



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Jennifer Harrell

MEETING DATE: September 5, 2024

AGENDA SECTION: CONSENT

DEPARTMENT: Human Resources

TITLE OF ITEM: Telecommuting Policy – *Jennifer Harrell, HR Director*

SUGGESTED MOTION(S):

I move City Council adopt the Telecommuting Policy as presented.

SUMMARY:

The City of Hendersonville recognizes that Telecommuting is both a management tool and a work site alternative that may be used to increase productivity and morale of employees, attract and retain highly qualified workforce, boost efficiency, lessen the environmental impact of vehicle travel, and aid in business continuity planning. City staff has determined there are some positions whose job functions could be performed as effectively in an alternate work location as in a conventional work location. Staff has created a policy for those positions that could be performed effectively by telecommuting.

BUDGET IMPACT: \$0.00

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS: Telecommuting Policy