



CITY OF HENDERSONVILLE DIVERSITY & INCLUSION ADVISORY COMMITTEE - SPECIAL CALL MEETING

Operations Center - Assembly Room | 305 Williams St. | Hendersonville NC 28792
Wednesday August 10, 2022 – 5:30 PM

AGENDA

Present: Jayne Jennings, Chair, Vice-Chair, Laura Bannister, Florence Allbaugh, Josh Williams, Nancy Diaz, Eric Gash, and Melinda Lowrance

Liaisons Present: Mayor Pro Tem Lyndsey Simpson

Staff Present: City Manager John Connet, City Clerk Angela Reece, and Communications Manager Allison Justus

Ahkirah Team Members: Founder and Principal Consultant Bahiyyah A. Greer; Senior Consultant and Project Manager Aisha Abdul-Ali; Consultant Daniel Valdez; Consultant Joyce Hu; Consultant Nicholas Dunn; Assessment; Technical Administrator Sajdah Ali; and Consultant Barbara Bernier.

1. CALL TO ORDER

Chair Jayne Jennings called the meeting to order with a quorum of members in attendance.

2. Diversity Equity & Inclusion Consultant Presentation

A. Presentation by Ahkirah Legal & Diversity Consultants

Founder and Principal Consultant, Bahiyyah A. Greer of Ahkirah Legal and Diversity Consultants presented a proposal for a comprehensive strategic assessment and plan strategies to increase diversity, equity and inclusion through education, training, and outreach within the City of Hendersonville workforce.

Ahkirah team members introduced themselves and provided their background information about themselves and experiences. Ms. Greer stated the team will explore the needs and culture of Hendersonville through engaging facilitated dialogue, offering programs and workshops that will provide the city with innovative and strategic approaches to increase inclusive cultural competence, advance enterprise-wide equity building, interrupt bias, and build meaningful diversity within the organization and community. Ms. Greer stated the team will connect the organizational heart and mind of stakeholders and outlined the implementation timeline which may be viewed in the submitted proposal as included and attached to these minutes.

Committee Members, City leaders, and community stakeholders expressed thanks and appreciation to Ahkirah team members for the thorough presentation and expressed much enthusiasm to begin an open a dialogue with each other.

3. ADJOURNMENT

There being no further business, Chairman Jayne Jennings adjourned the meeting at 7:42 p.m.

Jayne Jennings, Chair

ATTEST:

Angela L. Reece, City Clerk

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