



Governor's Crime Commission
1201 Front Street, Suite 200
Raleigh, NC 27609
Phone: (919) 733-4564 Fax: (919) 733-4625

Pending Award

Name	Role	Status
John Buchanan (NCID: jbuchanan2)	Financial Officer	
John Connet (NCID: jconnet)	Authorizing Official	
Kenny Hipps (NCID: khipps)	Project Director	

Project Information

Project ID	Project Status
PROJ015117	Pending Award
Project Name	Project Director
2021 - Hendersonville Police Department - Block Grant	Kenny Hipps (NCID: khipps)
Financial Officer	Authorizing Official
John Buchanan (NCID: jbuchanan2)	John Connet (NCID: jconnet)
Grant Planner	Grant Manager
Keyon Ashe	Sam Conyers
keyon.ashe1@ncdps.gov	samuel.e.conyers@ncdps.gov
Start Date	End Date
10/01/2022	09/30/2023
Committee	Program Priority
CRIMINAL JUSTICE SYSTEMS IMPROVEMENT	2021 Local Law Enforcement Block Grant Program
Project Summary	
Today's law enforcement officer's use of force have been under scrutiny by constituents we serve. Having VirTra De-Escalation Simulator training at our officer's disposal would bring transparency of use of force for constituent review. De-escalation initiatives are needed to change the climate.	

Organization

Name:	Tax ID:
City of Hendersonville	566001242
DUNS:	SAM Expiration:
079056776	03/03/2022
Address:	City:
630 Ashe St	Hendersonville
State:	Zip:
North Carolina	28792-4328
Phone:	Fax:
828-697-3025	
Fiscal Year End Date:	
06/30	

Implementing Agency

Name:	# Of Sworn Officers (Law Enforcement Agencies):
Hendersonville Police Department	46

Address:
630 Ashe Street

State:
North Carolina

Phone:
8286973025

City:
Hendersonville

Zip:
28792-4328

Fax:
(828) 697-6083

General Information

NC House Districts	NC Senate Districts	
113,117	48	
US Congressional Districts	NC Counties	
11	Henderson	
Project Area Population	Principle Place of Performance	Zip
14,165	Hendersonville	28792-3775

Abstract & Narrative

Project Abstract (The Problem): Briefly describe project’s purpose, identify target population, and discuss program components which address the identified problem. Include local statistics to substantiate the need.

The City of Hendersonville serves as the county seat for Henderson County, with a population of over 109,000. Hendersonville Police Department serves a population of more than 14,000 full time residents answering more than 63,000 calls for service in 2020. The Hendersonville Police Department has had a 57% increase in calls for service complaints by citizens. With the current climate of even more scrutiny on law enforcement officer use of force and relations between government and citizens taxed, having the most technical and evidentiary equipment readily at our officer’s disposal would bring transparency of use of force to the forefront for citizen review. De-escalation initiatives are becoming the norm in police service.

Project Narrative (Operation): Include a description of how grant funded positions are integral to the project and how contractual, travel, operating, and equipment expenses will support the project. Discuss how you will collaborate with other agencies. Focus on the project – do not give agency history, do not repeat abstract.

The City of Hendersonville is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive, communication and public trust. The City of Hendersonville Police Department is dedicated to providing a customer-service imprint that encompasses the following standards of excellence: Accountability, Community Focus, Innovation, Transparency, Integrity, Professionalism and Shared Trust. When officers are confronted by people who are resistive and aggressive, deranged or suicidal, they are in a very dangerous and unpredictable situation. In order to resolve the confrontation, officers may be required to respond the resistance or aggression with the use of force. De-Escalation techniques learned and trained through the VirTra simulator will give the needed tools in life like parameters to control and de-escalate critical situations. The addition of the VirTra training simulator will provide added layer of skills an effective decision making models as another option for Hendersonville Police Officers which has reduced the potential of a lethal force confrontation ending in death, injury to the officers or injury to the combative suspects. All Hendersonville Police Officers will be required to attend VirTra training and must first successfully complete a training/certification course given by one of the department certified instructors. During the training all officers will receive a exposure to lethal force, non-lethal force and de-escalation techniques and models. The officers learn about VirTra simulator technology, proper use, use of force and department policy and procedures. Numerous independent scientific studies, including voluntary exposures during training session for the Hendersonville Police Officers have proved the safety of real-life scenarios using the VitTra simulator technology. The police department will expand the number of VirTra scenarios that will provide transparency when officers are exposed to real time incidents were critiquing is possible. The VirTra Training Simulator satisfies the North Carolina Training and Standards requirement for Decision making course. In the past, when the Hendersonville Police Department has hired a private company to conduct this decision making course we had invited the Henderson County NAACP to participate in the training. This invitation was to promote transparency between the police department and the community we serve. Our goal for the Hendersonville Police Department to interact with the community and be transparent that the police department is accountable to the constituents we serve.

Project Timeline of Activities

Upon the approval of this grant, the purchase of all requested VirTra software, and components simulator equipment will take place immediately. Once the VirTra software and components simulator equipment has been received, officers will be trained by our departments Instructors. All training will be operational within 45 days from the time of delivery to the Hendersonville Police Department

Describe your formal, working sustainability plan for the project and how it will result in permanent operational funding (not GCC funding) once this grant ends. All requested VirTra simulator software and components equipment and training and all related items purchased in this grant will be operated, maintained, and cared for by properly trained Hendersonville Police Officers and the Hendersonville Police Instructors. The City of Hendersonville, the Hendersonville Police Department will bear the cost of any required maintenance and/ or upgrades as required to keep all new equipment fully functional until the end of the equipment service life. Any overage associated with this grant will be furnished by the City of Hendersonville.

Goals

Goal 1 - Goal 1 - To provide the Hendersonville Police Officer's with all necessary VirTra simulator training to deescalate potential lethal force events, to prevent problematic police communications between Central Dispatch and officers in the field, to save lives as police officers are first on scene when seconds count. Our goal for the Hendersonville Police Department to interact with the community and be transparent that the police department is accountable to the constituents we serve.

Goal 2 - Goal 2 - To provide the Hendersonville Police Officers with proper training with the new VirTra simulator on the capabilities of the VirTra simulator and to provide best practices training on critical events for securing the scene and de-escalating events out ion the field.

Objectives

Objective 1	Performance Measure	Evaluation Method
To procure all necessary VirTra Simulator components equipment to record and collect any and all data training use of force and de-escalation incidents. Proper de-escalation procedures and use of the VirTra simulator capabilities. To preform best practices for de-escalating critical events.	Team Lieutenants will verify, review and collect VirTra training simulator information when use of force is deployed for appropriate evidentiary documentation. Team Lieutenants will verify that all officers have been trained by the life-like VirTra scenarios and use of force and de-escalation options are utilized in accordance with department general orders and the State of North Carolina Laws.	Continue to successfully decrease use of force complaints by employing de-escalation techniques. Successful criminal prosecution of criminal behavior. To provide the constituents of Hendersonville the best possible trained police officers using de-escalation communication capabilities. To continue to invite Community organizations to participate in the VirTra training. This invitation is to promote transparency between the police department and the community we serve.
Objective 2	Performance Measure	Evaluation Method
To implement mandatory training of all Hendersonville Police Officers utilizing the VirTra Simulator components equipment. To record and collect any and all data training use of force and de-escalation incidents. Proper de-escalation procedures and use of the VirTra simulator capabilities. To preform best practices for de-escalating critical events.	Team Lieutenants will verify, review and collect VirTra training simulator information when use of force is deployed for appropriate evidentiary documentation. Team Lieutenants will verify that all officers have been trained by the life-like VirTra scenarios and use of force and de-escalation options are utilized in accordance with department general orders and the State of North Carolina Laws.	Continue to successfully decrease use of force complaints by employing de-escalation techniques. Successful criminal prosecution of criminal behavior. To provide the constituents of Hendersonville the best possible trained police officers using de-escalation communication capabilities. To continue to invite Community organizations to participate in the VirTra training. This invitation is to promote transparency between the police department and the community we serve.

Budget Summary

This project requires a match of 0%. This can be either cash match or in-kind match. If your have not met the required match, you can change the match contributions by clicking the link next to each budget line. Matching funds may include local, state or private funds, but not other federal funds.

Category	Year 1	Total
SUPPLIES	\$24,500.00	\$24,500.00
Total Budget	\$24,500.00	\$24,500.00
(-)Match Funds	\$0.00	\$0.00
TOTAL FEDERAL REQUEST	\$24,500.00	\$24,500.00

Describe amount & source of matching funds.
Matching funds may include local, state or private funds, but not other federal funds. The total cost of the VirTra Training De-Escalating Simulator will be \$32, 291.00. It is the Hendersonville Police Department commitment to utilize General funds and/or Drug Seizure Funds pf \$7,791 to procure the entire VirTra Simulator package.

Budget Details

Description	Quantity	Unit Cost	Total	Cash Match	Federal Share
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Description	Quantity	Unit Cost	Total	Cash Match	Federal Share
VirTra V-100LE-1 Software, projector, screens, laptop computer, 2 year warranty	1.00	\$15,439.00	\$15,439.00	\$0.00	\$15,439.00
Virtra VTRK-G\$%-RK Tetherless Glock 45 Simulator	2.00	\$4,530.50	\$9,061.00	\$0.00	\$9,061.00

Certification

A. Certification of Non-Supplanting

- ☒ The applicant hereby certifies that federal funds will not be used to supplant or replace State or local funds, but will instead be used to increase the amounts of such funds that would, in the absence of federal funds, be made available for project activities.

B. Certification of Filing an Equal Employment Opportunity Program

- ☐ The project director certifies that the applicant/grantee has formulated an Equal Opportunity Program, which is dated in accordance with the Amended Equal Employment Opportunity Guidelines (28 C.F.R. 42.301, et seq.) and that it is on file in the office of:
- ☒ The project director certifies that the Amended Equal Employment Guidelines (28 C.F.R. 42.301, et seq.) have been read and that no Equal Employment Opportunity Program is required to be filed by the implementing agency because:

Please check all the boxes that apply.

- ☒ Recipient has less than 50 employees
- ☐ Recipient is an Indian tribe
- ☐ Recipient is a non-profit organization
- ☐ Recipient is an educational institution
- ☐ Recipient is a medical institution
- ☐ Recipient is receiving an award less than \$25,000

C. Certification of Submission of Annual Audit:

- ☒ The financial officer certifies that a copy of the annual audit will be submitted to the Office of the State Auditor and the Governor’s Crime Commission, as required by General Statute 143C-6-23. NOTE: If you receive, expend, or obligate over \$750,000 in State and Federal pass-through grants funds received directly from a State agency, then you must file a “yellow book” audit, done by a CPA, with your funding agencies and with the Office of State Budget and Management.

D. Certification of Submission of Current Annual Operating Budget:

- ☒ The project director certifies that a copy of the implementing agency’s current annual operating budget will be submitted upon request.

E. Certification that Applicant is Eligible to Receive Federal Funds:

- ☒ The project director certifies that neither the grant applicant nor any of its officers, directors or consultants are presently debarred, proposed for debarment, suspended, declared ineligible or voluntarily excluded from receiving federal funds. [If the director cannot make this certification, an explanation must be attached. If this certification cannot be provided, the applicant will not necessarily be denied participation in this program. The certification or explanation will be considered in connection with the determination by the Governor's Crime Commission as to whether or not to approve the application. However, if neither the certification nor an explanation is provided, the application will be rejected.]

F. Certification Regarding Lobbying:(for agencies receiving \$100,000 or more)

- ☐ The project director certifies that (1) no federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any agreement; (2) If any non-federal funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal grant, the project director shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions

G. Drug Free Workplace Compliance: (for state agencies only)

- ☐
- The project director certifies that (1) a drug-free workplace awareness program was held on and/or will be held annually on which all grant project employees are required to attend; (2) a copy of the agenda of that program, including an attendance sheet signed by all employees, will be provided to the Governor's Crime Commission; (3) a statement will be published notifying employees that any unlawful involvement with a controlled substance is prohibited in the grantees workplace and that specific actions will be taken against employees who violate this rule; (4) all employees will receive a copy of this notice; (5) all employees must agree to abide by the statement and to notify the applicant of any criminal drug statute conviction for a violation occurring in the workplace within 5 days of the conviction; (6) within 10 days of receiving such notice, the applicant will inform the Governor's Crime Commission of an employee's conviction; (7) any employee so convicted will be disciplined or required to complete a drug abuse treatment program; and (8) the applicant will make a good faith effort to maintain a drug-free workplace, in accordance with the requirements of Sections 5153 and 5154 of the Anti-Drug Abuse Act of 1988 and Sections 8103 and 8104 of Title 41 of the United States Code.

H. Certification of Compliance with General Statute 114-10.01: (for law enforcement agencies only)

- ☒
- The project director certifies that the implementing agency is presently in compliance and will remain in compliance with the traffic stop reporting provisions of General Statute 114-10.01 for the duration of the funded project. An agency may be in compliance with the reporting provisions of General Statute 114-10.01 where traffic stops are reported to the Division of Criminal Information, North Carolina Department of Justice, or where the agency does not meet any of the statutory criteria requiring the reporting of stops. A listing of law enforcement agencies currently required to report traffic stop information may be found at <http://www.ncdoj.gov/AgenciesRequiredList.aspx>.

I. IRS Form 990 and IRS Form 990-EZ:

- ☐
- The project director certifies that the most recently-filed IRS Form 990 ("Return of Organization Exempt From Income Tax") or IRS Form 990-EZ ("Short Form Return of Organization Exempt from Income Tax") for the implementing agency has been uploaded with this project application as one or more pdf (Portable Document Format) attachments.

The project director certifies that neither an IRS Form 990 nor an IRS Form 990-EZ has been uploaded with this project application for the following reason:

- ☒
- The implementing agency is not a nonprofit organization.
- ☐
- The implementing agency is a nonprofit organization that is exempt from the requirement to file an IRS Form 990 or an IRS Form 990-EZ.
- ☐
- The implementing agency is a nonprofit organization that is not exempt from the requirement to file an IRS Form 990 or an IRS Form 990-EZ and that has not to-date filed an IRS Form 990 or an IRS Form 990-EZ.

J. Funding of Salaried Positions

- ☐
- The financial officer certifies that no staff are funded more than 100% salaried effort across all funding sources including, but not limited to, funding provided by the Governor's Crime Commission.

Attachments

+ DOCUMENT

File Name

Description

[2021 modifications and conditions.pdf_Part199.pdf](#)

GCC - MUST READ

RENAME

[2021-CJI Supplemental Form.pdf](#)

GCC - MUST READ

RENAME

[Civil Rights Attachment 06.pdf](#)

Civil Rights Attachment 06

RENAME

[Conflict of Interest.JPG](#)

COH Conflict of Interest

RENAME

[Debarred_Vendors_06.01.2021.pdf](#)

NC Debarment List

RENAME

File Name	Description	
Discrimination Policy.pdf	Discrimination Policy	RENAME
EEOP Attachment 01.pdf	EEOP Attachment 01	RENAME
EEOP EMAIL.pdf	EEOP EMAIL CONFIRM	RENAME
EEOP.pdf	EEOP Cert Form	RENAME
fraud-and-whistleblower-policy102017.pdf	Fraud-Whistle blower policy	RENAME
Lobbying Debarment Attachement 02.pdf	Lobbying Attachment 02	RENAME
NCID Attachment 05.pdf	NCID Attachment 05	RENAME
Purchasing Policy amended 160707.pdf	COH Purchasing Policy	RENAME
Sams Reg 2021 (1).pdf	Sams Registration 2021	RENAME
Signed EEOP Certification.pdf	COH EEOP	RENAME
Single Audit Attachement 03.pdf	Single Audit Attachment 03	RENAME
travel_policy--copy.pdf	Travel Policy	RENAME
workplace-violence1.pdf	Workplace Violence policy	RENAME