

CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Jennifer Harrell **MEETING DATE:** November 7,2024

AGENDA SECTION: CONSENT DEPARTMENT: Human Resources

TITLE OF ITEM: Telecommuting Policy – *Jennifer Harrell, HR Director*

SUGGESTED MOTION(S):

I move City Council approve and ratify the amendments to the Telecommuting Policy as presented.

SUMMARY:

Since the approval of the Telecommuting policy staff has determined that it may become necessary for some employees to temporarily telecommute in the event of extenuating circumstances. The policy was modified during Hurricane Helene by the City Manager to add verbiage outlining temporary telecommuting and a clause added that the policy may be modified by the City Manager as needed and ratified by the City Council at their first monthly meeting. City Council is asked to approve and ratify the policy.

BUDGET IMPACT: \$0.00

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS: Telecommuting Policy