



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Jennifer Harrell **MEETING DATE:** 02/04/2021
AGENDA SECTION: Council Action **DEPARTMENT:** Human Resources
TITLE OF ITEM, HR Coordinator- Diversity, Equity & Inclusion job description – *Jennifer*
Presenter Name, Title: *Harrell, HR Director*
Jennifer Harrell, HR director

SUGGESTED MOTION(S): I move that City Council approve the HR Coordinator- Diversity, Equity & Inclusion job position and description as presented.

SUMMARY:

After discussion and a study completed it was determined the City is in need of an internal staff position that will ensure diversity, equity and inclusion in the processes of recruitment, retention, training and employee development. This position will collaborate with all City departments to establish DEI as a shared value across the organization.

BUDGET IMPACT: \$40,696

Is this expenditure approved in the current fiscal year budget? YES

If no, describe how it will be funded.

PROJECT NUMBER: N/A

PETITION NUMBER: N/A

ADDITIONAL PETITION NUMBER: N/A

PETITIONER NAME: N/A

ATTACHMENTS:

Human Resources Coordinator – DEI job description