



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Adam Murr, Budget Manager **MEETING DATE:** 01/06/2021
AGENDA SECTION: PRESENTATIONS **DEPARTMENT:** Administration
TITLE OF ITEM: Pay and Classification Presentation and Discussion – *Evergreen Solutions*

SUGGESTED MOTION(S):

No motion, presentation, and consensus decision.

SUMMARY:

In February 2020, Council determined a pay and classification study (“study”) to examine the City’s competitiveness among peer local governments was a high priority, aligned with strategic mission, vision, values, and goals. Evergreen Consultants was selected by the City to lead the study. Evergreen has worked with Staff to analyze job descriptions, compare employment markets, and make change recommendations based on Council’s goal to lead in the employment market. Evergreen will present findings for Council’s consideration and consensus decision-making.

BUDGET IMPACT: N/A

Is this expenditure approved in the current fiscal year budget? N/A

If no, describe how it will be funded. N/A

ATTACHMENTS:

Evergreen Solutions Presentation

Staff Presentation