	<p style="text-align: center;">CITY OF HENDERSONVILLE</p>		
Policy Name:	City of Hendersonville Service Recognition Guidelines	Date Adopted by Council :	April 12,2023

I. PURPOSE

The City of Hendersonville wishes to appropriately recognize **and acknowledge the faithful service of** elected officials, employees, and volunteers for their service to the City and has adopted the following guidelines ~~in order~~ to accomplish that **just prior to retirement, resignation or end of term.**

The City of Hendersonville also acknowledges the faithful service of active employees through the Service Awards Program. Awards are given after the completion of five years of service and in multiples of five years thereafter. The program is designed to provide positive recognition and reinforcement and show appreciation to employees for their years of service. Service awards are in addition to applicable longevity the City offers.

II. Recognition Guidelines for retirement, resignation or end of term

A. Personalized rocking chair or gift of the same value


- Elected officials with at least 8 years of service
- Managers with at least 20 years of service
- Non-management employees with at least 30 years of service
- Board and commission members with at least 12 years of service

B. Engraved Plaque

- Elected officials with at least 4 years of service
- Managers with at least 10 years of service
- Non-management employees with at least 20 years of service
- Board and commission members with at least 6 years of service

C. Framed certificate of appreciation

- Elected officials with less than 4 years of service
- Managers with less than 10 years of service
- Non-management employees with at least 10 years of service
- Boards and commission members with less than 6 years of service

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D. Occasionally, an individual, employee or volunteer who does not fit in one of the above categories is worthy of special recognition. That person should be appropriately recognized on a case by case basis.

III. ACTIVE EMPLOYEE SERVICE AWARDS GUIDELINES

Five year employee

\$50.00 deposited into employees banking account

Ten year employee

\$75.00 deposited into employees banking account

Fifteen year employee

\$100.00 deposited into employees banking account

Twenty year employee

\$150.00 deposited into employees banking account

Twenty five year employee

\$175.00 deposited into employees banking account

Thirty year employee

\$200.00 deposited into employees banking account

Thirty five year employee

\$250.00 deposited into employees banking account

Forty year employee

\$300.00 deposited into employees banking account

Forty five plus year employee

\$350.00 deposited into employees banking account