

**RESOLUTION REAFFIRMING BIAS-FREE POLICING FROM THE HENDERSONVILLE POLICE
DEPARTMENT TO THE CITIZENS OF HENDERSONVILLE**

WHEREAS, in a free society, law enforcement is entrusted and expected to protect the civil rights of all individuals; and

WHEREAS, the overwhelming majority of police officers perform their duty in a professional and impartial manner free from bias; and

WHEREAS, it is crucial that bias, based on discriminatory practices, is deemed unacceptable and not tolerated; and

WHEREAS, the Chief of Police will review department practices, policies, and procedures to ensure that operational services are free from any form of bias; and

WHEREAS, the Hendersonville Police Department recognizes that establishing organizational accountability and transparency is the highest priority to effectively promote public trust; and

WHEREAS, when individual police employees violate laws or agency values, rules, or regulations, they should be held accountable; and

WHEREAS, the Hendersonville Police Department establishes a policy that clearly prohibits all discriminatory policing practices; now, therefore be it

NOW, THEREFORE, BE IT RESOLVED, that the Hendersonville Police Department reaffirms its long-standing position against biased policing, or any other type of discriminatory practices.

ADOPTED this 7th day of December 2023.

Barbara G. Volk, Mayor, City of Hendersonville

Attest:

Jill Murray, City Clerk

Approved as to form:

Angela S. Becker, City Attorney