



Administrative Policy Amendment

A State of Emergency was declared by Mayor Barbara Volk on September 26, 2024 due to the devastating impacts of Hurricane Helene. It is anticipated that this declaration will be in effect will be in effect for a continued period of time due to the severe and unusual circumstances and devastation of Helene's aftermath. Therefore, pursuant to the authority granted to me as City Manager by Section 13-6) of the City of Hendersonville Personnel Policy, I hereby adopt the following administrative policy amendment, to be specific to the Hurricane Helene event, and accompanying Declaration of the State of Emergency:

Beginning Saturday, October 19, 2024, exempt employees will no longer be compensated at a rate of one and one half (1 ½) hours for hours worked above their normal pay period.

This shall be an amendment to the Inclement Weather Policy and the Personnel Policy, to be in effect for so long as the State of Emergency Declaration for Hurricane Helene is in effect

Adopted this 18th day of October, 2024.

John Connet, City Manager