the environmental impact of vehicle travel, and aid in business continuity planning and;

WHEREAS, the purpose of this policy is to provide a consistent, fair, and equitable application of Telecommuting practices across City Departments and;

WHEREAS, for this reason, the City of Hendersonville has determined there are some positions whose job functions could be performed as effectively in an alternate work location as in a conventional work location.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Hendersonville, North Carolina that from and after the effective date of this resolution, the Telecommuting Policy attached to this resolution, is hereby adopted.

This policy will become effective as of the date of adoption.

Adopted by the City Council of the City of Hendersonville, North Carolina on this 5th day of September 2024.

Attest:

Barbara G. Volk, Mayor, City of Hendersonville

Jill Murray, City Clerk

Approved as to form:

Angela S. Beeker, City Attorney