City of Hendersonville, NC
Recommended Budget FY 2026-27

Vision Statement

Hendersonville is a vibrant mountain city where the government and citizens work together for a high quality of life.

Mission Statement

The City of Hendersonville is committed to providing quality, efficient services to all citizens, visitors, and businesses through open communication, timely responses, and quality results.

About the Cover

“Remem-bear Me”

Sponsor: United Community Bank

Artist: Anthony Acosta-Oviedo

Beneficiary: Interfaith Ministry

Auction Date: October 22nd, 2026

Bearfootin’ Public Art

Started in 2003, Bearfootin’ was created as a fun way to raise money for local charities, while displaying colorful artwork along the downtown sidewalks. A yearly event, the public display of art begins every April and continues through October. Local artists create unique and beautiful artwork, made of fiberglass and hand painted, and every year the new art display is unveiled for exhibition in the spring.

The Bearfootin’ Public Art Walk has consistently brought joy to visitors of Historic Downtown Hendersonville while raising a considerable amount of money for local charities and art in Historic Downtown. Sponsored by downtown businesses, each year has a different theme. While most of the years have been bears, there have been several that were other animals. In 2009, it was the year of goats.

Each work is unique and creative, with their personal theme. They are displayed along the sidewalks throughout Main Street and 7th Avenue in Downtown Hendersonville and can be viewed at any time of the day or night.

For more information on Historic Downtown Hendersonville and the Bearfootin’ Art Walk & Auction, visit **downtownhendersonville.org**.

Preface

No other aspect of public administration has undergone as much reform or been the focus of attention for political leaders, mayors to presidents, as the annual budget. The budget document and its preparation and adoption express the basic political values of a government. Budgets reflect the negotiations and compromises undergone during the continuous process of budget adoption. They define government's economic and political role in a community, guiding, sanctioning, and limiting administrative action. Budgets not only represent financial planning, but they also mold the future by the policies they contain. A good budget establishes a vision for its respective community and communicates, with utmost transparency, the vision for the future.

The budget document is a tool for maintaining financial accountability. Yet as its preparation has evolved, it has become a forum for establishing strategic goals and performance expectations. The resulting budget has become the public record of a community dialogue for improving organizational performance and management oversight. These attributes demand accountability from administrators and policy makers alike. The budget's quality is dependent upon the quality of input provided throughout the budgeting process.

As the City of Hendersonville continues to advance its organizational excellence and budgetary practices, ultimately making the leap from a good organization to a great one, it will be mindful of the role of public budgeting. Providing a transparent document, setting policy and providing accountability will be common practice in this City. The most successful cities are helping citizens, customers, and partners discover budget connections. Our City will provide the tools necessary to not only decipher this important document but also participate in its conception. This practice is not an accomplishment easily achieved; however, by acknowledging the criteria and goals the City of Hendersonville continues its pursuit of exemplary budget practices.

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The purpose of the *Budget Guide* is to introduce readers to the budget document and processes, assisting in the reader's understanding of the information contained throughout. The Local Government Budget and Fiscal Control Act (LGBFCA) defines the annual budget as "a proposed plan for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year" (NCGS §159-7(b)(1)). The *Budget Guide* will briefly describe the sections contained within the budget document, explain the budget process, clarify how to read charts and graphs, and interpret numbers, as well as how to understand the effects of inflation. Note that sample charts and tables do not reflect accurate financial information for the City of Hendersonville.

The Budget Document

This annual budget provides local officials with an opportunity to review and evaluate programs and services. During most of the year, local officials are hard pressed to maintain day-to-day duties and may not have time to evaluate how efficiently and effectively a particular program is achieving its established goals. Even if no changes are made, the City of Hendersonville benefits from the overview of programs and enhances perspective for decisions that must be made every day. The budget document submitted for fiscal year 2026-2027 (FY27) consists of the following sections: Introduction and Guide, Budget Message, Budget Ordinances, Other Ordinances and Resolutions, Schedule of Rates and Fees, Capital Improvement Plan (CIP), and Pay and Classification Schedule.

Budget Message

The Budget Message is a letter from the City Manager to the City Council that provides an overview of the upcoming fiscal year budget and how it fits with the City Council's priorities. This message should introduce and summarize the budget document, including issues facing the development of the budget, significant budgetary items and trends, and the budgetary effect on short and long-term plans. NCGS §159-11(b) states that the message should include the following:

- A concise explanation of goals set by the budget for the budget year.
- Important features of the activities anticipated by the budget.
- Reasons for changes from previous year in goals, programs, and appropriation levels.
- Major changes in fiscal policy.

Budget Ordinance & Resolutions

The Budget Ordinance is a statute, legally adopted by the City Council to set spending limits for the coming fiscal year, which runs from July 1 to June 30. The Budget Ordinance also establishes the Capital Improvement Plan, Pay and Classification Schedule, and Fee Schedule set for the coming fiscal year. Additionally, the City adopts a variety of ordinances and resolutions to establish capital reserve funds, capital and grant project ordinances, and resolutions of intent to follow future fee schedules and future CIP schedules.

Schedule of Rates and Fees

The Fee Schedule is a legally adopted schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City.

Capital Improvement Plan (CIP)

A Capital Improvement Plan (CIP) is the central planning tool for capital projects and acquisitions. The CIP is a multiyear forecast detailing major capital infrastructure and equipment needs, appropriations needed to satisfy needs, sources of financing for specified projects, and the impacts of projects on the organization. The CIP is reevaluated annually, and the document changes as project timelines come closer to execution.

Pay & Classification Schedule

The Pay & Classification Schedule (Pay & Class) section contains the listing of all approved City positions and respective salary ranges. Salary ranges detail each grade's minimum, probationary completion, midpoint, and maximum salary. This schedule is considered, revised, and adopted annually. The City of Hendersonville periodically receives recommendations from expert consulting firms on the pay & class schedule.

The City's most recent pay & class recommendations were received in FY22.

The pay and class recommendations were fully implemented upon adoption of the FY23 annual budget.

In FY24, the City provided a cost-of-living adjustment (COLA), which increased all pay grade minimums, midpoints, and maximums by 3.00%.

FY25's budget incorporated a 5.00% cost-of-living adjustment, with an additional 5.00% for sworn police employees and firefighters.

The FY26 budget includes a 4.00% cost-of-living adjustment for all employees, increasing all pay grade minimums, midpoints, and maximums.

Recommended upon adoption of the FY27 budget is a 4.00% cost-of-living adjustment for all employees – 2.70% of which is to keep place with year-over-year inflation, and 1.30% to make progress towards catching the local living wage ($24.10 as of February 2026).

The Budget Process

In accordance with the Local Government Budget and Fiscal Control Act (LGBFCA), the budget document for the fiscal year beginning July 1, 2026, and ending June 30, 2027, meets the balanced budget and inclusiveness requirements.

The inclusiveness requirement means the City may only spend moneys that have been budgeted (NCGS §159-8(a)).

The balanced budget requirement means that any budget ordinance, project ordinance, financial plan, or internal service fund must balance. NCGS §159-8(a) states "budget ordinance is balanced when the sum of estimated net revenues and appropriated fund balances is equal to appropriations."

A legal limit on the budget document includes NCGS §159-15, addressing a local government's ability to set a property tax levy and the regulations regarding that levy. Whether the budget is used primarily as a planning vehicle, or as a means of reaching political agreement about budgetary policies, the document adheres to the three legal limits listed above and follows a process provided by the LGBFCA.

There are three general stages of budget preparation and enactment including: (1) departmental formulation of expenditure requests and revenue estimates, (2) preparation of a recommended budget document by the budget officer, and (3) review and enactment of the annual budget ordinance by the respective governing body.

At the start of the budgeting process, it is common for the budget officer to produce a budget calendar, detailing the dates by which each stage in the annual budget process is to be completed. The LGBFCA requires mandatory dates at which certain processes must be completed (NCGS §159-10-13). Departmental requests must be submitted to the budget officer before April 30. A recommended budget must be given to the governing body no later than June 1, and the governing body must enact the budget ordinance at the start of the fiscal year, July 1.

The table below is a copy of the City of Hendersonville's FY27 Budget Calendar.

City of Hendersonville Budget Calendar Fiscal Year 2026-2027 (FY27)		
Budget Procedure	Legally Required Date	Projected Date
Distribute Capital Improvement Plan Docs		09/29/2025
Capital Improvement Plan Requests Due		12/05/2025
Capital Improvement Plan Staff Meetings		December & January
Distribute Budget and Special Appropriation Docs		01/05/2026
Staff Retreat		01/08/2026 – 01/09/2026
Budget Request Forms Due	04/30/2026	02/06/2026
Special Appropriations Due		02/27/2026
Preliminary Revenue and Expenditure Estimates		03/16/2026 – 03/27/2026
Council Retreat		02/26/2026 – 02/27/2026
Department Meetings and Updates		03/16/2026 – 03/27/2026
Revised Revenue and Expenditure Estimates		03/30/2026 – 04/03/2026
Budget Review and Adjustments		March & April
Budget Memos		March & April
Budget Workshop		05/01/2026
Notice of Budget Public Hearing	By 06/01/2026	05/18/2026
Budget to City Council and City Clerk	By 06/01/2026	05/18/2026
Budget Public Hearing and Adoption	By 07/01/2026	06/04/2026
Fee Schedule, Pay Scale, Special Budgets, and CIP included in Budget Ordinance *See the Local Government Budget and Fiscal Control Act for info on budget formulation and adoption*		

Upon submission of the annual budget document, the governing body must schedule a public hearing, detailing that a budget has been submitted and that copies are available for public inspection (NCGS §159-12(b)). The notice will provide the time, date, and place of the budget hearing. The City of Hendersonville strives to provide ample time between notice and the hearing date to provide the public an opportunity to attend the hearing. These strong public participation practices will improve the City's responsiveness and accountability. Stakeholder input throughout the planning and budgeting process is highly recommended by the National Advisory Council on State and Local Budgeting Recommended Budget Practices.

Several legal provisions apply to the governing body review and adoption of the Budget Ordinance. First, ten (10) days must elapse between submission of the budget and adoption of the Budget Ordinance (NCGS §159-13(a)). The governing body may conduct its budget review in both special and regular meetings. Open meetings laws (NCGS §143-318.12) apply to the aforementioned situations, each board member must be notified of said meetings, and only budget matters may be discussed during the meetings (NCGS §159-17). There is no provision allowing for closed sessions for the local government budget process.

Another process in budget preparation and enactment is amending the budget. A policy statement detailing the procedures required in amending the budget is found in the Budget Ordinance section of this document. A budget may need to be amended because revenue forecasts are developed months in advance of the fiscal year, these revenue collections may deviate, and expenditures and emergencies may arise requiring extra funding. A policy should specify the exact circumstances under which the legislative body may amend the budget. Most budget amendments follow the same deliberative process: the Budget Officer first proposes a package of amendments, and the full Council then considers and acts upon the proposal.

Finally, the budget is enacted upon official adoption of the Budget Ordinance, not later than July 1st. If the budget is not adopted, then NCGS §159-16 requires that an interim budget be adopted. The purpose of an interim budget is to ensure normal operations continue without any changes in program funding. Upon adoption of the Budget Ordinance, NCGS §159-13(d) requires the budget be entered into governing body's minutes within five days of adoption.

Reading the Budget Document

The budget document contains an abundance of diverse and valuable information. The substantial quantity of information and budgetary figures can make navigating and deciphering the document a difficult task for any reader. This section is meant to assist the reader in understanding the data presented and other supplemental information.

Sections of the budget are identified in the top left and right corner of each page. These headings identify the fiscal year, subject, fund, department, or division being discussed and assist the reader in locating the information for which they are looking. Within each section, bold and underlined headings identify major topics related to that section. Under these headings, the reader may find written information as well as information presented in table or chart form. The document highlights other important terms and categories identifiable by **bold** and/or *italic* text.

Interpreting Tables & Charts

The budget document uses tables and charts to provide visual representations of data. The tables and charts allow readers to easily compare funds and departments as well as observe historical trends. Most sections contain tables and charts like the examples depicted in this section. The diagrams identify the major characteristics of each table and chart and explain what information the reader can find.

The following are examples of summary tables which a reader may encounter in reading this budget document (all example data is fictional):

Prior year actual budget data from audit reports.

Current year budget, including amendments.

Adopted budget for the upcoming year.

	FY25 ACTUAL	FY26 REVISED	FY27 RECOMMENDED	DOLLAR ($) CHANGE (Δ)
EXPENDITURES				
Personnel/Benefits	16,854,253	19,515,783	20,834,808	1,641,667
Operating	5,487,919	7,553,000	7,078,770	(166,303)
Capital	59,298	278,855	442,543	127,543
Debt Service	4,138,864	4,215,863	4,189,750	(26,113)
TOTAL EXPENDITURES	**26,540,334**	**31,563,501**	**32,545,871**	**1,576,794**

Includes all items not associated with personnel, benefits, or capital such as utilities, dues, phone, supplies, etc.

Includes salaries, FICA, insurance, 401k, & retirement costs.

	FY25 ACTUAL	FY26 REVISED	FY27 RECOMMENDED	DOLLAR ($) CHANGE (Δ)
EXPENDITURES				
Personnel/Benefits	16,854,253	19,515,783	20,834,808	1,641,667
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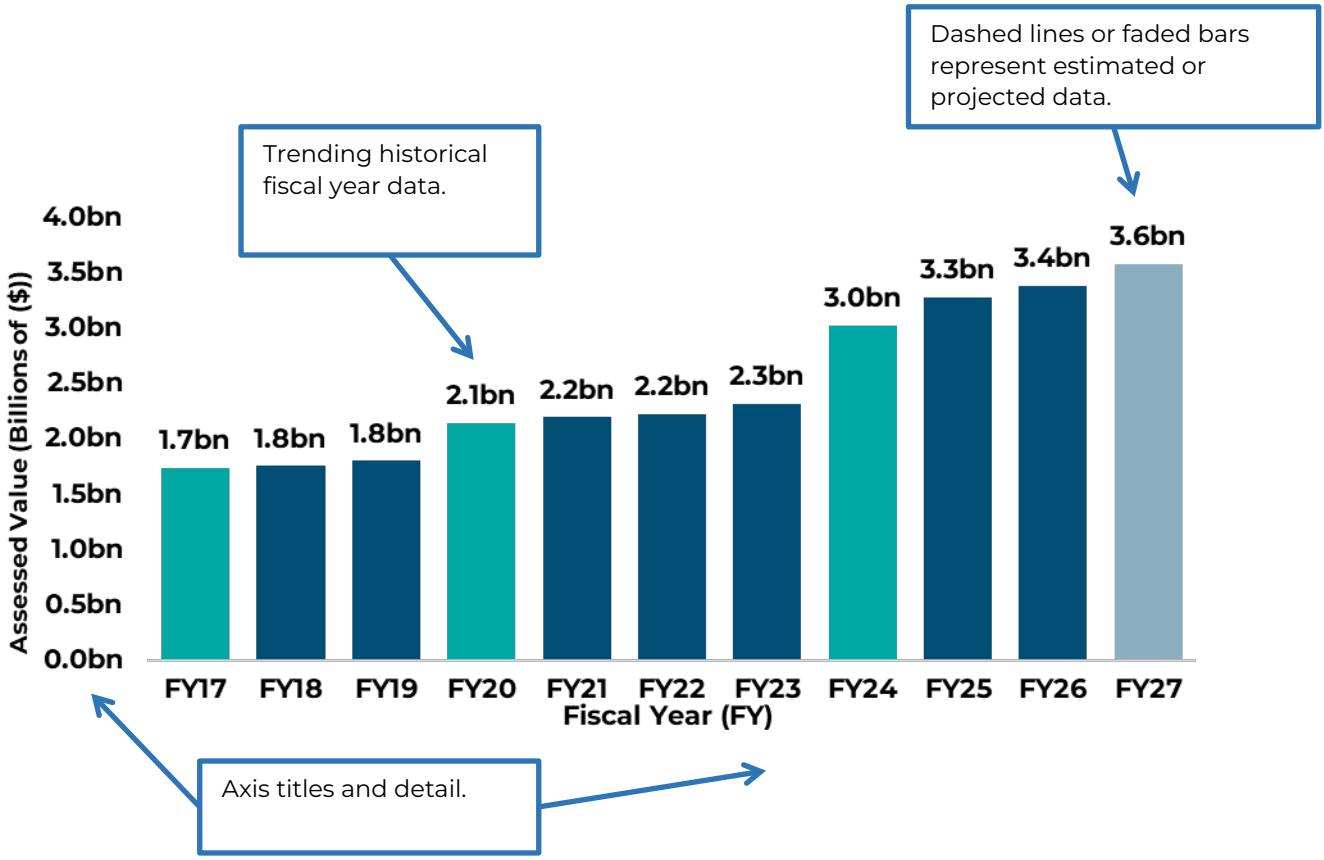
TOTAL EXPENDITURES	**26,540,334**	**31,563,501**	**32,545,871**	**1,576,794**

Includes capital items such as land, vehicles, equipment, etc.

Includes annual debt service payments.

Change between current year and adopted budgets.

The following is an example of a historical chart which a reader may encounter in reading this budget document (all example data is fictional):



Performance Budgeting

Performance measurement is the creation of criteria for reporting the quality or quantity of performance by a specific individual or organization. In response to heightened public scrutiny and pressure for increased service quality, the public sector has seen an equal increase in performance measurement initiatives. A good set of performance measures will reveal how efficiently a given service was rendered, at what level of quality it was delivered, and what effect it is having on the recipients of the service and the community. The following is a list of some of the advantages of engaging in performance measurement:

- ✓ Accountability/communication
- ✓ Support of planning/budgeting
- ✓ Catalyst for improved operations
- ✓ Program evaluation
- ✓ Reallocation of resources
- ✓ Directing operations
- ✓ Contract monitoring
- ✓ Benchmarking

The City of Hendersonville is aware that without considerable thought and planning a performance measurement initiative can produce externalities, or unwanted/anticipated results. For example, say the City adopts a *tons of asphalt used per employee* performance measure. If not monitored and communicated effectively, then the City may experience employees digging cutouts wider and deeper than necessary (i.e., using more asphalt) to "improve" performance ratings. The overall implication of any performance measurement is that managers and supervisors can select the appropriate measure by narrowly defining the function they want to know more about and effectively communicating the purpose to which they want to put that information.

Current Dollars, Constant Dollars, and Inflation Comparisons

Comparing the amount of revenues received or expenditures spent by a local government in one year to the amount received or spent in another year can be misleading. Although the more recent number may be larger, it might represent resources with less buying or spending power than the smaller figure from an earlier year. This is the result of market inflation. So, steadily increasing expenditures may be more attributable to inflation rather than loss of efficiency or service expansion. Meaningful comparisons can be made possible by controlling for inflation and converting current dollars to constant dollars. Comparisons can also be seen by converting revenue and expenditure numbers to an index.

The saying "a dollar doesn't go as far as it used to," is exactly right. Consider the case of current dollars and constant dollars. First, current dollars are those dollars that are represented in financial statements. They are real and represent the actual spending that year. Constant dollars are a conversion of the current dollars, controlling for the effects of inflation. So, a current dollar is $1.00; however, a constant dollar may be worth $0.85. This conversion is done using a price index. There are two good indexes that provide representative effects of inflation. They are the Consumer Price Index (CPI) and the Implicit Price Deflator (IPD); this document utilizes the CPI. It is important to remember that these gauges are not perfect but do provide more meaningful values for comparisons.

CITY COUNCIL:
BARBARA G. VOLK
MAYOR
DR. JENNIFER HENSLEY
MAYOR PRO TEM
LYNDSEY SIMPSON
MELINDA LOWRANCE
MARGINA M. BAXTER

CITY OF HENDERSONVILLE

The City of Four Seasons

OFFICERS:
JOHN
F. CONNET
CITY MANAGER
ANGELA S. BEEKER
CITY ATTORNEY
JILL MURRAY
CITY CLERK

May 22nd, 2026

The Honorable Barbara G. Volk, Mayor
Members of the City Council
Hendersonville, North Carolina
Dear Mayor Volk and Members of the City Council,

Pursuant to section 159-11 of the North Carolina General Statutes, I am pleased to present the recommended budget for Fiscal Year 2025-2026 (FY26) for your review and consideration.

The FY27 budget was developed based upon information presented and discussed during our City Council and Staff Retreat on February 26th and 27th, 2026. Additionally, City Council reviewed the City Manager's recommended budget for FY27 at the May 1st, 2026, Budget Workshop. These meetings provided an avenue for priority setting, fact finding, and general inquiries regarding the City's FY27 Budget.

Beginning on the next page of this document is a summary of the following:

1. City Council's Goals
2. The City's Mission and Vision Statements
3. City Council's Focus Areas
4. City Council's Values

Inclusion of City Council's mission and vision, focus areas, values, and goals is critical to the annual budget process. These policy statements and directives provide Staff direction needed to formulate annual budgets which align tax and ratepayer resources with the needs and desires of the community. Alignment of budgetary planning with strategic direction ensures continued financial sustainability and effective delivery of public service.

The proposed General Fund budget includes no change to the $0.52 per $100 valuation property tax rate. Included in the FY27 Budget are funds for ten (10) new positions (9 full-time and 2 part-time), increases to medical insurance premiums (+2.00%), cost-of-living adjustments (+4.00%), and 401k match benefit (+1.00%, total 4.00%). Capital budgets, while limited, are focused on items that enhance the safety of the public, police officers, and firefighters. Examples of these include traffic safety barricades, message board signs, drones, body cameras, extrication equipment, and emergency communications kits. This budget also recommends the transfer of Powell Bill funds, plus a portion of motor vehicle fees to support a $10.0M transportation-focused General Obligation Bond approved by voters in March 2026. FY27's budget was formulated with this policy directive at the forefront of the planning process.

City Council Goals

In August of 2025, the City embarked on a comprehensive update of its three-year strategic plan. This process included multiple community engagement initiatives including focus groups and community meetings, staff input phases, and finally leadership and City Council input sessions. The final draft plan outlines five focus areas and five enablers that will move the City forward over the next three years. The focus areas and enablers are:

Focus Areas:

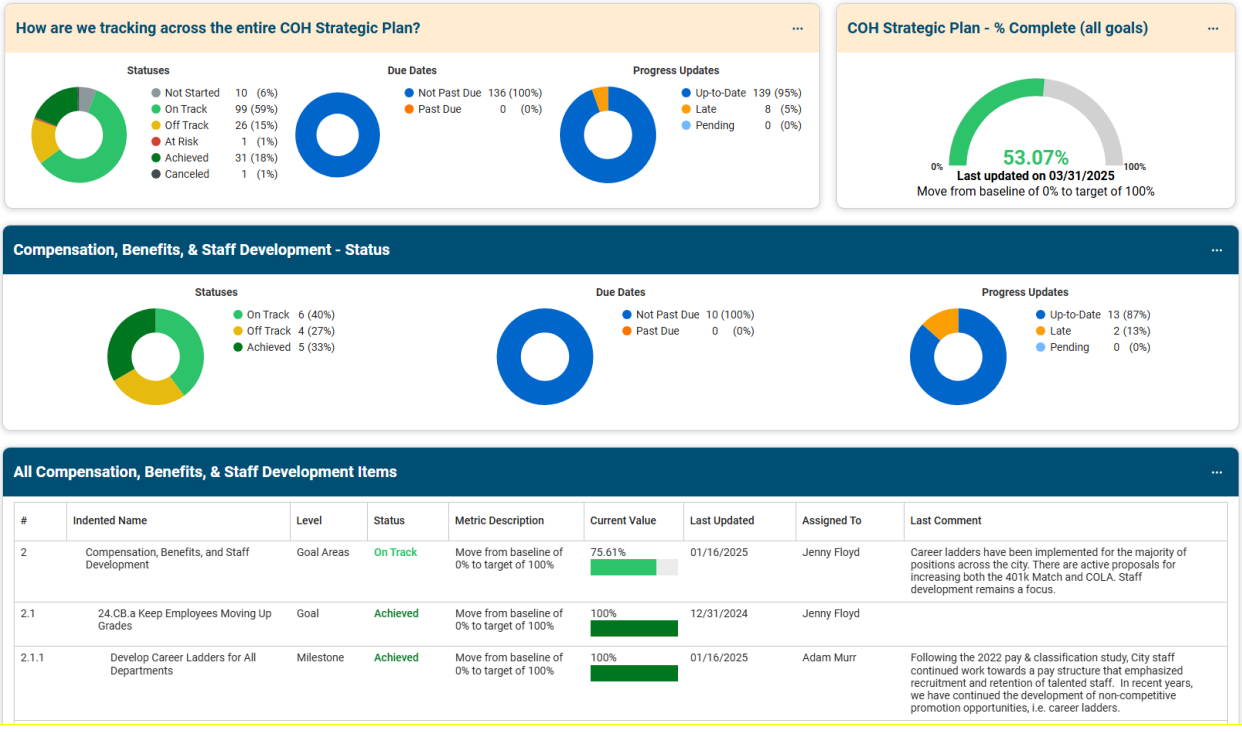
- **Public Safety**
- **Parks, Greenways, & Natural Amenities**
- **Strong Infrastructure**
- **Business and Economic Development**
- **Housing, Growth Management, and Community Character**

Enablers:

- **Invest in Parks**
- **Enhance Sustainability Citywide**
- **Transportation Planning**
- **City Boards and Volunteers**
- **Support Downtown Businesses**

Each area has a set of defined goals, action items, and key performance indicators (KPIs) that are tracked in the City's strategic planning documents, which can be found at, https://www.hvlnc.gov/strategicplan

The plan is updated quarterly and posted on the website. An example of the report is below.



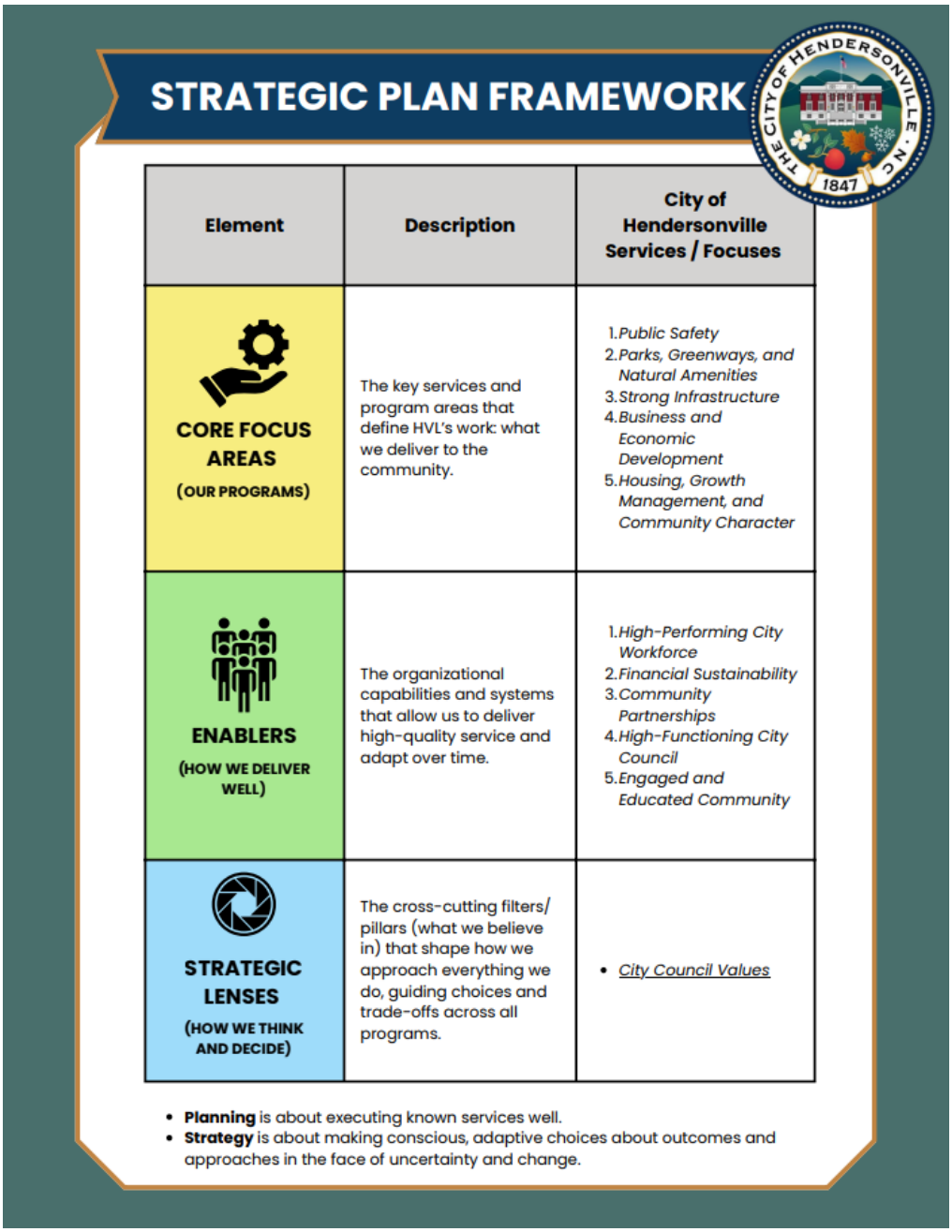
#	Indented Name	Level	Status	Metric Description	Current Value	Last Updated	Assigned To	Last Comment
2	Compensation, Benefits, and Staff Development	Goal Areas	On Track	Move from baseline of 0% to target of 100%	75.61%	01/16/2025	Jenny Floyd	Career ladders have been implemented for the majority of positions across the city. There are active proposals for increasing both the 401k Match and COLA. Staff development remains a focus.
2.1	24.CB.a Keep Employees Moving Up Grades	Goal	Achieved	Move from baseline of 0% to target of 100%	100%	12/31/2024	Jenny Floyd	
2.1.1	Develop Career Ladders for All Departments	Milestone	Achieved	Move from baseline of 0% to target of 100%	100%	01/16/2025	Adam Murr	Following the 2022 pay & classification study, City staff continued work towards a pay structure that emphasized recruitment and retention of talented staff. In recent years, we have continued the development of non-competitive promotion opportunities, i.e. career ladders.

City Mission and Vision

Vision Statement. Hendersonville is a vibrant mountain city where the government and citizens work together for a high quality of life.

Mission Statement. The City of Hendersonville is committed to providing quality, efficient services to all citizens, visitors, and businesses through open communication, timely responses, and quality results.

City Council Focus Areas & Enablers



City Council Values

In 2021, City Council Members determined a set of values that will be the foundation of decision-making. These values will guide the important work done to achieve the goals the Council has established. These values serve as "strategic lenses" in the Strategic Plan.

The City of Hendersonville believes municipal government should be non-partisan.

- Political affiliations are not productive to solving problems of local communities.
- City leaders and staff must lead by example and meet regularly with people who have different points of view.
- City leaders and staff must maintain an awareness of local, state, and national political trends but must lead the City in a manner that serves all community members.

The City of Hendersonville values open, transparent communication and trust with the community and each other.

- The City will openly communicate with the public and each other to ensure information about services, policies and programs are available to all.
- The City will build trust through ethical and transparent leadership.
- The City will share information and solicit feedback prior to the implementation of new programs and policies.
- The City will be open to concerns and comments from all stakeholders and will ensure the community can easily speak to leaders without fear of retribution/embarrassment.

The City of Hendersonville believes community members expect services to be delivered at a high level.

- The City will deliver services at a high level to make people feel their taxes and fees are being used effectively and to encourage others to live in our community.
- The City will deliver services in a manner that ensures the safety of the community.
- The City will deliver services in a manner that limits the disruption of our community members' daily lives to the greatest extent possible.

The City of Hendersonville values all community members.

- The City must evaluate all laws, policies, and rules to ensure that they can be implemented and enforced in a fair and equal manner.
- The City must evaluate all current and future programs, projects, or initiatives to ensure they are collaborative in nature.
- The City must ensure that leaders and staff consistently work to build trust and positive relationships throughout our entire community.

The City of Hendersonville believes environmental sustainability is critical to preserving the community for future generations.

- The City will evaluate the environmental sustainability of all projects and programs while maintaining a solid relationship with residential and business development.
- The City believes that it is our responsibility to protect all our natural resources and the environment through the implementation of sustainable and responsible projects.
- The City must lead by example by evaluating all city operations to ensure they protect or repair the natural environment and are environmentally sustainable.

The City of Hendersonville values its employees and must support them to ensure the provision of high-quality services to its residents.

- The City must provide growth opportunities to employees and educational tools to allow them to grow in their roles and responsibilities.
- The City must respect and pay employees fairly and competitively.
- The City must support employees by providing a safe and hazard-free workplace.

The City of Hendersonville believes that it must pursue and provide opportunities for responsible growth.

- The City will establish and maintain policies and programs that encourage economic opportunity and help grow small business and entrepreneurship.
- The City will work with our community to provide educational opportunities about growth and its impact on economic vitality and quality of life.
- The City will encourage responsible growth that provides opportunities for success to all segments of our community.
- The City will make efforts to generate affordable housing options and reduce the impacts of the high cost of living within our community.

The City of Hendersonville values the lives of all community members and must protect them through collective action.

- Our goal is to make the lives of all residents better through collective action.
- The City recognizes the sanctity of each person's life.
- The City must be open to changing priorities and polices as circumstances change in the world around us.

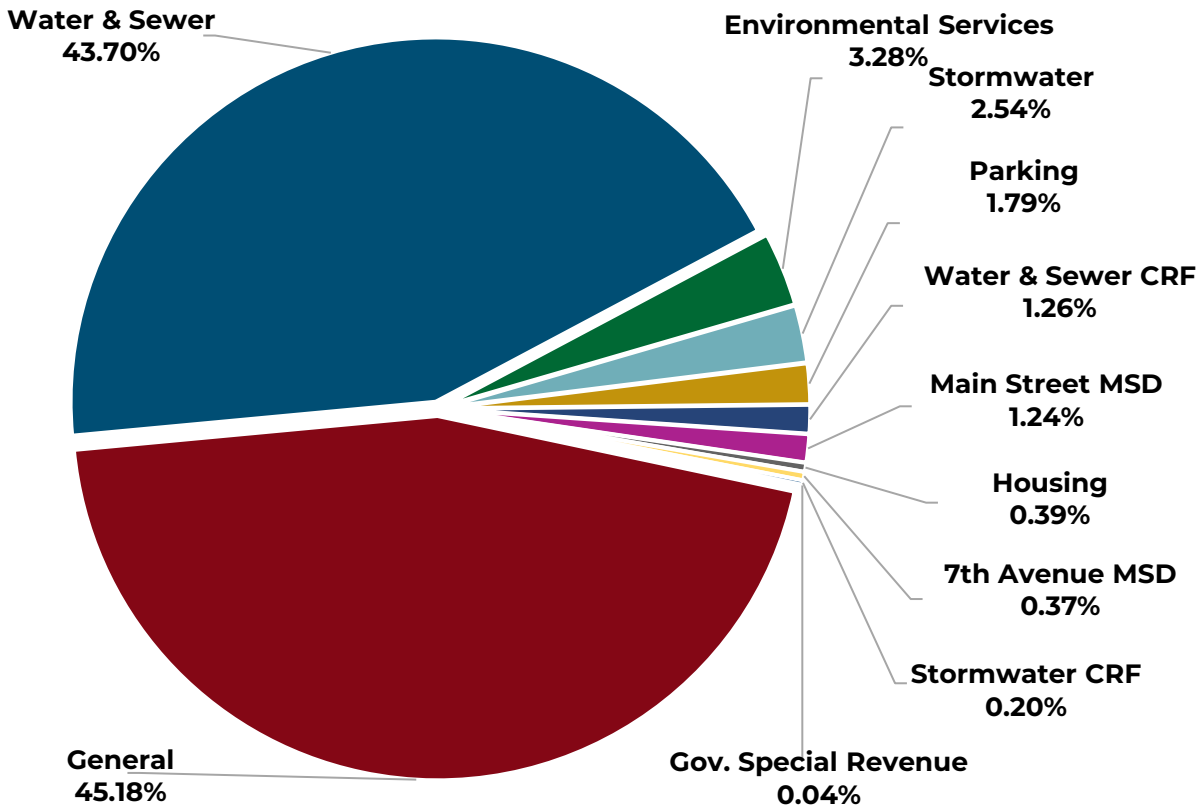
Introduction

The following document contains the City Manager's FY27 Recommended Budget. The budget includes ten (10) governmental and proprietary funds.

The table below presents the budget for each City fund and the total budget in balance.

FUND	EXPENDITURES	REVENUES	FUND BALANCE APPROPRIATION	% OF TOTAL
General	$ 33,954,339	$ 30,518,905	$ 3,435,434	45.18%
Water & Sewer	32,838,900	29,671,000	3,167,900	43.70%
Environmental Services	2,464,670	2,394,000	70,670	3.28%
Stormwater	1,906,050	1,906,050	-	2.54%
Parking	1,347,585	1,347,585	-	1.79%
Water & Sewer CRF	950,000	950,000	-	1.26%
Main Street MSD	934,390	934,390	-	1.24%
Housing	295,874	295,874	-	0.39%
7th Avenue MSD	278,184	222,918	55,266	0.37%
Stormwater CRF	150,000	150,000	-	0.20%
Gov. Special Revenue	31,000	-	31,000	0.04%
SUB-TOTAL	**$ 75,150,992**	**$ 68,390,722**	**$ 6,760,270**	
TOTAL IN BALANCE		**$ 75,150,992**		

The chart below presents each fund as a percent of total expenditures.



General Fund

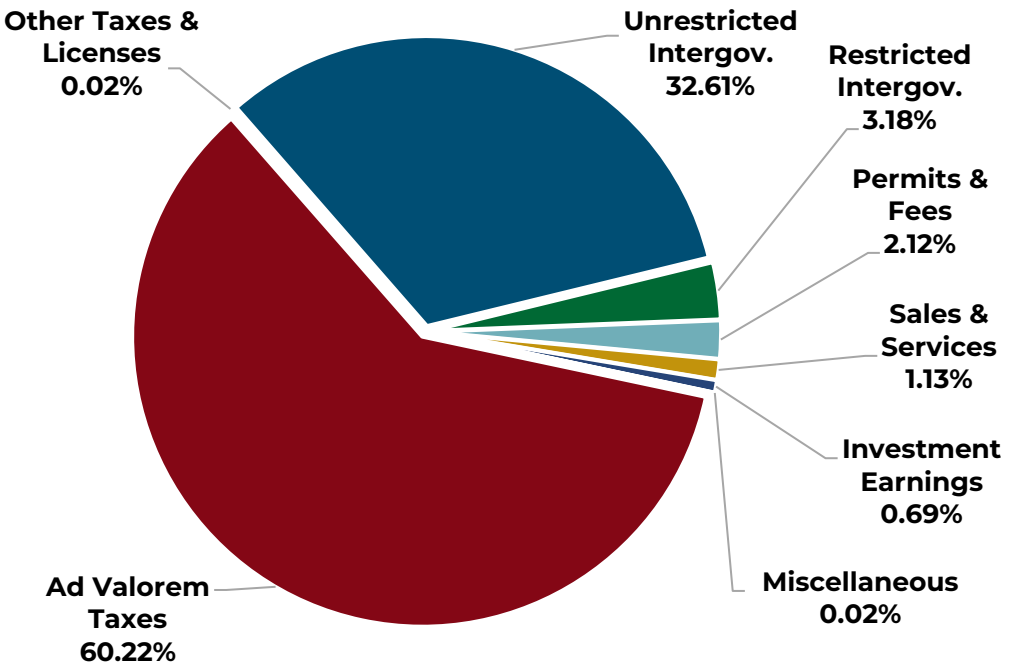
The General Fund is the primary fund in terms of the operating budget. It is "general" because any transaction that cannot be accounted for in another fund must be recorded in the General Fund. The FY27 recommended General Fund budget totals **$33,954,339**, or **45.18%** of the City's FY27 total **$75.2M** appropriation.

General Fund – Revenues

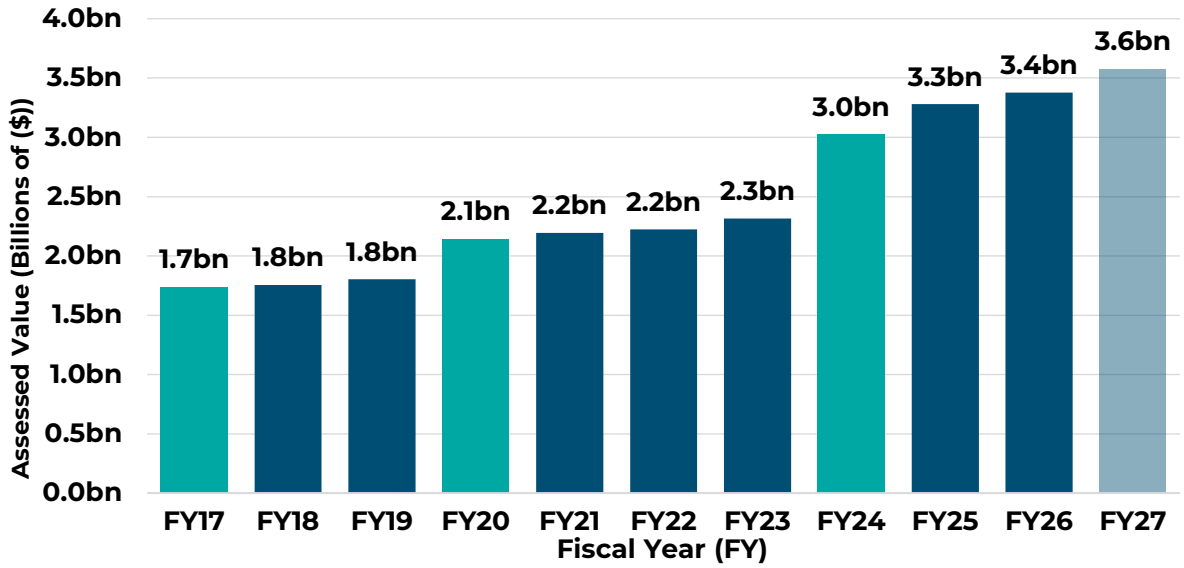
The following section will detail the City's operating revenues for the General Fund. The total FY27 recommended budget for General Fund revenues, excluding "Other Financing Sources", is **$30,518,905**. The table below details General Fund revenues by source.

	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
REVENUES				
Ad Valorem Taxes	(17,267,500)	(18,393,963)	(18,380,000)	(19,231,710)
Other Taxes & Licenses	(7,500)	(7,989)	(7,500)	(8,029)
Unrestricted Intergov.	(9,447,500)	(9,419,349)	(9,953,000)	(10,889,952)
Restricted Intergov.	(1,002,054)	(1,037,323)	(969,055)	(1,037,359)
Permits & Fees	(651,750)	(684,041)	(647,350)	(692,978)
Sales & Services	(362,700)	(375,602)	(346,000)	(370,387)
Investment Earnings	(277,300)	(102,000)	(210,000)	(410,000)
Miscellaneous	(72,896)	(6,391)	(6,000)	(14,813)
TOTAL REVENUES	**(29,089,200)**	**(30,026,659)**	**(30,518,905)**	**(32,655,228)**

The chart below presents each source as a percentage of the total FY27 budgeted revenues.



Ad Valorem Tax. Ad valorem taxes encompass the largest portion of the General Fund revenues. These are the most controllable revenues in the City's budget. The recommended tax rate is **$0.52 per $100 valuation**, no change compared to the current year. The **$0.52** rate is budgeted to generate **$17,090,000** in ad valorem tax revenue and **$1,225,000** in ad valorem motor vehicle tax revenue for the FY27 Budget. The remaining FY27 budgeted **$65,000** ad valorem tax revenue to be collected comes from prior year ad valorem taxes (**$50,000**) and tax interest (**$15,000**). The chart below presents the total assessed value for all property in the City, less tax-exempt property:



The teal columns represent years when a county-wide revaluation of real property took place. The transparent blue FY27 column represents the current estimated appraisal, **$3,576,470,398**, summarized as **$3.6bn** (**Billion Dollars**).

Property taxes total **$18.4M** in the recommended FY27 budget. They are estimated to total **$18.4M** in the current year (FY26). The FY27 budget includes a **$1,112,500** (**6.44%**) increase over the current year's revised budget. In FY27, there is no change to the City's **$0.52 per $100 valuation** tax rate. We have estimated a **98.60%** tax collection rate through a partnership with Henderson County. Property tax continues to be the most stable revenue source for local government in North Carolina and pending any major externalities should remain relatively stable until the next county-wide revaluation in **FY28**.

Unrestricted Intergovernmental – Sales Taxes. The **effective sales tax rate in Henderson County is 6.75%,** representing the State levied 4.75% + Article 39 (1.00%) + Article 40 (0.50%) + Article 42 (0.50%). Henderson County could levy an additional 0.25% through Article 46 in the future, bringing the effective sales tax rate to 7.00%. The State of North Carolina collects the sales tax and distributes it to the local units. Sales tax revenues are distributed on a proportional ad valorem tax levy basis in Henderson County. The City of Hendersonville has the second largest tax levy in Henderson County and receives the second largest proportional share of sales tax revenues behind Henderson County.

Local option sales taxes are an elastic revenue source, totaling approximately **$7.8M** in the FY27 recommended budget. This budget amount represents a **$1,078,008** (**15.92%**) increase over our current year's revised collection budget. The budgeted increase in FY27 can be attributed to conservative budgeting in FY26 due to economic uncertainty, and local economic development related growth, increasing Hendersonville's ad valorem value relative to Henderson County and neighboring municipalities.

Sales Tax Comparison

Sales Month	Distribution Month	FY24 Actual	FY25 Budget	FY25 Actual	$ Change (FY24>FY25)	% Change (FY24>FY25)	FY26 Budget
Jul	Oct	513,806	523,032	537,991	24,185	4.71%	552,065
Aug	Nov	528,932	471,082	571,901	42,969	8.12%	586,862
Sep	Dec	494,037	503,879	514,375	20,339	4.12%	527,831
	Q1	**1,536,775**	**1,497,992**	**1,624,268**	**87,493**	**5.69%**	**1,666,758**
Oct	Jan	502,201	515,582	572,117	69,916	13.92%	587,084
Nov	Feb	518,065	546,716	612,880	94,815	18.30%	628,913
Dec	Mar	569,347	588,333	643,054	73,707	12.95%	659,876
	Q2	**1,589,613**	**1,650,631**	**1,828,051**	**238,438**	**15.00%**	**1,875,873**
Jan	Apr	437,493	432,355	498,004	60,511	13.83%	511,032
Feb	May	451,696	456,262	512,131	60,435	13.38%	510,335
Mar	Jun	540,429	569,069	620,285	79,856	14.78%	636,512
	Q3	**1,429,618**	**1,457,686**	**1,630,420**	**200,802**	**14.05%**	**1,657,879**
Apr	Jul	489,600	563,843	614,589	124,988	25.53%	630,666
May	Aug	594,280	603,985	658,343	64,063	10.78%	675,566
Jun	Sep	607,438	622,364	678,376	70,938	11.68%	696,123
	Q4	**1,691,319**	**1,790,191**	**1,951,308**	**259,989**	**15.37%**	**2,002,355**
Total		**$ 6,247,325**	**$6,396,500**	**$7,034,047**	**$ 786,722**	**12.30%**	**$ 7,202,865**
Minus Transfers to MSDs		**374,839**	**379,000**	**422,043**	**47,203**	**12.45%**	**432,172**
Sub-Total General Fund		**5,872,485**	**6,017,500**	**6,612,004**	**739,519**	**12.29%**	**6,770,693**
Sub-Total Main St. MSD		**312,366**	**316,000**	**351,702**	**39,336**	**12.45%**	**360,143**
Sub-Total 7th Ave. MSD		**62,473**	**63,000**	**70,340**	**7,867**	**12.49%**	**72,029**

The City's collections lag the actual taxable sale by four months. The "Minus Transfers to MSD Funds" row reflects a portion of sales tax revenue that is distributed to the City's two municipal service districts (MSDs), based on the percentage of assessed value. The Main St. MSD receives **5.00%** of the actual revenues and the 7th Avenue MSD receives **1.00%** of the actual revenues. This continues to be a strong revenue source for the two MSDs.

Restricted Intergovernmental – Powell Bill Street Allocation. In 2015, the General Assembly eliminated the tie between the gas tax and Powell Bill funds and instead made the Powell Bill a direct appropriation of state dollars (Session Law 2015-241, Section 29.17D[a]). The General Assembly could choose to adjust the amount of Powell Bill funds during its budget process. We anticipate a **$569,055** allocation from the State. In addition to Powell Bill funds provided by the State, the City has, historically, contributed approximately **$200,000** of motor vehicle tag fee revenue to the program. Due to an increase in the motor vehicle tag fee from $15.00 to $30.00 per vehicle in FY26, this revenue has increased. In FY27, there is no additional change to the motor vehicle fee, and we anticipate **$400,000** in revenue. The motor vehicle fees is meant to support repaving activity mandates outlined in federal Public Right-of-Way Accessibility Guidelines (PROWAG). In support of transportation and PROWAG activities, the City has budgeted a transfer of the Powell Bill funding to a transportation General Obligation Bond (GO Bond) project. Transfers of Powell Bill funds and a portion of motor vehicle fee revenues is recommended to occur from FY27 through FY31. A portion of revenues from the motor vehicle fee will support Apple Country Public Transit (public transportation).

Restricted intergovernmental revenue also includes various other contributions. Some of these funds are for ABC law enforcement, Hendersonville Housing Authority police officers, and school resource officer reimbursements.

Sales & Services. Sales and services revenues in the General Fund are budgeted to decrease by **$20,300, or -5.54%**. The change reflects conservative budgeting, specifically related to lower expected mini-golf revenues and facility rental income in FY27.

Other Financing Sources – Fund Balance. The North Carolina Local Government Commission (LGC) recommends local governments maintain a minimum available fund balance of no less than eight percent (**8.0%**) of expenditures. The LGC has also provided guidance to local governments on maintaining adequate fund balance availability. Recommendations from the LGC were previously based on a local government's population group; however, a revision now groups units based on General Fund expenditure levels. The City's FY24 adopted policy establishes an available fund balance target of **25.00%**. This policy directive is in adherence with the LGC's recommendations for Cities and Counties with General Fund Expenditures greater than or equal to **$10.0M**.

According to LGC's calculation methods, the City's available fund balance as of June 30th, 2025, is **$7,380,490,** or **26.65%** of total General Fund expenditures. The total fund balance is **$12,433,902** as of June 30th, 2025. We estimate the current FY26 Fund Balance will increase by **$492,130**, ending the year with a total fund balance of **$12,926,032**. In FY27, we estimate the total fund balance will increase by **$298,282** to a total of **$13,224,314**.

The table below summarizes other financing sources and uses, as well as beginning of year fund balance, changes in fund balance, and end of year fund balance estimates.

GENERAL FUND	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
OTHER FINANCING (SOURCES)/USES				
Insurance Proceeds	(32,150)	-	-	-
Debt Proceeds	-	-	-	-
Capital Lease	-	-	-	-
Sale of Capital Assets	-	-	-	-
Transfers (In)	(7,500)	-	-	-
Transfers Out	921,516	113,907	1,408,468	1,112,910
TOTAL OTHER FINANCING	**881,866**	**113,907**	**1,408,468**	**1,112,910**
Fund Balance Appropriated	3,356,167	(492,130)	3,435,434	(298,282)
NET CHANGE IN FUND BALANCE	**3,356,167**	**(492,130)**	**3,435,434**	**(298,282)**
FUND BALANCE, BEGINNING OF YEAR	**12,433,902**	**12,433,902**	**12,433,902**	**12,926,032**
FUND BALANCE, END OF YEAR	**15,790,069**	**12,926,032**	**8,998,468**	**13,224,314**

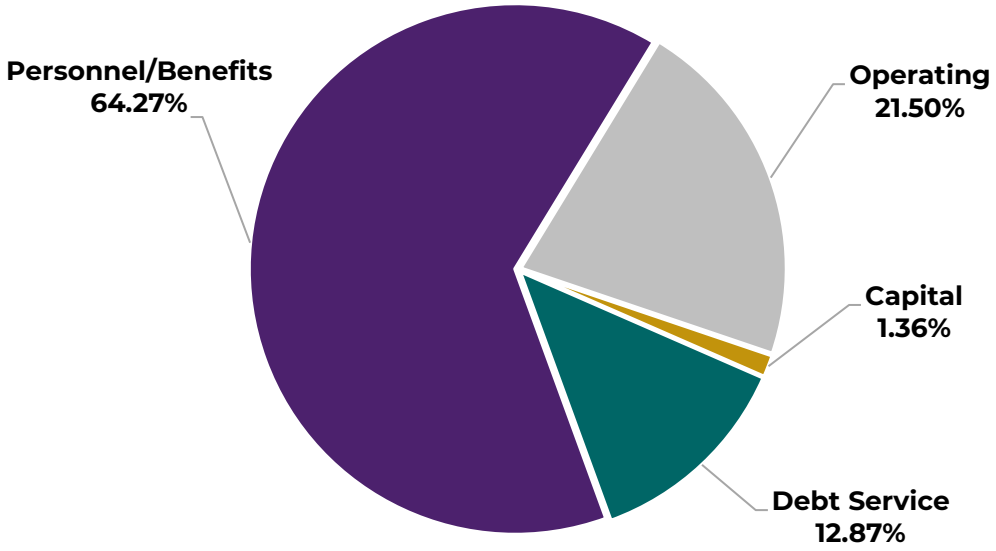
General Fund – Expenditures

The following section will detail the City's General Fund operating expenditures. The total budget for General Fund expenditures is **$32,545,871**, excluding a $1,408,468 transfer out.

The table below details the City's General Fund expenditures by type for FY27.

	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
EXPENDITURES				
Personnel/Benefits	19,515,783	18,082,257	20,915,649	19,955,408
Operating	7,553,000	6,825,734	6,997,929	6,676,653
Capital	278,855	296,768	442,543	422,226
Debt Service	4,215,863	4,215,863	4,189,750	4,189,750
TOTAL EXPENDITURES	**31,563,501**	**29,420,622**	**32,545,871**	**31,244,036**

The chart below presents each expenditure category as a percentage of the total FY27 budgeted expenditures.



Personnel and benefits type expenditures make up the largest portion of General Fund expenditures, at approximately **64.27%** of the total budget. Operating expenditures make up another large portion at **21.50%** of the total budget. The remainder of the General Fund budget is spent on capital outlay (**1.36%**) and debt service (**12.87%**).

Personnel/Benefits. Personnel and benefits type expenditures include salaries, stipends, insurance, retirement contributions, and respective taxes (i.e., income tax, etc.). The total increase, for this expenditure type, between the FY26 revised and FY27 recommended budgets is **$1.4M** (**7.17%**). Notable personnel/benefits items are listed below.

- **4.00% cost-of-living adjustment** (COLA) increase for all employees.
- Increased 401k match benefit from 3.00% to **4.00%**.
- Pursuing a long-term **living-wage** target.
- Continuation of merit pay programs at 1.00% | 2.25% | 3.50% based on performance.
- Retirement benefit contributions (LGERS) of **17.10%** for sworn police officers and **15.10%** for all other employee classifications.
- Medical insurance provider changes and **premium increase of 2.00%**.
- Addition of **8.5 full-time equivalent positions**: four (4) Police Officers, one (1) Police Telecommunicator, one (1) Civilian Traffic Crash Investigator, two (2) Fire Safety and Training Officers, and one (1) part-time Human Resources Coordinator.

Operating & Capital. The FY27 operating budget is recommended at **$7.0M, $555k, or 7.35%** less than the current year revised budget. The majority of this change is attributable to Powell Bill expenditures being transferred out of the General Fund to the Transportation General Obligation Bond project. Powell Bill appropriations were classified as an operating expenditure in FY26 and are reclassified in the FY27 recommended budget. back to the General Fund budget.

The FY27 recommended General Fund capital outlay budget includes an increase of **$164k** (**58.70%**), compared to the FY26 revised budget. The **$442,543** FY27 recommended capital budget level is reflective of a prioritization of personnel expenditures in a “tight” budget year. Still included in the capital program are high-priority safety items and life-saving devices:

- $15k Thermal Imaging Camera
- $10k Fleet Garage Door
- $50k HVAC Improvements
- $10k Equipment Trailer
- $6k Edwards Park Improvement
- $10k Traffic Barricades
- $54k Salt Spreaders + Plows
- $8k Roadway Weather Stations
- $30k Message Board Sign Trailer
- $40k Traffic Cabinets + Engineering
- $32k Camera Infrastructure
- $7.5k Emergency Comms. Kit
- $40k Traffic Calming
- $20k Drone
- $22k Traffic Safety Trailer
- $10k Hose Roller
- $10k Exercise Equipment
- $30k Body Cameras
- $12k PPE Dryer
- $25k Extrication Equipment

The governmental portion of the FY27 vehicle and equipment loan will be **$1.09M**. The loan will be used to acquire twelve (12) police patrol units ($845,850), one (1) public works truck ($55,000), one (1) public works tractor ($64,500), one (1) public works dump truck ($100,000), and one (1) community development/code enforcement vehicle ($30,000).

Debt Service. The FY27 debt service budget totals **$4,189,750**. This is a **$26,113** (**-0.62%**) decrease compared to the FY26 revised budget. The decrease in debt service can be attributed to two final/partial payments on 2017 GO Bond Refunding, and final/partial payments on 2022 and 2023 vehicle and equipment loan indebtedness. Also included in the FY27 debt service budget is an initial payment on a Helene-related cashflow loan and first full-year payment on a 2026 vehicle and equipment loan.

The City's existing debt service budget includes borrowings for the Public Works Maintenance Facility, Fire Station 1, Edwards Park, Fire Ladder 1, Fire Engines (1, 2, and 3), Fire Station 2, Police Headquarters, and pre-existing Vehicle and Equipment loans.

At the May 01, 2026 budget workshop meeting, City Council reviewed potential future projects which may be funded through debt issuances. The table below summarizes potential projects.

Description	Amount	Timing (FY)	Structure	Term	Rate
Annual Vehicle Replacement FY25	660,000	2025	Level D/S	4	6.00%
Annual Equipment Replacement FY26	300,000	2026	Level D/S	7	6.50%
Annual Vehicle Replacement FY26	600,000	2026	Level D/S	5	6.50%
Annual Vehicle Replacement FY27	1,000,000	2027	Level D/S	5	6.50%
Annual Vehicle Replacement FY28	772,500	2028	Level D/S	5	6.50%
E9-5 Replacement (Quint)	1,640,000	2028	Level D/S	15	5.35%
G.O. Bond Parks	20,000,000	2028	Level D/S	20	5.35%
G.O. Bond Transport. (FY27 Tranche)	5,000,000	2028	Level P.	20	5.35%
Mulch Yard Site	2,000,000	2028	Level D/S	20	5.35%
Annual Vehicle Replacement FY29	795,675	2029	Level D/S	5	6.50%
E9-4 Replacement (Pumper)	1,300,000	2029	Level D/S	15	5.35%
Annual Vehicle Replacement FY30	820,000	2030	Level D/S	5	6.50%
Fire Station #3 (20 year)	9,000,000	2030	Level D/S	20	5.35%
G.O. Bond Transport. (FY30 Tranche)	5,000,000	2030	Level P.	20	5.35%
E9-2 Replacement (Quint)	1,700,000	2032	Level D/S	15	5.35%
E9-3 Replacement (Pumper)	1,300,000	2035	Level D/S	15	5.35%
E9-1 Replacement (Pumper)	1,300,000	2039	Level D/S	15	5.35%
Tower 9-1 Replacement	2,500,000	2042	Level D/S	15	5.35%

The City will continue to evaluate project timelines, budgets, and the market to determine the best financing option for each project to obtain the best long-term financial outcome.

Water and Sewer Fund

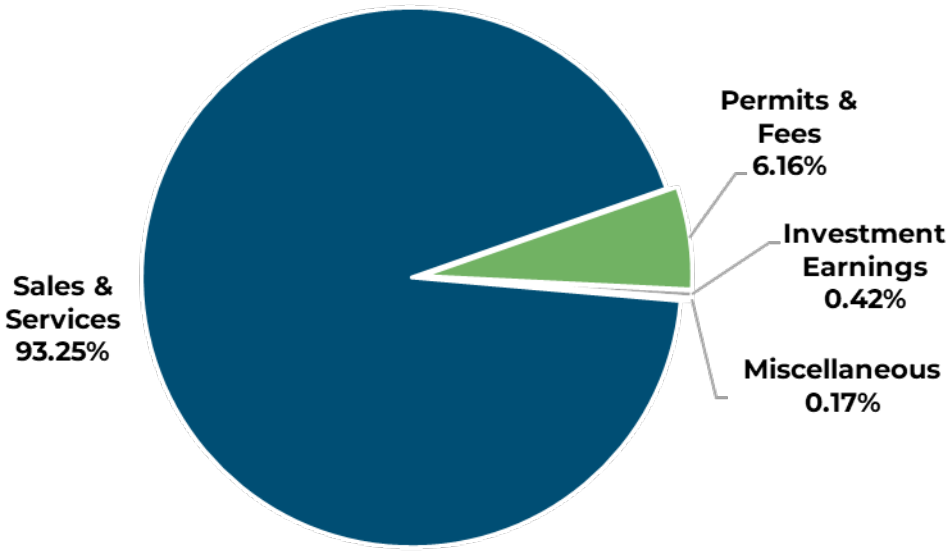
The Water and Sewer Fund is an enterprise fund and is primarily funded through user charges. The FY27 recommended Water and Sewer Fund budget totals **$31,163,439** or **43.70%** of the City's FY27 total **$75.2M** appropriation.

Water and Sewer Fund – Revenues

The following section will detail the City's operating revenues for the Water and Sewer Fund. The total operating revenue budget for this Fund, excluding "Other Financing Sources" is **$29,671,000**. The table below summarizes the FY27 revenues.

	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
REVENUES				
Sales & Services	(26,423,980)	(27,435,086)	(27,669,500)	(28,808,749)
Permits & Fees	(1,952,550)	(1,811,026)	(1,826,500)	(1,901,703)
Investment Earnings	(97,000)	(97,000)	(125,000)	(125,000)
Miscellaneous	(210,400)	(49,576)	(50,000)	(52,059)
TOTAL REVENUES	**(28,683,930)**	**(29,392,688)**	**(29,671,000)**	**(30,887,511)**

The chart below presents revenue sources as a percent of total budgeted revenues for FY27.



The Water and Sewer Fund's primary revenue source is water and sewer sales & services – fees assessed for the consumption/usage of service. Sales & services revenues are **93.25%** of the total FY27 budget. Other revenues sources include but are not limited to, permits and fees (**6.16%**), investment earnings (**0.42%**), and miscellaneous sources (**0.17%**).

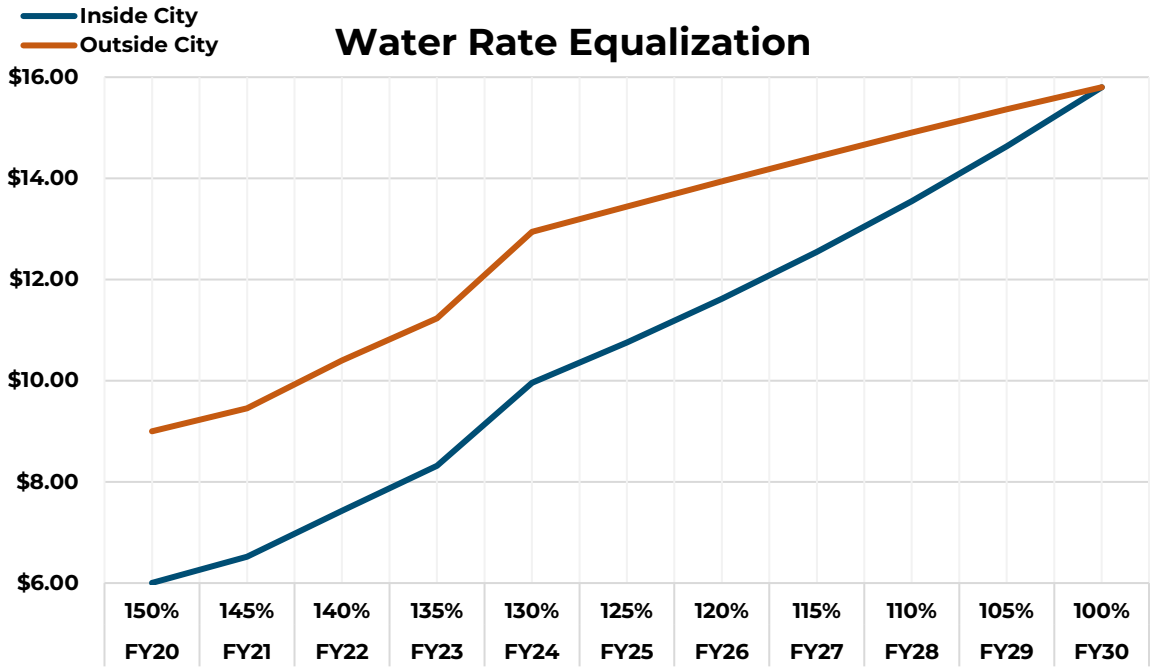
Charges for Service. Sales and services revenues total **$27,669,500** (**93.25%**) in the FY27 Water and Sewer Fund budget. Sales for services revenues are an increase of **$1.2M** over the revised **$26,423,980** FY26 budget. The FY27 budget includes estimated revenues earned from meter-based and volumetric usage charges. The City is experiencing residential, commercial, and industrial growth that will bring a higher demand for service, adding additional connections and revenue to the utility system.

Permits and Fees. Permits and fees are the second largest revenue source for the Water and Sewer Fund. Permits and fees are an elastic revenue source, driven by the amount of development and connection to the water and sewer system. FY26 permits and fees are budgeted at **$1,826,500** (**6.16%**). This budgeted amount is a **6.46%** decrease compared to the FY26 revised budget, **$1,952,550**. This decrease is attributed to the budget reflecting actual anticipated revenue for fees including Brightwater Fees and Sewer Tap Fees.

Inside/Outside Rate Differential. In FY21, City Council adopted a water rate structure which gradually phases out the 150% inside/outside water customer differential - allowable by North Carolina General Statute (NCGS) 160A-314. The existing plan is to reduce the differential by 5.00% over a 10-year period until both inside-city and outside-city customers pay equal rates for water service. A 120% differential was adopted with the FY26 budget.

A 115% water rate differential is included in the FY27 budget.

This rate differential is currently applied only to water service. Wastewater service rates will maintain a 150% differential. A visualization depicting the gradual convergence of inside-city and outside-city rates is provided below.



Residential Lifeline Tier. In FY24, City Council adopted a lifeline water and sewer rate tier. This rate tier provides residential customers with a lesser cost for essential water services while maintaining revenues necessary to fund strategic priorities. The lifeline tier encourages conservation of water while shifting cost incidence to customers utilizing higher levels of utility services. The lifeline tier fee for 0-3kgal of water service in FY27 is $4.73 per 1kgal for inside-city customers, and $5.44 per 1kgal for outside-city customers, reflective of the 115.00% rate differential allowable by State Statute.

Other Financing Sources – Fund Balance. The Water and Sewer Fund maintains a fund balance, or retained earnings; although, the LGC does not provide a recommended minimum level for the Water and Sewer Fund. The City Council established a revenue bond rate covenant as the Fund's most critical financial indicator through policy revision in 2022. The City will maintain the bond covenant as the primary indicator of financial sustainability.

The fund balance as of June 30th, 2025, was **$10,771,721** or **39.17%** of actual FY25 operating expenditures. This fund balance calculation is provided on a modified accrual basis of accounting. It is estimated that the Water and Sewer Fund's fund balance will decrease by **$428,323** to end FY26 at **$10,343,398**. In FY27, we estimate a **$1,540,928** use of fund balance, based on historical average revenue and expenditure trends. This decrease would bring the total fund balance at the end of FY26 to **$9,230,793.**

The table below summarizes other financing sources and uses, as well as fund balance estimates.

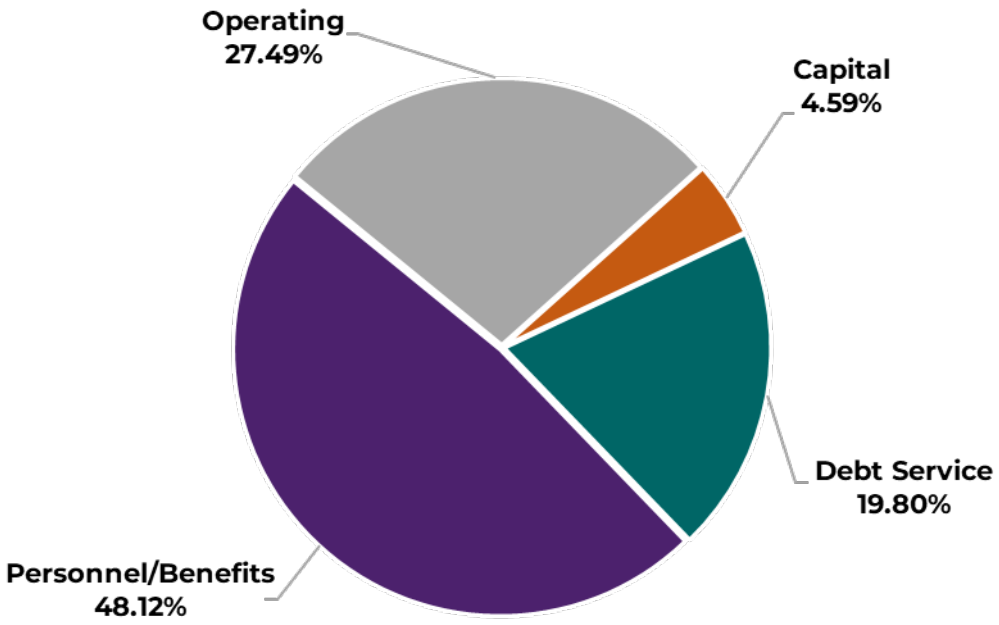
	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
OTHER FINANCING (SOURCES)/USES				
Debt Proceeds	-	-	-	-
Insurance Proceeds	(34,578)	(2,060)	-	-
Capital Lease	-	-	-	-
Sale of Capital Assets	-	-	-	-
Transfers (In)	-	-	-	-
Transfers Out	517,000	517,000	1,265,000	1,265,000
TOTAL OTHER FINANCING	**482,422**	**514,940**	**1,265,000**	**1,265,000**
Fund Balance Appropriated	2,466,441	428,323	3,167,900	1,540,928
NET CHANGE IN FUND BALANCE	**2,466,441**	**428,323**	**3,167,900**	**1,540,928**
FUND BALANCE, BEGINNING OF YEAR	**10,771,721**	**10,771,721**	**10,771,721**	**10,771,721**
FUND BALANCE, END OF YEAR	**8,305,280**	**10,343,398**	**7,603,821**	**9,230,793**

Water & Sewer Fund – Expenditures

Hendersonville Water and Sewer is responsible for providing water service to more than **80,000** residents and businesses and sewer service to more than **21,000** residents and businesses of both Hendersonville and Henderson County. The Water and Sewer Fund continues to evaluate and improve its already high-quality services through work with various outside consultants, stakeholder groups, and internal strategic priority meetings. The recommended expenditures in this memo reflect the priorities identified in the above-mentioned initiatives. Below is a breakdown of the Fund's total expenditures for FY27.

	FY26 REVISED	FY26 ESTIMATE	FY27 BUDGET	FY27 ESTIMATE
EXPENDITURES				
Personnel/Benefits	14,356,658	13,897,109	15,193,027	14,946,747
Operating	9,051,917	7,939,855	8,680,253	8,539,546
Capital	1,114,821	1,324,554	1,448,070	1,424,597
Debt Service	6,144,553	6,144,553	6,252,550	6,252,550
TOTAL EXPENDITURES	**30,667,949**	**29,306,071**	**31,573,900**	**31,163,439**

The chart below presents each expenditure category as a percentage of the total FY26 budgeted expenditures.



Personnel and benefits expenditures are the largest portion of Water and Sewer Fund expenditures, at **$15.2** (**48.12%**) of the total **$31.2M** FY27 budget. FY27 Operating expenditures make up another large portion at **$8.7M** (**27.49%**). The remainder of the budget includes capital outlay at **$1.4M** (**4.59%**) and debt service **$6.3M** (**19.80%**).

Personnel/Benefits. Personnel and benefits expenditures include salaries, insurance, retirement contributions, and respective taxes (i.e., income tax, etc.). The total personnel/benefits budget for FY27 totals **$15.2M**, an **5.83%** increase over the **$14.4M** FY26 revised budget. Notable personnel and benefits items are listed below:

- **4.00% cost-of-living adjustment** (COLA) increase for all employees.
- Increased 401k match benefit from 3.00% to **4.00%**.
- Pursuing a long-term **living-wage** target.
- Reinstitution of merit pay programs at 1.00% | 2.25% | 3.50% based on performance.
- Retirement benefit contributions (LGERS) of **15.10%** for general employee classifications.
- Medical insurance provider changes and **premium increase of 2.00%**.
- Addition of **one (1) Construction Inspector** to aid in project inspections and compliance.

Operating. Operating type expenditures include everything that is not considered capital, salaries/benefits, or debt; it includes a wide array of expenditures. The FY27 budget is a **$371k** (**-4.11%**) decrease compared to the FY26 revised budget, which totals **$9.0M**. This decrease can be attributed to decreases in water and sewer treatment facility sludge management contract expenses.

Capital. The recommended FY27 capital budget is $**1,448,070**; a **$333k** (**29.9%**) increase compared to the revised FY26 budget, **$1,114,821**. The capital budget includes a variety of projects, summarized by category in the table below.

FY27 Water & Sewer Pay-Go Capital Budget

Project Catergory	Budget Amount
Vehicle & Equipment Replacement	265,000
SCADA Upgrades	115,620
Operational Equipment	655,950
Treatment Plant Improvements	262,500
Pump Station Improvements	80,000
Water & Sewer Line Improvements	309,000
TOTAL	**1,688,070**

Debt Service. The total Water and Sewer Fund debt service budget for FY27 totals **$6,252,550**. Our list of future year capital projects (through FY37+) identified in the capital improvement plan (CIP) process totals **$409.1M**. The utility continues master planning efforts, identifies areas in need of upgrades, and grows alongside major developments in Henderson County. Future growth for our various revenue sources and an assortment of financing options are available to support the immense economic development opportunity of our community. Projects identified through the CIP process are a major driver of debt service and utility rates.

The City has completed a significant number of transformational infrastructure projects in recent years and leveraged favorable borrowing terms through a revenue bond structure and state revolving funds to best serve utility customers. On the next page is a table summarizing recent borrowings, completed projects, total debt issuance amounts, debt service payments, interest rates, issuance terms, and remaining payment terms.

FY27 Water and Sewer Debt Service (Principal + Interest)

Project Title	Amount Issued	Interest Rate	FY27 Debt Service	Issuance Type
Brightwater SRF	571,781	0.00%	32,134	2011 SRF
Etowah Water Improvements	6,653,371	1.87%	684,663	2019 Rev. Bond
2012 AMI Water Meter Refunding	6,243,629	1.87%	642,499	2019 Rev. Bond
Jackson Park Sewer SRF	4,340,600	2.00%	256,095	2015 SRF
Shephard Creek/Atkinson SRF	1,815,000	2.00%	107,085	2015 SRF
Wolfpen SRF	2,784,961	2.00%	164,313	2016 SRF
City Hall & Operations Renovation: WS Portion	4,016,000	3.29%	352,767	2023 IFC
Multi-Area Streambank Restoration	2,961,925	0.00%	165,689	2020 SRF
Northside Water Improvements	5,370,932	1.23%	300,447	2020 SRF
Clear Creek Sewer Interceptor	4,584,659	2.15%	296,470	2022 Rev. Bond
Church Street Sewer	373,454	2.15%	24,150	2022 Rev. Bond
Laurel Park AMI Meters	356,590	2.15%	23,059	2022 Rev. Bond
Ewart Hill Water Storage Improvements	729,882	2.15%	47,198	2022 Rev. Bond
NCDOT Erkwood Water Improvements	710,094	2.15%	45,919	2022 Rev. Bond
NCDOT Old Airport Rd. Water Improvements	160,321	2.15%	10,367	2022 Rev. Bond
Fleetwood Water Improvements	1,557,917	4.02%	115,183	2023 Rev. Bond
Long John Mountain Property Acquisition	1,000,000	4.02%	73,934	2023 Rev. Bond
Church Street Sewer Improvements	535,000	4.02%	39,555	2023 Rev. Bond
NCDOT I-26 Water Improvements	3,235,054	4.02%	239,181	2023 Rev. Bond
AMI Meter Replacements	525,000	4.02%	38,815	2023 Rev. Bond
North Fork Reservoir Water Improvements	1,103,929	4.02%	81,618	2023 Rev. Bond
Vactor Truck Acquisition	523,100	4.02%	38,675	2023 Rev. Bond
French Broad River Intake	23,514,035	1.04%	1,395,793	2022 SRF
Lead Service Line Replacement	229,368	0.00%	305	2025 LSL SRF
CCTV Inspection Truck	381,961	4.49%	29,839	2025 Revenue Bond
NCDOT Highland Lake Rd Water Improvements	489,693	4.49%	38,255	2025 Revenue Bond
WWTP BioSolids Drying System	3,427,853	4.49%	267,783	2025 Revenue Bond
WTP 15 MGD Expansion and Improvements	2,413,208	4.49%	188,519	2025 Revenue Bond
Operations Facility Improvements	489,693	4.49%	38,255	2025 Revenue Bond
WWTP Residuals Storage Facility	2,293,723	4.49%	179,185	2025 Revenue Bond
WTP Mills River Intake Scour System	528,869	4.49%	41,315	2025 Revenue Bond
4th and Ashe Water	1,570,993	1.10%	191,336	2025 SRF
4th and Ashe Sewer	2,943,936	1.10%	102,104	2025 SRF
TOTAL	**$ 88,436,531**		**$ 6,252,505**	

Revenue Bond Covenants. The City's first revenue bond and general trust indenture (2019) established a bond covenant. To meet this covenant and issue revenue bond related debt, the City must maintain a favorable ratio of at least 1.0 for both bond test (a) and bond test (b). A summary of test (a) and (b) requirements is provided below.

Bond Test (a)
Revenues plus 20% of the Surplus Fund equal at least:

i. 100% of current expenses.
ii. 120% of annual principal and interest requirements of (parity) revenue bonds.
iii. 100% of debt service requirements on other (subordinate) debt.

**Note: Surplus Fund = unrestricted cash and investments.*

Bond Test (b)
Revenues equal at least:

i. 100% of current expenses.
ii. 110% of annual principal and interest requirements of (parity) revenue bonds.
iii. 100% of debt service requirements on other (subordinate) debt.

We estimate exceeding the revenue bond requirements in FY26 and FY27:
In FY26, we estimate we will end the year with ratio (a) = **1.14** and ratio (b) = **1.02**.
In FY27, we estimate we will end the year with ratio (a) = **1.12** and ratio (b) = **1.02**.

A summary of the FY25 actual bond covenant ratio is provided below.

Description	Code	Amount (FY25)
Revenues plus 20% of Surplus Fund (a)	(a)	29,257,635
100% of Current Expenses (a)	(a)(i)	19,646,891
120% of Annual Principal and Interest on Revenue Bond (a)	(a)(ii)	2,924,557
100% of Annual Principal and Interest on Other Indebtedness (a)	(a)(iii)	2,826,485
Subtotal of Revenue Coverage (a)	(a) Subtotal	29,257,635
Covenant Met (a)	Covenant Met Requirement (a)	3,859,701

Revenues (b)	(b)	26,814,450
100% of Current Expenses (b)	(b)(i)	19,646,891
110% of Annual Principal and Interest on Revenue Bond (b)	(b)(ii)	2,680,844
100% of Annual Principal and Interest on Other Indebtedness (b)	(b)(iii)	2,826,485
Subtotal of Revenue Coverage (b)	(b) Subtotal	26,814,450
Covenant Met (b)	Covenant Met Requirement (b)	1,371,277

Covenant (a) = (a) ÷ / [(a)(i) + (a)(ii) + (a)(iii)]

1.15 ✓

Covenant (b) = (b) ÷ / [(b)(i) + (b)(ii) + (b)(iii)]

1.07 ✓

Transfers Out. A **$950,000** transfer from the Water and Sewer Fund to the Water and Sewer Capital Reserve Fund (CRF) is included in the FY27 budget, including $850,000 in anticipated SDF revenue. Also included is a **$315,000** transfer out for the purchase of capital assets including generators, and vehicles and equipment we anticipate may extend past the fiscal year due to long lead times.

Other Funds

In addition to the two largest City funds, (1) the General Fund and (2) the Water and Sewer Fund, the City budgets for a variety of other funds. These include enterprise funds, special revenue funds, capital reserve funds, and internal service funds. These remaining funds make up approximately **11.12%, or $8,200,817** of the total **$75.2M** FY27 appropriations.

Downtown Program

Under the authority provided by NCGS §160A-536, the City levies two separate municipal service district (MSD) taxes, in addition to its base ad valorem taxing authority. These two MSDs participate in the North Carolina Main Street Program and provide services above and beyond the standard services provided throughout the City. Using the National Trust for Historic Preservation's Main Street Four Point Approach, the Advisory Committees seek to support and build upon inherent strengths in the City's two historic commercial districts. The Main Street Four Point approach includes Organization, Design, Economic Restructuring and Promotions. The two historic commercial districts that are part of the City of Hendersonville's Downtown Economic Development Program are each defined by Municipal Service Districts.

Advisory Boards. In February of FY21, the City Council voted to merge the two downtown advisory groups to form one board, the Downtown Advisory Board (DAB). This Board serves to advise City Council in matters pertaining to the Main Street and 7th Avenue Municipal Service Districts (MSDs). The merger is one result of the desire to create one vision for downtown, initially conceived as a strategic goal during a 2016 community charette focused on the future of downtown. The intervening years have seen several identified strategies implemented, such as the restoration of the Grey Hosiery Mill, facilitating the advisory committees' merger. The proposed budget reflects recommendations from this joint Board and Staff.

A strategic priority developed by both the Main Street and 7th Avenue representatives on the DAB was the equalization of the districts property tax rate. This priority has been a discussion item for the DAB and City Council since 2019. An equalized tax rate of **$0.21 per $100 valuation** for both MSDs was first adopted in FY24. The rates remained equalized at $0.21 per $100 valuation in FY25 and FY26. The rates are budgeted similarly in FY27.

The FY27 budget for Main Street and 7th Avenue adjusts for changes in assessed value as provided by the Henderson County Tax Assessor's Office. For the Main Street district, the projected FY27 assessed value is **$145,387,707**, an increase of **0.08%** compared to the district's FY26 taxable value billed, **$145,270,250**. 7th Avenue's FY27 projected **$27,426,271** assessed value represents a **1.66%** increase compared to the **$27,108,443** FY26 taxable value billed. These changes in assessed value directly impact the property tax revenue in the districts and indirectly impact the sales tax collections due to the ad valorem distribution method selected by Henderson County.

Additional information on the MSDs can be found on the following page.

Main Street MSD Fund. The Main Street municipal service district is bounded by Church and King Streets to the west and east and 7th Avenue and Allen Street to the north and south. The total FY27 budget is **$934,390**, **1.24%** of the City's total **$75.2M** appropriation. The FY27 budgeted property tax rate is **$0.21 per $100 valuation**. Other key budgetary factors for FY27 are listed below.

- Budgeted sales tax revenue decreased **$15,355** (**4.84%**) compared to FY26 revised.
- Personnel and benefits costs increased **$39,529** (**6.38%**) compared to the revised FY26 budget due to a **4.00% COLA**, **2.00% medical insurance premium increase**, and **4.00%** (**+1.00%**) **match to employee 401k contributions**.

7th Avenue MSD Fund. The 7th Avenue District's boundary encompasses the Avenue from Four Seasons Boulevard east to the Oklawaha Greenway and extends down Locust Street at its intersection with 7th North to 9th Avenue. The 7th Avenue MSD Fund tax rate is **$0.21 per $100 valuation** in FY27. The FY27 budgeted appropriation is **$278,184**, **0.37%** of the City's total **$75.2M** appropriation. Important facts and trends include:

- Sales tax budgeted revenue increased **$6,500** (**8.39%**) over the revised FY26 budget.
- Personnel and benefits costs increased **$9,860** (**5.61%**) compared to FY26 revised.
- Operating budget increased **$47,515** (**111.49%**) compared to FY26 revised budgets due to additional one-time contracted services costs.

Environmental Services Fund

The Environmental Services Fund (ESF) provides sanitation services to rate payers within the City. The ESF's total budget for FY27 is **$2,464,670**, including a **$70,760** budgeted fund balance appropriation. The total budget is **3.28%** of the City's total **$75.2M** appropriation. The ESF has relied on financial support from the General Fund in recent years; however, rate changes adopted in FY26 have made the fund financially independent. In FY27, external pressures, such as Henderson County's determination on tipping fees to sustain transfer facility operations, may demand during the year consideration of rate increases for Hendersonville's City Council. Important facts and trends include:

- **30.00/month** for residential 32gal service, **$32.00/month** for 96gal (no change).
- Personnel and benefits costs increase of $30,888 (2.01%) compared to the FY26 revised budget due to a **4.00% COLA**, **2.00% medical insurance premium increase**, and **4.00%** (**+1.00%**) **match to employee 401k contributions**.
- A **$18,850 (9.69%)** increase in debt service budget for payments related to the planned acquisition of a replacement recycling truck.

Stormwater Fund

The Stormwater Fund provides stormwater infrastructure improvements, maintains the City's NPDES Phase II Permit, and completes street, curb, and gutter maintenance. The total FY27 budget for this Fund is **$1,906,050**, **2.54%** of the City's total **$75.2M** appropriation. The FY27 recommended budget is a **$220,030, or 13.05%** increase compared to the FY26 revised budget. The FY27 budget is balanced with no (**$0**) fund balance appropriation. Important facts and trends include:

- **$9.00/month** flat fee for single family residential properties (**+1.00/month**).
- **$9.00/month** per equivalent residential unit (ERU) fee for non-residential properties with either: (1) a maximum payment of **$450.00/month**; **OR**, (2) a **50% credit** for properties with functioning stormwater control measures, whichever is less.

- The FY27 budget includes **$450,000** budgeted transfers out: **$300,000** to support the Wash Creek Phase 06-01 capital project, and a **$150,000** transfer to the Stormwater Capital Reserve Fund for use on future stormwater infrastructure projects.
- Personnel budget decrease of **$144,726** (**-13.29%**) due to the removal of Public Works Streets Division salary splits.
- Operating budget increase of **$66,591** (**17.96%**) to support contracted stormwater infrastructure improving projects throughout the fiscal year.

In FY23, the Business Advisory Committee and City Council were presented options for stormwater rate increases needed to generate revenues to offset future debt service costs on an estimated **$7.0M** FY27 stormwater loan for capital improvements identified by the Comprehensive Stormwater Master Plan. Following Board and Council feedback, the City adapted and recommends a gradual approach to rate changes. It is recommended the stormwater rate increase by **$1.00/month** each fiscal year until the fund is able to support the future year loan and associated issuance requirements. The FY27 recommended budget raises sufficient funds for planned savings to support the Stormwater Fund if the need for debt financing projects arises.

Staff continue to execute capital projects and conduct additional master planning. The City will remain observant of the outcomes of future planning and will modify our recommendations as needed to support the service levels and capital project priorities determined by the City Council. Staff continue to pursue and receive grant revenues for near-term priorities, which have staved off the need for rate changes during a 2-year rate change moratorium.

Parking Fund

The Parking Fund was established by City Council on December 2nd, 2021. Since the creation of the fund, a new kiosk system has been installed and a new parking deck has been completed. This is an enterprise-type fund, providing parking services through revenues generated following the installation of a new downtown parking facility and parking kiosks, in addition to collections from parking violations. Services include the operation and maintenance of available, clean, safe, and affordable parking to residents and visitors. Included in the Parking Fund's FY27 budget are salaries for parking maintenance personnel, parking enforcement personnel, and operating, capital, and debt service costs. The total budget for the fund is **$1,347,585**, **1.79%** of the City's total **$75.2M** appropriation. In FY27, the City budgeted a transfer in from the General Fund of **$199,910**, in lieu of a fund balance appropriation. It is estimated that the fund will use $85,032 of the budgeted transfer in.

Housing Fund

In FY27 the City will adopt a new fund, the Housing Fund, to support the City's ongoing housing initiatives. Some highlights of this fund include:

- New fund, budgeted at **$295,874**.
- Funding made available through revenues generated from the Grey Mill project.
- Will hire one (1) Housing Planner.
- Supports operations related to affordable housing established through several existing City projects.
- Generates budget to support the ongoing maintenance and establishment of the City's land trust.

Governmental Special Revenue Fund

The City supports a variety of other programs. These programs are relatively small in comparison to the other functions of the City. Some of the functions that these programs provide are related to police and fire community services, historic preservation, and the City's Walk of Fame Committee. The FY27 Governmental Special Revenue Fund budget makes up **$31,000** of the total budget. Historically, the primary revenue source comes from donations or events which creates uncertainty when budgeting for revenues. In FY26, the City began appropriating funds for two payment-in-lieu of (PILO) programs in this fund: PILO Sidewalks, and PILO Trees. As revenues and expenditures are identified for the PILO programs, the budgets will be amended to reflect the cost of installing new trees and sidewalks. The Government Special Revenue Fund is balanced using fund balance until revenues are realized; therefore, the fund is budgeted to use **$31,000** in FY27 fund balance.

Water and Sewer Capital Reserve Fund

North Carolina General Statute 159-18 authorizes local governments to establish and maintain capital reserve funds for any purpose for which a bond (debt) may be issued. The Water and Sewer Capital Reserve Fund (CRF) was established to raise funds for future economic development projects. In FY27, the City will adopt a budget including a **$950,000** transfer to the Water and Sewer CRF from the Water and Sewer Fund. This includes **$850,000** in anticipated SDF revenue.

Stormwater Capital Reserve Fund

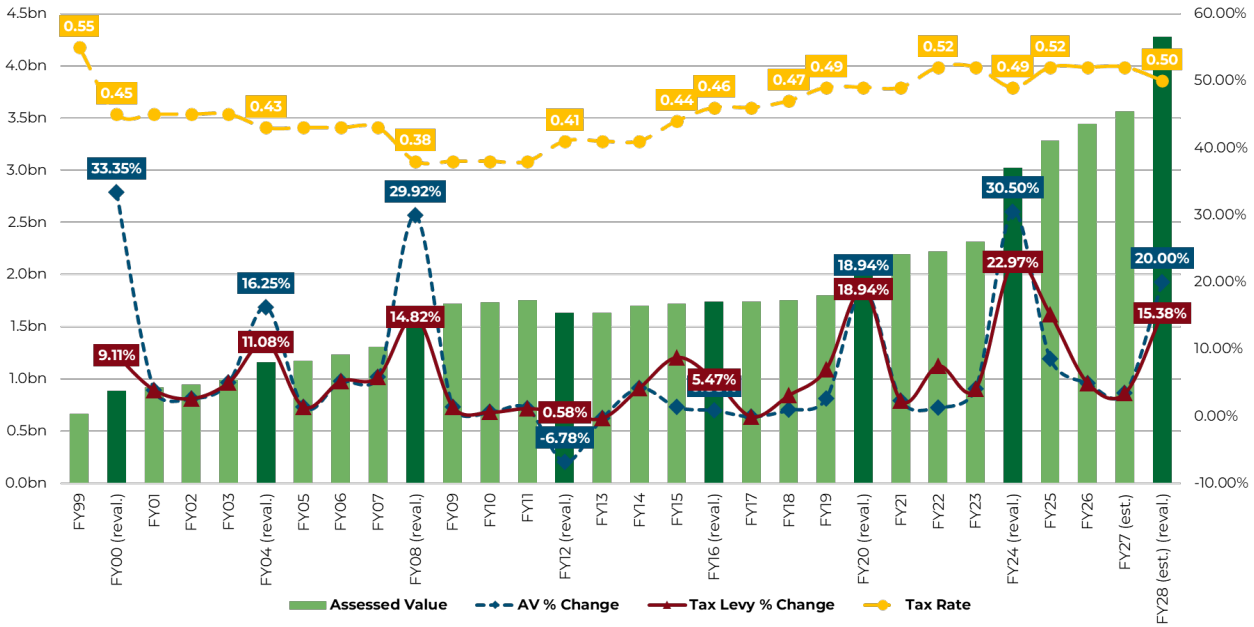
In FY27, the City's recommended budget includes a **$150,000** transfer from the Stormwater Operating Fund to the Stormwater Capital Reserve Fund (CRF). This fund is recommended to build savings for stormwater system rehabilitation and installation projects. The City intends to transfer **$150,000** from the Stormwater Operating Fund each year until a balance of **$750,000** is accumulated for use on stormwater infrastructure projects.

Budget in Total

The Fiscal Year 2026-2027 (FY27) budget reflects the continued efforts to strengthen the City's financial condition while advancing the City's strategic plan. The current strategic plan concludes on June 30th, 2026, and the City Council will consider the adoption of the new draft plan, starting July 1st, 2027. In alignment with this new plan consideration, this budget positions itself to take advantage of a variety of externalities. The first of which is the City's continued efforts in the recovery from Tropical Storm Helene. The City's success in applying for mitigation and recovery projects, will directly impact its capacity to further other major focus areas, like parks and utility infrastructure. Additionally, the City has applied for a BUILD grant for ~$25m, to further development of the City's proposed southside park, and should receive a determination on its success in June of 2026. This grant would also significantly impact the City's decision-making around park investment and financial capacity to move projects forward. Lastly, the City has been monitoring the development around property tax reform at the North Carolina General Assembly. Any proposal that moves forward may have lasting impacts on the City's capacity to raise revenue and concurrently provide critical services like public safety, transportation, and other infrastructure. This budget provides a runway to continue our recovery efforts, continue prioritizing staff support, and providing exceptional service provision to its residents, while awaiting determinations on three major externalities leading into the FY28 Budget and countywide revaluation year.

Property Taxes

Property tax continues to be the City's primary source of revenue and has proven time and time again, resilient to economic externalities, and a stable source for providing enhanced local government services. It is the only locally controlled revenue source of substance, and the City is strategic in its setting of reasonable tax rates to fund critical services. The diagram below shows the City's historical property tax value and tax rate, along with corresponding tax value percent change (year-over-year) and tax levy percent change (year over year):



Currently, our tax rate sits three pennies lower than it was in FY99 nearly thirty years ago. Each decade has seen varying levels of growth and economic factors that have impacted the total rate. In the 2000s, strong assessed value growth, averaging 11.5%, lead to lower tax rates. During the 2010s, following the Great Recession, we saw minimal growth, averaging less than

1%, and a gradual increase in the tax rate to maintain service delivery. In more recent years, we have seen an average growth rate of 9.3%, and a stable corresponding tax rate. The average change in levy over this period (FY99-today) has been +6.1%. Additionally, the City has historically not adopted a revenue neutral rate, usually recouping some additional revenue from the county-wide revaluations. This strategy is in place to provide funding for increases in the costs of doing business in addition to providing enhanced critical services that the community desires.

Considering this historical information and strategy, we are acutely in tune to the legislation that is being proposed at the North Carolina General Assembly. We are preparing for a variety of different outcomes, which may dramatically impact the strategy we use to raise revenues for services, or compromise our capacity to do so entirely, leading to service cuts. These services include things like Police, Fire, and Public Works.

Currently, the City needs to recover at least 15% of any revaluation assessed value change. With our projections, we currently estimate a +20% revaluation will result in a corresponding tax rate of $0.50 per $100 of value. This is in line with our property tax rate goals and funds Council's priorities over the next four years.

Hurricane Helene Recovery

We are now one year and seven months past the generational storm event that was Tropical Storm Helene. The devastation that followed the storm cannot be overstated, and the City is still deep in the midst of the Helene recovery process. While there is a great distance to go still, in recovery, the City has made significant strides in the process. In addition to a variety of staff trainings, housing assistance, and standardize operating procedures for emergency response, the City has advanced some major projects, including:

- Full reimbursement for emergency costs incurred during the storm (Categories A and B) from FEMA, totaling approximately $4.1m.
- Submission of three priority infrastructure projects for Fixed Cost Offers (FCOs), including hazard mitigation proposals for the:
    - Wastewater Treatment Plant = $125.5 million,
    - Patton Park and Pool = $21.5 million, and
    - Whitmire Activity Center = $7.1 million.
- Completed all site inspections with FEMA.
- Have begun receiving reimbursements for permanent work projects (ex. Utility line repairs, sidewalk wash outs, etc...).

Lastly, City Council developed eight (8) priority areas for staff to focus on in the recovery process. These priorities are listed below:

- Emergency Response Plan
- Financial Resiliency
- Flood Mitigation
- Public Communication, Messaging, and Storytelling
- Trained and Right-Sized City Staff
- Housing Solutions
- Debris Management
- Investment in Redundant and Resilient Critical Infrastructure

City leadership continue moving these strategic priorities forward in our recover process.

General Obligation Bonds & Other Debt Funded Initiatives

This budget and model forecast lay the groundwork for future debt issuances that are priorities to the City Council.

Transportation Bond FY27: In March 2026 voters approved the issuance of a Transportation General Obligation (GO) Bond. The estimated $10m issuance will assist in advancing road resurfacing priorities, while improving the City's ADA transition plan infrastructure, an unfunded federal mandate, and incorporating bike and pedestrian improvements identified in the Walk Hendo Plan. This issuance will advance the Strategic Plan Goal Areas of Public Safety, Strong Infrastructure, and Transportation Planning. This debt impact has been added to the model in FY28 and is estimated to cost $736k per year.

Additionally, the City bid a resurfacing and ADA improvement project in March of 2026 for the summer paving season. These bid results may be representative of what we can expect for the 2027-2031 GO Bond funds. If these are representative, we will have enough funding to meet our paving goals, however we will not have enough funding to meet our ADA curb ramp replacement goals. Staff are evaluating ways to further bring down the cost of the ADA improvements. Safety and network improvement projects are expected to start this fall.

Parks Bond FY29: City Council recently adopted a Parks and Greenspace Master Plan which identified multiple priority projects, including the priority investment in the City's "signature" parks, which identify Patton Park/Pool and Whitmire Activity Center/Toms Park. The City Council has also identified the South Main Street Park concept as a future signature park in its strategic plan. Additionally, the impacts of Hurricane Helene were devastating for the City's Patton Park and Pool, Whitmire Activity Center, and Toms Park. These facilities have been undergoing a conceptual design for re-building opportunities. The City Council will need to prioritize the park improvements for future years and the funding strategies for each. City Staff expect to have a better understanding of FEMA funds and BUILD grant funds available for the damaged facilities and S. Main St. Park in the July of 2026. Once funding is identified and a concept is agreed upon, City Staff can begin formulating debt needs for these projects and other priorities. The model currently includes a $20m issuance in FY29 for parks projects. These three projects will need to be considered when preparing for this issuance. The estimated debt service cost is $1.47m per year.

Fire Station #3: As we continue to see the development and growth of the southside of the City the further the need grows to establish our third fire station at the corner of Brooklyn Avenue and Old Spartanburg Road. The City acquired this property in 2019 in preparation for our future fire service needs. This parcel was also identified in the Beacon GIS study as the most suitable location for 4-minute drive time response, in the City's mapping plans for effective fire response. In June of 2017 the City created a 3rd district to start tracking data related to services in that area. Since 2017, we have seen increased growth in this district including apartment complexes, single family homes, duplexes, and major industrial sites. Additionally, calls have increased from 886 incidents in 2018 to 1,381 in 2025.

Considering the growth and increased demands on the Fire Department, Staff believe it is time to begin planning for the construction of the third station. This station will be built as a substation, smaller in size and capacity, but effective enough to provide service for at least two engine companies and a sub-station for our Police Department. This section of the City is prone to isolation during floods, and having this facility will assist in emergency response for the public. Additionally, we have built in plans in the general fund model to increase staffing to adequately staff a quintuple engine (small ladder truck), and mimic our service response approach at Fire Station #2. This investment is included in the City's financial model and includes the resources to continue our classification as an ISO 1 Department.

Planning Processes & Strategic Plan Update

In recent years the City has finalized and adopted the Gen. H Comprehensive Plan, the Strategic Housing Plan, the Stormwater Master Plan, and is set to adopt is new three-year

Strategic Plan. In this budget funds are set aside to continue advancing City planning processes, including development of a new zoning ordinance, and a new bicycle plan.

In Summary

The City maintains a financial condition adequate to support core services for the immediate year through the next county-wide revaluation in Fiscal Year 2027-2028 (FY28). The FY28 revaluation is the next opportunity to identify expanded projects and services without some other form of new revenue through tax rates and fees, or new shared revenues through local option sales taxes (e.g. 1/2 Cent Sales Tax) and occupancy taxes.

Of the utmost importance, the proposed budget is estimated to achieve the City Manager's goal of increasing the available fund balance above our minimum 25% threshold.

This proposed budget is balanced in accordance with the State statutes and strives to address the priorities which have been set by the City Council for Fiscal Year 2026-2027.

The budget is fiscally sound, and although it does not fund all the requests made by departments or external agencies, it does address the top priority needs of the City and will maintain a high level of service for Hendersonville's citizens, customers, and partners.

My appreciation is expressed to Brian Pahle, Adam Murr, Jenny Floyd, and others who assisted budget preparation.

I recommend the proposed budget for Fiscal Year 2026-2027 to the Mayor and City Council.

Respectfully submitted,

John F. Connet
City Manager

Ordinance #_____

BUDGET ORDINANCE

AN ORDINANCE MAKING APPROPRIATIONS FOR CERTAIN EXPENSES, CAPITAL IMPROVEMENTS AND INDEBTEDNESS OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

WHEREAS, the City of Hendersonville is approaching the conclusion of its current fiscal year and will enter fiscal year 2026-2027 (FY27) on July 1, 2026; and,

WHEREAS, it is necessary and required that prior to entering a new fiscal year a budget must be passed and adopted for the operation of the city government; and,

WHEREAS, the FY27 budget and budget message were submitted to the Hendersonville City Council by the budget officer, the City Manager, on May 22, 2026, as required by N.C.G.S. § 159-11(b); and,

WHEREAS, a copy of the FY27 budget was filed with the Hendersonville City Clerk on May 22, 2026, as required by N.C.G.S. § 159-12(a); and,

WHEREAS, a duly advertised public hearing and a work session has been held wherein the public has been notified and invited to be present.

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1: That the following amounts are hereby appropriated for the following governmental, special revenue, proprietary, and capital reserve funds for the fiscal year beginning July 1, 2026, and ending June 30, 2027, with the estimated, budgeted revenues and other financing for each fund being as stated:

GOVERNMENTAL FUNDS	
General Fund	
Budgeted Revenues	(30,518,905)
Ad Valorem Taxes	(18,380,000)
Other Taxes & Licenses	(7,500)
Unrestricted Intergovernmental	(9,953,000)
Restricted Intergovernmental	(969,055)
Sales & Services	(346,000)
Permits & Fees	(647,350)
Investment Earnings	(210,000)
Miscellaneous	(6,000)
Budgeted Expenditures	32,545,871
General Government	5,789,161
Community Development	1,047,616
Fire	7,454,962
Police	9,163,909
Public Works	4,900,473
Debt Service	4,189,750
Other Financing (Sources)/Uses	(2,026,966)
Proceeds of Debt	-
Sale of Capital Assets	-
Transfers (In)	-
Transfers Out	1,408,468
Fund Balance Appropriated	(3,435,434)
Sub-Total Revenues & Other Financing	**(33,954,339)**
Sub-Total Appropriations	**33,954,339**
NON-MAJOR GOVERNMENTAL FUNDS	
Main Street MSD Fund	
Budgeted Revenues	(742,300)
Ad Valorem Taxes	(301,750)
Other Taxes & Licenses	-
Unrestricted Intergovernmental	(420,000)
Restricted Intergovernmental	-
Permits & Fees	(2,500)
Sales & Services	-
Investment Earnings	(100)
Miscellaneous	(17,950)
Budgeted Expenditures	934,390
Downtown Program	886,590
Debt Service	47,800
Other Financing (Sources)/Uses	(192,090)
Transfers (In)	(192,090)
Fund Balance Appropriated	-
Sub-Total Revenues & Other Financing	**(934,390)**
Sub-Total Appropriations	**934,390**

Seventh Avenue MSD Fund	
Budgeted Revenues	(146,450)
Ad Valorem Taxes	(57,350)
Other Taxes & Licenses	-
Unrestricted Intergovernmental	(84,000)
Restricted Intergovernmental	-
Permits & Fees	-
Sales & Services	(5,000)
Investment Earnings	(100)
Miscellaneous	-
Budgeted Expenditures	278,184
Downtown Program	275,877
Debt Service	2,307
Other Financing (Sources)/Uses	(131,734)
Transfers (In)	(76,468)
Fund Balance Appropriated	(55,266)
Sub-Total Revenues & Other Financing	**(278,184)**
Sub-Total Appropriations	**278,184**
SPECIAL REVENUE FUNDS	
Governmental Special Revenue Fund	
Budgeted Revenues	-
Miscellaneous	-
Budgeted Expenditures	31,000
Community Fund	11,500
Fire	-
Police	19,500
Other Financing (Sources)/Uses	(31,000)
Fund Balance Appropriated	(31,000)
Sub-Total Revenues & Other Financing	**(31,000)**
Sub-Total Appropriations	**31,000**
Housing Fund	
Budgeted Revenues	-
Miscellaneous	-
Budgeted Expenditures	295,874
Housing	295,874
Other Financing (Sources)/Uses	(295,874)
Fund Balance Appropriated	(295,874)
Transfers (In)	-
Transfers Out	-
Sub-Total Revenues & Other Financing	**(295,874)**
Sub-Total Appropriations	**295,874**

PROPRIETARY FUNDS	
Water & Sewer Fund	
Budgeted Revenues	(29,671,000)
Sales & Services	(27,669,500)
Permits & Fees	(1,476,500)
Water & Sewer Taps	(350,000)
Investment Earnings	(125,000)
Miscellaneous	(50,000)
Budgeted Expenditures	31,573,900
General Business	9,864,914
Water Facilities	1,545,632
Water Treatment	2,955,246
Water Operations	1,277,488
Water Distribution	4,390,799
Wastewater Facilities Maintenance	525,409
Wastewater Treatment	1,852,523
Wastewater Operations Support	403,494
Wastewater Collection	2,505,845
Debt Service	6,252,550
Other Financing (Sources)/Uses	(1,902,900)
Insurance Proceeds	-
Transfers (In)	-
Transfers Out	1,265,000
Fund Balance Appropriated	(3,167,900)
Sub-Total Revenues & Other Financing	**(32,838,900)**
Sub-Total Appropriations	**32,838,900**
Parking Fund	
Budgeted Revenues	(1,147,675)
Sales & Services	(1,065,000)
Permits & Fees	-
Investment Earnings	(2,500)
Miscellaneous	(80,175)
Budgeted Expenditures	1,347,585
Parking	537,385
Debt Service	810,200
Other Financing (Sources)/Uses	(199,910)
Proceeds of Debt	-
Transfers (In)	(199,910)
Transfers Out	-
Fund Balance Appropriated	-
Sub-Total Revenues & Other Financing	**(1,347,585)**
Sub-Total Appropriations	**1,347,585**

Stormwater Fund	
Budgeted Revenues	(1,906,050)
Sales & Services	(1,905,000)
Permits & Fees	(1,000)
Investment Earnings	(50)
Miscellaneous	-
Budgeted Expenditures	1,456,050
Stormwater	1,382,000
Debt Service	74,050
Other Financing (Sources)/Uses	450,000
Proceeds of Debt	-
Transfers (In)	-
Transfers Out	450,000
Fund Balance Appropriated	-
Sub-Total Revenues & Other Financing	**(1,906,050)**
Sub-Total Appropriations	**1,906,050**
Environmental Services Fund	
Budgeted Revenues	(2,394,000)
Sales & Services	(2,393,000)
Permits & Fees	-
Investment Earnings	(300)
Miscellaneous	(700)
Budgeted Expenditures	2,464,670
Sanitation	2,251,205
Debt Service	213,465
Other Financing (Sources)/Uses	(70,670)
Proceeds of Debt	-
Transfers (In)	(70,670)
Transfers Out	-
Fund Balance Appropriated	-
Sub-Total Revenues & Other Financing	**(2,464,670)**
Sub-Total Appropriations	**2,464,670**
CAPITAL RESERVE FUNDS	
Water & Sewer Capital Reserve Fund	
Budgeted Revenues	-
Budgeted Expenditures	-
Other Financing (Sources)/Uses	-
Transfers (In)	(950,000)
Transfers Out	950,000
Sub-Total Revenues & Other Financing	**(950,000)**
Sub-Total Appropriations	**950,000**

Stormwater Capital Reserve Fund	
Budgeted Revenues	-
Budgeted Expenditures	-
Other Financing (Sources)/Uses	-
Transfers (In)	(150,000)
Transfers Out	150,000
Sub-Total Revenues & Other Financing	**(150,000)**
Sub-Total Appropriations	**150,000**

Total Revenues & Other Financing	**(75,150,992)**
Total Appropriations	**75,150,992**

SECTION 2: That the attached detailed budget document reflects the estimated revenues, revenue contributions, and budget appropriations of the City of Hendersonville, North Carolina, for the period beginning July 1, 2026, and ending June 30, 2027. A copy of the budget document shall be furnished to the City Clerk, City Manager and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

SECTION 3: That the financial plan supporting the Internal Service Fund as required by N.C.G.S. § 159-13.1 is approved. The *Financial Plan* for the Internal Service Fund is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

SECTION 4: That no appropriations for salaries shall be changed unless authorized by the Council. Appropriations between departments, divisions, or projects within one fund, other than salaries, including contingency appropriations, may be transferred therein by the City Manager for the purpose of equalizations, when necessary, if the original total appropriated balance for the fund is not changed. Appropriations within a department, other than salaries, may be transferred by the department head to make equalizations when necessary.

SECTION 5: That there is hereby levied a tax at the rate of fifty-two cents ($0.52) per one hundred dollars ($100.00) valuation of property. This rate is based on an estimated total valuation of property for the purpose of taxation of $3,576,470,398 and estimated collection rate of 98.60%.

SECTION 6: That there is hereby levied a tax at the rate of twenty-one cents ($0.21) per one hundred dollars ($100.00) valuation of property, for the Main Street Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. This rate is based on an estimated total valuation of property for the purpose of taxation of $146,656,375 and an estimated collection rate of 98.60%.

SECTION 7: That there is hereby levied a tax at the rate of twenty-one cents ($0.21) per one hundred dollars ($100.00) valuation of property, for the Seventh Avenue Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. The rate is based on an estimated total valuation of property for the purpose of taxation of $27,426,271 and an estimated collection rate of 98.60%.

SECTION 8: That there is hereby adopted an official Fee Schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City. The *Fee Schedule* is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

SECTION 9: That the City's Position Allocation to Salary Range which provides all jobs and associated pay bands be adopted as the official Pay and Classification Schedule of the City of Hendersonville. The *Pay and Classification Schedule* is incorporated by reference and shall be placed on file in the office of the City Clerk.

SECTION 10: This ordinance shall become effective on and after July 1, 2026.

SECTION 11: That all ordinances and parts of ordinances in conflict herewith be and the same hereby repealed.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24th day of June 2026.

_____

ATTEST: Barbara G. Volk, Mayor, City of Hendersonville

_____

City Clerk

Approved as to form:

_____

City Attorney

Ordinance #_____

WATER AND SEWER CAPITAL RESERVE FUND ORDINANCE

AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and,

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to establish a water and sewer capital reserve to fund future capital improvements; and,

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process; and,

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1 BUDGET: That the following Water and Sewer Capital Reserve Fund (CRF) budget, purpose, anticipated revenues, and project appropriations are hereby adopted for the operation of the City of Hendersonville and its activities for the fiscal year beginning July 1, 2026, and ending June 30, 2027, in the amount of $100,000.

SECTION 2 PURPOSE: That the purpose of the City of Hendersonville's Water and Sewer CRF will be to (1) raise funds for water and sewer system rehabilitation and installation projects, (2) provide greater levels of transparency in raising and expending funds on capital projects, (3) delineate the timeframe for which revenues will be raised for and expended on capital projects, (4) display the amounts of revenues and expenditures for capital projects funded through the CRF, and (5) detail revenue sources of the fund.

This Capital Reserve Fund Ordinance will, more specifically, be established alongside the City's Budget Ordinance to provide for water and sewer system capital rehabilitation and expansion. The City has recognized the need to fund future system expansion projects and desires to fund such projects through a CRF to enhance transparency and accountability.

SECTION 3 TIMEFRAME: That revenues for Water and Sewer Fund related capital projects will be raised over a period of five (5) fiscal years - from July 1, 2025 (FY26) to June 30, 2030 (FY30).

SECTION 4 AMOUNTS ACCUMULATED: That this fiscal year (FY27), the City will transfer $100,000.00 from the Water and Sewer Fund (060) to the Water and Sewer Capital Reserve Fund (459). The Water and Sewer Capital Reserve Fund has an estimated balance to end the fiscal year June 30th, 2026 of $150,000. The City will save $750,000 of revenue in the CRF for future system expansion projects. The City anticipates spending $750,000 on system rehabilitation and expansion projects.

SECTION 5 REVENUE SOURCES: That the revenue source planned for the CRF is a transfer from the Water and Sewer Fund. Each year delineated, the City will transfer from the Water and Sewer Fund to the CRF until $750,000 is accumulated.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24th day of June 2026.

ATTEST: _____
Barbara G. Volk, Mayor, City of Hendersonville

_____
City Clerk

Approved as to form:

_____
City Attorney

Ordinance #_____

ORDINANCE AMENDMENT TO
CAPITAL RESERVE FUND ORDINANCE #0-25-58

AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR
THE CITY OF HENDERSONVILLE, NORTH CAROLINA
FOR THE YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and,

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process; and,

WHEREAS, North Carolina General Statute 162A Article 8 (d) requires system development fee revenues be accounted for by means of a capital reserve fund; and,

WHEREAS, the City of Hendersonville is amending Capital Reserve Fund Ordinance #0-25-58 to account for additional system development fee proceeds received during the fiscal year beginning July 1, 2026, and ending June 30, 2027 (FY27) and is appropriating a certain amount to maintain a balanced budget; and,

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to maintain a Water & Sewer Capital Reserve to fund future capital improvements; and,

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1 BUDGET: That the following Water & Sewer System Development Fee revenues were collected from July 1, 2026, through June 30, 2027 (FY27) and are to be transferred from the Water & Sewer Operating Fund (060) to the Water & Sewer Capital Reserve Fund (459):

Description	Amount
FY27 Water System Development Fee Revenues	**($600,000)**
FY27 Sewer System Development Fee Revenues	**($250,000)**
FY27 TOTAL System Development Fee Revenues	**($850,000)**

SECTION 2 PURPOSE: That the City Council of the City of Hendersonville hereby maintains a Capital Reserve Fund (CRF) for the purpose of saving for, and funding future water and sewer infrastructure improvement projects related to system expansion and system rehabilitation:

RESERVE FOR WATER CAPITAL IMPROVEMENT PROJECTS: Reserve funds for the purpose of funding water infrastructure-related system expansion and system rehabilitation capital improvement projects that are considered eligible for cost through system development fees. Projects considered eligible in this category are:

- Current and future water line rehabilitation and improvement projects.
- Current and future water treatment facility rehabilitation and improvement projects.
- Current and future water pump facility rehabilitation and improvement projects.
- Annual debt service on water capital projects.

RESERVE FOR SEWER CAPITAL IMPROVEMENT PROJECTS: Reserve funds for the purpose of funding water infrastructure-related system expansion and system rehabilitation capital improvement projects that are considered eligible for cost through system development fees. Projects considered eligible in this category are:

- Current and future sewer line rehabilitation and improvement projects.
- Current and future sewer treatment facility rehabilitation and improvement projects.
- Current and future sewer pump facility rehabilitation and improvement projects.
- Annual debt service on sewer capital projects.

SECTION 3 TIMEFRAME: That revenues for Water and Sewer Fund related capital projects will be raised over a period of five (5) fiscal years - from July 1, 2025 (FY26) to June 30, 2030 (FY30).

SECTION 4 AMOUNTS ACCUMULATED: That this fiscal year (FY27), the City will transfer $850,000 from the Water and Sewer Fund (060) to the Water and Sewer Capital Reserve Fund (459). The Water and Sewer Capital Reserve Fund has an estimated balance to end the fiscal year June 30th, 2026 of $150,000. The City will save $2,000,000 of SDF revenue in the CRF for future system expansion projects. The City anticipates spending $2,000,000 on system rehabilitation and expansion projects.

SECTION 5 REVENUE SOURCES: That the SDF revenue source planned for the CRF is a transfer from the Water and Sewer Fund. Each year delineated, the City will transfer from the Water and Sewer Fund to the CRF until $2,000,000 is accumulated.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24thday of June 2026.

_____

ATTEST: Barbara G. Volk, Mayor, City of Hendersonville

_____

City Clerk

Approved as to form:

_____

City Attorney

Ordinance #_____

STORMWATER CAPITAL RESERVE FUND ORDINANCE

AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and,

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to establish a stormwater capital reserve to fund future capital improvements; and,

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process; and,

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1 BUDGET: That the following Stormwater Capital Reserve Fund (CRF) budget, purpose, anticipated revenues, and project appropriations are hereby adopted for the operation of the City of Hendersonville and its activities for the fiscal year beginning July 1, 2026, and ending June 30, 2027, in the amount of $150,000.

SECTION 2 PURPOSE: That the purpose of the City of Hendersonville CRF will be to (1) raise funds for stormwater system rehabilitation and installation projects, (2) provide greater levels of transparency in raising and expending funds on capital projects, (3) delineate the timeframe for which revenues will be raised for and expended on capital projects, (4) display the amounts of revenues and expenditures for capital projects funded through the CRF, and (5) detail revenue sources of the fund.

This Capital Reserve Fund Ordinance will, more specifically, be established alongside the City's Budget Ordinance to provide for stormwater system capital rehabilitation and installation projects. The City has recognized the need to fund future system expansion projects and desires to fund such projects through a CRF to enhance transparency and accountability.

SECTION 3 TIMEFRAME: That revenues for Stormwater Fund related capital projects will be raised over a period of five (5) fiscal years - from July 1, 2025 (FY26) to June 30, 2030 (FY30).

SECTION 4 AMOUNTS ACCUMULATED: That this fiscal year (FY27), the City will transfer $150,000.00 from the Stormwater Fund (067) to the Stormwater Capital Reserve Fund (457). The Stormwater Capital Reserve Fund has an estimated balance to end the fiscal year June 30th, 2026 (FY26) of $150,000. The City will save $750,000 of revenue in the CRF for future system expansion projects. The City anticipates spending $750,000 on system rehabilitation and expansion projects.

SECTION 5 REVENUE SOURCES: That the revenue source planned for the CRF is a transfer from the Stormwater Fund. Each year delineated, the City will transfer from the Stormwater Fund to the CRF until $750,000 is accumulated.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24th day of June 2026.

ATTEST: _____
Barbara G. Volk, Mayor, City of Hendersonville

_____
City Clerk

Approved as to form:

_____
City Attorney

Resolution #_____

RESOLUTION OF INTENT

A RESOLUTION TO CONSIDER AND ADOPT THE RECOMMENDED CAPITAL IMPROVEMENT PLAN (CIP) AND FOLLOW THE SCHEDULE OF RATES AND FEES FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE FISCAL YEAR 2026 – 2027 (FY27) THROUGH THE FISCAL YEAR 2036 -2037 (FY37)

WHEREAS, the City of Hendersonville recognizes that a Capital Improvement Plan (CIP) enables staff and the Board to plan for a vibrant community; and,

WHEREAS, the CIP is a 10-year planning tool designed to help the City plan for the repair, replacement, and acquisition of capital items; to assist in financial planning; to ensure better coordination and evaluation of projects; to provide necessary lead time for project planning, and to maintain or improve the City's credit rating and fiscal health; and,

WHEREAS, the recommended FY27 through FY37 CIP updates preceding budgets and CIPs of prior fiscal years; and,

WHEREAS, this plan is updated annually for Board review; and,

WHEREAS, this flexibility in the planning and implementation of capital needs makes the City's CIP responsive to the changing needs of its community; and,

WHEREAS, the City intends to reimburse itself for funds expended with debt proceeds for any projects identified as such in the CIP table; and,

WHEREAS, the Board intends to follow the recommendations of the water and sewer rate recommendations as to provide adequate funding for the projects identified in the CIP while maintaining a strong financially sustainable fiscal position; and,

WHEREAS, the Board intends to equalize inside and outside city water rates by FY30, providing a 5.00% decrease from 120.00% in FY26 to 115.00% in FY27; and,

WHEREAS, the Board intends to follow the proposed stormwater rate schedule with a maximum monthly charge of $450.00 in FY27 to fund stormwater projects; and,

WHEREAS, this CIP will provide a vibrant future for our community and is intended to further the vision and mission of the City.

THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

That the City of Hendersonville City Council has received and adopts the recommended Capital Improvement Plan (CIP) in conjunction with the annual City Budget for Fiscal Year 2026-2027 (FY27).

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24th day of June 2026.

ATTEST: _____
Barbara G. Volk, Mayor, City of Hendersonville

_____
City Clerk

Approved as to form:

_____
City Attorney

Resolution #_____

RESOLUTION BY THE CITY OF HENDERSONVILLE CITY COUNCIL AUTHORIZING INCREASE IN MICRO-PURCHASE THRESHOLD

WHEREAS, from time to time, the City of Hendersonville purchases goods and services using federal funding subject to the procurement standards in 2 C.F.R. Part 200, Subpart D; and,

WHEREAS, the City of Hendersonville's procurement of such goods and services is subject to the purchasing policies of the City, including but not limited to the City of Hendersonville Uniform Guidance Procurement Policy; and,

WHEREAS, the City of Hendersonville is a non-Federal entity under the definition set forth in 2 C.F.R. § 200.1; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(ii), a non-Federal entity may award micro-purchases without soliciting competitive price or rate quotations if the non-Federal entity considers the price to be reasonable based on research, experience, purchase history or other information and documents that the non-Federal entity files, accordingly; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iii), a non-Federal entity is responsible for determining and documenting an appropriate micro-purchase threshold based on internal controls, an evaluation of risk, and its documented procurement procedures; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), a non-Federal entity may self-certify on an annual basis a micro-purchase threshold not to exceed $50,000 and maintain documentation to be made available to a Federal awarding agency and auditors in accordance with 2 C.F.R. § 200.334; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), such self-certification must include (1) a justification for the threshold, (2) a clear identification of the threshold, and (3) supporting documentation, which, for public institutions, may be a "higher threshold consistent with State law"; and,

WHEREAS, G.S. 143-129(a) and G.S. 143-131(a) require the City of Hendersonville to conduct a competitive bidding process for the purchase of (1) "apparatus, supplies, materials, or equipment" where the cost of such purchase is equal to or greater than $30,000, and (2) "construction or repair work" where the cost of such purchase is greater than or equal to $30,000; and,

WHEREAS, North Carolina law does not require a unit of local government to competitively bid for purchase of services other than services subject to the qualifications-based selection process set forth in Article 3D of Chapter 143 of the North Carolina General Statutes (the "Mini-Brooks Act"); and,

WHEREAS, G.S. 143-64.32 permits units of local government to exercise, in writing, an exemption to the qualifications-based selection process for services subject to the Mini-Brooks Act for particular projects where the aggregate cost of such services do not exceed $50,000; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), the City Council for the City of Hendersonville now desires to adopt higher micro-purchase thresholds than those identified in 48 C.F.R. § 2.101 to take advantage of increased efficiencies and cost savings that are available under an increased micro-purchase threshold exemption.

THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1: That in accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, the City of Hendersonville hereby self-certifies the following micro-purchase thresholds, each of which is a "higher threshold consistent with State law" under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:

A. $30,000, for the purchase of "apparatus, supplies, materials, or equipment"; and,

B. $30,000, for the purchase of "construction or repair work"; and,

C. $50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and,

D. $50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the City has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to G.S. 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be $10,000; and,

E. $50,000 for any contract, other than those described in A-D above, that is exempt from competitive procurement requirements under North Carolina State Law.

SECTION 2: The self-certification made herein shall be effective as of the date hereof and shall be applicable until the end of the current fiscal year of the City of Hendersonville but shall not be applicable to Federal financial assistance awards issued prior to November 12, 2020, including financial assistance awards issued prior to that date under the Coronavirus Aid, Relief, and Economic Support (CARES) Act of 2020 (Pub. L. 116-136).

SECTION 3: In the event that the City of Hendersonville receives funding from a federal grantor agency that adopts a threshold more restrictive than those contained herein, the City shall comply with the more restrictive threshold when expending such funds.

SECTION 4: The City of Hendersonville shall maintain documentation to be made available to a Federal awarding agency, any pass-through entity, and auditors in accordance with 2 C.F.R. § 200.334.

SECTION 5: The City Manager, Deputy City Manager, Assistant City Manager, Finance Director, and Budget & Evaluation Director of the City of Hendersonville are hereby authorized, individually and collectively, to revise the purchasing policies of the City, including but not limited to the City of Hendersonville Uniform Guidance Procurement Policy, to reflect the increased micro-purchase thresholds specified herein, and to take all such actions, individually and collectively, to carry into effect the purpose and intent of the foregoing resolution.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 24th day of June 2026.

ATTEST: _____
Barbara G. Volk, Mayor, City of Hendersonville

_____
City Clerk

Approved as to form:

_____
City Attorney

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
ADMINISTRATION	
General	
Clerk's Certification of Public Records	$3.00 per page (after first page)
Certificate of Public Convenience & Necessity (taxicab)	$60.00
Horse-Drawn Carriage Permit	$60.00
Flash Drives:	
0-8 GB	$5.00 each
16-128 GB	$7.00 each
>/= 128 GB	$20.00 each
Copy Charges (per page)	
Black	$0.15
Color	$0.25
City Council Agenda Subscription	
Meeting Subscription & Printing	$16.00 per agenda packet
Annual Subscription & Printing	$180.00 per fiscal year
Special Event Fees	
Event Application Fee	$25.00 per application
Class A Special Event Closure (High-Impact full Main Street MSD Closure)	$700.00 per day
Class B Special event closure (moderate impact, full Main Street MSD Closure)	$450.00 per day
Class C Special Event Closure (Full Main Street with Avenues Open	$300.00 per day
Class D Special Event Closure (Closure of 2 blocks or less)	$75.00 per block, per day
Class E Special Event Closure (Closure of parking spaces at Courthouse Plaza)	$50.00 per day
Multi-Day Food Vendors	$55.00 per day
COMMUNITY DEVELOPMENT	
FEES	
General - Zoning Compliance	
Zoning Verification Letter	$50.00
Non-Conforming Use Alteration Request (BOA Review)	$100.00
Variance Request (BOA Review)	$75.00
Certificate of Appropriateness (Major work)	$75.00
Certificate of Appropriateness (Minor work)	$50.00
Telecommunications Towers, Antennas and Equipment	
Small Wireless Facilities (first 5 facilities)	$100.00 each
Additional small wireless facilities on the same application	$50.00 each
Administrative Review	No Charge
General - Copy & Scan Charges Per Page	
Black	$0.15
Color	$0.25
Conditional Use	$200.00
Copy Charges (per page)	
Black	$0.15
Color	$0.25

Credit card transactions denoted with ǂ and all Water & Sewer credit card transactions are subject to a service fee of 2.95% of the total transaction amount or a minimum fee of $1.95, whichever is greater.

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
COMMUNITY DEVELOPMENT	
General - Copy & Scan Charges Per Page	
Large Format Copy	$10.00
Large Format Scan	$5.00
Zoning Map	$5.00
Future Land Use Map Copy	$5.00
General - Code Enforcement	
Nuisance Fee (Admin. Cost Doubles for each Offense within a Year)	Cost + $100.00 Admin. Fee
Encroachment Permit	
Outdoor Dining Fee (Annual)	$0.50 per Sq. Ft.
Demolition Admin Fee	$100.00
Payments in Lieu	
In Lieu - Sidewalks	$130.00 per Linear Ft.
In Lieu - Trees	$1.53 per Sq. Ft.
Rezoning Requests	
Zoning Ordinance Map Amendment (Standard Rezoning)	
Commercial or Industrial	$275.00
Residential < 3 acres	$175.00
Residential > 3 acres	$225.00
Zoning Map Amendment (Conditional Rezoning)	
Conditional Rezoning - Legislative Process	$100 per acre, $500 minimum
Final DRC Review	$500.00
Zoning Ordinance Text Amendments	$175.00
Site Plan Reviews & Amendments	
Commercial, Industrial or Institutional	
5,000 - 19,999 square feet in floor area	$300.00
20,000 - 50,000 square feet in floor area	$450.00
Residential Developments	
3 - 10 dwellings	$300.00
11 - 50 dwellings	$450.00
Traffic Impact Analysis Study (Administrative Review)	$1,000.00
Plat Review	
Subdivision Plats	$20.00 per lot
Street Closing Petition ($1,000 deposit)	$1,000.00
Annexation Petition & Plat Review	
Contiguous	$300.00
Satellite	$450.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
COMMUNITY DEVELOPMENT	
PERMITS	
General- Zoning Compliance	
Zoning Compliance Permit - Residential Interior	$0.00
Zoning Compliance Permit - Residential (Non-Interior)	$50.00
Zoning Compliance Permit - Commercial	$75.00
Temporary Use Permit	$60.00
Telecommunications Towers, Antennas and Equipment	
Basic Permit (C-3, I-1)	$450.00
Special Use Permit1	$2,500.00
Sign Permits	
Sign Compliance Permit	$75.00
Special Use Permit	$200.00
Note 1: Applicable only to applications required to meet the additional standards contained in Section 16-4-23.4.	
Note 2: Fees for towers proposed for siting in PCD or PID district are included in the fee for conditional use review.	
FIRE DEPARTMENT	
General	
FEES	
Construction Plans Review	
Commercial hood suppression systems	$100.00
Explosives and fireworks	$100.00
Petroleum tanks and appurtenances	$100.00
Sprinkler systems, fire alarm systems and Emergency Responder Radio Coverage Systems	
Minimum up to 1,000 square feet	$50.00
1,001 - 5,000 square feet	$100.00
5,001 - 10,000 square feet	$150.00
10,001 - 25,000 square feet	$200.00
25,001 - 50,000 square feet	$250.00
50,001 - 100,000 square feet	$300.00
100,001 - 200,000 square feet	$350.00
Over 200,000 square feet	$400.00
Work without a permit	$250.00
Fire Inspection Fees	
Minimum up to 1,000 square feet ‡	$50.00
1,001 - 5,000 square feet ‡	$100.00
5,001 - 10,000 square feet ‡	$150.00
10,001 - 25,000 square feet ‡	$200.00
25,001 - 50,000 square feet ‡	$250.00
50,001 - 100,000 square feet ‡	$300.00
100,001 - 200,000 square feet ‡	$350.00
Over 200,000 square feet ‡	$400.00
Mobile Food Preparatoin Vehicle Inspection ‡	$50.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
FIRE DEPARTMENT	
FEES	
R-2 & S Occupancies (Apartment Complexes, Storage Units, etc.)	
1-20 Units ‡	$50.00
21-50 Units ‡	$100.00
51-100 Units ‡	$150.00
101-150 Units ‡	$200.00
151-200 Units ‡	$250.00
201-250 Units ‡	$300.00
251-300 Units ‡	$350.00
Over 300 Units ‡	$400.00
PENALTIES	
Re-inspection Fee (Follow-up) per re-inspection ‡	$100.00
Annual Non-Compliant Inspection Fee ‡	$250.00
Hazardous Material Response Fees	
Chief Officer - per officer (per hr.)	$75.00
Engine Company Response - per engine (per hr.)	$150.00
Fire Marshal/Deputy Fire Marshal - per person (per hr.)	$50.00
Ladder/Truck Response - per ladder/truck (per hr.)	$220.00
Materials/Supplies Used	Actual replacement cost
Off Duty/Call Back Personnel	Average hourly rate x 1.5
Site Assessment Fee	$50.00
PERMITS	
Operational Permits	
ABC License Fee	$50.00
Amusement Buildings	$50.00
Carnival and Fairs	$50.00
Combustible dust-producing operations	$100.00
Covered and Open Mall Buildings	$50.00
Exhibits and trade shows (per event)	$50.00
Explosives	$100.00
Flammable and Combustible Liquids	$100.00
Fumigation and thermal insecticide fogging	$100.00
Liquid or gas-fueled vehicles or equipment in assembly buildings	$100.00
Private Hydrants	$50.00
Pyrotechnic special effects material	$100.00
Spraying and Dipping	$100.00
Temporary membrane structures, tents, and canopies (excludes special events)	$50.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
FIRE DEPARTMENT	
PERMITS	
Construction Permits	
Automatic fire extinguishing systems	$100.00
Battery systems	$100.00
Compressed gas	$100.00
Cryogenic fluids	$100.00
Emergency responder radio coverage system	$100.00
Fire alarm and detection systems and related equipment	$100.00
Fire pumps and related equipment	$100.00
Flammable and Combustible liquids	$100.00
Gates and barricades across fire apparatus access roads	$100.00
Hazardous Materials	$100.00
Industrial Ovens	$100.00
LP Gas	$100.00
Private fire hydrant	$100.00
Smoke control or smoke exhaust systems	$100.00
Solar photovoltaic power systems	$100.00
Spraying and Dipping	$100.00
Standpipe systems	$100.00
Temporary membrane structures, tents, and canopies (excludes special events)	$50.00
PENALTIES	
Illegal Burn Fee	$100.00
FINANCE	
General	
Beer License - On Premises ‡	$15.00
Beer License - Off Premises ‡	$5.00
Carnival Permit ‡	$100/week + $5 per device
Delinquent Account Fee ‡	$40.00
Returned item Fee ‡	$25.00
Itinerant Merchant/Peddlers Permit ‡	$100.00
Utility Application Fee ‡	$10.00
Motor Vehicle Tag Fee ‡	$30.00
Wholesale Dealers License - Beer Only ‡	$37.50
Wholesale Dealers License - Wine Only ‡	$37.50
Wholesale Dealers License - Beer & Wine ‡	$62.50
Wine License - On Premises ‡	$15.00
Wine License - Off Premises ‡	$10.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
FINANCE	
Utility Customer Account Security Deposits	
Residential Water Only Deposit	
Tier 1 - Low Credit Risk ‡	$0.00
Tier 2 - Medium Credit Risk ‡	$50.00
Tier 3 - High Credit Risk or Unable to Perform Credit Check ‡	$75.00
Residential Multiple Services Deposit (Water, Sewer, Sanitation, Stormwater)	
Tier 1 - Low Credit Risk ‡	$0.00
Tier 2 - Medium Credit Risk ‡	$150.00
Tier 3 - High Credit Risk or Unable to Perform Credit Check ‡	$200.00
Non-Residential Water Only Deposit	
No Tiers - All ‡	$75.00
Non-Residential Multiple Services Deposit (Water, Sewer, Sanitation, Stormwater)	
No Tiers - All ‡	$225.00
Note: In accordance with G.S. 105-113.77 and G.S. 105-113.79 If a business has multiple locations in one county or city, that business will need to obtain separate ABC licenses for each location. City beer and wine taxes must increase by 10% for each additional license of the same type issued to the same taxpayer for use at a separate location. Furthermore, G.S. 105-236 applies penalties for failure to pay for and obtain local beer and wine license taxes. Operating a business without the required privilege license triggers a monthly penalty of 5 % of the applicable privilege license tax, up to a total of 25 %. Failure to pay the required tax triggers a separate 10% penalty. These violations are also Class 1 misdemeanors.	
Note: Credit risk tiers for residential utility deposits are established based on the customer's creditworthiness as determined by a third-party credit screening service. All tenanats are automatically assigned to a minimum of Tier 2.	
POLICE	
FEES	
Fingerprinting	$10.00
Precious Metals Dealer Background Check	$75.00
PERMITS	
Precious Metals Dealer Permit	$180.00
PARKING	
FEES	
Lost Ticket Fee (Parking Deck)	$20.00
Lost/Replacement/2nd Parking Deck Puck	$25.00
Monthly Parking Space - Deck Permit	$80.00
Monthly Parking Space - Exterior Lot Permit	$25.00
Monthly Parking Space - Interior Lot Permit	$60.00
Special Event Rate	$10.00 per session
Parking Meter - Main St. and Avenues	$0.50 per 15-minutes (5-hour max.)
Parking Meter - Surface Lots and Decks	$0.75 per 30-minutes ($10 max. per session)

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
PARKING	
PENALTIES	
Illicit Crosswalk Parking	$25.00
Illicit Fire Hydrant Parking	$100.00
Illicit Fire Lane Parking	$100.00
Habitual Parking Offender (3 Tickets or more in 30 days)	$100.00
Illicit Handicapped Parking	$250.00
Illicit Loading Zone Parking	$25.00
Overtime/Expired Meter Parking	$25.00
Penalty after 30 days additional	$50.00
Penalty after 60 days additional	$100.00
Construction parking permit (per day)	$15.00
All Other Parking Violations Chapter 50	$25.00
PUBLIC WORKS	
FEES	
Boyd Park Mini-Golf Admission	
Adults	$3.00
Children	$2.00
Course Rental (half day - with concessions)	$300.00
Course Rental (half day - without concessions)	$200.00
Course Rental by Governmental and Educational Entities	$100.00
Equipment Usage (Hourly Rates)	
Rubber-Tired Backhoe, Small ‡	$110.03
Rubber-Tired Backhoe, Large ‡	$128.68
Excavator, 8,000-lb, 0-44hp ‡	$57.14
Excavator, 12,000-lb, 45-89hp ‡	$95.01
Excavator, 30,000-lb, 90-150hp ‡	$107.93
Dump Truck, 9-Cubic Yards (CY) ‡	$100.63
Dump Truck, 12-Cubic Yards (CY) ‡	$120.74
Dump Truck, 14-Cubic Yards (CY) ‡	$122.94
Dump Truck, 18-Cubic Yards (CY) ‡	$147.99
Pick-Up Truck 4x4 [1 340 Crew Deisel] ‡	$31.54
Pick-Up Truck 4x4 [1 1/4 360 Crew Gas] ‡	$35.27
Pick-Up Truck 4x4 [1 1/2 362 Crew Gas] ‡	$35.75
Pick-Up Truck 4x4 [1 3/4 362 Crew Gas] ‡	$34.59
Bush Hog 72in Cutting Width ‡	$18.80
Bush Hog 12ft Cutting Width ‡	$29.22
Bush Hog 85in Cutting Width ‡	$45.42
Water Tanker Truck (4,000 gal) ‡	$116.08

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
PUBLIC WORKS	
General	
Electrical Usage - 20 Amps or Less (at parks) ‡	$25.00 per day
Electrical Usage-- 21 Amps - 50 Amps (at parks) ‡	$50.00 per day
Electrical Usage - over 50 Amps (at parks) ‡	$100.00 per day
Oakdale Cemetery	
City Resident (per grave space)	$1,000.00
Out of City Resident (per grave space)	$2,000.00
Mausoleum Space	$5,000.00
Temporary Grave Marker Not Installed - Fine[1]	$100.00
Park Usage	
Patton Park - Small Pavilion	$25.00 per half day
Patton Park - Large Pavilion (May through September)	$50.00 per half day
Patton Pool	
Daily Admittance Fee (adults)	$5.00
Daily Admittance Fee (children) (3yrs or younger, free with adult)	$4.00
Lap Swim	$4.00
Paving Cut Repairs	
Mobilization/Base Fee (cuts less than or equal to 25 square feet) ‡	$600.00
Repair fee per square foot, greater than 25 square feet ‡	$16.00/sqft
Concrete & Sidewalk Mobilization/Base Fee (cuts less than or equal to 25 square feet) ‡	$1,800.00
Concrete Curb and Sidewalk Replacement (W&S Cut Repairs per Sq ft over 25) ‡	$30.00 / sqft
PERMITS	
Encroachment Permit Fee (asphalt & concrete cuts) ‡	$100.00
Encroachment Permit Fee (temporary sidewalk and road closure ‡	$50.00
Encroachment Permit Violations ‡	$50.00
Note: The City requires the installation of a temporary grave marker within 24 hours of a burial. Failure to install a temporary marker identifying the occupant of a grave site results in a $100.00 fine.	
Note: Encroachment Permit Violations are levied per day for unrepaired encroachments over 10 days and for safety violations.	
ENVIRONMENTAL SERVICES	
FEES	
General	
Small Special Load (collected with pickup truck and city staff)	$50.00
Medium Special Load (more than one pickup truck load and tipping fees added to special fee)	$100.00
Large Special Loads (tipping fee added to special fee)	$150.00
Cart Switch Out Fee (large cart to small cart and small cart to large cart)	$30.00
Televisions/computer monitors - per item	$30.00
White Goods (washers, dryers, refrigerators, hot water heaters, etc.) - per item	$25.00
Special Event - Cart Delivery, Pickup, and Material Disposal - per cart fee	$20.00
Commercial Waste and Recycling ‡	
Commercial Recycling (up to four 65gal. bins, collected once/week)	$20.00 per bin
Commercial Recycling (up to four 65gal. bins, collected twice/week)	$40.00 per bin
Commercial Waste (per 96gal. bin)	$40.00 per bin
Commercial Waste and Recycling (96gal. bin)	$40.00 per set of bins
Commercial Extra Fees (per load)	$65.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
ENVIRONMENTAL SERVICES	
Residential Waste and Recycling	
Residential Waste - 32gal.	$30.00 per bin
Residential Waste, Assisted - 32gal.	$30.00 per bin
Residential Waste and Recycling - 32gal.	$30.00 per set of bins
Residential Waste and Recycling, Assisted - 32gal.	$30.00 per set of bins
Residential Waste - 96gal.	$32.00 per bin
Residential Waste, Assisted - 96gal.	$32.00 per bin
Residential Waste and Recycling - 96gal.	$32.00 per set of bins
Residential Waste and Recycling, Assisted - 96gal.	$32.00 per set of bins
PENALTIES	
Utility Bill Late Fee	Greater of $10.00 or 5% of past due balance
Stolen/Damaged Cart Replacement Fee	$100.00
Illegal Dumping Fee - Offense 1	Warning
Illegal Dumping Fee - Offense 2	$50.00
Illegal Dumping Fee - Offense 3	$100.00
Illegal Dumping Fee - Offense 4 (+)	$150.00
Note: 1 set of bins includes 1 waste and 1 recycling container.	
STORMWATER	
FEES	
Single-Family Residential Stormwater Fee	$9.00 per month
Multi-Unit Residential Stormwater Fee	$9.00 per unit, per month
Non-Residential Property Stormwater Fee, per ERU[1]	$9.00 per month
Non-Residential Property Stormwater Fee Cap[2]	$450.00 per month
Floodplain Review Fee	$500.00
NON-RESIDENTIAL CREDIT ALTERNATIVE	
Non-Residential Property Stormwater 50% Credit (if < $450.00)[2]	50% Credit
Stormwater Service Charge Credit Application Fee	$50.00
Post-Construction Stormwater Management Review Fee	$500.00
Note 1: 1 Equivalent Residential Unit (ERU) = 3,000sqft.	
Note 2: Non-Residential properties are eligible for either a cap or a credit, not both.	
WATER & SEWER	
WATER	
FEES	
Inside City Limits	
Base Charge by Meter Size	
3/4"	$12.55
1"	$15.26
1.5"	$22.05
2"	$30.19
3"	$55.98
4"	$89.91
6"	$191.71
8"	$225.64

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
WATER	
FEES	
Volumetric Charges	
Residential	
0 to 3,000 gallons	$4.73 per 1000 gallons
3,000 to 6,000 gallons	$6.31 per 1000 gallons
6,000 to 14,000 gallons	$7.89 per 1000 gallons
14,000 gallons and greater	$9.47 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	$6.31 per 1000 gallons
40,000 to 200,000 gallons	$6.31 per 1000 gallons
200,000 gallons and greater	$6.31 per 1000 gallons
Irrigation	
0 to 40,000 gallons	$12.62 per 1000 gallons
40,000 gallons and greater	$13.26 per 1000 gallons
Outside City Limits	
Base Charge by Meter Size	
3/4"	$14.43
1"	$17.55
1.5"	$25.36
2"	$34.72
3"	$64.38
4"	$103.40
6"	$220.47
8"	$259.49
Volumetric Charges	
Residential	
0 to 3,000 gallons	$5.44 per 1000 gallons
3,000 to 6,000 gallons	$7.26 per 1000 gallons
6,000 to 14,000 gallons	$9.07 per 1000 gallons
14,000 gallons and greater	$10.89 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	$7.26 per 1000 gallons
40,000 to 200,000 gallons	$7.26 per 1000 gallons
200,000 gallons and greater	$7.26 per 1000 gallons
Irrigation	
0 to 40,000 gallons	$14.52 per 1000 gallons
40,000 gallons and greater	$15.24 per 1000 gallons

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
WATER	
Wholesale	
Base Charge by Meter Size	
3/4"	$14.43
1"	$17.55
1.5"	$25.36
2"	$34.72
3"	$64.38
4"	$103.40
6"	$220.47
8"	$259.49
Volumetric Charges	
Wholesale	
All Usage	$6.31 per 1000 gallons
Bulk Water	
All Usage	$10.89 per 1000 gallons
Public Schools	
Base Charge per Account	$12.55
All Usage	$6.31 per 1000 gallons
Water System Development Fees	
Residential Single-Family Dwelling (per unit, Heated Sq. Ft.)	
<1000 sq ft	$1,247.00
1,000 - 1,500 sq ft	$1,332.00
1,501 - 2,000 sq ft	$1,359.00
2,001 - 2,500 sq ft	$1,443.00
2,501 - 3,000 sq ft	$1,500.00
3,001 - 3,500 sq ft	$1,613.00
3,501 - 4,000 sq ft	$1,724.00
4,000+ sq ft	$1,992.00
Multi-Family Master Meter (per unit)	$894.00
Mobile Home Park (per unit)	$1,399.00
Non-Residential	
3/4” meter	$2,494.00
1" meter	$4,156.00
1.5” meter	$8,312.00
2" meter	$13,300.00
3" meter	$29,093.00
4” meter	$52,368.00
6" meter	$108,062.00
8” meter	$232,748.00
10” meter	$349,122.00

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
WATER	
Taps & Connections	
Water Main Tap and Service, 3/4" Meter	$1,625.00
Water Main Tap and Service, 1" Meter	$1,700.00
Water Main Tap and Service, 1.5" and 2" Meter	Cost
Water Service - Stub Out, 3/4" (install meter box and meter)	$975.00
Water Service - Stub Out, 1" (install meter box and meter)	$1,050.00
Water Service - Drop Meter, 3/4" (install meter only)	$350.00
Water Service - Drop Meter, 1" (install meter only)	$425.00
Water Service - Drop Meter, >1" (install meter and MXU only)	
1.5" Meter and Set-up	$2,045.00
2" Meter and Set-up	$2,300.00
3" Meter and Set-up	$2,775.00
4" Meter and Set-up	$4,474.00
6" Meter and Set-up	$7,500.00
8" Meter and Set-up	$11,620.00
Irrigation Tee, 3/4" (install meter box and meter)	$975.00
Irrigation Tee, 1" (install meter box and meter)	$1,050.00
Residential Water Service and Meter Relocation/Reconnection Charge	Cost, Not to Exceed New Tap Fee
Meters	
Turn On/Off/Set Meter During Business Hours	$47.00
Turn On/Off/Set Meter After Business Hours	$117.50
Test Meter, at customer's request (<1-in.); if meter faulty - No Charge	$45.00
Test Meter, at customer's request (>1-in.); if meter faulty - No Charge	Cost
Miscellaneous Water Fees	
Hydrant Flow/Pressure Test	$175.00
Chemical Analysis of Water	Cost
Drill Water Main for Tap	$650.00
Water System Shutdown for Connection	$600.00
Fire Hydrant Installation	Cost
Small Meter Box Access Training Permit Fee (per Company)	$75.00 per training
Small Meter Box Access Key, each	$20.00
Premise Visit	$40.00
Water Conservation Incentives Program Rebates	
Customer-Side Shut-Off Valve - Limit one per account	up to $300.00
Weather-Based Irrigation System Controller	50% of purchase price or $200, whichever is less
Residential High Efficiency Toilet - Limit 2 per account	$50 per toilet
Commercial High Efficiency Toilet- Limit 4 per account	$50 per toilet
EnergyStar High Efficiency Dishwasher - Limit one per account	$75.00
EnergyStar High Efficiency Washing Machine - Limit one per account	$100.00
*Note: Limited number of rebates offered annually *Toilets must be 1.1 gpf or less*	
Note: Weather-Based Irrigation System Controller - Limit one per account	

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CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
SEWER	
FEES	
Inside City Limits	
Base Charge by Meter Size	
3/4"	$14.45
1"	$17.53
1.5"	$25.21
2"	$34.43
3"	$63.64
4"	$102.06
6"	$217.34
8"	$255.76
Volumetric Charges	
All Usage	$8.91 per 1000 gallons
Sewer Only-Flat Rate	$48.31 per month
Outside City Limits	
Base Charge by Meter Size	
3/4"	$21.68
1"	$26.29
1.5"	$37.82
2"	$51.65
3"	$95.45
4"	$153.09
6"	$326.01
8"	$383.65
Volumetric Charges	
All Usage	$13.37 per 1000 gallons
Sewer Only-Flat Rate	$72.47 per month
Wholesale	
Base Charge by Meter Size	
3/4"	$21.68
1"	$26.29
1.5"	$37.82
2"	$51.65
3"	$95.45
4"	$153.09
6"	$326.01
8"	$383.65
Volumetric Charges	
All Usage	$13.37 per 1000 gallons
Public Schools	
Base Charge per Account	$14.45
All Usage	$8.91 per 1000 gallons
MSD Sewer	
Base Charge per Account	See Wholesale Charges
All Usage	$13.37 per 1000 gallons

Credit card transactions denoted with ‡ and all Water & Sewer credit card transactions are subject to a service fee of 2.95% of the total transaction amount or a minimum fee of $1.95, whichever is greater.

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
SEWER	
Sewer System Development Fees	
Residential Single-Family Dwelling (per unit, Heated Sq. Ft.)	
<1000 sq ft	$2,048.00
1,000 - 1,500 sq ft	$2,188.00
1,501 - 2,000 sq ft	$2,233.00
2,001 - 2,500 sq ft	$2,370.00
2,501 - 3,000 sq ft	$2,465.00
3,001 - 3,500 sq ft	$2,650.00
3,501 - 4,000 sq ft	$2,883.00
4,000+ sq ft	$3,273.00
Multi-Family Master Meter (per unit)	$1,496.00
Mobile Home Park (per unit)	$2,299.00
Non-Residential	
3/4” meter	$4,097.00
1" meter	$6,828.00
1.5” meter	$13,657.00
2" meter	$21,850.00
3" meter	$47,789.00
4” meter	$86,036.00
6" meter	$177,535.00
8” meter	$382,383.00
10” meter	$573,575.00
Taps and Connections	
4" Gravity Sewer Service Installation	$1,600.00
6" Gravity Sewer Service Installation	$2,000.00
8" Gravity Sewer Service Installation	$2,400.00
Surcharges	
Biochemical Oxygen Demand (BOD), per lb. in excess of 250-mg/l	$0.31
Total Suspended Solids (TSS), per lb. in excess of 250-mg/l	$0.19
Ammonia Nitrogen, per lb. in excess of 30-mg/l	$1.85
Miscellaneous Fees	
Food Services Sewer Connection Application Fee	$75.00
Septic Tank Waste Disposal, per 1000-gallons	$60.00
Industrial Pretreatment Program	Cost
Engineering Review Fees	
Availability Approval Fee	$100.00
Extension Project Review Fee (water or sewer)	$400.00
Extension Project Review Fee - Cost Per Sheet	$15.00 per sheet
Extension Project Re-submittal fee (second re-submittal)	$200.00
Extension Project Re-submittal fee (fourth re-submittal)	$200.00
Extension Project Re-submittal fee (sixth re-submittal)	$200.00
Water Line Inspections ($100 min)	$3.00 per linear foot
Sewer Line Inspections ($100 min)	$6.00 per linear foot
Sewer Line CCTV Re-inspection	$3.00 per linear foot (per re-inspection)

Credit card transactions denoted with ǂ and all Water & Sewer credit card transactions are subject to a service fee of 2.95% of the total transaction amount or a minimum fee of $1.95, whichever is greater.

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2026-2027 (FY27)	
DEPARTMENT / DESCRIPTION	**COST**
WATER & SEWER	
GENERAL / OTHER	
Recording Fees for First UEA, Deed of Dedication, or Easement:	
Up to 15 pages	$30 per instrument
Each additional page	$4.10
Subsequent recording fees for UEA, Deed of Dedication, or Easement	$60 per instrument
Nonstandard document fee	$26 per nonstandard instrument
Equipment Usage (hourly rates)	
Rubber-Tired Backhoe, Small	$110.03
Rubber-Tired Backhoe, Large	$128.68
Excavator, 8,000-lb, <40hp	$57.14
Excavator, 12,000-lb, 40-89hp	$95.01
Excavator, 30,000-lb, 90-143hp	$107.93
Vac Truck	$99.66
Dump Truck, 9-Cubic Yards (CY)	$100.63
Dump Truck, 12-Cubic Yards (CY)	$120.74
Dump Truck, 14-Cubic Yards (CY)	$122.94
Dump Truck, 18-Cubic Yards (CY)	$147.99
Pick-Up Truck 4x4 [1 340 Crew Deisel]	$25.32
Sewer Jetter/Harben	$32.81
Camera Truck	$114.74
Air Compressor	$26.29
Air Hammer/Pusher	$1.68
Soil Tamp	$39.01
PERMITS	
Non-Discharge Permit Fee	$300.00
Septic Tank Waste Disposal Permit	$75.00
PENALTIES	
Utility Bill Late Fee	Greater of $10.00 or 5% of past due balance
Failure to Install Backflow Assembly, 1st Notice	$400.00
Failure to Install Backflow Assembly, 2nd Notice	$500.00
Failure to Test Backflow Assembly Annually	$100.00
Failure to Replace/Repair Backflow Assembly	$500.00
Falsifying Records Regarding the Testing of Backflow Assemblies	$500.00
Illegal Use of Fire Hydrant	$500.00 + Damages
**schedule of costs and rates maintained on file with the Utilities Department*	

Credit card transactions denoted with ‡ and all Water & Sewer credit card transactions are subject to a service fee of 2.95% of the total transaction amount or a minimum fee of $1.95, whichever is greater.

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10-Year Water Rate History and Forecast

Inside City

Rate Equalization (%):	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%
	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Base Charges										
3/4"	$ 6.52	$ 7.43	$ 8.32	$ 9.96	$ 10.76	$ 11.62	$ 12.55	$ 13.55	$ 14.64	$ 15.81
1"	7.61	8.67	9.71	12.12	13.09	14.13	15.26	16.49	17.80	19.23
1.5"	10.51	11.74	13.15	17.50	18.91	20.42	22.05	23.81	25.72	27.78
2"	14.04	15.67	17.56	23.97	25.89	27.96	30.19	32.61	35.22	38.04
3"	22.29	24.89	27.87	44.44	48.00	51.84	55.98	60.46	65.30	70.52
4"	34.06	38.04	42.60	71.38	77.09	83.25	89.91	97.11	104.88	113.27
6"	63.48	70.89	79.40	152.19	164.36	177.51	191.71	207.05	223.61	241.50
8"	98.79	110.32	123.56	179.12	193.45	208.93	225.64	243.69	263.19	284.24
Vol. Charges - Residential										
0 - 3 kgal	$ 3.17	$ 4.00	$ 4.48	$ 3.76	$ 4.06	$ 4.38	$ 4.73	$ 5.11	$ 5.52	$ 5.96
3 - 6 kgal	3.17	4.00	4.48	5.01	5.41	5.84	6.31	6.82	7.36	7.95
6 - 14 kgal	3.49	4.40	4.93	6.26	6.76	7.31	7.89	8.52	9.20	9.94
> 14 kgal	3.97	5.00	5.60	7.52	8.12	8.77	9.47	10.23	11.04	11.93
Vol. Charges - Commercial/Industrial										
0 - 40 kgal	$ 3.17	$ 4.00	$ 4.48	$ 5.01	$ 5.41	$ 5.84	$ 6.31	$ 6.82	$ 7.36	$ 7.95
40 - 200 kgal	2.75	3.65	4.28	5.01	5.41	5.84	6.31	6.82	7.36	7.95
> 200 kgal	2.53	3.28	3.80	5.01	5.41	5.84	6.31	6.82	7.36	7.95
Vol. Charges - Irrigation										
0 - 40 kgal	$ 3.97	$ 5.00	$ 5.60	$ 10.02	$ 10.82	$ 11.69	$ 12.62	$ 13.63	$ 14.73	$ 15.90
> 40 kgal	4.47	5.50	6.10	10.52	11.36	12.27	13.26	14.32	15.46	16.70

10-Year Water Rate History and Forecast

Outside City

Rate Equalization (%):	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%
	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Base Charges										
3/4"	$ 9.45	$ 10.40	$ 11.23	$ 12.95	$ 13.45	$ 13.94	$ 14.43	$ 14.91	$ 15.37	$ 15.81
1"	11.03	12.14	13.11	15.75	16.36	16.96	17.55	18.13	18.69	19.23
1.5"	15.24	16.44	17.75	22.76	23.63	24.50	$ 25.36	26.20	27.01	27.78
2"	20.35	21.94	23.70	31.16	32.36	33.55	34.72	35.87	36.98	38.04
3"	32.32	34.84	37.63	57.77	60.00	62.20	$ 64.38	66.51	68.56	70.52
4"	49.39	53.25	57.51	92.79	96.36	99.91	103.40	106.82	110.12	113.27
6"	92.05	99.25	107.19	197.84	205.45	213.01	$ 220.47	227.75	234.79	241.50
8"	143.25	154.45	166.81	232.86	241.82	250.71	259.49	268.06	276.35	284.24
Vol. Charges - Residential										
0 - 3 kgal	$ 4.60	$ 5.60	$ 6.05	$ 4.89	$ 5.07	$ 5.26	$ 5.44	$ 5.62	$ 5.80	$ 5.96
3 - 6 kgal	4.60	5.60	6.05	6.51	6.76	7.01	7.26	7.50	7.73	7.95
6 - 14 kgal	5.06	6.16	6.65	8.14	8.46	8.77	$ 9.07	9.37	9.66	9.94
> 14 kgal	5.75	7.00	7.56	9.77	10.15	10.52	10.89	11.25	11.60	11.93
Vol. Charges - Commercial/Industrial										
0 - 40 kgal	$ 4.60	$ 5.60	$ 6.05	$ 6.51	$ 6.76	$ 7.01	$ 7.26	$ 7.50	$ 7.73	$ 7.95
40 - 200 kgal	3.99	5.11	5.78	6.51	6.76	7.01	7.26	7.50	7.73	7.95
> 200 kgal	3.67	4.60	5.13	6.51	6.76	7.01	$ 7.26	7.50	7.73	7.95
Vol. Charges - Irrigation										
0 - 40 kgal	$ 5.75	$ 7.00	$ 7.56	$ 13.03	$ 13.53	$ 14.03	$ 14.52	$ 15.00	$ 15.46	$ 15.90
> 40 kgal	6.25	7.50	8.06	13.68	14.21	14.73	15.24	15.75	16.23	16.70

10-Year Water Rate History and Forecast

Wholesale & Other

Rate Equalization (%):	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%
	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Base Charges										
3/4"	$ 9.45	$ 10.40	$ 11.23	$ 12.95	$ 13.45	$ 13.94	$ 14.43	$ 14.91	$ 15.37	$ 15.81
1"	11.03	12.14	13.11	15.75	16.36	16.96	17.55	18.13	18.69	19.23
1.5"	15.24	16.44	17.75	22.76	23.63	$ 24.50	25.36	26.20	27.01	27.78
2"	20.35	21.94	23.70	31.16	32.36	33.55	34.72	35.87	36.98	38.04
3"	32.32	34.84	37.63	57.77	60.00	$ 62.20	64.38	66.51	68.56	70.52
4"	49.39	53.25	57.51	92.79	96.36	99.91	103.40	106.82	110.12	113.27
6"	92.05	99.25	107.19	197.84	205.45	$ 213.01	220.47	227.75	234.79	241.50
8"	143.25	154.45	166.81	232.86	241.82	250.71	259.49	268.06	276.35	284.24
Vol. Charges - Municipal / Whole Sale										
All Usage, Per 1kgal	$ 3.17	$ 4.00	$ 4.48	$ 5.01	$ 5.41	5.84	$ 6.31	$ 6.82	$ 7.36	$ 7.95
Vol. Charges - Bulk Water										
All Usage, Per 1kgal	$ 5.75	$ 7.00	$ 7.56	$ 9.77	$ 8.46	8.77	$ 9.07	$ 9.37	$ 9.66	$ 9.94
Base Charges - Public Schools										
	$ 6.52	$ 7.43	$ 8.32	$ 9.96	$ 10.76	11.62	$ 12.55	$ 13.55	$ 14.64	$ 15.81
Vol. Charges - Public Schools										
All Usage, Per 1kgal	$ 3.17	$ 4.00	$ 4.48	$ 5.01	$ 5.41	5.84	$ 6.31	$ 6.82	$ 7.36	$ 7.95

10-Year Wastewater Rate History and Forecast

Rate Equalization (%):		150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
		FY20	**FY21**	**FY22**	**FY23**	**FY24**	**FY25**	**FY26**	**FY27**	**FY28**	**FY29**	**FY30**
		Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Inside City	**Base Charges**											
	3/4"	$ 7.21	$ 7.27	$ 8.00	$ 8.92	$ 11.16	$ 12.16	$ 13.26	$ 14.45	$ 15.75	$ 17.17	$ 18.71
	1"	9.07	9.14	10.09	11.25	13.53	14.75	16.08	17.53	19.10	20.82	22.70
	1.5"	13.66	13.77	15.29	17.04	19.47	21.22	23.13	25.21	27.48	29.95	32.65
	2"	19.20	19.35	21.55	24.03	26.59	28.98	31.59	34.43	37.53	40.91	44.59
	3"	32.14	32.39	36.27	40.44	49.14	53.56	58.38	63.64	69.36	75.61	82.41
	4"	50.62	51.02	57.30	63.89	78.81	85.90	93.63	102.06	111.25	121.26	132.17
	6"	96.77	97.53	109.82	122.45	167.83	182.93	199.39	217.34	236.90	258.22	281.46
	8"	152.17	153.37	172.87	192.74	197.50	215.27	234.65	255.76	278.78	303.87	331.22
	Vol. Charges - Inside City											
	All Usage, Per 1kgal	$ 5.05	$ 5.07	$ 5.68	$ 6.33	$6.88	$ 7.50	$ 8.17	$ 8.91	$ 9.71	$ 10.59	$ 11.54
	Sewer Only Flat Rate	$ -	$ -	$ -	$32.98	$37.31	$ 40.66	$ 44.32	$ 48.31	$ 52.66	$ 57.40	$ 62.57

10-Year Wastewater Rate History and Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY20	**FY21**	**FY22**	**FY23**	**FY24**	**FY25**	**FY26**	**FY27**	**FY28**	**FY29**	**FY30**
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Outside City											
Base Charges											
3/4"	$ 10.82	$ 10.90	$ 12.00	$ 13.38	$ 16.74	$ 18.24	$ 19.89	$ 21.68	$ 23.63	$ 25.75	$ 28.07
1"	13.60	13.70	15.14	16.88	20.30	22.13	24.12	26.29	28.65	31.23	34.04
1.5"	20.49	20.60	22.93	25.57	29.20	31.83	34.69	37.82	41.22	44.93	48.97
2"	28.81	29.03	32.32	36.04	39.88	43.47	47.38	51.65	56.30	61.36	66.89
3"	48.21	48.59	54.41	60.66	73.71	80.34	87.57	95.45	104.04	113.41	123.62
4"	75.93	76.52	85.94	95.83	118.22	128.85	140.45	153.09	166.87	181.89	198.26
6"	145.16	146.30	164.73	183.67	251.74	274.39	299.09	326.01	355.35	387.33	422.19
8"	228.26	230.06	259.30	289.12	296.25	322.91	351.97	383.65	418.17	455.81	496.83
Vol. Charges - Outside City											
All Usage, Per 1kgal	$ 7.58	$ 7.60	$ 8.52	$ 9.50	$ 10.32	$ 11.25	$ 12.26	$ 13.37	$ 14.57	$ 15.88	$ 17.31
Sewer Only Flat Rate	$ -	$ -	$ -	$ 49.47	$ 55.96	$ 60.99	$ 66.48	$ 72.47	$ 78.99	$ 86.10	$ 93.85

10-Year Wastewater Rate History and Forecast

Wholesale & Other

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY20	**FY21**	**FY22**	**FY23**	**FY24**	**FY25**	**FY26**	**FY27**	**FY28**	**FY29**	**FY30**
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Budget	Forecast	Forecast	Forecast
Base Charges											
3/4"	$ 10.82	$ 10.90	$ 12.00	$ 13.38	$ 16.74	$ 18.24	$ 19.89	$ 21.68	$ 23.63	$ 25.75	$ 28.07
1"	13.60	13.70	15.14	16.88	20.30	22.13	24.12	26.29	28.65	31.23	34.04
1.5"	20.49	20.60	22.93	25.57	29.20	31.83	34.69	37.82	41.22	44.93	48.97
2"	28.81	29.03	32.32	36.04	39.88	43.47	47.38	51.65	56.30	61.36	66.89
3"	48.21	48.59	54.41	60.66	73.71	80.34	87.57	95.45	104.04	113.41	123.62
4"	75.93	76.52	85.94	95.83	118.22	128.85	140.45	153.09	166.87	181.89	198.26
6"	145.16	146.30	164.73	183.67	251.74	274.39	299.09	326.01	355.35	387.33	422.19
8"	228.26	230.06	259.30	289.12	296.25	322.91	351.97	383.65	418.17	455.81	496.83
Vol. Charges - Wholesale, Internal, Henderson County											
All Usage, Per 1kgal	$ 7.58	$ 7.60	$ 8.52	$ 9.50	$ 10.32	$ 11.25	12.26	$ 13.37	$ 14.57	$ 15.88	$ 17.31
Base Charges - Public Schools, Municipal											
All Usage, Per 1kgal	$ 7.21	$ 7.27	$ 8.00	$ 8.92	$ 11.16	$ 12.16	13.26	$ 14.45	$ 15.75	$ 17.17	$ 18.71
Vol. Charges - Public Schools, Municipal											
All Usage, Per 1kgal	$ 5.05	$ 5.07	$ 5.68	$ 6.33	$ 6.88	$ 7.50	8.17	$ 8.91	$ 9.71	$ 10.59	$ 11.54

The City of Hendersonville maintains a Capital Improvement Plan (CIP) to track and plan for future-year projects. The CIP is amended and adopted on an annual basis, with each fiscal year's budget process. The adopted CIP spans 10(+) years from date of adoption.

The City's CIP utilizes a two-dimension rating system where two types of priorities are established, the categories for each are ranked and assigned a numeric score, and the scores for the categories from one dimension are multiplied by the scores for the categories from the other dimension to produce a matrix of ratings. The two dimensions used in the City's matrix are (1) the degree of urgency and (2) the priority of the function, each with subsets ranked from high to low. A low rating on this matrix would equate to a high priority project for the City, and a high rating would equate to a low priority project. The image below is an excerpt from the City's CIP illustrating the City's rating system. As priorities change, the corresponding priority ranking for respective projects are re-evaluated each fiscal year.

City of Hendersonville Two-Dimension Rating Matrix								
		Priority of Function						
		1 Protection	2 Environmental Health	3 General Government	4 Maintenance	5 Community Development	6 Recreation	7 History / Culture
Degree of Urgency	1 Legislation	1	2	3	4	5	6	7
	2 Hazard	2	4	6	8	10	12	14
	3 Efficiency	3	6	9	12	15	18	21
	4 Economic Advantage	4	8	12	16	20	24	28
	5 Expand Service	5	10	15	20	25	30	35
	6 New Program / Convenience	6	12	18	24	30	36	42

The ratings for each category are detailed in the CIP as follows:

Degrees of Urgency:

1. Legislation: Required by legislation or regulation of federal or state government.
2. Hazard: Removes an obvious or potential hazard to public health or safety.
3. Efficiency: Replaces equipment or a facility that is obsolete, or would be too costly to repair, or maintains and better utilizes existing equipment and facilities.
4. Economic Advantage: Directly benefits the City's economic base by increasing property values or other revenue potential.
5. Expand Service: Expands or increases a service or improves a standard of service.
6. New Program or Convenience: Makes possible a new service or increase convenience or comfort.

Priority of Function:

1. Protection of persons and property: police, fire, rescue, inspections, etc.
2. Environmental Health: water, sewer, sanitation, public health, etc.
3. General Government: office facilities, central services, etc.
4. Maintenance: general maintenance of City owned property.
5. Community Development: public housing, rehabilitation, etc.
6. Recreation: Parks, athletic programs, etc.
7. Heritage/Culture: education, libraries, historic districts, etc.

In FY27, the City prioritized all water and wastewater capital projects to be included in the Water and Sewer Capital Project Fund (460). Generally, projects in this fund are multi-year and utilize financing sources other than pay-as-you-go ("pay-go") resources. Typical funding sources include, but are not limited to grants, state revolving fund (SRF) loans, major debt issuances (such as revenue bonds), and reserve funding. In the Water and Sewer Capital Project Fund section of this annual budget, numerical priority levels may be found to the immediate left column of project names, in a yellow-colored column. An example of the prioritization is provided in the table below.

Water & Sewer	**10**	Water System Resiliency Looping	13,800,000
Capital Fund	**5**	NCDOT HWY 64 #18140	610,000
	4	WWTP Flood Mitigation Project, HH24-F16	102,000,000
	4	WWTP 6MGD Expansion, #24002	23,000,000
	6	Cane Creek Redundant Water Main	850,000
	4	WTP Sudge Transfer and Backwash Pump Upgrade	6,000,000
	4	WWTP Belt Filter Press #2 Rollers and Bearing Replacemer	400,000
	9	WWTP Sludge Thickening Rehabilitation	750,000
	2027 Total		147,410,000

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Comm Dev		#VE027 | Com.Dev. Van Replacement	40,000	40,000	-	-	-	-	-	-	-	-	-	-	410	2102	554002	Loan
		#VE027 | Code Enforcement Vehicle Replacement	30,000	30,000	-	-	-	-	-	-	-	-	-	-	410	2102	554002	Loan
		#VE027 | DT Crew Cart/UTV	40,000	40,000	-	-	-	-	-	-	-	-	-	-	410	2102	554001	Loan
		Customer Service Lounge Upgrade	7,500	7,500	-	-	-	-	-	-	-	-	-	-	010	1200	534000	GF Cash
		7th Ave Pedestrian Wayfinding	20,000	20,000	-	-	-	-	-	-	-	-	-	-	021	2202	554001	MSD Cash
		7th Ave Streetscape Soft Costs	30,000	30,000	-	-	-	-	-	-	-	-	-	-	410	2202	550103	MSD Cash
	2027 Total		167,500	167,500	-	-	-	-	-	-	-	-	-	-				
		Festival Panels for Downtown	60,000	-	20,000	20,000	20,000	-	-	-	-	-	-	-	020	1525	554001	DT Cash
		Decorative Lighting on Avenues	225,000	-	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	-	020	2102	554001	MSD Cash
	2028 Total		285,000	-	45,000	45,000	45,000	25,000	25,000	25,000	25,000	25,000	25,000	-				
Comm Dev Total			**452,500**	**167,500**	**45,000**	**45,000**	**45,000**	**25,000**	**25,000**	**25,000**	**25,000**	**25,000**	**25,000**	**-**				
City Engineer		Sidewalk | EB-5963 Grove Street Sidewalk	835,000	835,000	-	-	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/DOT 80%
		7th Avenue Sidewalk - East of Elm St	851,400	851,400	-	-	-	-	-	-	-	-	-	-	301	1014	550103	NCDOC Grant
		Sidewalk | Various Sidewalk Connection to Ecusta Trail	657,822	657,822		-	-	-	-	-	-	-	-	-	410	1014	550103	Loan
		Sidewalks | Greenville Highway (NC 225) Sidewalks	200,000	200,000		-	-	-	-	-	-	-	-	-	410	1014	550103	Loan
		Traffic Calming | 4th Avenue Bicycle Boulevard	62,724	62,724		-	-	-	-	-	-	-	-	-	410	1014	550103	Loan
		Resurfacing and ADA Improvements (GO Bond)	12,000,000	300,000	3,000,000	3,000,000	3,000,000	2,700,000			-	-	-	-	410	1014	550103	G.O. Bond
		Greenway | Above the Mud Greenway & Streetscape	19,147,701	1,947,731	668,721	16,531,248	-	-	-	-	-	-	-	-	301	1014	550103	Grant
		Traffic Calming | Traffic Calming Improvements	490,000	40,000	40,000	45,000	45,000	50,000	50,000	55,000	55,000	55,000	55,000	-	010	1014	550103	GF Cash
	2027 Total		34,244,646	4,894,676	3,708,721	19,576,248	3,045,000	2,750,000	50,000	55,000	55,000	55,000	55,000	-				
		#VE027 | Vehicle Replacement	200,000	-	80,000	-	80,000	-	40,000		-	-	-	-	410	1014	550103	Loan
		Survey Equipment (Data Collector, 360 Camera)	15,000	-	15,000	-	-	-	-	-	-	-	-	-	010	1014	534000	GF Cash
		Cubical Walls in Engineering Office Area	10,000	-	10,000	-	-	-	-	-	-	-	-	-	010/060	1014	552001	GF / WS Cash
		Parking | Maple St Parking Lot	273,182	-	273,182	-	-	-	-	-	-	-	-	-	464	7455	550103	PRK Cash
		Parking | Operations Center Parking Lot Replacement	601,000	-	601,000	-	-	-	-	-	-	-	-	-	464	7455	550103	PRK Cash
		Sidewalk | King Street Improvements	2,041,673	-	2,041,673	-	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Street | S. Main St. Streetscape (Allen to S. King)	6,956,444	-	826,574	283,790	5,846,080	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
	2028 Total		10,097,299	-	3,847,428	283,790	5,926,080	-	40,000	-	-	-	-	-				
		Sidewalk | Church Street Improvements	3,303,931	-	-	3,303,931	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Street | 5th Avenue Streetscape (Church to Maple)	8,429,573	-	-	1,001,613	343,887	7,084,073	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Striping | Locust/Maple Bike Lanes	373,165	-	-	373,165	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
	2029 Total		12,106,670	-	-	4,678,709	343,887	7,084,073	-	-	-	-	-	-				
		Grounds | Clear Creek Greenway Restroom	298,513	-	-	-	298,513	-	-	-	-	-	-	-	410	1014	550103	GF Cash
		Grounds | Clear Creek Trail Loop and Bike Track	1,194,052	-	-	-	1,194,052	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Parking | Clear Creek Rd Trailhead Parking Lot	358,216	-	-	-	358,216	-	-	-	-	-	-	-	410	1014	550103	GF Cash
		Street | 3rd Avenue Streetscape (Church to King)	3,907,107	-	-	-	464,248	159,392	3,283,468	-	-	-	-	-	410	1014	550103	GF Cash
		Striping | Ashe Street	279,535	-	-	-	279,535	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Striping | Washington Street	182,773	-	-	-	182,773	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Striping | Whitted Street	194,868	-	-	-	194,868	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
	2030 Total		6,415,063	-	-	-	2,972,204	159,392	3,283,468	-	-	-	-					
		Street | 2nd Avenue Streetscape (Church to King)	4,024,320	-	-	-	-	478,175	164,173	3,381,972	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Striping | 5th Avenue Bike Lanes	318,374	-	-	-	-	318,374	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
		Striping | 7th Avenue Bike Lanes	318,374	-	-	-	-	318,374	-	-	-	-	-	-	410	1014	550103	GF Cash/Powell Bill
	2031 Total		4,661,068	-	-	-	-	1,114,923	164,173	3,381,972	-	-	-					
		Street | 1st Avenue Streetscape (Church to King)	4,145,050	-	-	-	-	-	-	492,520	169,099	3,483,431	-	-	410	1014	550103	GF Cash/Powell Bill
	2033 Total		4,145,050	-	-	-	-	-	-	492,520	169,099	3,483,431	-					
		Greenway | Allen Branch Greenway	8,371,846	-	-	-	-	-	-	-	-	8,371,846	-	-	410	1014	550103	G.O. Bond
		Greenway | Britton Creek Greenway	1,121,229	-	-	-	-	-	-	-	-	1,121,229	-	-	410	1014	550103	GF Cash/Powell Bill
		Greenway | Cherry Branch Greenway	4,709,164	-	-	-	-	-	-	-	-	4,709,164	-	-	410	1014	550103	G.O. Bond
		Sidewalk | Asheville Highway Pedestrian Improvements	3,500,000	-	-	-	-	-	-	-	-	3,500,000	-	-	410	1014	550103	G.O. Bond
		Sidewalk | Clear Creek Road Sidewalk Extension	2,877,822	-	-	-	-	-	-	-	-	2,877,822	-	-	410	1014	550103	G.O. Bond
		Sidewalk | Maple Street Sidewalk Improvements	1,431,298	-	-	-	-	-	-	-	-	1,431,298	-	-	410	1014	550103	GF Cash/Powell Bill
		Sidewalk | Spartanburg Highway Pedestrian Improvements	5,000,000	-	-	-	-	-	-	-	-	5,000,000	-	-	410	1014	550103	G.O. Bond
		Sidewalk | Upward Road Sidewalk Improvements Project	9,120,717	-	-	-	-	-	-	-	-	9,120,717	-	-	410	1014	550103	G.O. Bond
		Sidewalk | US 64 Pedestrian Improvements	4,000,000	-	-	-	-	-	-	-	-	4,000,000	-	-	410	1014	550103	G.O. Bond
		Sidewalks | Duncan Hill Road (SR 1525) Sidewalks	1,885,327	-	-	-	-	-	-	-	-	1,885,327	-	-	410	1014	550103	GF Cash/Powell Bill
		Sidewalks | Highland Square Drive Sidewalks	4,698,090	-	-	-	-	-	-	-	-	4,698,090	-	-	410	1014	550103	G.O. Bond
		Sidewalks | Kanuga Road Sidewalks	1,241,658	-	-	-	-	-	-	-	-	1,241,658	-	-	410	1014	550103	GF Cash/Powell Bill
		Sidewalks | Orleans Avenue Sidewalks	4,638,568	-	-	-	-	-	-	-	-	4,638,568	-	-	410	1014	550103	G.O. Bond
		Sidewalks | Washington Street Sidewalks	495,556	-	-	-	-	-	-	-	-	495,556	-	-	410	1014	550103	GF Cash/Powell Bill
		Street | Grove Street Bike Lanes	5,322,017	-	-	-	-	-	-	-	-	5,322,017	-	-	410	1014	550103	G.O. Bond
	2035 Total		58,413,291	-	-	-	-	-	-	-	-	58,413,291	-					
City Engineer Total			**130,083,086**	**4,894,676**	**7,556,149**	**24,538,748**	**12,287,171**	**11,108,388**	**3,537,641**	**3,929,492**	**224,099**	**61,951,722**	**55,000**	**-**				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Fire		Engine 9-5 Replacement	1,640,000	1,640,000	-	-	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		Power Hose Roller	10,000	10,000	-	-	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Replace Exercise Equipment	30,000	10,000	-	-	-	-	20,000	-	-	-	-	-	010	1400	554001	GF Cash
		Body Cameras for Fire Inspectors	30,000	30,000	-	-	-	-	-	-	-	-	-	-	010	1400	531210	GF Cash
		Fire Education House Inflatable	15,000	15,000	-	-	-	-	-	-	-	-	-	-	010	1400	554001	Grant
		PPE Gear Dryer	12,000	12,000	-	-	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Replace Extrication Equipment	75,000	25,000	25,000	25,000	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Thermal Imaging Camera Replacement	45,000	15,000	15,000	15,000	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
	2027 Total		1,857,000	1,757,000	40,000	40,000	-	-	20,000	-	-	-	-					
		Anzu Raptor T Drone	12,000	-	12,000	-	-	-	-			-	-	-	010	1400	554001	GF Cash
		Ballistic Helmets & Vests	55,000	-	55,000	-	-	-	-	-	-	-	-	-	010	1400	521110	GF Cash
		#VE028 | 15-35| Dept. Chief of Admin. Vehicle	65,000	-	65,000	-	-	-	-	-	-	-	-	-	410	1400	554002	Loan
		Fire Station #3, Project #19018	8,500,000	-	8,500,000	-	-	-	-	-	-	-	-	-	410	1400	550103	Grant
		Preemption Devices	200,000	-	200,000	-	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Service/Rescue Company - Station 1	1,500,000	-	1,500,000	-	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		#VE027 | 14-103 | 2019 T/L Truck F-150	130,000	-	65,000	-	-	65,000	-	-	-	-	-	-	410	1400	554002	Loan
		#VE027 | 14-101| 2019 FM 4 F-150	65,000	-	65,000	-	-		-	-	-	-	-	-	410	1400	554002	Loan
		#VE027| 15-32 | 2020 Bat. Chief SUV	140,000	-	70,000	-	-	70,000	-	-	-	-	-	-	410	1400	554001	Loan
		#VE027 | 15-29 | 2020 SUV (903)	140,000	-	70,000	-	-	-	-	-	70,000	-	-	-	410	1400	554002	Loan
		#VE027 | 15-36 | 2020 SUV Admin Tahoe	140,000	-	70,000	-	-	-	-	-	70,000	-	-	-	410	1400	554002	Loan
		Commission on Fire Accreditation International	16,250	-	6,250	10,000	-	-	-	-	-	-	-	-	010	1400	519200	GF Cash
		Vehicle Stabilization Struts	50,000	-	25,000	-	-	-	-	25,000	-	-	-	-	010	1400	554001	GF Cash
	2028 Total		11,013,250	-	10,703,250	10,000	-	135,000	-	25,000	140,000	-	-	-				
		#VE029 | 14-138 | Fire Marshal Vehicle	65,000	-	-	65,000	-	-	-	-	-	-	-	-	410	1400	554002	Loan
		#VE029 | 15-25 | Fire SUV (TAC 9)	65,000	-	-	65,000	-	-	-	-	-	-	-	-	410	1400	554002	Loan
		Engine 30-09 (2013 Pierce)	1,500,000	-	-	1,500,000	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		Multi-Gas Monitor Replacement	20,000	-	-	20,000	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Training Facility	300,000	-	-	300,000	-	-	-	-	-	-	-	-	010	1400	554001	GF Cash
	2029 Total		1,950,000	-	-	1,950,000	-	-	-	-	-	-	-					
		AEDs Replacement	100,000	-	-	-	100,000	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		RAD 57 Monitor Replacement	20,000	-	-	-	20,000	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Replace Bail Out Kits	20,000	-	-	-	20,000	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		Replace Rescue Jacks	20,000	-	-	-	20,000	-	-	-	-	-	-	-	010	1400	554001	GF Cash
		#VE027 | 14-105 | 2019 Truck (Station 2)	45,000	-	-	-	45,000	-	-	-	-	-	-	-	410	1400	554002	Loan
		#VE030 | 14-139 | FM3 Ford Ranger	65,000	-	-	-	65,000	-	-	-	-	-	-	-	410	1400	554002	Loan
	2030 Total		270,000	-	-	-	270,000	-	-	-	-	-	-					
		#VE031 | SUV Replacement	65,000	-	-	-	-	65,000	-	-	-	-	-	-	410	1400	554002	Loan
		#VE031 | 14-122 | St. 1 F-150 Truck	115,000	-	-	-	-	50,000	65,000	-	-	-	-	-	410	1400	554002	Loan
		Replace Lion Smart Dummy	15,000	-	-	-	-	15,000	-	-	-	-	-	-	010	1400	554001	GF Cash
	2031 Total		195,000	-	-	-	-	130,000	65,000	-	-	-	-					
		Engine 30-10 (2017 Pierce)	900,000	-	-	-	-	-	900,000	-	-	-	-	-	410	1400	550103	Loan
		Thermal Imaging Camera Replacement	40,000	-	-	-	-	-	20,000	20,000	-	-	-	-	010	1400	554001	GF Cash
	2032 Total		940,000	-	-	-	-	-	920,000	20,000	-	-	-					
		Digital Fire Extinguisher Trainer	20,000	-	-	-	-	-	-	20,000	-	-	-	-	010	1400	554001	GF Cash
		Engine 30-11 (2020 Smeal)	900,000	-	-	-	-	-	-	900,000	-	-	-	-	410	1400	550103	Loan
		Fire Station #4 Property Acquisition	1,000,000	-	-	-	-	-	-	1,000,000	-	-	-	-	410	1400	550103	Loan
		Replace RTU w/ Trailer	40,000	-	-	-	-	-	-	40,000	-	-	-	-	010	1400	554001	GF Cash
	2033 Total		1,960,000	-	-	-	-	-	-	1,960,000	-	-	-					
		#VE034 | 14-105 | 2019 Truck (Station 2)	45,000	-	-	-	-	-	-	-	45,000	-	-	-	410	1400	554002	Loan
	2034 Total		3,045,000	-	-	-	-	-	-	3,000,000	45,000	-	-					
Fire Total			**18,185,250**	**1,757,000**	**10,743,250**	**2,000,000**	**270,000**	**265,000**	**1,005,000**	**2,005,000**	**140,000**	**-**	**-**	**-**				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Police		#VE027 | Annual Vehicle Replacement	540,000	540,000	-	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Side-Arm Replacements	130,000	65,000		-	-	-	-	65,000	-	-	-	-	010	1300	534000	GF Cash
		Mobile Deployment Drone	20,000	20,000	-	-	-	-	-	-	-	-	-	-	010	1300	554001	GF Cash
		Speed Trailer/ Message Board	22,043	22,043	-	-	-	-	-	-	-	-	-	-	010	1300	554001	GF Cash
	2027 Total		712,043	647,043	-	-	-	-	-	65,000	-	-	-	-				
		#VE028 | Annual Vehicle Replacement	405,000	-	405,000	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		#VE028 | Crime Scene/Evidence Collection Van	85,000	-	85,000	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Emergency Use UTV	45,000	-	45,000	-	-	-	-	-	-	-	-	-	010	1300	554001	Grant
		Mobile Surveillance Trailer	190,000	-	55,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	010	1300	554001	GF Cash
		Real Time Crime Center	3,000,000	-	3,000,000	-	-	-	-	-	-	-	-	-	410	1300	552001	Loan
		Drone as First Responder (DFR)	265,000	-	53,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	010	1300	554001	Grant
	2028 Total		3,990,000	-	3,643,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500				
		#VE029 | Annual Vehicle Replacement	410,000	-	-	410,000	-	-	-	-	-	-	-	-	410	1300	554002	Loan
	2029 Total		410,000	-	-	410,000	-	-	-	-	-	-	-	-				
		#VE030 | Annual Vehicle Replacement	415,000	-	-	-	415,000	-	-	-	-	-	-	-	410	1300	554002	Loan
		Virtra Upgrade	76,000	-	-	-	38,000	38,000	-	-	-	-	-	-	010	1300	554001	GF Cash/Grant
	2030 Total		491,000	-	-	-	453,000	38,000	-	-	-	-	-	-				
Police Total			**5,603,043**	**647,043**	**3,643,500**	**448,500**	**491,500**	**76,500**	**38,500**	**103,500**	**38,500**	**38,500**	**38,500**	**38,500**				
IT		Camera Infrastructure	150,000	25,000	25,000	25,000	25,000	25,000	25,000	-	-	-	-	-	010	1010	534000	GF Cash
		PD Doors Upgrade	70,000	70,000	-	-	-	-	-	-	-	-	-	-	010	1010	534000	GF Cash
		Server Purchase	25,000	25,000	-	-	-	-	-	-	-	-	-	-	010	1010	532110	Grant
		Emergency Communications Kit (inhouse built)	15,000	15,000	-	-	-	-	-	-	-	-	-	-	010	1010	554001	GF Cash
		Facility Cameras/ Manned doors	16,000	16,000	-	-	-	-	-	-	-	-	-	-	010	1010	554001	GF Cash
	2027 Total		276,000	151,000	25,000	25,000	25,000	25,000	25,000	-	-	-	-	-				
		#VE028 | IT Truck	32,000	-	32,000	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Network Switch upgrades	135,000	-	45,000	45,000	45,000	-	-	-	-	-	-	-	010	1010	554001	GF Cash
	2028 Total		167,000	-	77,000	45,000	45,000	-	-	-	-	-	-	-				
IT Total			**443,000**	**151,000**	**102,000**	**70,000**	**70,000**	**25,000**	**25,000**	**-**	**-**	**-**	**-**	**-**				
Public Works	Buildings	City Operations Motor Pool Garage Door Replacements	10,000	10,000	-	-	-	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Hall Circulating Pumps	15,000	15,000	-	-	-	-	-	-	-	-	-	-	410	1502	555001	GF Cash
	Buildings	City Hall HVAC Maintenance Contract (L&M)	15,000	15,000	-	-	-	-	-	-	-	-	-	-	010	1523	555001	GF Cash
	Buildings	Police Station HVAC Maintenance Contract (L&M)	15,000	15,000	-	-	-	-	-	-	-	-	-	-	010	1523	555001	GF Cash
	Buildings	City Hall Trane Automation System	55,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	410	1502	555001	GF Cash
	Fleet	EV Charging Station	12,000	12,000	-	-	-	-	-	-	-	-	-	-	010	1521	532100	GRANT
	Grounds	Edwards Park Replacement of Mulch w/ River Rock	6,000	6,000	-	-	-	-	-	-	-	-	-	-	010	1525	534001	GF Cash
	Grounds	Kaufman Trailer to pull CAT 305DCR	10,000	10,000	-	-	-	-	-	-	-	-	-	-	010	1525	554001	GF Cash
	Grounds	#VE027 | 14-30 Ford Ranger Replacement	55,000	55,000	-	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE027 | Tractor 42-10 Replacement	60,500	60,500	-	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	Oakdale Cemetery IImprovements	160,000	40,000	40,000	40,000	40,000	-	-	-	-	-	-	-	410	1525	550103	GF Cash
	Streets	Street Resurfacing, ADA	20,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	-	410	1014	550103	GO Bond/Powell Bill
	Streets	Type III Barricades	50,000	10,000	-	10,000	-	10,000	-	10,000	-	10,000	-	-	010	1555	554001	GF Cash
	Streets	Roadway Weather Stations	48,000	8,000	8,000	8,000	8,000	8,000	8,000	-	-	-	-	-	010	1555	519200	GF Cash
	Streets	Replacement Salt Spreaders	60,000	30,000	-	15,000	15,000	-	-	-	-	-	-	-	010	1555	554001	GF Cash
	Streets	Replacement Snow Plows	48,000	24,000	-	12,000	12,000	-	-	-	-	-	-	-	010	1555	554001	GF Cash
	Streets	#VE027 | Dump Truck 5500 22-19 Replacement	100,000	100,000	-	-	-	-	-	-	-	-	-	-	410	1555	554002	Loan
	Traffic	Message Board Sign Trailers	60,000	30,000	-	-	-	15,000	-	-	-	15,000	-	-	010	1555	554001	GF Cash
	Traffic	Intersection Pedestrian Improvement Equipment (Safety)	200,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	010	1560	554001	GF Cash
	Traffic	Traffic Signal Engineered Plans (23 Intersections)	100,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	010	1555	554001	GF Cash
	Downtown	Audible Pedestrian Signals	125,000	125,000	-	-	-	-	-	-	-	-	-	-	301	1555	534000	Grant
	Downtown	Main Street Fountain	550,000	200,000	-	-	-	350,000	-	-	-	-	-	-	410	1525	552001	Loan
	2027 Total		21,749,500	3,800,500	3,083,000	3,120,000	3,110,000	3,418,000	1,043,000	1,045,000	1,035,000	1,060,000	1,035,000	5,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Public Works	Administration	14-33 2000 Ford Explorer Replacement	50,000	-	50,000	-	-	-	-	-	-	-	-	-	410	1502	554002	Loan
	Buildings	Build/Prop. Main. Large Fans	40,000	-	40,000	-	-	-	-	-	-	-	-	-	010	1523	554001	GF Cash
	Buildings	City Operations Repaint Operations Center	20,000	-	20,000	-	-	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Operations Vactor Storage Garage Door Replacement	10,000	-	10,000	-	-	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Operations Replace Double Door (Current Pump Shop)	10,000	-	10,000	-	-	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Operations Resurface Asphalt Parking	1,000,000	-	200,000	50,000	750,000	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Hall Parking Lot and Sidewalk	250,000	-	250,000	-	-	-	-	-	-	-	-	-	410	1502	555001	GF Cash
	Buildings	City Hall 3rd Floor Flooring Replacement	20,000	-	20,000	-	-	-	-	-	-	-	-	-	410	1502	555001	GF Cash
	Buildings	Police Station PD energy efficiency automation system	70,000	-	70,000	-	-	-	-	-	-	-	-	-	010	1565	554001	GF Cash
	Buildings	Police Station Irrigation, Front of Facility	8,000	-	8,000	-	-	-	-	-	-	-	-	-	010	1525	553000	GF Cash
	Buildings	Build/Prop. Main. Add Emergency Generator	40,000	-	40,000	-	-	-	-	-	-	-	-	-	010	1523	554001	GF Cash
	Buildings	Build/Prop. Main. Shed Roof	18,500	-	18,500	-	-	-	-	-	-	-	-	-	010	1523	554001	GF Cash
	Buildings	Sugarloaf Sheds	150,000	-	150,000	-	-	-	-	-	-	-	-	-	010	1523	552001	GF Cash
	Buildings	Fifth Ave Building 2nd Floor Flooring Replacement	10,000	-	10,000	-	-	-	-	-	-	-	-	-	020	1523	552001	DT Cash
	Buildings	Edwards Park Windows to Replace Roll Up Doors	10,000	-	10,000	-	-	-	-	-	-	-	-	-	010	1523	552001	GF Cash
	Fleet	Vehicles/Equipment E150 12-Passenger Transit Van	60,000	-	60,000	-	-	-	-	-	-	-	-	-	410	1521	554002	Loan
	Fleet	Vehicles/Equipment #VE027 | 16-16	65,000	-	65,000	-	-	-	-	-	-	-	-	-	410	1521	554002	Loan
	Fleet	Vehicles/Equipment Side-by-side/golf cart	20,000	-	20,000	-	-	-	-	-	-	-	-	-	410	1521	554001	Loan
	Grounds	Vehicles/Equipment #VE027 | 42-11 Tractor	125,000	-	125,000	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE029 |Replace Tractor 42-01	50,000	-	60,500	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE028 | Utility Golfcart - dwtwn.	24,000	-	24,000	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	Edwards Park Pond Drainage System	25,000	-	25,000	-	-	-	-	-	-	-	-	-	010	1525	553000	GF Cash
	Grounds	Sullivan Park Playground Replacement	200,000	-	200,000	-	-	-	-	-	-	-	-	-	301	1525	550103	Grant
	Grounds	Rosa Edwards Park	1,500,000	-	500,000	500,000	500,000	-	-	-	-	-	-	-	410	1525	550103	Loan
	Grounds	Rotary Park New Playground Surface	50,000	-	50,000	-	-	-	-	-	-	-	-	-	010	1525	550103	GF Cash
	Grounds	Oklawaha Greenway Regrading and Landscaping	500,000	-	250,000	250,000	-	-	-	-	-	-	-	-	410	1525	553000	Loan
	Grounds	Oklawaha Greenway Restrooms	350,000	-	350,000	-	-	-	-	-	-	-	-	-	410	1525	552001	Loan
	Grounds	Sidearm	306,000	-	51,000	51,000	51,000	51,000	51,000	51,000	-	-	-	-	010	1525	531600	GF Cash
	Grounds	#VE028 | 42-01 Tractor	64,500	-	60,500	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE028 | 43-18 with Ventrac	85,000	-	85,000	-	-	-	-	-	-	-	-	-	410	1525	554002	Loan
	Streets	#VE028 | 58-02 Streets Curb Machine Replacement	25,000	-	25,000	-	-	-	-	-	-	-	-	-	410	1555	554001	Loan
	Streets	#VE028 | Skid Steer 289D	90,000	-	90,000	-	-	-	-	-	-	-	-	-	410	1555	554001	Loan
	Streets	#VE028 | Truck 5500 Series 18-02 Replacement	90,000	-	90,000	-	-	-	-	-	-	-	-	-	410	1555	554002	Loan
	Streets	#VE028 | 1500 Pickup 14-57 Replacement	50,000	-	50,000	-	-	-	-	-	-	-	-	-	410	1555	554002	Loan
	Streets	Pavement Crack Sealing Trailer	90,000	-	90,000	-	-	-	-	-	-	-	-	-	410	1555	550103	Loan/GO Bond
	Streets	Sidewalk Grinding Machine	20,000	-	20,000	-	-	-	-	-	-	-	-	-	410	1014	550103	Loan/GO Bond
	Traffic	Theroplastic Striping Machine	25,000	-	25,000	-	-	-	-	-	-	-	-	-	010	1555	554001	GF Cash
	Traffic	Traffic street sign shop computer, plotter, material	70,000	-	70,000	-	-	-	-	-	-	-	-	-	010	1555	554001	GF Cash
	Traffic	Traffic Cabinet Software & Hardware	40,000	-	40,000	-	-	-	-	-	-	-	-	-	010	1555	554001	GF Cash
	Traffic	#VE028 | Side X Side	20,000	-	20,000	-	-	-	-	-	-	-	-	-	410	1560	554001	Loan
	Downtown	Redesign for All Blocks	45,000	-	45,000	-	-	-	-	-	-	-	-	-	020	1555	555001	MSD Cash
	Downtown	1st and 2nd Avenue Retractable Bollards & Crosswalk Replacement	250,000	-	250,000	-	-	-	-	-	-	-	-	-	020	1555	555001	MSD Cash
	Downtown	200 Block Rehabiliation	40,000	-	40,000	-	-	-	-	-	-	-	-	-	020	1555	555001	MSD Cash
	Downtown	Water Barricade Replacement	60,000	-	15,000	-	15,000	-	15,000	-	15,000	-	-	-	020	2102	534000	MSD Cash
	Downtown	Crosswalk Replacement	450,000	-	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	020	1555	555001	MSD Cash
	7th Avenue	Repaint Historic Railroad Depot	50,000	-	50,000	-	-	-	-	-	-	-	-	-	020	1523	519200	MSD Cash
	2028 Total		6,552,500	-	3,802,500	901,000	1,366,000	101,000	116,000	101,000	65,000	50,000	50,000	-				
	Buildings	Fifth Ave Building HVAC Replacement	50,000	-	-	50,000	-	-	-	-	-	-	-	-	020	1523	552001	Downtown
	Downtown	Future Block Rehabiliation	240,000	-	-	40,000	40,000	40,000	40,000	40,000	40,000	-	-	-	020	1525	553103	Downtown
	Downtown	Allen & Caswell Retractable Bollards & Crosswalk Replacement	250,000	-	-	250,000	-	-	-	-	-	-	-	-	020	1525	553103	Downtown
	Grounds	Sullivan Park Replacement of Restrooms	250,000	-	-	250,000	-	-	-	-	-	-	-	-	301	1525	550103	Grant
	Grounds	Oakdale Cemetery Columbarium	200,000	-	-	200,000	-	-	-	-	-	-	-	-	410	1525	552001	GF Cash
	Grounds	King Park Landfill Cover Landscaping, Other Work	300,000	-	-	300,000	-	-	-	-	-	-	-	-	410	1525	553000	GF Cash
	Grounds	Rotary Park Stream Restoration, Deck Replacement	500,000	-	-	500,000	-	-	-	-	-	-	-	-	410/467	1525	553000	GF/Stromwater Cash
	Grounds	Oklawaha Greenway Expand Greenway Parking	25,000	-	-	25,000	-	-	-	-	-	-	-	-	410	1525	555001	GF Cash
	Streets	Replace Orleans Avenue Bridge	500,000	-	-	500,000	-	-	-	-	-	-	-	-	301	1555	539990	Grant
	Streets	#VE029 | 22-14 Freightliner CNG Replacement	150,000	-	-	150,000	-	-	-	-	-	-	-	-	410	1555	554001	Loan
	Grounds	#VE029 | Leaf Machine	240,000	-	-	240,000	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE029 | 42-11 Tractor 2017	250,000	-	-	250,000	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE029 | Replace RTV 2014	30,000	-	-	30,000	-	-	-	-	-	-	-	-	410	1525	554001	Loan
	2029 Total		2,985,000	-	-	2,785,000	40,000	40,000	40,000	40,000	40,000	-	-	-				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Public Works	Buildings	City Operations Operations Center Generator Replacement	60,000	-	-	-	60,000	-	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Hall Hot Water Heat Boilers (2)	200,000	-	-	-	200,000	-	-	-	-	-	-	-	410	1502	555001	GF Cash
	Buildings	Fire Station #2 HVAC Replacement	50,000	-	-	-	50,000	-	-	-	-	-	-	-	010	1523	552001	GF Cash
	Buildings	Parking Deck Resealing	50,000	-	-	-	50,000	-	-	-	-	-	-	-	064	1523	552001	Parking
	Buildings	Parking Deck Repainting	40,000	-	-	-	40,000	-	-	-	-	-	-	-	064	1523	552001	Parking
	Buildings	Parking Deck New Equipment	100,000	-	-	-	100,000	-	-	-	-	-	-	-	064	7455	534000	Parking
	Grounds	Fire Station #2 Irrigation	15,000	-	-	-	15,000	-	-	-	-	-	-	-	010	1525	553000	GF Cash
	Grounds	Oakdale Cemetery Pavement Resurfacing	100,000	-	-	-	100,000	-	-	-	-	-	-	-	010	1525	555001	GF Cash
	Grounds	#VE030 | Skid Steer	100,000	-	-	-	100,000	-	-	-	-	-	-	-	410	1525	554001	Loan
	Grounds	#VE030 | Tractor 42-26	60,500	-	-	-	60,500	-	-	-	-	-	-	-	410	1525	554001	Loan
	2031 Total		775,500	-	-	-	775,500	-	-	-	-	-	-	-				
	Buildings	City Operations Motor Pool Emergency Generator Replacement	60,000	-	-	-	-	60,000	-	-	-	-	-	-	010	1555	550103	GF Cash
	Buildings	City Hall Emergency Generator Replacement	60,000	-	-	-	-	60,000	-	-	-	-	-	-	410	1502	555001	GF Cash
	Streets	#VE031 | 16-15 3500 Series	90,000	-	-	-	-	90,000	-	-	-	-	-	-	410	1560	554002	Loan
	2032 Total		210,000	-	-	-	-	210,000	-	-	-	-	-	-				
	Grounds	Purchase Rail Line from WATCO	750,000	-	-	-	-	-	-	-	750,000	-	-	-	010	1525	551000	GF Cash
	2033+ Total		750,000	-	-	-	-	-	-	-	750,000	-	-	-				
Public Works Total			**33,022,500**	**3,800,500**	**6,885,500**	**6,806,000**	**5,291,500**	**3,769,000**	**1,199,000**	**1,186,000**	**1,890,000**	**1,110,000**	**1,085,000**	**5,000**				
Environmental Services		Annual Brush and Leaf Grinding - ESF	273,500	28,500	28,500	29,500	30,000	30,500	31,000	31,500	32,000	32,000	-	-	067/068	7855	519200	ESF Cash
		Tree Removal from City ROW	180,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-	068	7855	519200	ESF Cash
		3 Man Recycling Truck	250,000	250,000	-	-	-	-	-	-	-	-	-	-	468	7855	554001	Loan
	2027 Total		703,500	298,500	48,500	49,500	50,000	50,500	51,000	51,500	52,000	52,000	-	-				
		#VE028 | Side x Side	20,000	-	20,000	-	-	-	-	-	-	-	-	-	068	7855	554001	Loan
		#VE028 | Recycling Truck Replacement 26-09	250,000	-	250,000	-	-	-	-	-	-	-	-	-	068	7855	554001	Loan
	2028 Total		250,000	-	250,000	-	-	-	-	-	-	-	-					
		#VE029 | Automated Sideloader Garbage Truck	450,000	-	-	450,000	-	-	-	-	-	-	-	-	068	7855	554001	Loan
		#VE029 | 61-08 Leaf Machine - Full Vehicle	480,000	-	-	480,000	-	-	-	-	-	-	-	-	067/068	7855	554001	Loan
	2029 Total		930,000	-	-	930,000	-	-	-	-	-	-	-	-				
Environmental Services Total			**1,883,500**	**298,500**	**298,500**	**979,500**	**50,000**	**50,500**	**51,000**	**51,500**	**52,000**	**52,000**	**-**	**-**				
Stormwater		Annual Brush and Leaf Grinding - Stormwater	273,500	28,500	29,000	29,500	30,000	30,500	31,000	31,500	31,500	32,000	-	-	67/68	7855	519200	STW Cash
		Lower Mud Creek Floodplain Restoration	1,682,078	1,682,078	-	-	-	-	-	-	-	-	-	-	467	7555	553000	Grant/SW Cash
		Planned Stormwater Capital Improvements	7,000,000	7,000,000	-	-	-	-	-	-	-	-	-	-	467	7555	550103	Loan
	2027 Total		8,955,578	8,710,578	29,000	29,500	30,000	30,500	31,000	31,500	31,500	32,000	-	-				
		Master Plan CIP Projects	2,250,000	-	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	-	067	7555	553000	STW Cash
		Stormwater Infrastructure Improvements	1,200,000	-	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	-	-	67	7555	553000	STW Cash
		Wash 06 Ph. 1	3,400,000	-	2,500,000	900,000	-	-	-	-	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
	2028 Total		6,850,000	-	2,900,000	1,300,000	400,000	400,000	400,000	400,000	400,000	400,000	250,000	-				
		Wash 06 Ph. 2	1,195,000	-	-	1,195,000	-	-	-	-	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
	2029 Total		1,195,000	-	-	1,195,000	-	-	-	-	-	-	-	-				
		Wash 02 Ph. 1	868,000	-	-	-	868,000	-	-	-	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
		Wash 02 Ph. 2	5,000,000	-	-	-	1,200,000	3,800,000	-	-	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
		1500 Series Truck Replacement	60,000	-	-	-	60,000	-	-	-	-	-	-	-	467	7555	554002	Loan
	2030 Total		5,928,000	-	-	-	2,128,000	3,800,000	-	-	-	-	-	-				
		Mud-01 02	1,987,000	-	-	-	-	-	1,987,000	-	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
	2032 Total		1,987,000	-	-	-	-	-	1,987,000	-	-	-	-	-				
		Wash 03	2,802,000	-	-	-	-	-	-	2,802,000	-	-	-	-	467	7555	553000	Loan/SW Cash/Grant
	2033 Total		2,802,000	-	-	-	-	-	-	2,802,000	-	-	-	-				
		Wash 05	2,797,000	-	-	-	-	-	-	-	2,797,000	-	-	-	467	7555	553000	Loan/SW Cash/Grant
	2034 Total		2,797,000	-	-	-	-	-	-	-	2,797,000	-	-	-				
		Wash 01	465,000	-	-	-	-	-	-	-	-	465,000	-	-	467	7555	553000	Loan/SW Cash/Grant
		Mud-01 03	1,322,000	-	-	-	-	-	-	-	-	1,322,000	-	-	467	7555	553000	Loan/SW Cash/Grant
	2035 Total		1,322,000	-	-	-	-	-	-	-	-	1,322,000	-	-				
		Mud-03	1,751,000	-	-	-	-	-	-	-	-	-	1,751,000	-	467	7555	553000	Loan/SW Cash/Grant
	2036 Total		1,751,000	-	-	-	-	-	-	-	-	-	1,751,000	-				
		Mud- 02	3,944,000	-	-	-	-	-	-	-	-	-	-	3,944,000	467	7555	553000	Loan/SW Cash/Grant
	2037 Total		3,944,000	-	-	-	-	-	-	-	-	-	-	3,944,000				
Stormwater Total			**37,531,578**	**8,710,578**	**2,929,000**	**2,524,500**	**2,558,000**	**4,230,500**	**2,418,000**	**3,233,500**	**3,228,500**	**1,754,000**	**2,001,000**	**3,944,000**				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Operating Fund		#VE027 | Annual Vehicle Replacement	2,309,028	150,000	175,000	200,000	225,000	244,781	252,124	259,688	267,479	267,479	267,479	275,503	460	7002	554002	WS Cash
		Bulk Water Billing Kiosks	30,000	30,000	-	-	-	-	-	-	-	-	-	-	060	7055	554001	WS Cash
		New Taps- Sewer	512,312	41,200	42,436	43,709	45,020	46,371	47,762	49,195	50,671	52,191	53,757	55,369	060	7155	554002	WS Cash
		New Taps- Water	4,162,534	334,750	344,793	355,136	365,790	376,764	388,067	399,709	411,700	424,051	436,773	449,876	060	7055	554002	WS Cash
		SCADA - Sewer Pump Stations	637,621	55,620	57,289	59,007	60,777	62,601	64,479	66,413	68,406	70,458	72,571	74,749	060	7132	555003	WS Cash
		SCADA - Water Pump Stations	1,075,911	60,000	100,000	103,000	106,090	109,273	112,551	115,927	119,405	122,987	126,677	130,477	060	7032	555003	WS Cash
		Sewer Main Rehabilitation	2,739,777	200,000	250,000	257,500	265,225	273,182	281,377	289,819	298,513	307,468	316,693	326,193	060	7155	555002	WS Cash
		Small Diameter Water Main Replacements	1,219,000	109,000	112,000	115,000	118,000	121,000	124,000	127,000	131,000	131,000	131,000	134,930	060	7055	555002	WS Cash
		Water Pump Station Panel Replacements	60,000	30,000	30,000	-	-	-	-	-	-	-	-	-	060	7032	555003	WS Cash
		Water Pump Station VFD Installations	50,000	50,000	-	-	-	-	-	-	-	-	-	-	060	7032	555003	WS Cash
		WTP HVAC Replacement	50,000	50,000		-	-	-	-	-	-	-	-	-	060	7035	552001	WS Cash
		WWTP Aeration Basin Header & Diffuser Membrane Replacement	60,000	60,000	-	-	-	-	-	-	-	-	-	-	060	7135	555003	WS Cash
		AMI Base Station Replacement	1,170,000	180,000	180,000	270,000	270,000	270,000	-	-	-	-	-	-	060	7050	554001	WS Cash
		WWTP Laboratory Autoclave Replacement	25,000	25,000	-	-	-	-	-	-	-	-	-	-	060	7135	554001	WS Cash
		#VE027 | 2014 Skid Steer (50-03)	90,000	90,000	-	-	-	-	-	-	-	-	-	-	060	7002	554001	WS Cash
		Heavy Equipment trailer "new"	25,000	25,000	-	-	-	-	-	-	-	-	-	-	060	7002	554001	WS Cash
		WTP High Service Pump VFD Rehabiliation	277,500	37,500	80,000	-	-	-	-	-	-	80,000	80,000	82,400	060	7035	555003	WS Cash
		Preventative Repair and Rebuild of PRV's	266,000	50,000	50,000	50,000	50,000	11,000	11,000	11,000	11,000	11,000	11,000	11,330	060	7055	555003	WS Cash
		WTP Zero turn Mower	20,000	20,000	-	-	-	-	-	-	-	-	-	-	060	7035	554001	WS Cash
		WWTP Upgrade Generator Switchgear	90,000	90,000	-	-	-	-	-	-	-	-	-	-	060	7135	524020	WS Cash
	2027 Total		14,504,682	1,688,070	1,421,517	1,453,353	1,505,903	1,514,971	1,281,360	1,318,751	1,358,173	1,466,634	1,495,949	1,540,827				
		Generators/ATS	852,000	-	77,000	79,000	81,000	83,000	85,000	87,000	90,000	90,000	90,000	90,000	460	7032	550103	WS Cash
		WTP Mills River Intake VFD Replacement	150,000	-	150,000	-	-	-	-	-	-	-	-	-	060	7035	555003	WS Cash
		#VE027 | 50-02 Loader WWTP	150,000	-	150,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		WTP Non-potable water metering	50,000	-	50,000	-	-	-	-	-	-	-	-	-	060	7035	554001	WS Cash
		WTP SCADA Server Replacement	85,000	-	40,000	-	-	-	-	45,000	-	-	-	-	060	7135	519200	WS Cash
		#VE028 | 14-91	65,000	-	65,000	-	-	-	-	-	-	-	-	-	460	7002	554002	WS Cash
		#VE028 | 2014 Excavator (44-16)	145,000	-	145,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		Valve Operation/Repair	200,000	-	50,000	50,000	50,000	50,000	-	-	-	-	-	-	060	7055	555003	WS Cash
		WWTP Clarifier and Aeration Basin Weir Replacements	100,000	-	100,000	-	-	-	-	-	-	-	-	-	60	7135	555003	WS Cash
		#VE028 | 2015 Dump Truck (22-17)	250,000	-	250,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		200kW Portable Generator Replacement	150,000	-	150,000	-	-	-	-	-	-	-	-	-	060	7032/7132	554001	WS Cash
	2028 Total		2,197,000	-	1,227,000	129,000	131,000	133,000	85,000	132,000	90,000	90,000	90,000	90,000				
		#VE029 | 2018 Skid Steer (50-05)	112,000	-	-	112,000	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		#VE029 | 2017 ATV (04-07)	18,000	-	-	18,000	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		#VE029 | 2017 Dump Truck (22-20)	250,000	-	-	250,000	-	-	-	-	-	-	-	-	460	7002	554002	WS Cash
		WTP Flag pole & New Signage	40,000	-	-	40,000	-	-	-	-	-	-	-	-	060	7035	553000	WS Cash
		Field Operations Loader	150,000	-	-	150,000	-	-	-	-	-	-	-	-	60	7135	554001	WS Cash
	2029 Total		570,000	-	-	570,000	-	-	-	-	-	-	-	-				
		#VE030 | 16-20 Dodge Truck	65,000	-	-	-	65,000	-	-	-	-	-	-	-	460	7002	554002	WS Cash
		#VE030 | 2011 Dump Truck (22-03)	110,000	-	-	-	110,000	-	-	-	-	-	-	-	460	7002	554002	WS Cash
		#VE030 | Slope Mower	112,000	-	-	-	112,000	-	-	-	-	-	-	-	460	7155	554001	WS Cash
		#VE030 | Trailer mounted sewer jetter (29-04)	60,000	-	-	-	60,000	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		Vacuum Excavator	69,000	-	-	-	69,000	-	-	-	-	-	-	-	060	7002	554001	WS Cash
		Utility Locator Equipment	20,000	-	-	-	20,000	-	-	-	-	-	-	-	060	7055	534000	WS Cash
	2030 Total		436,000	-	-	-	436,000	-	-	-	-	-	-	-				
		#VE027 | 2008 Dump Truck (17-21)	85,000		-	-	-	85,000	-	-	-	-	-	-	460	7002	554002	WS Cash
	2031+ Total		782,000	-	-	-	697,000	85,000	-	-	-	-	-	-				
Water & Sewer Operating Fund Total			**19,333,509**	**1,688,070**	**2,648,517**	**2,152,353**	**2,072,903**	**1,732,971**	**1,366,360**	**1,450,751**	**1,448,173**	**1,556,634**	**1,585,949**	**1,630,827**				

Dept.	Fiscal Year	Project Title	Total Cost	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	FY37+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Capital Fund	**10**	Water System Resiliency Looping	13,800,000	13,800,000	-	-	-	-	-	-	-	-	-	-	460	7055	550103	Grant/Loan
	5	NCDOT HWY 64 #18140	610,000	610,000	-	-	-	-	-	-	-	-	-	-	460	7055	550103	2027 Rev. Bond
	4	WWTP Flood Mitigation Project, HH24-F16	102,000,000	102,000,000	-	-	-	-	-	-	-	-	-	-	460	7135	550103	Grant/Loan
	4	WWTP 6MGD Expansion, #24002	23,000,000	23,000,000	-	-	-	-	-	-	-	-	-	-	460	7135	550103	Grant
	6	Cane Creek Redundant Water Main	850,000	850,000	-	-	-	-	-	-	-	-	-	-	460	7135	550103	Grant
	4	WTP Sudge Transfer and Backwash Pump Upgrade	6,000,000	6,000,000	-	-	-	-	-	-	-	-	-	-	460	7035	550103	SRF Loan
	4	WWTP Belt Filter Press #2 Rollers and Bearing Replacement	400,000	400,000	-	-	-	-	-	-	-	-	-	-	460	7055	550103	Grant/Reserve
	9	WWTP Sludge Thickening Rehabilitation	750,000	750,000	-	-	-	-	-	-	-	-	-	-	460	7135	550103	SRF Loan
	2027 Total		147,410,000	147,410,000	-	-	-	-	-	-	-	-	-	-				
	10	GE Sewer Pump Station Improvements	450,000	-	450,000	-	-	-	-	-	-	-	-	-	460	7155	550103	2027 Rev. Bond
	9	Long John Mountain Water Improvements #18014	9,670,000	-	9,670,000	-	-	-	-	-	-	-	-	-	460	7055	550103	SRF Loan
	4	Sewer Combination Vactor Truck #29-05	600,000	-	600,000	-	-	-	-	-	-	-	-	-	460	7155	550103	2027 Rev. Bond
	12	Willow Road:Price Road PRV Bypass (CH-1)	500,000	-	500,000	-	-	-	-	-	-	-	-	-	460	7055	550103	Reseve
	4	WTP Chemical Facility Improvements	7,750,000	-	750,000	7,000,000	-	-	-	-	-	-	-	-	460	7035	550103	SRF Loan
	2028 Total		18,970,000	-	11,970,000	7,000,000	-	-	-	-	-	-	-	-				
	10	AMI Metering Infrastructure Replacement #23003	8,666,000	-	-	4,269,000	4,397,000	-	-	-	-	-	-	-	460	7002	550103	2031 Rev. Bond
	5	Heatherwood Neighborhood Water Replacement	1,690,000	-	-	1,690,000	-	-	-	-	-	-	-	-	460	7055	550103	2029 Rev. Bond
	9	North Main Water and Sewer Replacement	1,850,000	-	-	1,850,000	-	-	-	-	-	-	-	-	460	7055	550103	2029 Rev. Bond
	4	WTP Clearwell No. 2	10,750,000	-	-	750,000	10,000,000	-	-	-	-	-	-	-	460	7135	550103	2029 Rev. Bond
	2	WTP Finished Water Redundant Line	1,700,000	-	-	1,700,000	-	-	-	-	-	-	-	-	460	7035	550103	2029 Rev. Bond
	4	WWTP Belt Filter Press #1 Rollers and Bearing Replacement	450,000	-	-	450,000	-	-	-	-	-	-	-	-	460	7035	550103	SRF Loan
	2029 Total		25,106,000	-	-	10,709,000	14,397,000	-	-	-	-	-	-	-				
	10	Finley Cove Apple Zone Interconnect (LP-2)	650,000	-	-	-	650,000	-	-	-	-	-	-	-	460	7055	550103	2031 Rev. Bond
	4	NCDOT 191 #16126	15,000,000	-	-	-	15,000,000	-	-	-	-	-	-	-	460	7055	550103	2031 Rev. Bond
	10	NCDOT White St/ South Main #17126	3,750,000	-	-	-	3,750,000	-	-	-	-	-	-	-	460	7055	550103	2031 Rev. Bond
	9	Statonwoods Neighborhood Water Replacement	920,000	-	-	-	920,000	-	-	-	-	-	-	-	460	7055	550103	2031 Rev. Bond
	2030 Total		20,320,000	-	-	-	20,320,000	-	-	-	-	-	-	-				
	15	Baystone Drive Neighborhood Water Replacement	1,220,000	-	-	-	-	1,220,000	-	-	-	-	-	-	460	7055	550103	2031 Rev. Bond
	10	Brookwood Sewer Pump Station Replacement	359,000	-	-	-	-	359,000	-	-	-	-	-	-	460	7155	550103	Reserve
	10	Kenmure Drive Water Improvements (KG-6)	400,000	-	-	-	-	400,000	-	-	-	-	-	-	460	7055	550103	Reserve
	8	Raw Water Transmission Main Inspection	1,300,000	-	-	-	-	1,300,000	-	-	-	-	-	-	460	7035	550103	2031 Rev. Bond
	6	Wash Creek Replacement Sewer G08	4,065,000	-	-	-	-	4,065,000	-	-	-	-	-	-	460	7155	550103	2033 Rev. Bond
	2031 Total		7,344,000	-	-	-	-	7,344,000	-	-	-	-	-	-				
	9	East Blue Ridge Road Water Improvements (M2-29)	1,600,000	-	-	-	-	-	1,600,000	-	-	-	-	-	460	7055	550103	2033 Rev. Bond
	10	WTP 400 kW Generator Replacement - Mills River	350,000	-	-	-	-	-	350,000	-	-	-	-	-	460	7035	550103	Reserve
	8	WTP General Concrete Structural Repair and Rehabilitation	1,250,000	-	-	-	-	-	1,250,000	-	-	-	-	-	460	7035	550103	2031 Rev. Bond
	4	WTP Thickener Improvements	750,000	-	-	-	-	-	750,000	-	-	-	-	-	460	7035	550103	2033 Rev. Bond
	9	WWTP Secondary Clarifier Rehabilitation	2,830,000	-	-	-	-	-	2,830,000	-	-	-	-	-	460	7135	550103	2033 Rev. Bond
	2032 Total		6,780,000	-	-	-	-	-	6,780,000	-	-	-	-	-				
	6	Brittain Creek Sewer Replacement G-03	3,080,000	-	-	-	-	-	-	3,080,000	-	-	-	-	460	7155	550103	2033 Rev. Bond
	12	Carriage Park Sewer Pump Station Abandonments	2,500,000	-	-	-	-	-	-	2,500,000	-	-	-	-	460	7155	550103	2033 Rev. Bond
	9	WWTP TWAS Storage Project	5,500,000	-	-	-	-	-	-	5,500,000	-	-	-	-	460	7135	550103	SRF Loan
	6	WWTP Facility Lightning Protection	590,000	-	-	-	-	-	-	590,000	-	-	-	-	460	7135	550103	2029 Rev. Bond
	2033 Total		11,670,000	-	-	-	-	-	-	11,670,000	-	-	-	-				
	15	Devils Fork Sewer Replacement G05	3,240,000	-	-	-	-	-	-	-	3,240,000	-	-	-	460	7155	550103	2035 Rev. Bond
	8	Ladson Road Water Improvements (MTM-5)	3,500,000	-	-	-	-	-	-	-	3,500,000	-	-	-	460	7055	550103	2035 Rev. Bond
	10	Southside Water System Improvements	4,090,000	-	-	-	-	-	-	-	4,090,000	-	-	-	460	7055	550103	2033 Rev. Bond
	4	WTP Expansion to 18.0 MGD	13,500,000	-	-	-	-	-	-	-	13,500,000	-	-	-	460	7035	550103	2033 Rev. Bond
	15	S. Mills Gap Rd. Water Main Extension	1,860,000	-	-	-	-	-	-	-	1,860,000	-	-	-	460	7055	550103	2035 Rev. Bond
	2034 Total		26,190,000	-	-	-	-	-	-	-	26,190,000	-	-	-				
	15	Eastside Transmission Main, Phase 2 and 3	10,000,000	-	-	-	-	-	-	-	-	10,000,000	-	-	460	7055	550103	2037+ Rev. Bond
	8	Fruitland Rd. Water Main Extension	2,650,000	-	-	-	-	-	-	-	-	2,650,000	-	-	460	7055	550103	2037+ Rev. Bond
	2034 Total		54,200,000	-	-	-	-	-	-	-	41,550,000	12,650,000	-	-				
	15	Dana Rd. Water Main Extension (ES-3)	8,500,000	-	-	-	-	-	-	-	-	-	8,500,000	-	460	7055	550103	2033 Rev. Bond
	10	WTP 2MW Generator Replacement	1,500,000	-	-	-	-	-	-	-	-	-	1,500,000	-	460	7035	550103	2033 Rev. Bond
	2036 Total		10,000,000	-	-	-	-	-	-	-	-	-	10,000,000	-				
	4	Barker Heights Sewer Improvements	17,605,200	-	-	-	-	-	-	-	-	-	-	17,605,200	460	7155	550103	Grant/Assessment
	4	WTP Expansion to 25.0 MGD	19,500,000	-	-	-	-	-	-	-	-	-	-	19,500,000	460	7035	550103	2035+ Rev. Bond
	4	WWTP 7.8 MGD Facility Expansion	44,000,000	-	-	-	-	-	-	-	-	-	-	44,000,000	460	7135	550103	2035+ Rev. Bond
	2037+ Total		81,105,200	-	-	-	-	-	-	-	-	-	-	81,105,200				
Water & Sewer Capital Fund Total			**409,095,200**	**147,410,000**	**11,970,000**	**17,709,000**	**34,717,000**	**7,344,000**	**6,780,000**	**11,670,000**	**67,740,000**	**12,650,000**	**10,000,000**	**81,105,200**				
TOTAL CAPITAL IMPROVEMENT PLAN			**655,638,166**	**169,524,867**	**46,821,416**	**57,273,600**	**57,853,074**	**28,626,859**	**16,445,502**	**23,654,743**	**74,786,272**	**79,137,856**	**14,790,449**	**86,723,527**				

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City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Not Assigned	1	27,241.46	34,350.97	41,454.44
Not Assigned	2	28,603.54	36,068.52	43,527.14
Not Assigned	3	30,033.72	37,871.94	45,703.50
Not Assigned	4	31,535.40	39,765.53	47,988.68
Not Assigned	5	33,112.18	41,753.81	50,388.10
Not Assigned	6	34,767.79	43,841.51	52,907.51
Not Assigned	7	36,506.17	46,033.56	55,552.87
Not Assigned	8	38,331.47	48,335.24	58,330.53
Administrative Assistant I	9	40,248.06	50,752.02	61,247.05
Customer Service Representative I	9	40,248.06	50,752.02	61,247.05
Police Support Specialist I	9	40,248.06	50,752.02	61,247.05
Building Maintenance Apprentice	10	42,260.45	53,289.62	64,309.41
Customer Service Representative II	10	42,260.45	53,289.62	64,309.41
Downtown Services Worker I	10	42,260.45	53,289.62	64,309.41
Environmental Services Worker I	10	42,260.45	53,289.62	64,309.41
Facilities Maintenance Apprentice	10	42,260.45	53,289.62	64,309.41
Line Maintenance Mechanic I	10	42,260.45	53,289.62	64,309.41
Meter Maintenance Technician I	10	42,260.45	53,289.62	64,309.41
Parking Services Ambassador	10	42,260.45	53,289.62	64,309.41
Police Support Specialist II	10	42,260.45	53,289.62	64,309.41
Property Maintenance Worker I	10	42,260.45	53,289.62	64,309.41
Street Maintenance Worker I	10	42,260.45	53,289.62	64,309.41
Traffic Engineering Apprentice	10	42,260.45	53,289.62	64,309.41
WTP Operator I	10	42,260.45	53,289.62	64,309.41
WWTP Operator I	10	42,260.45	53,289.62	64,309.41
Customer Service Representative III	11	44,373.47	55,954.08	67,524.88
Equipment Operator I - CCTV	11	44,373.47	55,954.08	67,524.88
Equipment Operator I - Sewer Cleaning	11	44,373.47	55,954.08	67,524.88
Operations Support Specialist I	11	44,373.47	55,954.08	67,524.88
Police Operations Specialist	11	44,373.47	55,954.08	67,524.88
Utility Billing Specialist I	11	44,373.47	55,954.08	67,524.88

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Administrative Assistant II	12	46,592.14	58,751.79	70,901.11
Building Maintenance Technician I	12	46,592.14	58,751.79	70,901.11
Civilian Animal Control Officer	12	46,592.14	58,751.79	70,901.11
Downtown Services Worker II	12	46,592.14	58,751.79	70,901.11
Environmental Services Worker II	12	46,592.14	58,751.79	70,901.11
Equipment Operator II - CCTV	12	46,592.14	58,751.79	70,901.11
Equipment Operator II - Sewer Cleaning	12	46,592.14	58,751.79	70,901.11
Evidence Technician	12	46,592.14	58,751.79	70,901.11
Facilities Maintenance Mechanic I	12	46,592.14	58,751.79	70,901.11
Firefighter in Training	12	46,592.14	58,751.79	70,901.11
Fleet Technician I	12	46,592.14	58,751.79	70,901.11
Inflow and Infiltration Technician I	12	46,592.14	58,751.79	70,901.11
Leak Detection Technician I	12	46,592.14	58,751.79	70,901.11
Line Maintenance Mechanic II	12	46,592.14	58,751.79	70,901.11
Meter Maintenance Technician II	12	46,592.14	58,751.79	70,901.11
Operations Support Specialist II	12	46,592.14	58,751.79	70,901.11
Payment Posting Specialist	12	46,592.14	58,751.79	70,901.11
Police Telecommunicator I	12	46,592.14	58,751.79	70,901.11
Property Maintenance Worker II	12	46,592.14	58,751.79	70,901.11
Street Maintenance Worker II	12	46,592.14	58,751.79	70,901.11
Traffic Engineering Technician I	12	46,592.14	58,751.79	70,901.11
Utilities Compliance Technician I	12	46,592.14	58,751.79	70,901.11
Utility Billing Specialist II	12	46,592.14	58,751.79	70,901.11
Utility Location Specialist I	12	46,592.14	58,751.79	70,901.11
Utility Production Specialist	12	46,592.14	58,751.79	70,901.11
Warehouse Specialist	12	46,592.14	58,751.79	70,901.11
WTP Laboratory Technician I	12	46,592.14	58,751.79	70,901.11
WTP Operator II	12	46,592.14	58,751.79	70,901.11
WWTP Laboratory Technician I	12	46,592.14	58,751.79	70,901.11
WWTP Operator II	12	46,592.14	58,751.79	70,901.11

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Building Maintenance Technician II	13	48,921.75	61,689.37	74,446.17
Code Enforcement Officer I	13	48,921.75	61,689.37	74,446.17
Downtown Services Worker III	13	48,921.75	61,689.37	74,446.17
Environmental Services Worker III	13	48,921.75	61,689.37	74,446.17
Equipment Operator III - CCTV	13	48,921.75	61,689.37	74,446.17
Equipment Operator III - Sewer Cleaning	13	48,921.75	61,689.37	74,446.17
Event Coordinator I	13	48,921.75	61,689.37	74,446.17
Facilities Maintenance Mechanic II	13	48,921.75	61,689.37	74,446.17
Firefighter/EMT In Training	13	48,921.75	61,689.37	74,446.17
Fleet Technician II	13	48,921.75	61,689.37	74,446.17
Generator Maintenance Technician I	13	48,921.75	61,689.37	74,446.17
Inflow and Infiltration Technician II	13	48,921.75	61,689.37	74,446.17
Leak Detection Technician II	13	48,921.75	61,689.37	74,446.17
Line Maintenance Mechanic III	13	48,921.75	61,689.37	74,446.17
Meter Maintenance Technician III	13	48,921.75	61,689.37	74,446.17
Operations Support Specialist III	13	48,921.75	61,689.37	74,446.17
Police Officer In Training	13	48,921.75	61,689.37	74,446.17
Police Telecommunicator II	13	48,921.75	61,689.37	74,446.17
Property Maintenance Worker III	13	48,921.75	61,689.37	74,446.17
Senior Utility Production Specialist	13	48,921.75	61,689.37	74,446.17
Senior Warehouse Specialist	13	48,921.75	61,689.37	74,446.17
Street Maintenance Worker III	13	48,921.75	61,689.37	74,446.17
Traffic Engineering Technician II	13	48,921.75	61,689.37	74,446.17
Utilities Compliance Technician II	13	48,921.75	61,689.37	74,446.17
Utility Location Specialist II	13	48,921.75	61,689.37	74,446.17
WTP Laboratory Technician II	13	48,921.75	61,689.37	74,446.17
WWTP Laboratory Technician II	13	48,921.75	61,689.37	74,446.17
Accounting Coordinator I	14	51,367.84	64,773.85	78,168.47
Administrative Assistant III	14	51,367.84	64,773.85	78,168.47
Building Maintenance Technician III	14	51,367.84	64,773.85	78,168.47
Event Coordinator II	14	51,367.84	64,773.85	78,168.47
Facilities Maintenance Mechanic III	14	51,367.84	64,773.85	78,168.47
Fire and Life Safety Educator	14	51,367.84	64,773.85	78,168.47
Fire Inspector I	14	51,367.84	64,773.85	78,168.47
Firefighter/EMT I	14	51,367.84	64,773.85	78,168.47
Fleet Technician III	14	51,367.84	64,773.85	78,168.47
Generator Maintenance Technician II	14	51,367.84	64,773.85	78,168.47
Inflow and Infiltration Technician III	14	51,367.84	64,773.85	78,168.47
Leak Detection Technician III	14	51,367.84	64,773.85	78,168.47
Parking Services Supervisor	14	51,367.84	64,773.85	78,168.47
Police Telecommunicator III	14	51,367.84	64,773.85	78,168.47
Utilities Compliance Technician III	14	51,367.84	64,773.85	78,168.47
Utility Location Specialist III	14	51,367.84	64,773.85	78,168.47
WTP Laboratory Technician III	14	51,367.84	64,773.85	78,168.47
WTP Operator III	14	51,367.84	64,773.85	78,168.47
WWTP Laboratory Technician III	14	51,367.84	64,773.85	78,168.47
WWTP Operator III	14	51,367.84	64,773.85	78,168.47

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Accounting Coordinator II	15	53,936.22	68,012.54	82,076.90
Asset Management Coordinator I	15	53,936.22	68,012.54	82,076.90
Assistant Fire Marshal	15	53,936.22	68,012.54	82,076.90
Building Maintenance Crew Leader	15	53,936.22	68,012.54	82,076.90
Code Enforcement Officer II	15	53,936.22	68,012.54	82,076.90
Crew Leader CCTV	15	53,936.22	68,012.54	82,076.90
Crew Leader Sewer Cleaning	15	53,936.22	68,012.54	82,076.90
Customer Service Team Lead	15	53,936.22	68,012.54	82,076.90
Downtown Services Crew Leader	15	53,936.22	68,012.54	82,076.90
Environmental Services Crew Leader	15	53,936.22	68,012.54	82,076.90
Event Coordinator III	15	53,936.22	68,012.54	82,076.90
Facilities Maintenance Crew Leader	15	53,936.22	68,012.54	82,076.90
GIS Technician I	15	53,936.22	68,012.54	82,076.90
Instrumentation & Electrical Technician I	15	53,936.22	68,012.54	82,076.90
Line Maintenance Crew Leader	15	53,936.22	68,012.54	82,076.90
Police Investigator	15	53,936.22	68,012.54	82,076.90
Police Officer I	15	53,936.22	68,012.54	82,076.90
Police Telecommunications Supervisor	15	53,936.22	68,012.54	82,076.90
Property Maintenance Crew Leader	15	53,936.22	68,012.54	82,076.90
Senior Firefighter	15	53,936.22	68,012.54	82,076.90
Senior Generator Maintenance Technician	15	53,936.22	68,012.54	82,076.90
Street Maintenance Crew Leader	15	53,936.22	68,012.54	82,076.90
Utility Billing Team Lead	15	53,936.22	68,012.54	82,076.90
Accountant I	16	56,633.03	71,413.16	86,180.75
Communications Coordinator I	16	56,633.03	71,413.16	86,180.75
Downtown Coordinator I	16	56,633.03	71,413.16	86,180.75
Engineering Technician I	16	56,633.03	71,413.16	86,180.75
Fire Engineer	16	56,633.03	71,413.16	86,180.75
Fleet Coordinator	16	56,633.03	71,413.16	86,180.75
Human Resources Coordinator I	16	56,633.03	71,413.16	86,180.75
Instrumentation & Electrical Technician II	16	56,633.03	71,413.16	86,180.75
Management Analyst I - Budget	16	56,633.03	71,413.16	86,180.75
Management Analyst I - Strategy & Performance	16	56,633.03	71,413.16	86,180.75
Planner I	16	56,633.03	71,413.16	86,180.75
Police Accrediation Coordinator	16	56,633.03	71,413.16	86,180.75
Police Detective I	16	56,633.03	71,413.16	86,180.75
Police Officer II	16	56,633.03	71,413.16	86,180.75
Project Coordinator I	16	56,633.03	71,413.16	86,180.75
Stormwater Technician I	16	56,633.03	71,413.16	86,180.75
Traffic Enginering Technician III	16	56,633.03	71,413.16	86,180.75

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Asset Management Coordinator II	17	59,464.69	74,983.83	90,489.78
Code Enforcement Officer III	17	59,464.69	74,983.83	90,489.78
Construction Inspector I	17	59,464.69	74,983.83	90,489.78
Downtown Coordinator II	17	59,464.69	74,983.83	90,489.78
Engineering Technician II	17	59,464.69	74,983.83	90,489.78
GIS Technician II	17	59,464.69	74,983.83	90,489.78
Police Detective II	17	59,464.69	74,983.83	90,489.78
Police Officer III	17	59,464.69	74,983.83	90,489.78
Police Social Worker	17	59,464.69	74,983.83	90,489.78
Senior Fire Engineer	17	59,464.69	74,983.83	90,489.78
Senior Instrumentation & Electrical Technician	17	59,464.69	74,983.83	90,489.78
Utilities Compliance Coordinator	17	59,464.69	74,983.83	90,489.78
Utilities Inventory & Purchasing Coordinator	17	59,464.69	74,983.83	90,489.78
Accountant II	18	62,437.92	78,733.02	95,014.27
Building Maintenance Supervisor	18	62,437.92	78,733.02	95,014.27
Communications Coordinator II	18	62,437.92	78,733.02	95,014.27
Construction Inspector II	18	62,437.92	78,733.02	95,014.27
Downtown Coordinator III	18	62,437.92	78,733.02	95,014.27
Engineering Technician III	18	62,437.92	78,733.02	95,014.27
Environmental Services Supervisor	18	62,437.92	78,733.02	95,014.27
Facilities Maintenance Supervisor	18	62,437.92	78,733.02	95,014.27
Fire Lieutenant	18	62,437.92	78,733.02	95,014.27
Fleet Shop Foreman	18	62,437.92	78,733.02	95,014.27
Human Resources Coordinator II	18	62,437.92	78,733.02	95,014.27
Management Analyst II - Budget	18	62,437.92	78,733.02	95,014.27
Management Analyst II - Strategy & Performance	18	62,437.92	78,733.02	95,014.27
Meter Services Supervisor	18	62,437.92	78,733.02	95,014.27
Planner II	18	62,437.92	78,733.02	95,014.27
Police Detective III	18	62,437.92	78,733.02	95,014.27
Police Officer IV	18	62,437.92	78,733.02	95,014.27
Project Coordinator II	18	62,437.92	78,733.02	95,014.27
Property Maintenance Supervisor	18	62,437.92	78,733.02	95,014.27
Stormwater Technician II	18	62,437.92	78,733.02	95,014.27
Street Maintenance Supervisor	18	62,437.92	78,733.02	95,014.27
Traffic Engineering Supervisor	18	62,437.92	78,733.02	95,014.27
Utility Systems Supervisor	18	62,437.92	78,733.02	95,014.27
WTP Chief Operator	18	62,437.92	78,733.02	95,014.27
WTP Laboratory Supervisor	18	62,437.92	78,733.02	95,014.27
WWTP Chief Operator	18	62,437.92	78,733.02	95,014.27
WWTP Laboratory Supervisor	18	62,437.92	78,733.02	95,014.27

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Asset Management Coordinator III	19	65,559.81	82,669.67	99,764.99
Construction Inspector III	19	65,559.81	82,669.67	99,764.99
GIS Specialist I	19	65,559.81	82,669.67	99,764.99
IT System Administrator	19	65,559.81	82,669.67	99,764.99
Police Sergeant	19	65,559.81	82,669.67	99,764.99
Purchasing Administrator	19	65,559.81	82,669.67	99,764.99
Accountant III	20	68,837.80	86,803.15	104,753.24
Civil/Utilities Engineer I	20	68,837.80	86,803.15	104,753.24
Communications Coordinator III	20	68,837.80	86,803.15	104,753.24
Deputy Fire Marshal	20	68,837.80	86,803.15	104,753.24
GIS Specialist II	20	68,837.80	86,803.15	104,753.24
Human Resources Coordinator III	20	68,837.80	86,803.15	104,753.24
Management Analyst III - Budget	20	68,837.80	86,803.15	104,753.24
Management Analyst III - Strategy & Performance	20	68,837.80	86,803.15	104,753.24
Planner III	20	68,837.80	86,803.15	104,753.24
Project Coordinator III	20	68,837.80	86,803.15	104,753.24
Stormwater Technician III	20	68,837.80	86,803.15	104,753.24
Utility Revenue Manager	20	68,837.80	86,803.15	104,753.24
Fire Captain	21	72,279.70	91,143.31	109,990.90
Environmental Services Manager	21	72,279.70	91,143.31	109,990.90
Fleet and Facilities Manager	21	72,279.70	91,143.31	109,990.90
Software Developer	21	72,279.70	91,143.31	109,990.90
Wastewater Treatment Manager	21	72,279.70	91,143.31	109,990.90
Water Treatment Manager	21	72,279.70	91,143.31	109,990.90
Civil/Utilities Engineer II	22	75,893.67	95,700.47	115,490.43
Fire Safety & Training Officer	22	75,893.67	95,700.47	115,490.43
Police Lieutenant	22	75,893.67	95,700.47	115,490.43
Senior Accountant	22	75,893.67	95,700.47	115,490.43
Utilities Technology Manager	22	75,893.67	95,700.47	115,490.43
Fire Battalion Chief	23	79,688.36	100,485.50	121,264.95
Fire Marshal	23	79,688.36	100,485.50	121,264.95
Sustainability Manager	23	79,688.36	100,485.50	121,264.95
Civil/Utilities Engineer III	24	83,672.78	105,509.77	127,328.20
Construction Division Manager	24	83,672.78	105,509.77	127,328.20
Downtown Division Manager	24	83,672.78	105,509.77	127,328.20
GIS Division Manager	24	83,672.78	105,509.77	127,328.20
Planning Division Manager	24	83,672.78	105,509.77	127,328.20

City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% | Merit = 1.00%, 2.25%, or 3.50% - July 1, 2026 to June 30, 2027 (FY27)

Position Title	Grade	Minimum	Midpoint	Maximum
Assistant Finance Director	25	87,856.42	110,785.26	133,694.62
Assistant Fire Chief	25	87,856.42	110,785.26	133,694.62
Assistant Human Resources Director	25	87,856.42	110,785.26	133,694.62
Assistant Engineering Director	25	87,856.42	110,785.26	133,694.62
Assistant to the City Manager	25	87,856.42	110,785.26	133,694.62
City Clerk	25	87,856.42	110,785.26	133,694.62
Comms. and Technology Bureau Manager	25	87,856.42	110,785.26	133,694.62
Police Captain	25	87,856.42	110,785.26	133,694.62
Assistant Police Chief	26	92,249.24	116,324.52	140,379.35
Assistant Utilities Director	26	92,249.24	116,324.52	140,379.35
Deputy Fire Chief	26	92,249.24	116,324.52	140,379.35
Staff Attorney	26	92,249.24	116,324.52	140,379.35
Assistant City Attorney	27	96,861.70	122,140.75	147,398.30
Budget & Evaluation Director	28	101,704.79	128,247.77	154,768.23
Communications Director	28	101,704.79	128,247.77	154,768.23
Community Development Director	28	101,704.79	128,247.77	154,768.23
Engineering Director	28	101,704.79	128,247.77	154,768.23
Finance Director	28	101,704.79	128,247.77	154,768.23
Fire Chief	28	101,704.79	128,247.77	154,768.23
Human Resources Director	28	101,704.79	128,247.77	154,768.23
Information Technology Director	28	101,704.79	128,247.77	154,768.23
Police Chief	28	101,704.79	128,247.77	154,768.23
Public Works Director	28	101,704.79	128,247.77	154,768.23
Stormwater and Parks Director	28	101,704.79	128,247.77	154,768.23
Utilities Director	28	101,704.79	128,247.77	154,768.23
Not Assigned	29	106,790.02	134,660.16	162,506.63
Not Assigned	30	112,129.53	141,393.17	170,631.96
Not Assigned	31	117,736.00	148,462.83	179,163.56
Assistant City Manager	32	123,622.80	155,885.97	188,121.75
Deputy City Manager	33	129,803.93	163,680.27	197,527.82
Not Assigned	34	136,294.13	171,864.28	207,404.22
Not Assigned	35	143,108.83	180,457.50	217,774.43
Not Assigned	36	150,264.28	189,480.37	228,663.15

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City of Hendersonville

Pay and Classification Schedule

Market Increase = 4.00% - July 1, 2026 to June 30, 2027 (FY27)

Grade	Minimum	Probation Completion (Minimum + 5.0%)	Midpoint	Maximum
1	27,241.46	28,603.54	34,350.97	41,454.44
2	28,603.54	30,033.72	36,068.52	43,527.14
3	30,033.72	31,535.40	37,871.94	45,703.50
4	31,535.40	33,112.17	39,765.53	47,988.68
5	33,112.18	34,767.79	41,753.81	50,388.10
6	34,767.79	36,506.17	43,841.51	52,907.51
7	36,506.17	38,331.48	46,033.56	55,552.87
8	38,331.47	40,248.05	48,335.24	58,330.53
9	40,248.06	42,260.46	50,752.02	61,247.05
10	42,260.45	44,373.46	53,289.62	64,309.41
11	44,373.47	46,592.14	55,954.08	67,524.88
12	46,592.14	48,921.75	58,751.79	70,901.11
13	48,921.75	51,367.84	61,689.37	74,446.17
14	51,367.84	53,936.22	64,773.85	78,168.47
15	53,936.22	56,633.03	68,012.54	82,076.90
16	56,633.03	59,464.69	71,413.16	86,180.75
17	59,464.69	62,437.92	74,983.83	90,489.78
18	62,437.92	65,559.82	78,733.02	95,014.27
19	65,559.81	68,837.80	82,669.67	99,764.99
20	68,837.80	72,279.69	86,803.15	104,753.24
21	72,279.70	75,893.69	91,143.31	109,990.90
22	75,893.67	79,688.36	95,700.47	115,490.43
23	79,688.36	83,672.78	100,485.50	121,264.95
24	83,672.78	87,856.42	105,509.77	127,328.20
25	87,856.42	92,249.24	110,785.26	133,694.62
26	92,249.24	96,861.70	116,324.52	140,379.35
27	96,861.70	101,704.79	122,140.75	147,398.30
28	101,704.79	106,790.02	128,247.77	154,768.23
29	106,790.02	112,129.53	134,660.16	162,506.63
30	112,129.53	117,736.00	141,393.17	170,631.96
31	117,736.00	123,622.80	148,462.83	179,163.56
32	123,622.80	129,803.93	155,885.97	188,121.75
33	129,803.93	136,294.13	163,680.27	197,527.82
34	136,294.13	143,108.83	171,864.28	207,404.22
35	143,108.83	150,264.27	180,457.50	217,774.43
36	150,264.28	157,777.49	189,480.37	228,663.15

Office of Management & Budget
City Hall, Second Floor
160 Sixth Ave. E.
Hendersonville, NC 28792

828-697-3000
hendersonvillenc.gov/budget