

# City of Hendersonville, NC



## Recommended Budget FY2022-2023



## **Vision Statement**

Hendersonville is a vibrant mountain city where the government and citizens work together for a high quality of life.

## **Mission Statement**

The City of Hendersonville is committed to providing quality, efficient services to all citizens, visitors, and businesses through open communication, timely responses, and quality results.



## **About the Cover**

**“Celebration ‘22”**

**Sponsor(s): Friends of Downtown Hendersonville**

**Artist: Diamond Cash**

**To Benefit: Friends of Downtown Hendersonville**

**Auction Date: October 2022**

## **Bearfootin’ Public Art**

Started in 2003, Bearfootin’ was created as a fun way to raise money for local charities, while displaying colorful artwork along the downtown sidewalks. A yearly event, the public display of art begins every April and continues through October. Local artists create unique and beautiful artwork, made of fiberglass and hand painted, and every year the new art display is unveiled for exhibition in the spring.

The Bearfootin’ Public Art Walk has consistently brought joy to visitors of Historic Downtown Hendersonville while raising a considerable amount of money for local charities and art in Historic Downtown. Sponsored by downtown businesses, each year has a different theme. While most of the years have been bears, there have been several that were other animals. In 2009 it was the year of goats.

Each work is unique and creative, with their personal theme. They are displayed along the sidewalks throughout Main Street and 7<sup>th</sup> Avenue in Downtown Hendersonville, and can be viewed at any time of the day or night.

## Preface

No other aspect of public administration has undergone as much reform or been the focus of attention for political leaders, mayors to presidents, as the annual budget. The budget document and its preparation and adoption express the basic political values of a government. Budgets reflect the negotiations and compromises undergone during the continuous process of budget adoption. They define government's economic and political role in a community, guiding, sanctioning, and limiting administrative action. Budgets not only represent plans for the future, they also mold that future by the policies they contain. A good budget establishes a vision for its respective community and communicates, with utmost transparency, the vision for the future.

The budget document is a tool for maintaining financial accountability. Yet as its preparation has evolved, it has become a forum for establishing strategic goals and performance expectations. The resulting budget has become the public record of a community dialogue for improving organizational performance and management oversight. These attributes demand accountability from administrators and policy makers alike. The budget's quality is dependent upon the quality of input provided throughout the budgeting process.

As the City of Hendersonville continues to advance its organizational excellence and budgetary practices, ultimately making the leap from a good organization to a great one, it will be mindful of the role of public budgeting. Providing a transparent document, setting policy and providing accountability will be common practice in this City. The most successful cities are helping citizens, customer, and partners discover budget linkages. Our City will provide the tools necessary to not only decipher this important document but also participate in its conception. This practice is not an accomplishment easily achieved however, by acknowledging the criteria and goals the City of Hendersonville continues its pursuit of exemplary budget practices.

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The purpose of the *Budget Guide* is to introduce readers to the budget document and processes, assisting in the reader's understanding of the information contained throughout. The Local Government Budget and Fiscal Control Act (LGBFCA) defines the annual budget as “a proposed plan for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year” [G.S. 159-7(b)(1)]. The *Budget Guide* will briefly describe the sections contained within the budget document, explain the budget process, clarify how to read charts and graphs, and interpret numbers, as well as how to understand the effects of inflation. Note that sample charts and tables do not reflect accurate financial information for the City of Hendersonville.



## The Budget Document

This annual budget provides local officials an opportunity to review and evaluate programs and services. During most of the year, local officials are hard pressed to maintain day-to-day duties and may not have time to evaluate how efficiently and effectively a particular program is achieving its established goals. Even if no changes are made, the City of Hendersonville benefits from the overview of programs and enhances perspective for decisions that must be made every day. The budget document submitted for FY22-23 will consist of six (6) major sections: Introduction and Guide, Budget Message, Budget Ordinances and Resolutions, Fee Schedule, Capital Improvement Plan (CIP), and Pay and Classification Schedule.

### Budget Message & Ordinance

The Budget Message is a letter from the City Manager to the City Council that provides an overview of the upcoming fiscal year budget and how it fits with the City Council's priorities. This message should introduce and summarize the budget document, including issues facing the development of the budget, significant budgetary items and trends, and the budgetary effect on short and long-term plans. General Statute 159-11(b) states that the message should include the following:

- A concise explanation of the governmental goals fixed by the budget for the budget year
- Important features of the activities anticipated by the budget
- Reasons for stated changes from the previous year in program goals, programs, and appropriation levels
- Any major changes in fiscal policy

### Budget Ordinance & Resolutions

The Budget Ordinance is a statute, legally adopted by the City Council to set spending limits for the coming fiscal year, which runs from July 1 to June 30. The Budget Ordinance also establishes the Capital Improvement Plan, Pay and Classification Schedule, and Fee Schedule set for the coming fiscal year. Additionally, the City adopts a variety of ordinances and resolutions to establish capital reserve funds, capital and grant project ordinances, and resolutions of intent to follow future fee schedules and future CIP schedules.

### Fee Schedule

The Fee Schedule is a legally adopted schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City.

### **Capital Improvement Plan (CIP)**

A Capital Improvement Plan (CIP) is the central planning tool for capital projects and acquisitions. The CIP is a multiyear forecast detailing major capital infrastructure and equipment needs, appropriations needed to satisfy needs, sources of financing for specified projects, and the impacts of projects on the organization. The CIP is reevaluated annually, and the document changes as project timelines come closer to execution.

### **Pay & Classification Schedule**

The Pay & Classification Schedule (Pay & Class) section contains the listing of all approved City positions and respective salary ranges. Salary ranges detail each grade's minimum, probationary completion, midpoint, and maximum salary. This schedule is considered, revised, and adopted annually. The City of Hendersonville periodically receives recommendations from expert consulting firms on the pay & class schedule. The City's most recent pay & class recommendations were received in FY22 and will be fully implemented with the FY23 annual budget.

## The Budget Process

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In accordance with the Local Government Budget and Fiscal Control Act (LGBFCA), the budget document for the fiscal year ending June 30, 2023, meets the balanced budget and inclusiveness requirements.

The inclusiveness requirement means the City may only spend moneys that have been budgeted [G.S. 159-8(a)].

The balanced budget requirement means that any budget ordinance, project ordinance, financial plan, or internal service fund must balance. G.S. 159-8(a) states “budget ordinance is balanced when the sum of estimated net revenues and appropriated fund balances is equal to appropriations.”

A legal limit on the budget document includes G.S. 159-15, addressing a local government’s ability to set a property tax levy and the regulations regarding that levy. Whether the budget is used primarily as a planning vehicle, or as a means of reaching political agreement about budgetary policies, the document adheres to the three legal limits listed above and follows a process provided by the LGBFCA.

There are three general stages of budget preparation and enactment including: (1) departmental formulation of expenditure requests and revenue estimates, (2) preparation of a recommended budget document by the budget officer, and (3) review and enactment of the annual budget ordinance by the respective governing body.

At the start of the budgeting process, it is common for the budget officer to produce a budget calendar, detailing the dates by which each stage in the annual budget process is to be completed. The LGBFCA requires mandatory dates at which certain processes must be completed [G.S. 159-10-13]. Departmental requests must be submitted to the budget officer before April 30. A recommended budget must be given to the governing body no later than June 1, and the governing body must enact the budget ordinance at the start of the fiscal year, July 1.

The following is a copy of the City of Hendersonville's proposed Budget Calendar for FY22-23:

City of Hendersonville Budget Calendar Fiscal Year 2022-2023		
Budget Procedure	Legally Required Date	Projected Date
Distribute CIP Requests		10/11/2021
Department Head Retreat		12/03/2021
CIP Requests Due		12/06/2021
CIP Meetings w/ Department Heads		December & January
Distribute Budget Request Forms		01/03/2022
Budget Request Forms Due	04/30/2022	02/07/2022
Preliminary Rev./Exp. Estimates		02/14/2022 - 02/18/2022
Council Workshop Meeting		02/23/2022
Special Appropriations Due		02/25/2022
Prelim. Budget Review - Admin.		03/07/2022 - 03/11/2022
Council-Staff Retreat		03/11/2022
Meetings w/ Dept. Heads		03/14/2022 - 03/25/2022
Council Workshop Meeting		03/23/2022
Revised Rev./Exp. Estimates		03/28/2022
Budget Review & Adjustments		April
Budget Memos		April
Budget Workshop		05/06/2022
Public Notice of Budget Hearing	By 06/01/2022	05/16/2022
Budget to City Council and Clerk	By 06/01/2022	06/02/2022
Public Budget Hearing & Adoption	By 07/01/2022	06/02/2022
*Fee Schedule, Pay Scale, Special Budgets, and CIP included in Budget Ordinance*		
*See the Local Government Budget and Fiscal Control Act for information on budget formulation and adoption*		

Upon submission of the annual budget document, the governing body must schedule a public hearing, detailing that a budget has been submitted and that copies are available for public inspection [G.S. 159-12(b)]. The notice will provide the time, date, and place of the budget hearing. The City of Hendersonville strives to provide ample time between notice and the hearing date in order to provide the public an opportunity to attend the hearing. These strong public participation practices will improve the City's responsiveness and accountability. Stakeholder input throughout the planning and budgeting process is highly recommended by the National Advisory Council on State and Local Budgeting Recommended Budget Practices.

Several legal provisions apply to the governing body review and adoption of the Budget Ordinance. First, ten (10) days must elapse between submission of the budget and adoption of the Budget Ordinance [G.S. 159-13(a)]. The governing body may conduct its budget review in both special and regular meetings. Open meetings laws (see G.S. 143-318.12) apply to the aforementioned situations, each board member must be notified of said meetings, and only budget matters may be discussed during the meetings (G.S. 159-17). There is no provision allowing for closed sessions for the local budget process.

Another process in budget preparation and enactment is amending the budget. A policy statement detailing the procedures required in amending the budget is found in the *Budget Ordinance* section of this document. A budget may need to be amended because revenue forecasts are developed months in advance of the fiscal year, these revenue collections may deviate, and expenditures and emergencies may arise requiring extra funding. A policy should specify the exact circumstances under which the legislative body may amend the budget. Most budget amendments follow the same deliberative process: the Budget Officer first proposes a package of amendments, and the full Council then considers and acts upon the proposal.

Finally, the budget is enacted upon official adoption of the Budget Ordinance, not later than July 1<sup>st</sup>. If the budget is not adopted, then G.S. 159-16 requires that an interim budget be adopted. The purpose of an interim budget is to ensure normal operations continue without any changes in program funding. Upon adoption of the Budget Ordinance, G.S. 159-13(d) requires the budget be entered into governing body's minutes within five days of adoption.



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## Reading the Budget Document

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The budget document contains an abundance of diverse and valuable information. The hefty amount of numbers and information can make navigating and deciphering the document a difficult task for any reader. This section is meant to assist the reader in understanding the data presented and other supplemental information.

Sections of the budget are identified in the top left and right corner of each page. These headings identify the fiscal year, subject, fund, department, or division being discussed and assist the reader in locating the information for which they are looking. Within each section, bold and underlined headings identify major topics related to that section. Under these headings, the reader may find written information as well as information presented in table or chart form. The document highlights other important terms and categories by identifying them in **bold** or *italic*.

## Interpreting Tables & Charts

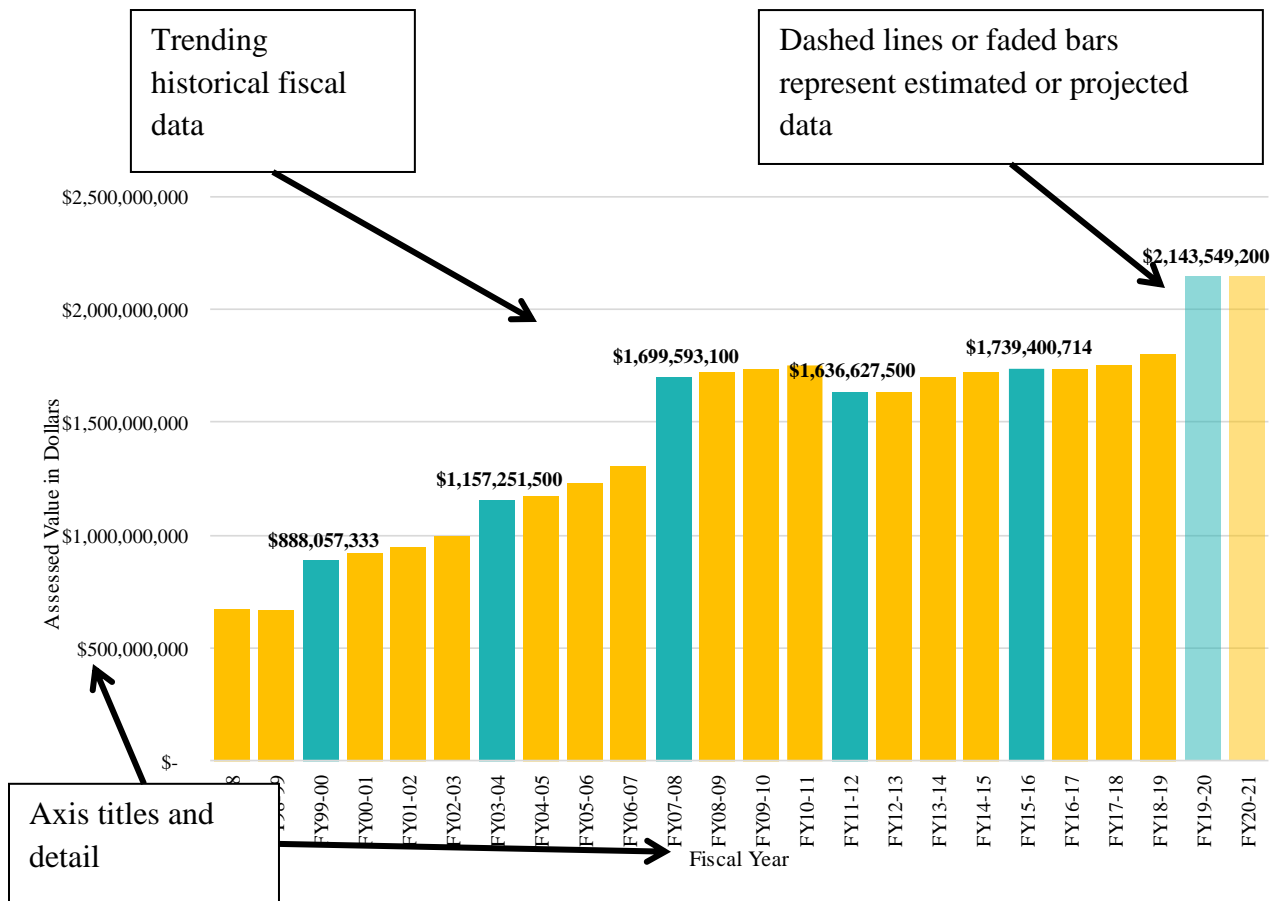
The budget document uses tables and charts to provide visual representations of data. The tables and charts allow readers to easily compare funds and departments as well as observe historical trends. Most sections contain tables and charts like the examples depicted in this section. The diagrams identify the major characteristics of each table and chart and explain what information the reader can find.

The following are examples of summary tables which a reader may encounter in reading this budget document (all data is fictional):

	<div>Prior year actual budget data from audit reports</div>	<div>Current year budget, including amendments</div>	<div>Adopted budget for the upcoming year</div>	
	<b>FY20-21 ACTUAL</b>	<b>FY21-22 REVISED</b>	<b>FY22-23 BUDGET</b>	<b>DOLLAR CHANGE</b>
<b>EXPENDITURES</b>				
Personnel/Benefits	9,920,258	12,705,417	13,379,589	674,172
Operating	4,764,166	5,685,692	5,745,246	59,554
Capital	712,046	1,300,237	1,613,700	313,463
Debt Service	1,319,851	1,557,566	2,313,568	756,002
<b>TOTAL</b>	<b>16,716,321</b>	<b>21,248,912</b>	<b>23,052,103</b>	<b>1,803,191</b>

	<div>Includes salaries, FICA costs, insurance, 401k, &amp; retirement costs</div>	<div>Includes all items not associated with personnel, benefits, or capital such as utilities, dues, phone, supplies, etc.</div>		
	<b>FY20-21 ACTUAL</b>	<b>FY21-22 REVISED</b>	<b>FY22-23 BUDGET</b>	<b>DOLLAR CHANGE</b>
<b>EXPENDITURES</b>				
Personnel/Benefits	9,920,258	12,705,417	13,379,589	674,172
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<b>TOTAL</b>	<b>16,716,321</b>	<b>21,248,912</b>	<b>23,052,103</b>	<b>1,803,191</b>
	<div>Includes capital items such as land, vehicles, equipment, etc.</div>	<div>Includes annual debt service payments</div>		<div>Change between current year and adopted budgets</div>

The following is an example of a historical chart which a reader may encounter in reading this budget document (all data is fictional):



## Performance Budgeting

Performance measurement is the creation of criteria for reporting the quality or quantity of performance by a specific individual or organization. In response to heightened public scrutiny and pressure for increased service quality, the public sector has seen an equal increase in performance measurement initiatives. A good set of performance measures will reveal how efficiently a given service was rendered, at what level of quality it was delivered, and what effect it is having on the recipients of the service and the community. The following is a list of some of the advantages of engaging in performance measurement:

- ✓ Accountability/communication
- ✓ Support of planning/budgeting efforts
- ✓ Catalyst for improved operations
- ✓ Program evaluation
- ✓ Reallocation of resources
- ✓ Directing operations
- ✓ Contract monitoring
- ✓ Benchmarking

The City of Hendersonville is aware that without considerable thought and planning a performance measurement initiative can produce externalities, or unwanted/anticipated results. For example, say the City adopts a *tons of asphalt used per employee* performance measure. If not monitored and communicated effectively, then the City may experience employees digging cutouts wider and deeper than necessary (i.e., using more asphalt) to “improve” performance ratings. The overall implication of any performance measurement is that managers and supervisors can select the appropriate measure by narrowly defining the function they want to know more about and effectively communicating the purpose to which they want to put that information.

### Current Dollars, Constant Dollars, and Inflation Comparisons

Comparing the amount of revenues received or expenditures spent by a local government one year to the amount received or spent in another year can be misleading. Although the more recent number may be large, it might represent resources with less buying or spending power than the smaller figure from an earlier year. This is the result of market inflation. So, steadily increasing expenditures may be more attributable to inflation rather than loss of efficiency or service expansion. Meaningful comparisons can be made possible by controlling for inflation and converting current dollars to constant dollars. Comparisons can also be seen by converting revenue and expenditure numbers to an index.

The saying “a dollar doesn’t go as far as it used to,” is exactly right. Consider the case of current dollars and constant dollars. First, current dollars are those dollars that are represented in financial statements. They are real and represent the actual spending that year. Constant dollars are a conversion of the current dollars, controlling for the effects of inflation. So, a current dollar is \$1.00; however, a constant dollar may be worth \$0.85. This conversion is done using a price index. There are two good indexes that provide representative effects of inflation. They are the Consumer Price Index (CPI) and the Implicit Price Deflator (IPD); this document utilizes the CPI. It is important to remember that these gauges are not perfect but do provide more meaningful values for comparisons.

CITY COUNCIL:  
BARBARA G. VOLK  
Mayor  
LYNDSEY SIMPSON  
Mayor Pro Tem  
DR. JENNIFER HENSLEY  
DEBBIE O'NEAL-ROUNDTREE  
JERRY A. SMITH JR., J.D.

# CITY OF HENDERSONVILLE

*The City of Four Seasons*



OFFICERS:  
JOHN F. CONNET  
City Manager  
ANGELA S. BEEKER  
City Attorney  
ANGELA L. REECE  
City Clerk

May 18<sup>th</sup>, 2022

The Honorable Barbara G. Volk, Mayor  
Members of the City Council  
Hendersonville, North Carolina

Dear Mayor Volk and Members of the City Council,

Pursuant to section 159-11 of the North Carolina General Statutes, I am pleased to present the recommended budget for Fiscal Year 2022-2023 (FY23) for your review and consideration.

The FY23 budget is based upon information presented and discussed during our City Council and Staff Retreat on March 11<sup>th</sup>, 2022. Additionally, City Council reviewed the City Manager's recommended budget for FY23 at the April 29<sup>th</sup>, 2022 Budget Workshop. These meetings provided an avenue for priority setting, fact finding, and general inquiries regarding the City's FY23 Budget.

The City maintains six goals, provided below.

**Economic Vitality.** Hendersonville is a welcoming place for all businesses and promotes growth-encouraging policies.

**Strong Partnerships.** Hendersonville develops strong partnerships with residents, government agencies, non-profits, and visitors to ensure effective two-way communication.

**Sound Infrastructure.** Hendersonville constructs and maintains efficient and accessible roads, sidewalks, and greenway trails – extending connectivity. Hendersonville provides high quality water and wastewater services and protects natural resources – ensuring capacity for sustainable growth.

**Numerous Amenities.** Hendersonville advances the beauty, diversity, and well-being of western North Carolina by supporting the community's ability to provide educational, recreational, and cultural activities, events, and programs for all residents and visitors.

**Great Public Services.** Hendersonville provides high quality customer service – enhancing the health, safety, and quality of life for citizens and visitors.

**Financial Sustainability.** Hendersonville supports fiscal policies and controls that ensure the long-term financial health and responsiveness of the City to unforeseen challenges and opportunities. Hendersonville promotes the responsible management of public resources to ensure efficient and effective delivery of quality services.

At a February 26<sup>th</sup>, 2021 workshop, City Council Members brainstormed a set of values that will guide decision-making as they strive to achieve their six goals. The values below, represent the City's approach to achieving established goals.

**The City of Hendersonville believes municipal government should be non-partisan.**

- Political affiliations are not productive to solving problems of local communities.
- City leaders and staff must lead by example and meet regularly with people who have different points of view.
- City leaders and staff must maintain an awareness of local, state, and national political trends but must lead the City in a manner that serves all community members.

**The City of Hendersonville values open, transparent communication and trust with the community and each other.**

- The City will openly communicate with the public and each other to ensure information about services, policies and programs are available to all.
- The City will build trust through ethical and transparent leadership.
- The City will share information and solicit feedback prior to the implementation of new programs and policies.
- The City will be open to concerns and comments from all stakeholders and will ensure the community can easily speak to leaders without fear of retribution/embarrassment.

**The City of Hendersonville believes community members expect services to be delivered at a high level.**

- The City will deliver services at a high level to make people feel their taxes and fees are being used effectively and to encourage others to live in our community.
- The City will deliver services in a manner that ensures the safety of the community.
- The City will deliver services in a manner that limits the disruption of our community members' daily lives to the greatest extent possible.

**The City of Hendersonville values all community members through promoting diversity, equity, and inclusion.**

- The City must evaluate all laws, policies, and rules to ensure that they can be implemented and enforced in a fair and equitable manner.
- The City must evaluate all current and future programs, projects, or initiatives to ensure they build a culture where differences are valued.
- The City must ensure that leaders and staff consistently work to build trust and positive relationships throughout our entire community.

**The City of Hendersonville believes environmental sustainability is critical to preserving the community for future generations.**

- The City will evaluate the environmental sustainability of all projects and programs while maintaining a solid relationship with residential and business development.
- The City believes that it is our responsibility to protect all our natural resources and the environment through the implementation of sustainable and responsible projects.
- The City must lead by example by evaluating all city operations to ensure they protect or repair the natural environment and are environmentally sustainable.



**The City of Hendersonville values its employees and must support them to ensure the provision of high-quality services to its residents.**

- The City must provide growth opportunities to employees and educational tools to allow them to grow in their roles and responsibilities.
- The City must respect and pay employees fairly and competitively.
- The City must support employees by providing a safe and hazard free workplace.

**The City of Hendersonville believes that it must pursue and provide opportunity for responsible growth.**

- The City will establish and maintain policies and programs that encourage economic opportunity and help grow small business and entrepreneurship.
- The City will work with our community to provide educational opportunities about growth and its impact on economic vitality and quality of life.
- The City will encourage responsible growth that provides opportunities for success to all segments of our community.
- The City will make efforts to generate affordable housing options and reduce the impacts of the high cost of living within our community.

**The City of Hendersonville values the lives of all community members and must protect them through collective action.**

- Our goal is to make the lives of all residents better through collective action.
- The City recognizes the sanctity of each person's life.
- The City must be open to change priorities and policies as circumstances change in the world around us.

Following a values discussion, City Council deliberated “Big Ideas” for the City of Hendersonville. Council Members devised a plan for the City’s future growth and strategized on working through competing interests and decision-making points. The priority areas noted below summarize the conversation among City Council members. Areas of elevated interest are noted with a star ( ★ ).

**Narrowing King Street. ★**

- Enhanced connectivity to downtown and the east side.
- Opportunity for parkway overlook and investment partnership with NCDOT.

**Improve US-64.**

- Removal of litter, brush, and other obstructions.
- Enhanced community gateway.
- Opportunity for partnerships with local organizations.

**Encourage Re-Investment of Blue Ridge Mall.**

- Opportunity creation for commercial development and high-density housing.

**Affordable Housing and Unhoused Population.**

- Expand available addiction and mental health-related resources.
- Shift narrative to focuses on causes and assisting people.
- Seek affordable housing development opportunities.
- Research and mirror successful programs.
- Create a “Restart Committee” to build partnerships, find solutions, and focus on big picture items.
- Work with the Department of Social Services to identify City roles and responsibilities.

**City Council Member Safety. ★**

- Research underway to identify best practices and develop guidance on free speech v. threats.
- Meeting security is being updated and improved.

**Mud Creek Water Quality.**

- The City of Hendersonville should lead by example on water quality.
- Partnerships with external organizations should continue to alleviate environmental concerns.
- Identification of issues and roles in management of water upstream from the City.

**2021 Special Events.**

- Safely operate and adapt to “new normal” resulting from the pandemic.
- Seek Downtown Advisory Board input on Rhythm and Brews restart in June or July.
- Art Walk scheduled for May with online streaming options.
- Farmers Market and Holiday Event planning should continue with precautions.

**Employee Pay and Benefits. ★**

- Retain employees and provide a salary level needed to support family.

**First Responder Mental Health.**

- Add staff or create a partnership to assist with mental health needs of first responders.
- Build community trust and identify practices used to relieve burden on first responder staff.
- Continue making mental health staff available for all City staff.

**Sustainability – Non-Compostable Items.**

- Recycling and reduction of litter is important to sustainability efforts.
- The City should identify methods and best-practices for sustainability promotion.

**Non-Profit Partnerships for Credit Counseling.**

- A financially educated population contributes to a vibrant local economy.
- Resources should be made available to high-school students to get education.

**City Elections Schedule.**

- Pursue discussions on switching municipal elections to even years to increase participation.
- More voices could be heard if elections are switched from odd years to even years.
- Understand how COVID has impacted local government voting practices.
- Research the challenges and opportunities of precinct-aligned elections.

**Broadband. ★**

- The City will continue to actively advocate for a change in North Carolina law that prevents municipal government from expanding broadband or identify alternative ways to improve broadband service.
- Broadband improvements will attract remote workers to relocate to Hendersonville.
- The City should assemble a broadband advocacy committee including community stakeholders.
- The Business Advisory Committee should provide input and advocate for broadband infrastructure.

**Park Development. ★**

- The City will establish a Parks Department to manage programs, land, and advocate.
- Downtown Park opportunity in existing Dogwood Parking Lot.
- Create plans for Berkeley Park, Edwards Park, the Ecusta Trail, Aquatics Center, and others.
- Program to offer free swim lessons to the community to reduce risks, recognizing the minority community – everyone should have access to swim lessons.
- Research and advocate a bond referendum for future park projects.

We continue to enhance our programs and services in the FY23 budget. We plan to review our accomplishments and conduct a goal-setting exercise again in FY24. Staff will use the goals, values, and big-picture ideas identified by City Council as direction moving forward.

The following budget message contains an overview of all budgeted funds for FY23.

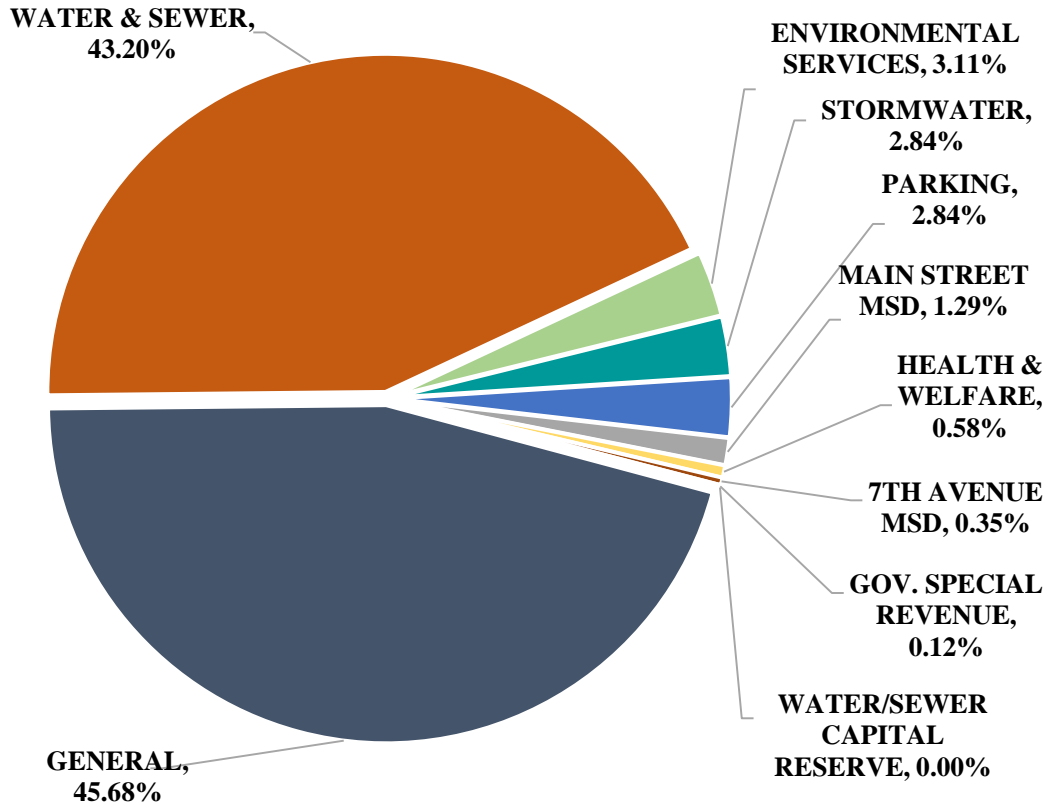
## Introduction

The following document contains the City Manager's FY23 Recommended Budget. This budget includes ten (10) governmental and proprietary funds.

The table below presents the budget for each City fund and the total budget in balance.

FUND	EXPENDITURES	REVENUES	FUND BALANCE APPROP.
GENERAL	\$ 23,965,983	\$ 22,299,393	\$ 1,666,590
WATER/SEWER	22,664,786	22,100,250	564,536
ENVIRONMENTAL SERVICES	1,631,401	1,523,100	108,301
STORMWATER	1,490,476	1,298,290	192,186
PARKING	1,488,666	806,063	682,603
MAIN STREET MSD	675,218	559,285	115,933
HEALTH & WELFARE	304,025	304,025	-
7TH AVENUE MSD	183,919	99,638	84,281
GOV. SPECIAL REVENUE	65,500	16,000	49,500
WATER/SEWER CAPITAL RESERVE	-	-	-
<b>SUB-TOTAL</b>	<b>\$ 52,469,974</b>	<b>\$ 49,006,044</b>	<b>\$ 3,463,930</b>
<b>TOTAL IN BALANCE</b>		<b>\$ 52,469,974</b>	

The chart below presents each fund as a percent of total expenditures.



## General Fund

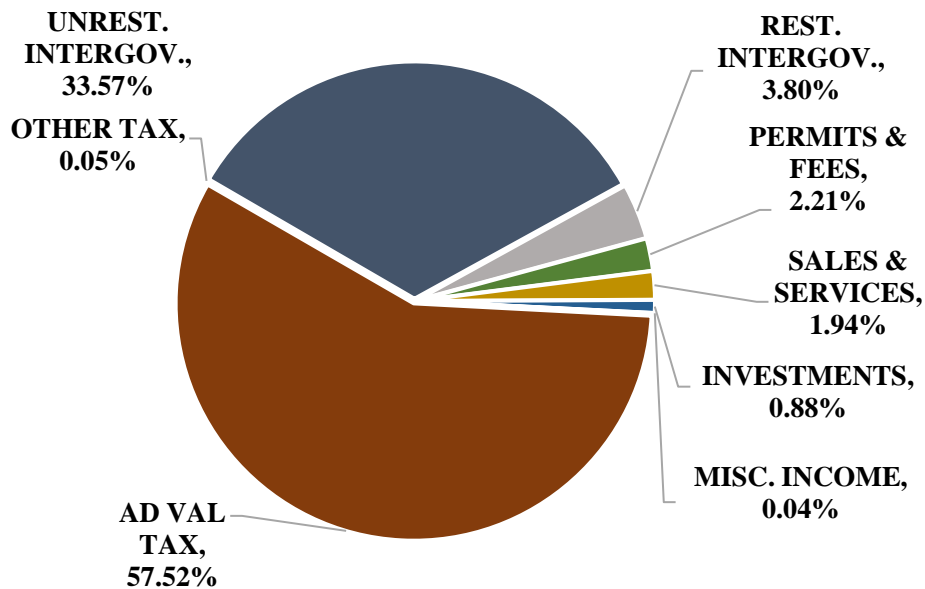
The General Fund is the primary fund in terms of the operating budget. It is “general” because any transaction that cannot be accounted for in another fund must be recorded in the General Fund. The FY23 recommended General Fund budget totals **\$23,965,983**, or **45.68%** of the City’s FY23 total **\$52,469,974** appropriation.

## General Fund – Revenues

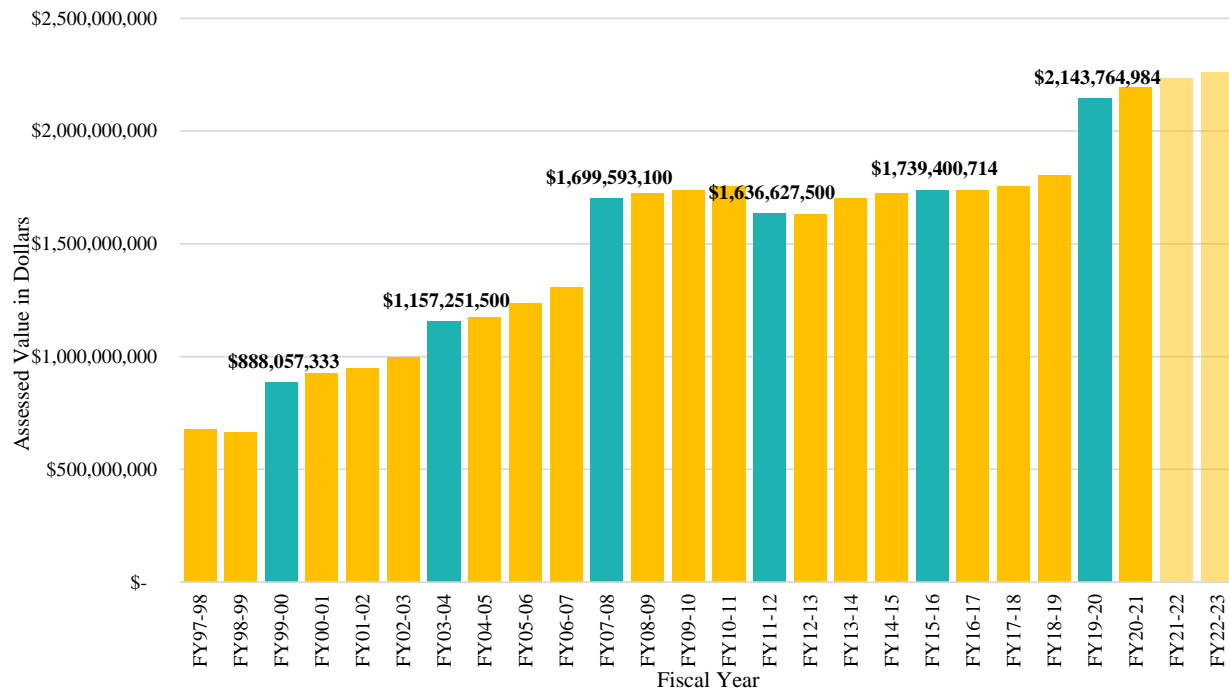
The following section will detail the City’s operating revenues for the General Fund. The total FY23 recommended budget for General Fund revenues, excluding “Other Financing Sources”, is **\$19,940,693**. The table below details the City’s General Fund operating revenues by source.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>REVENUES</b>				
Ad Valorem Taxes	(11,379,753)	(11,553,992)	(11,469,868)	(11,817,011)
Other Taxes & Licenses	(8,603)	(9,787)	(9,000)	(9,272)
Unrestricted Intergov.	(6,352,106)	(6,045,870)	(6,694,346)	(6,896,954)
Restricted Intergov.	(792,780)	(542,034)	(757,779)	(780,714)
Permits & Fees	(473,350)	(456,723)	(440,600)	(453,935)
Sales & Services	(114,852)	(284,376)	(386,100)	(397,786)
Investment Earnings	(100,000)	(100,000)	(175,000)	(175,000)
Miscellaneous	(24,217)	(29,875)	(8,000)	(8,242)
<b>TOTAL REVENUES</b>	<b>(19,245,661)</b>	<b>(19,022,657)</b>	<b>(19,940,693)</b>	<b>(20,538,914)</b>

The chart below presents each source as a percent of the total budgeted revenues for FY23.



**Ad Valorem Tax.** Ad valorem taxes encompass the largest portion of the General Fund revenues. These are the most controllable revenues in the City's budget. The recommended tax rate is **\$0.52 per \$100 valuation**, no change over the current year. The **\$0.52** rate is budgeted to generate **\$10,688,868** in ad valorem tax revenue and **\$775,000** in ad valorem motor vehicle tax revenue for the current year. The remaining FY23 budgeted **\$26,000** ad valorem tax revenue to be collected comes from prior year ad valorem taxes (**\$25,000**) and tax interest (**\$1,000**). The chart below presents the total assessed value for all property in the City, less tax-exempt property:



The green columns represent years where a county-wide revaluation of real property took place. Transparent, yellow, columns represent estimates for FY22 and FY23.

Property taxes total **\$11.5M** for the FY23 recommended budget. They are estimated to total **\$11.5M** in the current year (FY22). The FY23 budget includes an **\$90k (0.8%)** increase over the current year revised budget. In FY22, the City increased the ad valorem tax rate by **\$0.03 per \$100 valuation** to support an expansive list of critical capital projects and the need to improve salaries and benefits to retain and attract dedicated, fulfilled employees. We have estimated a **98.0%** rate for tax collections through a partnership with Henderson County. Property tax continues to be the most stable revenue source for local government in North Carolina and pending any major externalities should remain relatively stable until the next county-wide revaluation in FY24.

**Unrestricted Intergovernmental – Sales Taxes.** Two and one-half percent (2.5%) of sales tax paid on retail sales in North Carolina represents the local sales tax portion levied by the City and County. These taxes consist of a one percent (1.0%) tax that was first levied in 1971, a one-half cent (\$0.50) levied in 1983, a one-half cent (\$0.50) levied in 1986 and a one-half cent (\$0.50) levied in 2001. The State of North Carolina collects the sales tax and distributes it to the local



units. Sales tax revenues are distributed on a proportional ad valorem tax levy basis in Henderson County. The City of Hendersonville has the second largest tax levy in Henderson County and receives the second largest proportional share of sales tax revenues behind Henderson County.

Local option sales taxes are an elastic revenue source, totaling approximately **\$5.0M** in the FY23 budget. This budget amount represents an approximate **\$325k** increase over our current year estimated total collection. A few indicators are driving the recommended sales tax increase in FY23:

- As individual federal stimulus (4 packages, tax credits, unemployment benefits) subsidies we are seeing an uptick in job growth. The States' **unemployment rate was 3.9%** in Jan. 2022.
- **Real personal income grew by 2.9%** in Q1 of 2022 in North Carolina. Hourly earnings also grew by **\$2.48 per hour** on average since Jan. 2021.
- Retail taxable sales grew by **\$2.3 billion or 14.6%** as of Jan. 2022.
- **Inflation (up 7.9%)** is impacting basic affordability. Adults reporting difficulties in covering normal household expenses is up **15.0%** in March 2022.
- The Fed raised interest rates from 0.25% to 0.50% and plans for further hikes in 2022.
- North Carolina **housing starts were up 34.2%**, with building permits hitting a 5-year high at **8,504** in March 2022.

The table below displays actual sales tax data from FY21, estimates for FY22, and budget for FY23.

Sales Tax Comparison											
Sales	Month	Collection Month	FY20-21 Actual	FY21-22 Actual	\$ Change (FY21-FY22)	% Change (FY21-FY22)	FY21-22 Budget	\$ Change (Act.-Budget)	% Change (Act.-Budget)	FY22-23 Budget	\$ Change (FY22-FY23)
	July	Oct.	375,802	428,156	52,353	13.9%	394,593	33,563	8.5%	446,849	52,257
	Aug.	Nov.	335,050	385,629	50,579	15.1%	351,802	33,827	9.6%	402,466	50,663
	Sep.	Dec.	367,103	412,477	45,374	12.4%	385,458	27,019	7.0%	430,486	45,028
		Q1	1,077,955	1,226,261	148,306	13.8%	1,131,853	94,409	8.3%	1,279,800	147,948
	Oct.	Jan.	369,740	422,057	52,317	14.1%	388,227	33,830	8.7%	440,484	52,257
	Nov.	Feb.	382,039	447,543	65,504	17.1%	401,141	46,402	11.6%	467,083	65,942
	Dec.	March	418,197	481,611	63,414	15.2%	439,107	42,504	9.7%	502,639	63,532
		Q2	1,169,976	1,351,212	181,235	15.5%	1,228,475	122,737	10.0%	1,410,206	181,731
	Jan.	April	346,531	353,927	7,396	2.1%	363,857	(9,930)	-2.7%	369,380	5,522
	Feb.	May	306,440	337,084	30,644	10.0%	321,291	15,794	4.9%	351,802	30,511
	March	June	436,382	458,202	21,819	5.0%	344,655	113,547	32.9%	478,207	133,552
		Q3	1,089,354	1,149,213	59,859	5.5%	1,029,802	119,411	11.6%	1,199,388	169,586
	April	July	400,172	432,186	32,014	8.0%	324,936	107,249	33.0%	451,055	126,119
	May	August	415,680	457,248	41,568	10.0%	386,314	70,934	18.4%	477,212	90,898
	June	Sep.	444,702	489,172	44,470	10.0%	457,940	31,232	6.8%	510,530	52,590
		Q4	1,260,554	1,378,606	118,052	9.4%	1,169,191	209,416	17.9%	1,438,797	269,606
Total			\$4,597,839	\$5,105,292	\$ 507,453	11.0%	\$4,559,320	\$ 545,971	12.0%	\$5,328,191	\$ 768,871
Minus Transfers to MSD Funds			275,870	306,318	30,447	11.0%	273,559	32,758.29	12.0%	319,691	46,132.26
Sub-Total General Fund			4,321,969	4,798,974	477,006	11.0%	4,285,761	513,213.19	12.0%	5,008,500	722,738.77
Sub-Total Main St. MSD			229,892	255,265	25,373	11.0%	227,966	27,298.57	12.0%	266,410	38,443.55
Sub-Total 7th Ave. MSD			45,978	51,053	5,075	11.0%	45,593	5,459.71	12.0%	53,282	7,688.71

It is important to note that the City's collections lag the actual taxable sale by four months. The "Minus Transfers to MSD Funds" row reflects a portion of sales tax revenue that is distributed to the City's two municipal service districts (MSDs), based on the percentage of assessed value. The Main St. MSD receives **5.0%** of the actual revenues and the 7<sup>th</sup> Avenue MSD receives **1.0%** of the actual revenues. This continues to be a strong revenue source for the two MSDs.

**Restricted Intergovernmental – Powell Bill Street Allocation.** In 2015, the General Assembly eliminated the tie between the gas tax and Powell Bill funds and instead made the Powell Bill a direct appropriation of state dollars (Session Law 2015-241, Section 29.17D[a]). The General Assembly could choose to adjust the amount of Powell Bill funds during its budget process. We anticipate a total **\$467,859** allocation from the State, based on current year actuals. In addition to Powell Bill funds provided by the State, the City has, historically, contributed approximately **\$200,000** of motor vehicle tag fee revenue to the program. In FY23, the City will contribute **\$220,000** of motor vehicle tag fee revenue. The total recommended appropriation for the Powell Bill in FY23 is **\$687,859**. Restricted intergovernmental revenue also includes various other contributions. Some of these funds are for ABC law enforcement, Hendersonville Housing Authority police officers, and school resource officer reimbursements.

**Sales & Services.** Sales and services revenues in the General Fund are budgeted to decrease by **\$189,950** to **\$86,100**. This change reflects the movement of budgeted parking revenues out of the General Fund in the current year to a newly created Parking Fund, which will collect parking revenues and appropriate funds towards parking-specific activities.

**Other Financing Sources – Fund Balance.** The North Carolina Local Government Commission (LGC) recommends local governments maintain a minimum available fund balance of no less than eight percent (**8.0%**) of expenditures. The LGC has also provided guidance to local governments on maintaining an adequate fund balance availability. Recommendations from the LGC were previously based on a local government's population group; however, a revision now groups units based on General Fund expenditure levels. The City's new, FY23, policy establishes an available fund balance target of **25.00%**. This policy directive is in adherence with the LGC's recommendations for Cities and Counties with General Fund Expenditures greater than or equal to **\$10.0M**.

According to LGC's calculation methods, the City's available fund balance as of June 30<sup>th</sup>, 2021 is **\$3,460,866**, or **16.85%** of total General Fund expenditures. The total fund balance is **\$9,636,447** as of June 30<sup>th</sup>, 2021. We estimate the current year total fund balance will increase by **\$319,231**, based on historical revenue and expenditure trend averages, at the end of the fiscal year. In FY23, we estimate total fund balance will decrease by **\$12,241** to a total of **\$9,943,437**. This is a strong fund balance and is within City Council's stated goal. The table below summarizes other financing sources and uses, as well as fund balance estimates.

**American Rescue Plan.** The American Rescue Plan (ARP), issued in March 2021, will provide the City of Hendersonville approximately **\$4.5M** of funding to be obligated by December 2024 and spent no later than December 2026. There are several categories eligible for ARP appropriation according to Federal and State guidance. The City plans to use approximately **\$2.5M** of ARP funds to offset revenue loss in accordance with Federal and State guidance. Included in the FY23 budget is one-half (**\$1.25M**) of a General Fund transfer in. An additional **\$1.25M** transfer in to the General Fund is anticipated in FY24. The remaining **\$2.0M** of ARP funding will be used directly for transformative community projects addressing economic externalities, health impacts, and infrastructure projects which were delayed or otherwise affected by the COVID-19 pandemic.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>OTHER FINANCING (SOURCES)/USES</b>				
Insurance Proceeds	(53,164)	-	-	-
Debt Proceeds	(798,000)	(798,000)	(1,088,700)	(1,088,700)
Capital Lease	-	-	-	-
Sale of Capital Assets	(45,000)	(10,000)	(20,000)	(35,000)
Transfers (In)	-	-	(1,250,000)	(1,250,000)
Transfers Out	1,237,953	-	829,800	829,800
<b>TOTAL OTHER FINANCING (SOURCES)/USES</b>	<b>341,789</b>	<b>(808,000)</b>	<b>(1,528,900)</b>	<b>(1,543,900)</b>
Fund Balance Appropriated	3,085,535	(319,231)	1,666,590	12,241
<b>NET CHANGE IN FUND BALANCE</b>	<b>3,085,535</b>	<b>(319,231)</b>	<b>1,666,590</b>	<b>12,241</b>
<b>FUND BALANCE, BEGINNING OF YEAR</b>	<b>9,636,447</b>	<b>9,636,447</b>	<b>9,955,678</b>	<b>9,955,678</b>
<b>FUND BALANCE, END OF YEAR</b>	<b>6,550,912</b>	<b>9,955,678</b>	<b>8,289,088</b>	<b>9,943,437</b>

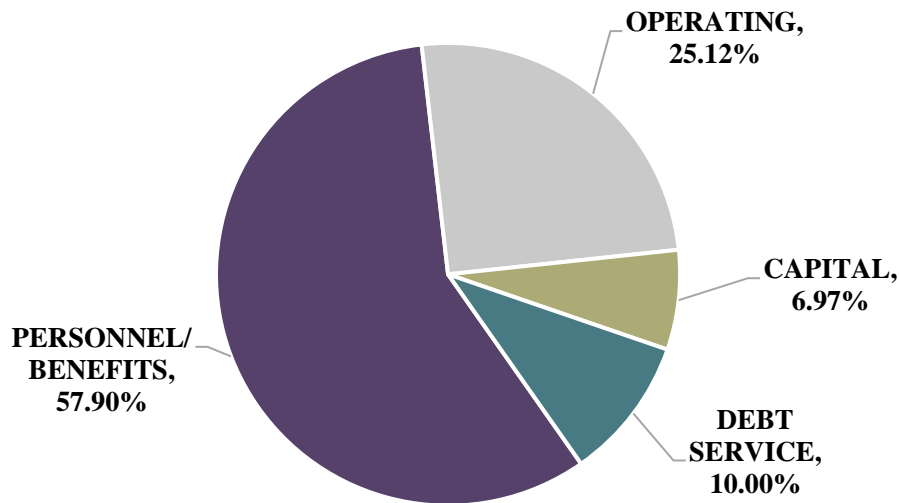
### General Fund – Expenditures

The following section will detail the City's operating expenditures for the General Fund. The total budget for General Fund expenditures is **\$23,136,183**.

The table below details the City's General Fund expenditures by type for FY23.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>EXPENDITURES</b>				
Personnel/Benefits	13,241,962	11,665,948	13,396,669	12,726,837
Operating	5,784,765	5,097,737	5,812,246	5,521,634
Capital	1,405,114	1,190,175	1,613,700	1,533,015
Debt Service	1,557,566	1,557,566	2,313,568	2,313,568
<b>TOTAL EXPENDITURES</b>	<b>21,989,407</b>	<b>19,511,426</b>	<b>23,136,183</b>	<b>22,095,055</b>

The chart below shows each expenditure type as a percent of FY23 total budgeted expenditures.



Personnel and benefits type expenditures make up the largest portion of General Fund expenditures, at approximately **57.90%** of the total budget. Operating expenditures make up another large portion at **25.12%** of the total budget. The remainder of the General Fund budget is spent on capital outlay (**6.97%**) and debt service (**10.00%**).

**Personnel/Benefits.** Personnel and benefits type expenditures include salaries, stipends, insurance, retirement contributions, and respective taxes (i.e. income tax, etc.). The total increase, for this expenditure type, between the FY22 adopted and FY23 adopted budgets is **\$1.0M (8.6%)**. Notable personnel/benefits items are listed below.

- No Additional COLA based on the move to 75<sup>th</sup> Pay/Class Position.
- Merit Pay – 1.00% (achieves), 2.00% (exceeds), or 3.00% (outstanding).
- No mid-year incentive payment, approximately **\$130k**.
- Retirement benefit contributions increased to 13.24% for sworn police officers and 12.14% for all other employees.
- A **12.00% decrease** in health insurance costs, approximately **\$126k**.
- SAFER #2 Firefighters Grant will conclude in March 2023 – the City will be responsible for 100.00% of pay for 12 firefighters, up from the current 65.00% grant match.
- Addition of recommended positions, including: 1 Police Sgt., 1 Animal Enforcement (civilian position), 1 Deputy Fire Chief (Administration), 1 IT Director, 1 Communications Coordinator, 0.5 Budget Analyst, 1 Sustainability Manager, and 3 Street Maintenance Workers, approximately **\$633k**.

The combination of decreases in mid-year incentive payments and health insurance premiums has helped lessen the impact of the 75<sup>th</sup> percentile move in the pay/class and added positions. Additionally, the SAFER grant costs do not appear in the personnel expenditure type category. They are budgeted as a transfer to the grant fund which is in the operating expenditure type category. This transfer increased by approximately **\$125k**.

During the budget development process, **\$1.13M** was adjusted out of the General Fund personnel request. A total of **twenty-one (21)** positions were requested with a budgetary impact totaling **\$1.78M**. **Nine and one half full-time equivalent positions (9.5 FTE)** are recommended for funding in the FY23 budget.

**Operating & Capital.** The FY23 operating budget is recommended at **\$422,931**, or **7.8%** above the FY22 adopted budget. Noteworthy operating changes include a **\$155k** increase to special appropriations to non-profits, increases to repairs and fuel (**\$170k**) due to market factors, increases for board expenses (**\$45k**), and increases to liability and property insurance (**\$40k**).

The General Fund's capital outlay budget is recommended to increase by **\$355,450 (28.2%)** in FY23, compared to the FY22 adopted budget. The recommended capital budget includes critical equipment needed to sustain operations and provide high-level service across various departments. Items in the budget for FY23 include, but are not limited to:

- **\$1.1M** for 7 Police Department vehicles, 3 Fire Department vehicles, 1 Public Works bucket truck, 1 Public Works backhoe, and 1 Public Works pothole patcher.
- Other capital/pay-go items, including: police body-worn camera and cloud-based video storage, replacement of multi-gas monitors for fire personnel, improvements to Patton Park (bridge and tennis court improvements), and gateway signage installation are budgeted at approximately **\$500k**.

**Debt Service.** The total debt service budget for FY23 totals, \$2.31 million. This is a **\$756k (48.5%)** increase over the FY22 adopted budget. The increase in debt service can be attributed to the following:

- USDA | Police Department Loan | \$522,445
- ½ LOB | Fire Station, Fire Tower, Fire Engine, Edwards Park, and City Hall | \$305,745
- ½ 160A | Small Vehicles and Large Equipment | \$122,246

In addition to the new debt service costs, approximately **\$950k**, the City had existing debt service costs decrease by **\$86k**. The debt listed above includes a United States Department of Agriculture (USDA) Community Facilities loan for the new Police Department, a half payment for a Limited Obligation Bond (LOB) for the upcoming slate of projects including the new Fire Station #1, and a half payment for a simple installment financing or 160a for the vehicles and equipment listed in the capital section of this memo.

An expanded list of capital projects with General Fund impacts is listed below.

Description	Amount	Timing (FY)	Funding Type	Term	Rate
Annual Vehicle Replacement FY23	582,700	2023	L.O.B.	4	3.500%
Annual Large Vehicle Replacement FY23	520,000	2023	L.O.B.	7	3.500%
City Hall/Ops Renovations	1,000,000	2023	L.O.B.	20	3.500%
Fire Engine 1 Replacement	800,000	2023	L.O.B.	15	3.500%
Fire Ladder 1 Replacement	1,500,000	2023	L.O.B.	15	3.500%
Fire Station 1 Construction	11,500,000	2023	L.O.B.	20	3.500%
Edwards Park Development	1,500,000	2023	L.O.B.	20	3.500%
Annual Vehicle Replacement FY24	507,208	2024	L.O.B.	4	4.000%
Dogwood Park Development	1,500,000	2025	L.O.B.	20	4.000%
Annual Vehicle Replacement FY25	511,560	2025	L.O.B.	4	4.000%
Annual Vehicle Replacement FY26	659,829	2026	L.O.B.	4	4.000%
Fire Station 3 Construction	5,000,000	2026	L.O.B.	20	4.000%
Annual Vehicle Replacement FY27	630,078	2027	L.O.B.	4	4.000%
Annual Vehicle Replacement FY28	646,504	2028	L.O.B.	4	4.500%
Annual Vehicle Replacement FY29	567,820	2029	L.O.B.	4	4.500%
Annual Vehicle Replacement FY30	654,971	2030	L.O.B.	4	4.500%

The City will continue to evaluate project timelines, budgets, and the market to determine the best financing option for each project to obtain the best long-term financial outcome.

## Water & Sewer Fund

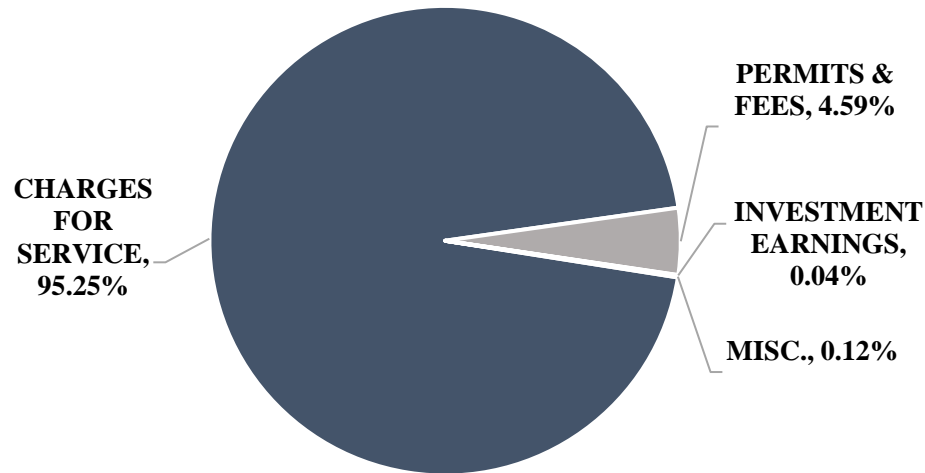
The Water and Sewer Fund is an enterprise fund and is primarily funded through user charges. The Fund is the second largest portion of the City of Hendersonville's operating budget, **\$22,664,786 (43.2%)** of the City's FY23 total **\$52,469,974** appropriation.

## Water & Sewer Fund – Revenues

The following section will detail the City's operating revenues for the Water and Sewer Fund. The total operating revenue budget for this Fund, excluding "Other Financing Sources" is **\$22,100,250**. The table below shows the revenues for FY23.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>REVENUES</b>				
Sales & Services	(19,407,600)	(19,663,582)	(21,050,000)	(21,166,291)
Permits & Fees	(866,353)	(768,337)	(1,014,850)	(1,020,457)
Investment Earnings	(8,000)	(8,000)	(8,000)	(8,000)
Miscellaneous	(47,050)	(21,680)	(27,400)	(27,551)
<b>TOTAL REVENUES</b>	<b>(20,329,003)</b>	<b>(20,461,600)</b>	<b>(22,100,250)</b>	<b>(22,222,299)</b>

The chart below presents revenue sources as a percent of total budgeted revenues for FY23.

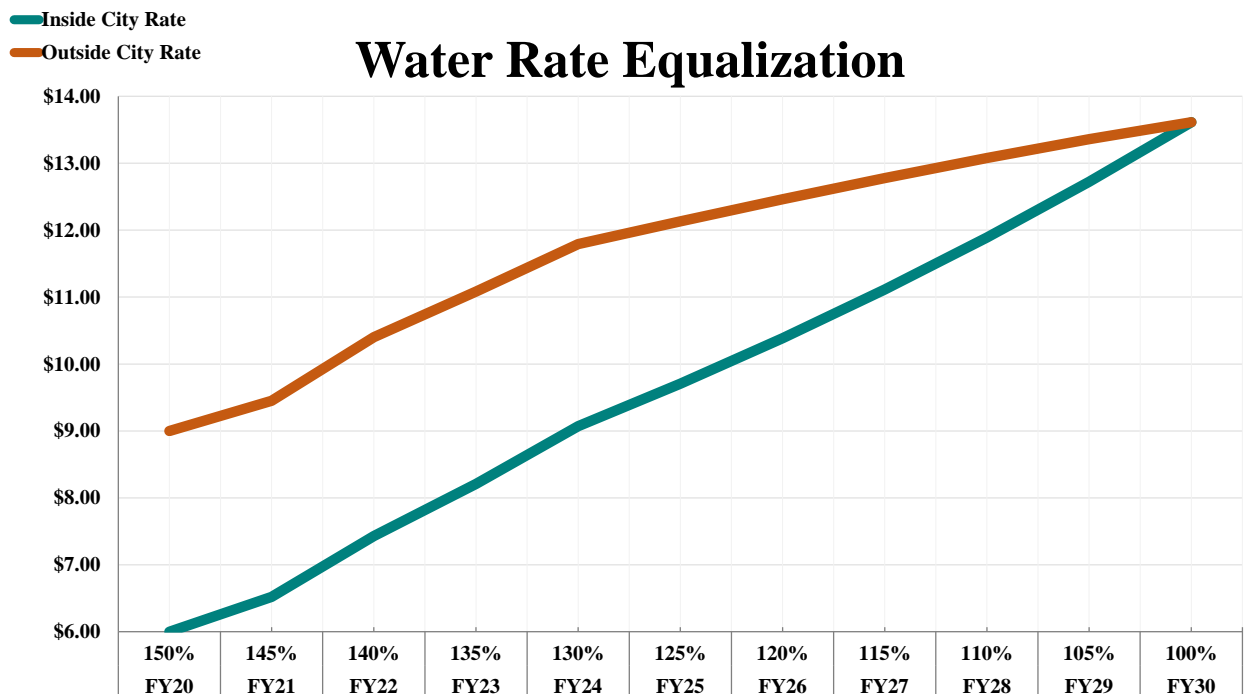


The Water and Sewer Fund's primary revenue source is water and sewer charges for service – fees assessed for the consumption/usage of service. Charges for service account for approximately **95.25%** of the total FY23 budget. Other revenues sources include but are not limited to, permits and fees (**4.59%**), investment earnings (**0.04%**), and miscellaneous sources (**0.12%**).

**Charges for Service.** Charges for service total **\$21.05M (95.25%)** in the FY23 Water and Sewer Fund budget. They are estimated to total **\$19.66M** for FY22. The FY23 budget includes estimated revenues earned from meter-based and volumetric usage charges. The City is recognizing a pattern of residential, commercial, and industrial growth that will bring a higher demand for service adding additional connections and revenue to the utility system.

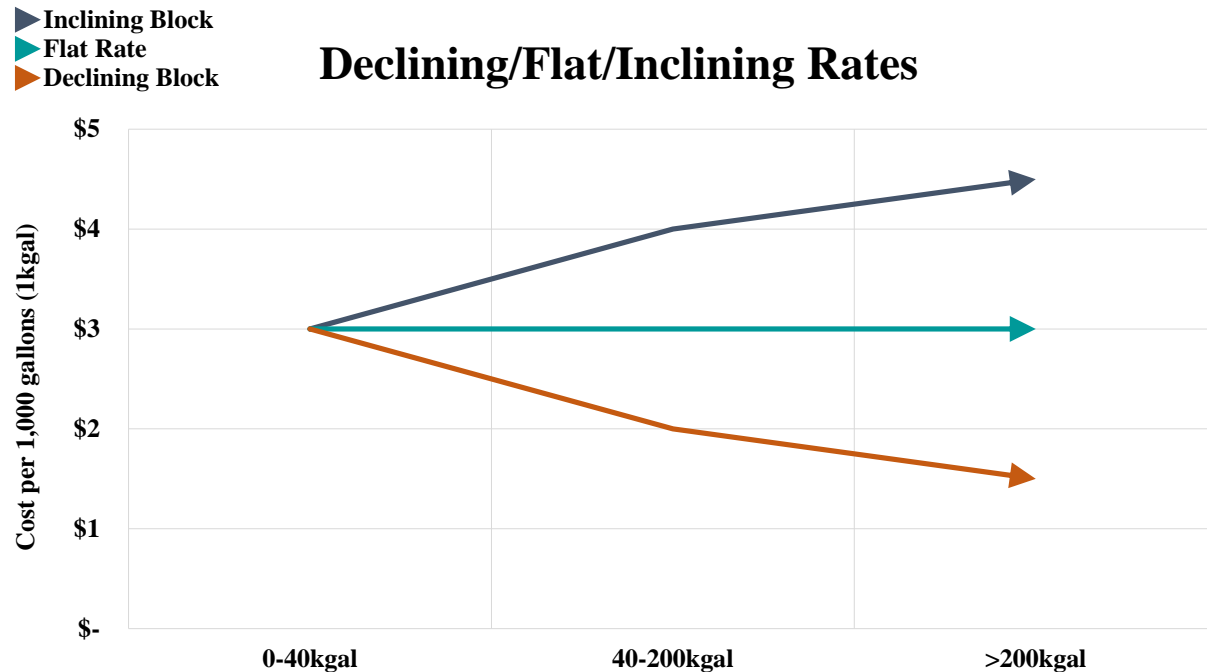
**Permits and Fees.** Permits and fees are the second largest revenue source for the Water and Sewer Fund. Permits and fees are an elastic revenue source, primarily driven by the amount of development and connection to the water and sewer system. For the FY23, permits and fees are budgeted at **\$1.01M (4.59%)**. This budgeted amount is a **\$148,497** increase over the FY22 revised budget, **\$866,353**. New building permit growth is strong FY23 – according to the Community Development team, there are 1,578 units of commercial, industrial, and residential projects either awaiting final approval or in the approval process. We can conservatively anticipate many projects will require water and sewer connections between FY23 and FY25.

**Inside/Outside Rate Differential.** In FY21, City Council adopted a water rate structure which gradually phases out the 150% inside/outside water customer differential - allowable by statute. The current plan is to reduce the differential 5% (over a 10-year period) until both inside-city and outside-city customers pay equal rates for water service. A 140% differential was adopted with the FY22 budget. **A 135% water rate differential is recommended in the FY23 budget.** This rate differential is currently applied only to water service. Wastewater service rates will maintain a 150% differential. An image depicting the gradual convergence of inside-city and outside-city rates is provided below.





**Industrial/Commercial Rate Comparisons.** The City Manager is recommending that City Council continue to phase commercial and industrial rates to a flat block structure over a 5-year period, opposed to the historical declining block structure. The phase-in will give current industries time to react to the changes and provide an opportunity to maintain a competitive edge for utility costs as they relate to economic development. FY23 will be year 4 of the 5-year plan. An image depicting inclining, flat, and declining block rate structures is provided below.



**Other Financing Sources – Fund Balance.** The Water and Sewer Fund maintains a fund balance or retained earnings; however, the LGC does not provide a recommended minimum level for the Water and Sewer Fund. The City Council previously established and adopted its own fund balance goal of a range from 50% - 75% of expenditures. In FY23, this fund balance policy will be superseded by City Council's recognition of a revenue bond rate covenant as the Fund's most critical financial indicator. Details on the revenue bond covenant may be found on page 32 of this budget message. The fund balance as of June 30<sup>th</sup>, 2021, was **\$8,526,178**, or **48.98%** of actual FY21 operating expenditures. This fund balance calculation is provided on a modified accrual basis of accounting. It is estimated that the Water and Sewer Fund's fund balance will increase by **\$444,930** to end FY22 at **\$8,971,108**. In FY23, we estimate a **\$539,747** increase in fund balance, based on historical average. This increase would bring the total fund balance at the end of FY23 to **\$9,510,855**.

It is important to note the fund balance increases are planned for the financing of future capital projects. The City continually monitors its rates and works to prioritize, plan, and execute capital projects. The fund balance level in the Water and Sewer Fund is an indicator the City is taking necessary steps to carry out projects essential to providing water and wastewater service to customers.

The table below summarizes other financing sources and uses, as well as fund balance estimates.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>OTHER FINANCING (SOURCES)/USES</b>				
Insurance Proceeds	-	-	-	-
Debt Issuance	-	-	-	-
Debt Proceeds	-	-	-	-
Capital Lease	-	-	-	-
Sale of Capital Assets	-	-	-	-
Transfers (In)	-	-	-	-
Transfers Out	100,000	100,000	-	-
<b>TOTAL OTHER FINANCING (SOURCES)/USES</b>	<b>100,000</b>	<b>100,000</b>	<b>-</b>	<b>-</b>
Fund Balance Appropriated	699,287	(444,930)	564,536	(539,747)
<b>NET CHANGE IN FUND BALANCE</b>	<b>699,287</b>	<b>(444,930)</b>	<b>564,536</b>	<b>(539,747)</b>

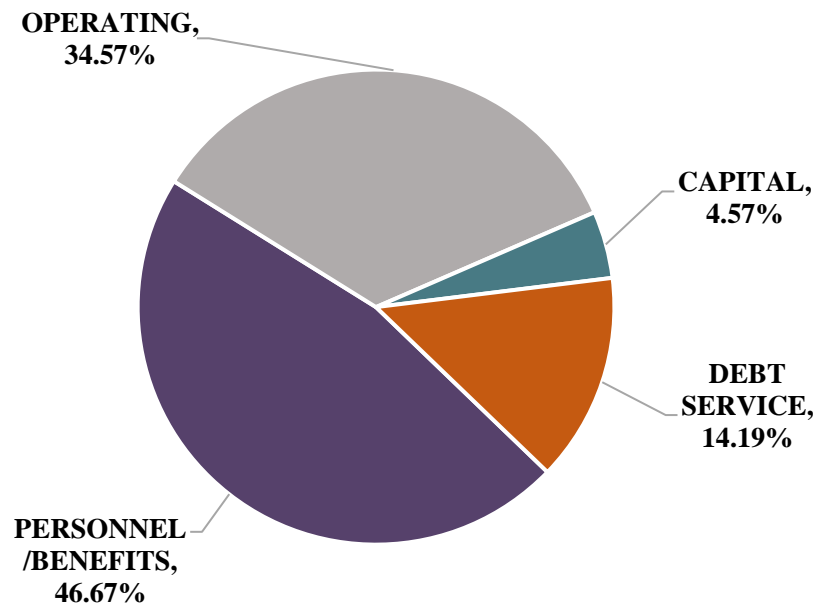
The most notable change to the Water and Sewer Fund's "Other Financing (Sources)/Uses" category is an un-budgeted transfer to the Water and Sewer Capital Reserve Fund. In FY22 and prior years, the City budgeted a **\$100,000** transfer. The City has determined that delaying this transfer for FY23 is appropriate to fund other priority capital needs.

### Water & Sewer Fund – Expenditures

Hendersonville Water and Sewer is responsible for providing water service to more than **65,000** residents and businesses and sewer service to more than **21,000** residents and businesses of both Hendersonville and Henderson County. The Water and Sewer Fund continues to evaluate and improve its already high-quality services through work with various outside consultants, stakeholder groups, and internal strategic priority meetings. The recommended expenditures in this memo reflect the priorities identified in the above-mentioned initiatives. Below is a breakdown of the Fund's total expenditures for FY23.

	<b>FY21-22 REVISED</b>	<b>FY21-22 ESTIMATE</b>	<b>FY22-23 BUDGET</b>	<b>FY22-23 ESTIMATE</b>
<b>EXPENDITURES</b>				
Personnel/Benefits	9,501,703	8,858,150	10,577,212	10,043,008
Operating	7,174,692	6,591,740	7,834,984	7,439,277
Capital	1,039,725	1,254,609	1,036,000	983,677
Debt Service	3,212,170	3,212,170	3,216,590	3,216,590
<b>TOTAL EXPENDITURES</b>	<b>20,928,290</b>	<b>19,916,670</b>	<b>22,664,786</b>	<b>21,682,552</b>

The chart below presents expenditures by type as a percent of FY23 total budgeted expenditures.



Personnel and benefits expenditures are the largest portion of Water and Sewer Fund expenditures, at approximately **\$10.6M (46.67%)** of the total **\$22.7M** FY23 budget. FY23 Operating expenditures make up another large portion at **\$7.8M (34.57%)**. The remainder of the budget is capital outlay **\$1.0M (4.57%)** and debt service **\$3.2M (14.19%)**.

**Personnel/Benefits.** Personnel and benefits expenditures include salaries, insurance, retirement contributions, and respective taxes (i.e., income tax, etc.). The total personnel/benefits budget for FY23 totals **\$10.6M**. This is an **11.32%** increase over the FY22 revised budget. Some items to note are listed below:

- 12.0% decrease to employee medical insurance coverage costs.
- Pay and Class 75th percentile recommended for July 1, 2022.
  - 5.0% increase for positions moving up one grade.
- Merit-based increases: 1.0% achieves, 2.0% exceeds, 3.0% outstanding.
- Position additions totaling \$596k (7 employees, 3 admin position splits):
  - 1 Excavation/Line Maintenance Crew (3 positions).
  - 1 Facilities Maintenance Mechanic.
  - 1 CCTV Crew (2 positions).
  - 1 Environmental Compliance Technician.
  - Salary split percentages included for new Information Technology Director, Budget & Management Analyst, and Communications Coordinator roles.

**Operating.** Operating type expenditures include everything that is not considered capital, salaries/benefits, or debt; it includes a wide array of expenditures. During the budget development process, administration worked with operating departments to reduce the requested FY23 operating budget from **\$8.1M** to **\$7.8M**. The FY23 budget is a **\$560,292 (7.70%)** increase over the FY22 revised budget, which totals **\$7.2M**. This increase is mainly attributed to forecasted increases in prices for chemicals, waste removal contracts (“sludge mgmt.”), fuel, utilities, and materials.

- Chemicals: FY22 Adopted \$512k | FY22 Rev. \$513k | FY23 Budget. \$603k
- Sludge Mgmt.: FY22 Adopted \$377k | FY22 Rev. \$682k | FY23 Budget \$820k
- Fuel: FY22 Adopted \$150k | FY22 Rev. \$150k | FY23 Budget \$215k
- Utilities: FY22 Adopted \$849k | FY22 Rev. \$849k | FY23 Budget \$1.1M

**Capital.** The recommended FY23 capital budget is **\$1,036,000**; a **\$3,725 (-0.36%)** decrease compared to the FY22 revised budget, **\$1,039,725**. Priority pay-go capital items are listed in the table below.

Project/Equipment Title	Estimated Cost
Annual Vehicle Replacement	\$ 300,000
Equipment Trailer for a Repair Crew	15,000
Excavator for a new Repair Crew	80,000
Fleet Garage Door Replacement	15,000
Generators and ATS (Wastewater)	80,000
Generators and ATS (Water)	80,000
Heavy Duty, 29-ton Vehicle Lifts	16,000
SCADA for Water & Sewer Pump Stations	100,000
Sewer Line Rapid Assessment Tool	40,000
Single Axle Dump Truck for a Repair Crew	110,000
Water Pump Station Pressure Control System	200,000
<b>Total Pay-Go Capital</b>	<b>\$ 1,036,000</b>

**Debt Service.** The total debt service budget for FY23 totals **\$3,216,590**. Of the FY23 debt service, **\$2,944,165** is budgeted for payments on existing debt, listed in the table below.

<b>Project/Loan Title</b>	<b>Actual Loan Amount</b>
2011 - Brightwater SRF	\$ 34,970
2015 - Jackson Park SRF	273,458
2015 - Shepherd/Atkinson SRF	114,345
2016 - Wolfpen SRF	175,453
2019 - Enterprise Vehicles	17,934
2019 - Revenue Bond	1,399,904
2020 - Northside SRF	331,306
2020 - Streambank #1 SRF	149,124
2022 - Revenue Bond	447,673
<b>Total Existing Debt</b>	<b>\$ 2,944,165</b>

One notable debt item that will be paid in full (in FY22) is the 2001 – WWTP SRF loan. The total amount paid to close out this loan in FY22 is **\$681,779**.

Finally, the City anticipates new debt payments totaling **\$272,425**. This new debt incorporates a half-year interest payment on an anticipated **\$8.0M** 2023 Series Revenue Bond and the initiation of payments on the 4<sup>th</sup> & Ashe Street Water and Sewer SRF Loan. The 2023 Revenue Bond will include the projects listed on the next table, and a **5.0%** budgetary contingency:

<b>Project/Loan Title</b>	<b>Estimated Project Amount</b>
Fleetwood Water Improvements	\$ 1,400,000
Long John Mountain Land Acquisition	750,000
North Fork Dredging	800,000
Sewer Vactor Truck	480,000
Streambank Improvements	600,000
WTP Expansion to 15.0 MGD	2,131,500
WTP Residuals Storage Covered Building	1,480,000
Budget Contingency (5.0%)	408,500
<b>Total 2023 Revenue Bond</b>	<b>\$ 8,050,000</b>

Our list of future year capital projects totals **\$292.4M**. The utility continues master planning efforts, identifies areas in need of upgrades, and grows alongside major developments occurring in Henderson County. Future growth for our various revenue sources and an assortment of financing options are available to support the immense economic development opportunity of our community. We look forward to coming discussions on rates, system development fees, revenue bonds, SRF loans, and grants.

**Revenue Bond Covenants.** The City’s first revenue bond and general trust indenture (2019) established a bond “covenant” as a critical financial indicator. To meet this covenant and issue revenue bond related debt, the City must maintain a favorable ratio of at least 1.0 for both bond test (a) and bond test (b). A summary of test (a) and (b) requirements is provided on the next page.

Bond Test (a)

Revenues plus 20% of the Surplus Fund equal at least:

- i. 100% of current expenses.
- ii. 120% of annual principal and interest requirements of (parity) revenue bonds.
- iii. 100% of debt service requirements on other (subordinate) debt.

*\*Note: Surplus Fund = unrestricted cash and investments.*

Bond Test (b)

Revenues equal at least:

- i. 100% of current expenses.
- ii. 110% of annual principal and interest requirements of (parity) revenue bonds.
- iii. 100% of debt service requirements on other (subordinate) debt.

We estimate exceeding the revenue bond requirements in FY22 and FY23:

In FY22, we estimate we will end the year with ratio (a) = **1.159** and ratio (b) = **1.064**.

In FY23, we estimate we will end the year with ratio (a) = **1.173** and ratio (b) = **1.078**.

A summary of our FY21 actual bond covenant ratio is provided in the image below.

Requirement	Code	Amount
Revenues plus 20% of Surplus Fund (a)	(a)	19,651,624
100% of Current Expenses (a)	(a)(i)	14,393,397
120% of Annual Principal and Interest on Revenue Bond (a)	(a)(ii)	1,724,724
100% of Annual Principal and Interest on Other Indebtedness (a)	(a)(iii)	1,332,231
Subtotal of Revenue Coverage (a)	(a) Subtotal	17,450,352
Covenant Met (a)	Covenant Met Requirement (a)	2,201,272

Ratio Calc. (a)

1.72

Revenues (b)	(b)	17,742,080
100% of Current Expenses (b)	(b)(i)	14,393,397
110% of Annual Principal and Interest on Revenue Bond (b)	(b)(ii)	1,580,997
100% of Annual Principal and Interest on Other Indebtedness (b)	(b)(iii)	1,332,231
Subtotal of Revenue Coverage (b)	(b) Subtotal	17,306,625
Covenant Met (b)	Covenant Met Requirement (b)	435,455

Ratio Calc. (b)

1.15

**Transfers Out.** No transfers out from the Water and Sewer Fund to the Water and Sewer Capital Reserve Fund (CRF) have been budgeted for FY23; however, the City intends to continue contributing to the CRF in future years. The CRF is used to save for water and sewer infrastructure projects related to commercial and industrial expansions/additions to the utility.

## Other Funds

In addition to the two largest City funds, (1) the General Fund and (2) the Water and Sewer Fund, the City budgets for a variety of other funds. These include enterprise funds, special revenue funds, capital reserve funds, and internal service funds. These remaining funds make up approximately **11.13%**, or **\$5,839,205**, of the total **\$52,469,974** FY23 budgeted appropriations.

## Downtown Program

Under the authority provided by N.C.G.S. 160A-536, the City levies two separate municipal service district (MSD) taxes in addition to its base ad valorem taxing authority. These two MSDs participate in the North Carolina Main Street Program and provide services above and beyond the standard services provided throughout the City. Using the National Trust for Historic Preservation's Main Street Four Point Approach, the Advisory Committees seek to support and build upon inherent strengths in the City's two historic commercial districts. The Main Street Four Point approach includes Organization, Design, Economic Restructuring and Promotions. The two historic commercial districts that are part of the City of Hendersonville's Downtown Economic Development Program are each defined by Municipal Service Districts.

**Advisory Boards.** In February of FY21, the City Council voted to merge the two downtown advisory groups to form one board, the Downtown Advisory Board (DAB). This Board serves to advise City Council in matters pertaining to the Main Street and 7th Avenue Municipal Service Districts (MSDs). The merger is one result of the desire to create one vision for downtown, initially conceived as a strategic goal during a 2016 community charette focused on the future of downtown. The intervening years have seen several the identified strategies implemented, such as the restoration of the Grey Hosiery Mill, facilitating the advisory committees' merger. The proposed budget reflects recommendations from this joint Board and Staff.

**Main Street MSD Fund.** The Main Street municipal service district is bounded by Church and King Streets to the west and east and 7th Avenue and Allen Street to the north and south. The total FY23 budget is **\$675,218**. The Main Street MSD ad valorem tax rate will remain at **\$0.24 per \$100 valuation** in FY23. Notable budget items include:

- Sales tax budgeted revenue increased **\$41,175** over the FY22 adopted budget.
- Fund balance will be appropriated (**\$115,933**) to support the purchase of capital and needed operating items.
- Personnel and benefits costs increased **\$113,586** compared to the adopted FY22 budget due to the full implementation of a pay and classification study, new positions recommended in the FY23 budget, and changes to existing personnel salary splits.
- A **\$42,000** budget for capital outlay includes electric panel upgrades, planter renovation, and crosswalk repair.

**7th Avenue MSD Fund.** The 7th Avenue District's boundary encompasses the Avenue from Four Seasons Boulevard east to the Oklawaha Greenway and extends down Locust Street at its intersection with 7th North to 9th Avenue. The 7th Avenue MSD Fund tax rate will remain at **\$0.17 per \$100 valuation** in FY23. The FY23 total budgeted appropriation is **\$183,919**.

Important facts and trends include:

- Sales tax budgeted revenue increased **\$9,735 (22.4%)** over the adopted FY22 budget.
- An **\$84,281** fund balance appropriation is budgeted to support one-time operating and capital expenditures.
- Personnel and benefits costs increased **\$28,936 (53.9%)** over the adopted FY22 budget for the full implementation of a pay and classification study, new positions recommended in the FY23 budget, and changes to existing personnel salary splits.
- The following one-time expenditures are included in the 7<sup>th</sup> Avenue MSD Fund's FY23 budget: **\$7k** for retractable bollards, **\$15k** for depot plaza design study, and **\$25k** for holiday décor.

### Environmental Services Fund

The Environmental Services Fund (ESF) provides sanitation services to rate payers within the City. The ESF's total budget for FY23 is **\$1,631,401**, including a fund balance appropriation of **\$108,301**. The Fund's balance as of June 30<sup>th</sup>, 2021, totals **\$100,551**. Our year-end fund balance estimate for FY22 is **\$187,219**. Notable ESF trends are listed below.

- A **\$31k** increase to ESF fees for waste pickup is included in FY23's budget due to forecasted increases development and the number of customers served.
- A **\$90,558 (9.9%)** increase in personnel expenditures is budgeted in FY23 to fully implement a pay and classification study as well as changes to employee salary splits.
- The operating budget will decrease **\$11,288 (2.2%)** as the City moves FY23 Environmental Sustainability Board appropriations to the General Fund.
- The ESF will not purchase a dump or brush truck in FY23, resulting in a **\$360,000 (94.7%)** decrease to capital outlay appropriations – the fund's only capital purchase will be a refuse body pickup.
- A **\$19,150 (25.8%)** increase to debt service is included for payments on a waste truck and a brush truck acquired in FY22 using debt proceeds.



## Stormwater Fund

The Stormwater Fund provides stormwater infrastructure improvements, maintains the City's NPDES Phase II Permit, and completes street, curb, and gutter maintenance. The total FY22 budget for this Fund is **\$1,490,476** – a **\$153,834 (11.5%)** increase over the FY22 adopted budget. The FY23 budget includes a fund balance appropriation of **\$192,186**. Based on historical revenue and expenditure trends, the estimated FY23 fund balance appropriation is **\$10,708**. Other important facts and trends include:

- The City Manager recommends City Council maintains the following stormwater rates and fees in FY23 (the same as FY22):
  - **\$5.00/month** flat fee for single family residential properties.
  - **\$5.00/month** per equivalent residential unit (ERU) fee for non-residential properties with either: (1) a maximum payment of **\$250.00/month**; **OR**, (2) a **50% credit** for properties with functioning stormwater control measures, whichever is less.
- Stormwater fees will no longer be charged to customers in the City's extraterritorial jurisdiction (ETJ).
- The FY22 capital improvement plan (CIP) includes a budget of **\$467k** for project construction, infrastructure assessments, and necessary equipment - listed below. It is important to note this list includes both capital and major operating expenditures.

Project/Equipment Title	Estimated Cost
Annual Brush and Leaf Grinding	\$ 42,000
Asset Inventory Assessment (AIA), Phase II	\$ 40,000
Flood Sensor System	\$ 25,000
General Stormwater Infrastructure	\$ 75,000
Stormwater Easement Acquisition	\$ 5,000
Stormwater Pipe CCTV Survey	\$ 50,000
Sullivan Park Stream Restoration	\$ 65,000
Water Quality Grant Matching	\$ 65,000
Watershed Master Planning, Phase II	\$ 100,000
<b>Total Pay-Go Projects</b>	<b>\$ 467,000</b>

- The FY23 Stormwater Fund includes a **\$784,376** salaries and benefits budget, a **53.0%** increase over the FY22 adopted budget of **\$547,048**– this increase reflects more staff focus on stormwater-related activities, a new full-time stormwater position, a new full-time stormwater dedicated construction crew, and increases resulting from implementation of a pay and classification study.

### Parking Fund

The Parking Fund was established by City Council on December 2<sup>nd</sup>, 2021. City Council voted to move all parking-related revenues (**\$206,500**) to the new fund, in addition to a **\$750,000** transfer in from the General Fund. The FY22 total appropriation for the Parking Fund is **\$956,500**. This newly formed fund is an enterprise-type fund, providing parking services through revenues generated following the installation of a new downtown parking facility and parking kiosks, in addition to collections from parking violations. Services include the operation and maintenance of convenient, clean, safe, and affordable parking to residents and visitors. Included in the Parking Fund's FY23 budget are salaries for parking maintenance personnel, parking enforcement personnel, and capital equipment such as kiosks, street sweepers, and parking enforcement officer vehicles. The fund is estimated to end FY22 with a **\$682,603** fund balance. In FY23, the City has budgeted for revenues totaling **\$806,063**, not including a fund balance appropriation of **\$682,603**. FY23 total appropriations are budgeted at **\$1,488,666**. We estimate that the fund, based on expert financial forecasting completed by the City's parking consultants, will end FY23 with a **\$6,835** fund balance.

### Internal Service Fund

The City provides one internal service fund for the provision of health and welfare employee benefits. Internal service funds are used to account for the financing of goods or services provided by one department or agency of a governmental unit to other departments or agencies of the same governmental unit on a cost-reimbursement basis. The City's Health and Welfare Fund is adopted by ordinance as a financial plan, in accordance with North Carolina law.

**Health & Welfare Fund.** The total budget for this Fund is **\$304,025** in FY23, a **3.0%** increase over the FY21 revised budget of **\$295,209**. This Fund pays for the City's MERP plan claims and provides other employee benefit services. These services are managed by the Wellness Committee and program. Each City fund makes annual contributions to this Fund to pay for the services provided.

### Governmental Special Revenue Fund

The City supports a variety of other programs. These programs are relatively small in comparison to the other functions of the City. Some of the functions that these programs provide are related to police and fire community services, historic preservation, and the City's Walk of Fame Committee. The FY23 Governmental Special Revenue Fund budget makes up **\$65,500** of the total budget. The primary revenue source comes from donations or events which creates uncertainty when budgeting for revenues. The Government Special Revenue Fund is balanced using fund balance until revenues are realized; therefore, the fund is budgeted to need **\$49,500** in fund balance for FY23. This appropriation level is the same as FY22.

### Water and Sewer Capital Reserve Fund

North Carolina General Statute 159-18 authorizes local governments to establish and maintain capital reserve funds for any purpose which a bond (debt) may be issued. The Water and Sewer Capital Reserve Fund (CRF) was established to raise funds for future economic development projects. In FY23, the City will not adopt a budget including a transfer to the Water and Sewer CRF from the Water and Sewer Fund; however, the City intends to continue approximately **\$100,000** budgeted transfers in future fiscal years.

## Budget in Total

The City of Hendersonville has accomplished much in FY21-22; and, in large, our proven ability to provide the highest-quality public services promotes our bustling community. No topic this year has been more important to the City's leadership than our unrelenting community expansion. We have attended a plethora of discussions with regional and national-level experts on development. Council Members had an in-depth conversation with community leaders in Holly Springs, NC and Matthews, NC on how their communities reacted to and enjoyed aggressive periods of economic expansion. Developers continue to visit, purchase property, present to Hendersonville City Council, and demand services including law enforcement and fire protection, waste collection, stormwater management, and water and sewer utility provision. This FY22-23 budget document is an extension of our growth policies.

While optimistic for the future, the City has conservatively budgeted for FY22-23; having researched key economic indicators. The United States Economy, in whole, is inflating. The U.S. Bureau of Labor Statistics (BLS) has indicated that from March 2021 to March 2022, the "South Region" consumer price index (CPI) has increased 9.1%. The BLS further indicates the average occupational employment and wages of the Asheville, NC area (\$22.26 per hour) lag the United States average (\$27.07 per hour). A Bowen Housing Study (a.k.a. Dogwood Study) reviewed by City Council led to a decision that no City employee working 2,080 hours annually will earn a wage lower than \$16.88 per hour. City Council has responded to economic facts with prudence; providing a 10.0% cost of living adjustment to employees upon adoption of the FY21-22 budget and fully implementing a pay and classification study, extending most City employees an additional 13.0% salary increase upon adoption of this FY22-23 budget. These critical decisions have protected the livelihood of our valued employees and strengthened the City's position in retaining and recruiting the best people to provide the greatest public service.

FY23-24 will bring a property revaluation. Henderson County's 2019 revaluation led to a twenty five percent increase to property values – we cautiously and optimistically anticipate a 2024 revaluation of similar magnitude. In our "float" year, FY22-23, City Council will continue weighing priorities and balancing the need for future revenue to fund transformational projects against maintaining reasonable costs to join and remain in our community. This balancing act has led to discussion around quarter-cent sales tax being discussed with the North Carolina General Assembly. We believe it is important to collect revenues from not only residents, but those who visit our community and utilize our services without carrying a property tax burden.

"The year of No" has been descriptive of FY22-23, a positive for those in our community feeling the gravity of economic conditions. All General Fund and Municipal Service District ad valorem taxes are locked in at the FY22-23 level. Environmental Services and Stormwater rates are also unchanged by the FY22-23 budget. The only rate adjustments our residents, businesses, and customers will note are through increases to water and sewer bills – to continue chipping away at a 10-year, \$292 million list of vital infrastructure projects.

Our ability to maintain a high level of service while keeping all governmental taxes and fees the same is thanks to higher than anticipated sales tax collections in FY22-23 and a favorable, yet conservative forecast for FY23-24.

The City Council is continuing to support the Hendersonville Fire Department by providing matching grant funds for twelve firefighters and supporting the development of the new Fire Station 1. The construction of the new police headquarters is complete. The downtown parking deck project is under construction and estimated to be ready for visitors in January 2023. Staff are developing designs for a new Laura E. Corn Mini-Golf course along with a variety of transformative parks and recreational opportunities to come. Sustainability and environmental stewardship is being advocated for at the City Council level and is gaining traction, with solar panels slated to be installed on the upcoming Fire Station 1 and new park facilities. Stormwater practices to maintain streambanks, reduce water runoff, protect property, and increase foliage add to eco-friendly initiatives. Upcoming topics include the management of streetscapes, walkability, and the community's models of transportation. Water and Sewer projects such as the mud creek interceptor, French Broad River water intake, North Fork dredging, Fleetwood water improvements, and various upgrades to our Water and Wastewater Treatment Facilities are moving at a rapid pace. These items as well as numerous other capital projects, employee benefits, and equipment purchases in the FY22-23 Budget and capital improvement plan are positioning the City of Hendersonville to serve our citizens for the next fifty years.

We must be vigilant in understanding how the growth of the community affects how services are provided to our citizens and visitors. Service and program costs can directly impact the long-term financial health of the City of Hendersonville and the affordability of our community. In addition, expecting City departments to maintain a high level of service in a fast-growing community without additional resources will lead to low morale, significant organizational turnover, and poor service. City management will work with the City Council to continue balancing service level expectations and the needs for additional personnel and equipment. However, it must be recognized that Hendersonville is a unique community with unique challenges. It will be the responsibility of the City Council, staff, and our residents to develop unique solutions to these challenges. We will be responsible for our own destiny.

In summary, this proposed budget is balanced in accordance the State statutes and attempts to address the priorities, which have been set by the City Council for the 2022-2023 Fiscal Year. The budget is fiscally sound, and although it does not fund all the requests made by departments or external agencies, it does address the top priority needs of the City and will maintain a high level of service for Hendersonville's citizens, customers, and partners.

My appreciation is expressed to Brian Pahle, Adam Murr, and others who assisted with budget preparation.

I recommend the proposed budget for Fiscal Year 2022-2023 to the Mayor and City Council.

Respectfully submitted,



John F. Connet  
City Manager

Ordinance # \_\_\_\_\_

**BUDGET ORDINANCE**

**AN ORDINANCE MAKING APPROPRIATIONS FOR CERTAIN EXPENSES,  
CAPITAL IMPROVEMENTS AND INDEBTEDNESS OF  
THE CITY OF HENDERSONVILLE, NORTH CAROLINA  
FOR THE FISCAL YEAR BEGINNING JULY 1, 2022, AND ENDING JUNE 30, 2023**

WHEREAS, the City of Hendersonville is coming to the conclusion of its fiscal year and will enter into a new fiscal year on July 1, 2022; and

WHEREAS, it is necessary and required that prior to entering into a new fiscal year a budget must be passed and adopted for the operation of the city government; and

WHEREAS, the FY 22-23 budget and budget message were submitted to the Hendersonville City Council by the budget officer, the City Manager, on May 18, 2022 as required by N.C.G.S. § 159-11(b); and

WHEREAS, a copy of the FY 22-23 budget was filed with the Hendersonville City Clerk on May 18, 2022 as required by N.C.G.S. § 159-12(a); and

WHEREAS, a duly advertised public hearing and a work session has been held wherein the public has been notified and invited to be present.

**THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
HENDERSONVILLE, NORTH CAROLINA:**

**SECTION 1:** That the following amounts are hereby appropriated for the following governmental and proprietary funds for the fiscal year beginning July 1, 2022, and ending June 30, 2023, with the estimated, budgeted revenues and other finance sources for each fund being as stated:

**GOVERNMENTAL FUNDS****General Fund****General Fund**

Budgeted Revenues	\$ (19,940,693)
Ad Valorem Taxes	(11,469,868)
Other Taxes & Licenses	(9,000)
Unrestricted Intergovernmental	(6,694,346)
Restricted Intergovernmental	(757,779)
Permits & Fees	(440,600)
Sales & Services	(386,100)
Investment Earnings	(175,000)
Miscellaneous	(8,000)
Budgeted Expenditures	23,136,983
General Government	3,948,020
Community Development	717,710
Fire	4,306,904

Police	6,727,812
Public Works	5,122,969
Debt Service	2,313,568
Other Finance (Sources)/Uses	(3,196,290)
Proceeds of Debt	(1,088,700)
Sale of Capital Assets	(20,000)
Transfers (In)	(1,250,000)
Transfers Out	829,000
Fund Balance Appropriated	(1,666,590)
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(23,965,983)</b>
<b>Sub-Total Appropriations</b>	<b>\$23,965,983</b>

### Special Revenue Funds

#### Governmental Special Revenue Fund

Budgeted Revenues	\$(16,000)
Miscellaneous	(16,000)
Budgeted Expenditures	65,500
Fire	4,000
Historic Preservation	7,500
Police	50,000
Walk of Fame	4,000
Other Finance (Sources)/Uses	(49,500)
Fund Balance Appropriated	(49,500)
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(65,500)</b>
<b>Sub-Total Appropriations</b>	<b>\$65,500</b>

#### Main Street MSD Fund

Budgeted Revenues	\$(559,285)
Ad Valorem Taxes	(279,660)
Other Taxes & Licenses	( - )
Unrestricted Intergovernmental	(266,175)
Restricted Intergovernmental	( - )
Permits & Fees	(13,250)
Sales & Services	( - )
Investment Earnings	(100)
Miscellaneous	(100)
Budgeted Expenditures	675,218
Downtown Program	629,950
Debt Service	45,268
Other Finance (Sources)/Uses	(115,933)
Fund Balance Appropriated	(115,933)
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(675,218)</b>
<b>Sub-Total Appropriations</b>	<b>\$675,218</b>

**Seventh Avenue MSD Fund**

Budgeted Revenues	\$(99,638)
Ad Valorem Taxes	(41,303)
Other Taxes & Licenses	( - )
Unrestricted Intergovernmental	(53,235)
Restricted Intergovernmental	( - )
Permits & Fees	( - )
Sales & Services	(5,000)
Investment Earnings	(100)
Miscellaneous	( - )
Budgeted Expenditures	183,919
Downtown Program	183,919
Other Finance (Sources)/Uses	(84,281)
Fund Balance Appropriated	(84,281)
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(183,919)</b>
<b>Sub-Total Appropriations</b>	<b>\$183,919</b>

**PROPRIETARY FUNDS****Environmental Services Fund**

Budgeted Revenues	\$(1,523,100)
Sales & Services	(1,521,000)
Permits & Fees	( - )
Investment Earnings	(300)
Miscellaneous	(1,800)
Budgeted Expenditures	1,631,401
Sanitation	1,538,108
Debt Service	93,293
Other Finance (Sources)/Uses	(108,301)
Proceeds of Debt	( - )
Fund Balance Appropriated	(108,301)
Transfers (In)	( - )
Transfers Out	-
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(1,631,401)</b>
<b>Sub-Total Appropriations</b>	<b>\$1,631,401</b>

**Parking Fund**

Budgeted Revenues	\$(548,810)
Sales & Services	(538,410)
Permits & Fees	( - )
Investment Earnings	( - )
Miscellaneous	(10,400)
Budgeted Expenditures	1,488,666
Parking	670,264
Debt Service	818,402
Other Financing (Sources)/Uses	(939,856)
Proceeds of Debt	(55,000)
Fund Balance Appropriated	(682,603)
Transfers (In)	(202,253)
Transfers Out	-
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(1,488,666)</b>
<b>Sub-Total Appropriations</b>	<b>\$1,488,666</b>



**Stormwater Fund**

Budgeted Revenues	\$(1,158,290)
Sales & Services	(1,157,000)
Permits & Fees	(1,040)
Investment Earnings	(50)
Miscellaneous	(200)
Budgeted Expenditures	1,490,476
Stormwater	1,429,096
Debt Service	61,380
Other Finance (Sources)/Uses	(332,186)
Proceeds of Debt	(140,000)
Fund Balance Appropriated	(192,186)
Transfers (In)	( - )
Transfers Out	-
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(1,490,476)</b>
<b>Sub-Total Appropriations</b>	<b>\$1,490,476</b>

**Water & Sewer Capital Reserve Fund**

Budgeted Revenues	\$( - )
Budgeted Expenditures	-
Other Financing (Sources)/Uses	-
Transfers (In)	-
Transfers Out	-
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$( - )</b>
<b>Sub-Total Appropriations</b>	<b>\$ -</b>

**Water & Sewer Fund**

Budgeted Revenues	\$(22,100,250)
Sales & Services	(21,213,200)
Permits & Fees	(470,350)
Water & Sewer Taps	(382,500)
Investment Earnings	(8,000)
Miscellaneous	(26,200)
Budgeted Expenditures	22,664,786
General Business	7,990,354
Water Distribution	2,884,050
Water Facilities Maintenance	1,298,627
Water Operations Support	998,279
Water Treatment Plant	2,212,956
Wastewater Collection	1,570,494
Wastewater Facilities Maintenance	457,670
Wastewater Operations Support	257,672
Wastewater Treatment Plant	1,778,094
Debt Service	3,216,590
Other Finance (Sources)/Uses	(564,536)
Transfers (In)	( - )
Transfers Out	-
Fund Balance Appropriated	(564,536)
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(22,664,786)</b>
<b>Sub-Total Appropriations</b>	<b>\$22,664,786</b>



**INTERNAL SERVICE FUNDS**

<b>Health &amp; Welfare Fund</b>	
Budgeted Revenues	\$(304,025)
Sales & Services	(292,025)
Grant Revenue	( - )
Miscellaneous	(12,000)
Budgeted Expenditures	304,025
Employee Benefits	304,025
Other Finance (Sources)/Uses	( - )
Fund Balance Appropriated	( - )
<b>Sub-Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(304,025)</b>
<b>Sub-Total Appropriations</b>	<b>\$304,025</b>
<hr/>	
<b>Total Estimated Revenues &amp; Other Finance Sources</b>	<b>\$(52,469,974)</b>
<b>Total Appropriations</b>	<b>\$52,469,974</b>

**SECTION 2:** That the attached detailed budget document reflects the estimated revenues, revenue contributions, and budget appropriations of the City of Hendersonville, North Carolina, for the period beginning July 1, 2022, and ending June 30, 2023. A copy of the budget document shall be furnished to the City Clerk, City Manager and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

**SECTION 3:** That the financial plan supporting the Internal Service Fund as required by N.C.G.S. § 159-13.1 is approved. The *Financial Plan* for the Internal Service Fund is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

**SECTION 4:** That no appropriations for salaries shall be changed unless authorized by the Council. Appropriations between departments or divisions within one fund, other than salaries, including contingency appropriations, may be transferred therein by the City Manager for the purpose of equalizations, when necessary, if the original total appropriated balance for the fund is not changed. Appropriations within a department, other than salaries, may be transferred by the department head to make equalizations when necessary.

**SECTION 5:** That there is hereby levied a tax at the rate of fifty-two cents (\$0.52) per one hundred dollars (\$100) valuation of property. This rate is based on an estimated total valuation of property for the purpose of taxation of \$2,260,199,815 and estimated collection rate of 98.00%.

**SECTION 6:** That there is hereby levied a tax at the rate of twenty-four cents (\$0.24) per one hundred dollars (\$100) valuation of property, for the Main Street Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. This rate is based on an estimated total valuation of property for the purpose of taxation of \$118,872,132 and an estimated collection rate of 98.00%.

**SECTION 7:** That there is hereby levied a tax at the rate of seventeen cents (\$0.17) per one hundred dollars (\$100) valuation of property, for the Seventh Avenue Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. The rate is based on an estimated total valuation of property for the purpose of taxation of \$25,685,138 and an estimated collection rate of 98.00%.

**SECTION 8:** That there is hereby adopted an official Fee Schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City. The *Fee Schedule* is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

**SECTION 9:** That the City's Position Allocation to Salary Range which provides all jobs and associated pay bands be adopted as the official Pay and Classification Schedule of the City of Hendersonville. The *Pay and Classification Schedule* is incorporated by reference and shall be placed on file in the office of the City Clerk.

**SECTION 10:** This ordinance shall become effective on and after July 1, 2022.

**SECTION 11:** That all ordinances and parts of ordinances in conflict herewith be and the same hereby repealed.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Ordinance # \_\_\_\_\_

**CAPITAL RESERVE FUND ORDINANCE****AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR  
THE CITY OF HENDERSONVILLE, NORTH CAROLINA  
FOR THE YEAR BEGINNING JULY 1, 2022, AND ENDING JUNE 30, 2023**

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to establish a capital reserve to fund future capital improvements; and

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process;

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
HENDERSONVILLE, NORTH CAROLINA:

**SECTION 1 BUDGET:** That the following Capital Reserve Fund (CRF) budget, purpose, anticipated revenues, and project appropriations are hereby adopted for the operation of the City of Hendersonville and its activities for the fiscal year beginning July 1, 2022 and ending June 30, 2023, in the amount of \$0.00.

**SECTION 2 PURPOSE:** That the purpose of the City of Hendersonville CRF will be to (1) raise funds for water and sewer system expansion projects, (2) provide greater levels of transparency and flexibility in raising and expending funds on capital projects, (3) delineate the timeframe for which revenues will be raised for and expended on capital projects, (4) display the amounts of revenues and expenditures for capital projects funded through the CRF, and (5) detail revenue sources of the fund.

This Capital Reserve Fund Ordinance will, more specifically, be established alongside the City's Budget Ordinance to provide for Water and Sewer Fund system expansion. The City has recognized the need to fund future system expansion projects and desires to fund such projects through a CRF to enhance transparency and accountability.

**SECTION 3 TIMEFRAME:** That revenues for Water and Sewer Fund related capital projects will be raised over a period of five (5) fiscal years- from July 1, 2022 to June 30, 2026.

**SECTION 4 AMOUNTS ACCUMULATED:** That this fiscal year (FY23), the City will transfer \$0.00 from the Water and Sewer Fund (060) to the Capital Reserve Fund (459). The Capital Reserve Fund has an estimated balance to end the fiscal year June 30<sup>th</sup>, 2022 of \$100,000. The City will save \$500,000 of revenue in the CRF for future system expansion projects. The City anticipates expending \$500,000 on system expansion projects.

**SECTION 5 REVENUE SOURCES:** That the revenue source planned for the CRF is the Water and Sewer Fund. Each year delineated, the City will transfer \$0.00 from the Water and Sewer Fund to the CRF until \$500,000 is accumulated.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Resolution # \_\_\_\_\_

**RESOLUTION OF INTENT****A RESOLUTION TO CONSIDER AND ADOPT THE RECOMMENDED CAPITAL IMPROVEMENT PLAN (CIP) AND FOLLOW THE RATE SCHEDULE FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE FISCAL YEAR 2022-23 THROUGH THE FISCAL YEAR 2032-33**

WHEREAS, the City of Hendersonville recognizes that a Capital Improvement Plan (CIP) enables staff and the Board to plan for a vibrant community; and

WHEREAS, the CIP is a 10-year planning tool designed to help the City plan for the repair, replacement, and acquisition of capital items; to assist in financial planning; to ensure better coordination and evaluation of projects; to provide necessary lead time for project planning, and to maintain or improve the City's credit rating and fiscal health; and

WHEREAS, the recommended FY22-23 through FY32-33 CIP updates preceding budgets and CIPs of prior fiscal years; and

WHEREAS, this plan is updated annually for Board review; and

WHEREAS, this flexibility in the planning and implementation of capital needs makes the City's CIP responsive to the changing needs of its community; and

WHEREAS, the City intends to reimburse itself for funds expended with debt proceeds for any projects identified as such in the CIP table; and

WHEREAS, the Board intends to follow the recommendations of the water and sewer rate recommendations as to provide adequate funding for the projects identified in the CIP while maintaining a strong financially sustainable fiscal position; and

WHEREAS, this CIP will provide a vibrant future for our community and is intended to further the vision and mission of the City.

THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA that the City of Hendersonville City Council has received and adopts the recommended Capital Improvement Plan (CIP) in conjunction with the annual City Budget for Fiscal Year 2022-2023.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Ordinance # \_\_\_\_\_

**CAPITAL PROJECT ORDINANCE FOR  
THE EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF  
THE SEWER VACTOR TRUCK PROJECT**

**BE IT ORDAINED** by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

**Section 1:** The project authorized is a City project described as the Sewer Vactor Truck Project.

**Section 2:** The following amounts are appropriated for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	7155	554002	22011	Capital Outlay - Vehicles	\$480,000
<b>Total Project Appropriation</b>					<b>\$480,000</b>

**Section 3:** The following revenues are anticipated to be available for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	0000	470010	22011	Debt Issuance	\$480,000
<b>Total Project Appropriation</b>					<b>\$480,000</b>

**PROJECT TO BE FUNDED USING**

**Section 4:** The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

**Section 5:** Funds may be advanced from the Water and Sewer Fund as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

**Section 6:** The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

**Section 7:** The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

**Section 8:** Copies of this capital project shall be furnished to the City Clerk, Finance Director, and City Manager for direction in carrying out this project.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney



Ordinance # \_\_\_\_\_

**CAPITAL PROJECT ORDINANCE FOR  
THE EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF  
THE WATER DISTRIBUTION MASTER PLAN PROJECT**

**BE IT ORDAINED** by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

**Section 1:** The project authorized is a City project described as the Water Distribution Master Plan Project.

**Section 2:** The following amounts are appropriated for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	7055	519200	22012	Contracted Services	\$200,000
<b>Total Project Appropriation</b>					<b>\$200,000</b>

**Section 3:** The following revenues are anticipated to be available for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	0000	470100	22012	Transfer In	\$200,000
<b>Total Project Appropriation</b>					<b>\$200,000</b>

**PROJECT TO BE FUNDED USING**

**Section 4:** The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

**Section 5:** Funds may be advanced from the Water and Sewer Fund as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

**Section 6:** The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

**Section 7:** The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

**Section 8:** Copies of this capital project shall be furnished to the City Clerk, Finance Director, and City Manager for direction in carrying out this project.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Ordinance # \_\_\_\_\_

**CAPITAL PROJECT ORDINANCE FOR  
THE EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF  
THE WATER TREATMENT PLANT RESIDUALS STORAGE PROJECT**

**BE IT ORDAINED** by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

**Section 1:** The project authorized is a City project described as the Water Treatment Plant Residuals Storage Project.

**Section 2:** The following amounts are appropriated for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	7035	550103	22013	Capital Outlay - CIP	\$1,480,000
<b>Total Project Appropriation</b>					<b>\$1,480,000</b>

**Section 3:** The following revenues are anticipated to be available for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
460	0000	470010	22013	Debt Proceeds	\$1,480,000
<b>Total Project Appropriation</b>					<b>\$1,480,000</b>

**PROJECT TO BE FUNDED USING**

**Section 4:** The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

**Section 5:** Funds may be advanced from the Water and Sewer Fund as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

**Section 6:** The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

**Section 7:** The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

**Section 8:** Copies of this capital project shall be furnished to the City Clerk, Finance Director, and City Manager for direction in carrying out this project.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Ordinance # \_\_\_\_\_

**CAPITAL PROJECT ORDINANCE FOR  
THE EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF  
THE ECUSTA TRAIL PROJECT**

**BE IT ORDAINED** by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

**Section 1:** The project authorized is a City project described as the Ecusta Trail Project.

**Section 2:** The following amounts are appropriated for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
410	1014	550103	21044	Capital Outlay - CIP	\$3,831,000
<b>Total Project Appropriation</b>					<b>\$3,831,000</b>

**Section 3:** The following revenues are anticipated to be available for the project(s):

Account Codes				Account Name	Total Budget
Fund	Dept.	Account	Project		
410	0000	470010	21044	Debt Proceeds	\$3,831,000
<b>Total Project Appropriation</b>					<b>\$3,831,000</b>

**PROJECT TO BE FUNDED USING**

**Section 4:** The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

**Section 5:** Funds may be advanced from the General Fund as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

**Section 6:** The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

**Section 7:** The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

**Section 8:** Copies of this capital project shall be furnished to the City Clerk, Finance Director, and City Manager for direction in carrying out this project.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Resolution # \_\_\_\_\_

**HENDERSONVILLE, NORTH CAROLINA  
DECLARATION OF OFFICIAL INTENT TO REIMBURSE**

**BE IT RESOLVED** by the City Council of the City of Hendersonville, North Carolina, this declaration (the "Declaration") is made pursuant to the requirements of the United States Treasury Regulations Section 1.150-2 and is intended to constitute a Declaration of Official Intent to Reimburse under such Treasury Regulations Section.

The undersigned is authorized to declare the official intent of HENDERSONVILLE, North Carolina (the "Issuer") with respect to the matters contained herein.

**Expenditures to be Incurred.** The Issuer anticipates incurring expenditures (the "Expenditures") for THE ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE SEWER VACTOR TRUCK PROJECT (#22011), ORDINANCE # \_\_\_\_\_ (the "Projects").

**Plan of Finance.** The Issuer intends to finance the costs of the Projects with the proceeds of debt to be issued by the Issuer (the "Borrowing"), the interest on which is to be excluded from gross income for Federal income tax purposes.

**Maximum Principal Amount of Debt to be Issued.** The maximum principal amount of the Borrowing to be incurred by the Issuer to finance the Project is **\$480,000**.

**Declaration of Official Intent to Reimburse.** The Issuer hereby declares its official intent to reimburse itself with the proceeds of the Borrowing for any of the Expenditures incurred by it prior to the issuance of the Borrowing.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney



Resolution # \_\_\_\_\_

**HENDERSONVILLE, NORTH CAROLINA  
DECLARATION OF OFFICIAL INTENT TO REIMBURSE**

**BE IT RESOLVED** by the City Council of the City of Hendersonville, North Carolina, this declaration (the "Declaration") is made pursuant to the requirements of the United States Treasury Regulations Section 1.150-2 and is intended to constitute a Declaration of Official Intent to Reimburse under such Treasury Regulations Section.

The undersigned is authorized to declare the official intent of HENDERSONVILLE, North Carolina (the "Issuer") with respect to the matters contained herein.

**Expenditures to be Incurred.** The Issuer anticipates incurring expenditures (the "Expenditures") for THE ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE ECUSTA TRAIL PROJECT (#21044), ORDINANCE # \_\_\_\_\_ (the "Projects").

**Plan of Finance.** The Issuer intends to finance the costs of the Projects with the proceeds of debt to be issued by the Issuer (the "Borrowing"), the interest on which is to be excluded from gross income for Federal income tax purposes.

**Maximum Principal Amount of Debt to be Issued.** The maximum principal amount of the Borrowing to be incurred by the Issuer to finance the Project is **\$3,831,000**.

**Declaration of Official Intent to Reimburse.** The Issuer hereby declares its official intent to reimburse itself with the proceeds of the Borrowing for any of the Expenditures incurred by it prior to the issuance of the Borrowing.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Resolution # \_\_\_\_\_

**HENDERSONVILLE, NORTH CAROLINA  
DECLARATION OF OFFICIAL INTENT TO REIMBURSE**

**BE IT RESOLVED** by the City Council of the City of Hendersonville, North Carolina, this declaration (the "Declaration") is made pursuant to the requirements of the United States Treasury Regulations Section 1.150-2 and is intended to constitute a Declaration of Official Intent to Reimburse under such Treasury Regulations Section.

The undersigned is authorized to declare the official intent of HENDERSONVILLE, North Carolina (the "Issuer") with respect to the matters contained herein.

**Expenditures to be Incurred.** The Issuer anticipates incurring expenditures (the "Expenditures") for THE ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE ECUSTA TRAIL PROJECT (#21044), ORDINANCE # \_\_\_\_\_ (the "Projects").

**Plan of Finance.** The Issuer intends to finance the costs of the Projects with the proceeds of debt to be issued by the Issuer (the "Borrowing"), the interest on which is to be excluded from gross income for Federal income tax purposes.

**Maximum Principal Amount of Debt to be Issued.** The maximum principal amount of the Borrowing to be incurred by the Issuer to finance the Project is **\$3,831,000**.

**Declaration of Official Intent to Reimburse.** The Issuer hereby declares its official intent to reimburse itself with the proceeds of the Borrowing for any of the Expenditures incurred by it prior to the issuance of the Borrowing.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 2<sup>nd</sup> day of June, 2022.

ATTEST:

\_\_\_\_\_  
Barbara G. Volk, Mayor, City of Hendersonville

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>ADMINISTRATION</b>	
<b>General</b>	
Clerk's Certification of Public Records	\$3.00 per page (after first page)
Application for Certificate of Public Convenience & Necessity (taxicab)	\$60.00
Horse-Drawn Carriage Permit	\$60.00
<b>Flash Drives:</b>	
0-8 GB	\$5.00 each
16-128 GB	\$7.00 each
>= 128 GB	\$20.00 each
<b>Copy Charges (per page)</b>	
Black	\$0.050 per sheet
Color	\$0.065 per sheet
<b>City Council Agenda Subscription</b>	
Meeting Subscription & Printing	\$16.00 per agenda packet
Annual Subscription & Printing	\$180.00 per fiscal year
<b>Special Event Vendors: (per day)</b>	
Single-Day Food Vendors	\$30.00
Multi-Day Food Vendors	\$55.00 per day
Non-Food Vendors	\$15.00

<b>COMMUNITY DEVELOPMENT</b>	
<b>General</b>	
Administrative Review	No Charge
Annexation Waiver, Voluntary (contiguous or satellite)	\$26.00
Comprehensive Plan (per page)	
Black	\$0.15
Color	\$0.25
Conditional Use	\$200.00
Copy Charges (per page)	
Black	\$0.15
Color	\$0.25
Large Format Copy	\$10.00
Demolition Admin Fee	\$100.00
Floodplain Development Permit	\$300.00
Non-Conforming Use	\$100.00
Nuisance Fee (Admin. Cost Doubles for each Offense within a Year)	Cost + \$100.00 Admin. Cost
Outdoor Dining Fee (Annual)	\$0.50 per Sq. Ft.
<b>Sign Permits (based on cost of sign)</b>	
Minimum	\$40.00
\$1,000	\$45.00
\$2,000	\$50.00
\$3,000	\$55.00
\$4,000	\$60.00
\$5,000	\$65.00
\$6,000	\$70.00
\$7,000	\$75.00
\$8,000	\$80.00
\$9,000	\$85.00
\$10,000	\$90.00
Over \$10,000	\$40.00 per \$1,000.00 over \$10,000.00

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Site Plan Reviews &amp; Amendments</b>	
Commercial, Industrial or Institutional	
5,000 - 19,999 square feet in floor area	\$300.00
20,000 - 50,000 square feet in floor area	\$450.00
Minor Planned Residential Developments	
3 - 10 dwellings	\$300.00
11 - 50 dwellings	\$450.00
Conditional Use Reviews & Amendments	\$100.00 per acre, \$500.00 minimum
Street Closing Petition (\$1,000 deposit)	Actual Cost
Subdivision Ordinance (per page)	\$0.15
Subdivision Plats	\$20.00 per lot
Telecommunications Towers, Antennas and Equipment	
Basic Permit (C-3, I-1)	\$450.00
Special Use Permit <sup>1</sup>	\$2,500.00
Small Wireless Facilities (first 5 facilities)	\$100.00 each
Additional small wireless facilities on the same application	\$50.00 each
Temporary Use Permit	\$60.00
Traffic Impact Analysis Study	\$1,000.00
Variance	\$75.00
Zoning Map	\$5.00
Zoning Ordinance (per page)	\$0.15
Zoning Ordinance Map Amendment (Legislative Rezoning)	
Commercial or Industrial	\$275.00
Residential < 3 acres	\$175.00
Residential > 3 acres	\$225.00
Zoning Ordinance Text Amendments	\$175.00
Zoning Permit	\$50.00
<i>Note 1: Applicable only to applications required to meet the additional standards contained in Section 16-4-23.4.</i>	
<i>Fees for towers proposed for siting in PCD or PID district are included in the fee for conditional use review.</i>	

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>FIRE DEPARTMENT</b>	
<b>General</b>	
Illegal Burn Fee	\$100.00
<b>Operational Permits</b>	
ABC License Fee	\$50.00
Amusement Buildings	\$50.00
Carnival and Fairs	\$50.00
Combustible dust-producing operations	\$100.00
Covered and Open Mall Buildings	\$50.00
Exhibits and trade shows (per event)	\$50.00
Explosives	\$100.00
Flammable and Combustible Liquids	\$100.00
Fumigation and thermal insecticide fogging	\$100.00
Liquid or gas-fueled vehicles or equipment in assembly buildings	\$100.00
Private Hydrants	\$50.00
Pyrotechnic special effects material	\$100.00
Spraying and Dipping	\$100.00
Temporary membrane structures, tents, and canopies (excludes special events)	\$50.00
<b>Construction Permits</b>	
Automatic fire extinguishing systems	\$100.00
Battery systems	\$100.00
Compressed gas	\$100.00
Cryogenic fluids	\$100.00
Emergency responder radio coverage system	\$100.00
Fire alarm and detection systems and related equipment	\$100.00
Fire pumps and related equipment	\$100.00
Flammable and Combustible liquids	\$100.00
Gates and barricades across fire apparatus access roads	\$100.00
Hazardous Materials	\$100.00
Industrial Ovens	\$100.00
LP Gas	\$100.00
Private fire hydrant	\$100.00
Smoke control or smoke exhaust systems	\$100.00
Solar photovoltaic power systems	\$100.00
Spraying and Dipping	\$100.00
Standpipe systems	\$100.00
Temporary membrane structures, tents, canopies (per site, excludes special	\$50.00
<b>Construction Plans Review</b>	
Commercial hood suppression systems	\$100.00
Explosives and fireworks	\$100.00
Petroleum tanks and appurtenances	\$100.00

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Sprinkler systems, fire alarm systems and Emergency Responder Radio Coverage Systems</b>	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
Work without a permit	\$250.00
<b>Fire Inspection Fees</b>	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
<b>R-2 &amp; S Occupancies (Apartment Complexes, Storage Units, etc.)</b>	
1-20 Units	\$50.00
21-50 Units	\$100.00
51-100 Units	\$150.00
101-150 Units	\$200.00
151-200 Units	\$250.00
201-250 Units	\$300.00
251-300 Units	\$350.00
Over 300 Units	\$400.00
<b>Re-inspections</b>	
Re-inspection Fee (Follow-up) per re-inspection	\$100.00
Annual Non-Compliant Inspection Fee	\$250.00
<b>Hazardous Material Response Fees</b>	
Chief Officer - per officer (per hr.)	\$75.00
Engine Company Response - per engine (per hr.)	\$150.00
Fire Marshal/Deputy Fire Marshal - per person (per hr.)	\$50.00
Ladder/Truck Response - per ladder/truck (per hr.)	\$200.00
Materials/Supplies Used	Actual replacement cost
Off Duty/Call Back Personnel	Average hourly rate x 1.5
Site Assessment Fee	\$50.00



**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>FINANCE</b>	
<b>General</b>	
Beer License - On Premises	\$15.00
Beer License - Off Premises	\$5.00
Carnival Permit	\$100/week + \$5 per device
Delinquent Account Fee	\$40.00
Returned item fee	\$25.00
Itinerant Merchant/Peddlers Permit	\$100.00
Utility Application Fee	\$10.00
Motor Vehicle Tag Fee	\$15.00
Wholesale Dealers License - Beer Only	\$37.50
Wholesale Dealers License - Wine Only	\$37.50
Wholesale Dealers License - Beer & Wine	\$62.50
Wine License - On Premises	\$15.00
Wine License - Off Premises	\$10.00
<i>Note: In accordance with G.S. 105-113.77 and G.S. 105-113.79 If a business has multiple locations in one county or city, that business will need to obtain separate ABC licenses for each location. City beer and wine taxes must increase by 10% for each additional license of the same type issued to the same taxpayer for use at a separate location. Furthermore, G.S. 105-236 applies penalties for failure to pay for and obtain local beer and wine license taxes. Operating a business without the required privilege license triggers a monthly penalty of 5 % of the applicable privilege license tax, up to a total of 25 %. Failure to pay the required tax triggers a separate 10% penalty. These violations are also Class 1 misdemeanors.</i>	

<b>POLICE</b>	
<b>General</b>	
Fingerprinting	\$10.00
Precious Metals Dealer Background Check	\$75.00
Precious Metals Dealer Permit	\$180.00
<b>Parking Fees, Fines &amp; Penalties:</b>	
All Other Parking Violations C.O. 50	\$25.00
Construction parking permit (per day)	\$5.00
Crosswalk	\$25.00
Fire Lane	\$100.00
Fire Hydrant	\$100.00
Habitual Offender (3 Tickets or more in 30 days)	\$100.00
Handicapped	\$250.00
Limited Zone (Same Block Parking)	\$50.00
Loading Zone/15 minute parking	\$25.00
Monthly Parking Space - G Permit Interior	\$40.00
Monthly Parking Space - G Permit Exterior	\$30.00
Monthly Parking Space - R Permit Interior	\$30.00
Monthly Parking Space - R Permit Exterior	\$20.00
Monthly Parking Space - S Permit Interior	\$20.00
Monthly Parking Space - S Permit Exterior	\$10.00
Overtime/Expired meter	\$25.00
Parking meter (per 1/2 hour)	\$0.50
Penalty after 15 days	\$25.00
Penalty after 30 days additional	\$50.00
Subsequent overtime	\$50 + Doubles each Overtime

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>PUBLIC WORKS</b>	
<b>Boyd Park Mini-Golf Admission</b>	
Adults	\$3.00
Children	\$2.00
Course Rental (half day - with concessions)	\$300.00
Course Rental (half day - without concessions)	\$200.00
<b>General</b>	
Backhoe (per hour)	\$125.00
Building Maintenance Fees (per hour)	\$75.00
Bush Hogs/Tractor Mowing (per hour)	\$80.00
Electrical Usage for Special Events - 20 Amps or Less	\$25.00 per day
Electrical Usage for Special Events - 21 Amps - 50 Amps	\$50.00 per day
Electrical Usage for Special Events - over 50 Amps	\$100.00 per day
Encroachment Permit Fee (asphalt & concrete cuts)	\$100.00
Encroachment Permit Fee (temporary sidewalk and road closure)	\$50.00
Fleet Maintenance Fees (per hour)	\$75.00
Sidearm Mower Rental (per hour)	\$125.00
Water/Flusher Truck (per load)	\$100.00
Weed Eater/Hedge Trimmer (per hour)	\$40.00
Asphalt Curb Installation - per linear foot	\$15.00
<b>Oakdale Cemetery</b>	
City Resident (per grave space)	\$500.00
Out of City Resident (per grave space)	\$1,000.00
Infant Lots - City Resident (per grave space)	\$250.00
Infant Lots - Out of City Resident (per grave space)	\$500.00
Temporary Grave Marker Not Installed - Fine <sup>1</sup>	\$100.00
<b>Operation Center Room Rental Rates</b>	
Large Assembly Room (8 a.m. - 5 p.m.)	\$100.00
Large Assembly Room (5 p.m. - 10 p.m.)	\$50.00
<b>Park Usage</b>	
Patton Park - Small Pavilion	\$25.00 per half day
Patton Park - Large Pavilion (May through September)	\$50.00 per half day
Patton Park - Field Usage for Organized Groups (per player per season)	\$10.00
<b>Patton Pool</b>	
Daily Admittance Fee (adults)	\$5.00
Daily Admittance Fee (children) (3yrs or younger will be free with adult)	\$4.00
Lap Swim	\$4.00
<b>Paving Cut Repairs</b>	
Mobilization/Base Fee (cuts less than or equal to 25square feet)	\$600.00
Repair fee per square foot, greater than 25 square feet	\$12.00/sqft
<i>Note 1: The City requires the installation of a temporary grave marker within 24 hours of a burial. Failure to install a temporary</i>	

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>ENVIRONMENTAL SERVICES</b>	
<b>General</b>	
Sanitation Service Deposit	\$60.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Small Special Load (collected with pickup truck and city staff)	\$50.00
Large Special Loads (tipping fee added to special fee)	\$150.00
Stolen/Damaged Cart Replacement Fee	\$100.00
Televisions/computer monitors - per item	\$30.00
White Goods (washers, dryers, refrigerators, hot water heaters, etc.) - per item	\$25.00
Special Event - Cart Delivery, Pickup, and Material Disposal - per cart fee	\$20.00
<b>Violations</b>	
Illegal Dumping Fee - Offense 1	Warning
Illegal Dumping Fee - Offense 2	\$50.00
Illegal Dumping Fee - Offense 3	\$100.00
Illegal Dumping Fee - Offense 4 (+)	\$150.00
<b>Commercial Waste and Recycling</b>	
Commercial Recycling (up to four 65gal. bins, collected once/week)	\$14.00 per bin
Commercial Recycling (up to four 65gal. bins, collected twice/week)	\$28.00 per bin
Commercial Waste (per 96gal. bin)	\$28.00 per bin
Commercial Waste and Recycling (96gal. bin)	\$28.00 per set of bins
<b>Residential Waste and Recycling</b>	
Residential Waste - 32gal.	\$20.00 per bin
Residential Waste, Assisted - 32gal.	\$20.00 per bin
Residential Waste and Recycling - 32gal.	\$20.00 per set of bins
Residential Waste and Recycling, Assisted - 32gal.	\$20.00 per set of bins
Residential Waste - 96gal.	\$22.00 per bin
Residential Waste, Assisted - 96gal.	\$22.00 per bin
Residential Waste and Recycling - 96gal.	\$22.00 per set of bins
Residential Waste and Recycling, Assisted - 96gal.	\$22.00 per set of bins
<i>Note: 1 set of bins includes 1 waste and 1 recycling container.</i>	

<b>STORMWATER</b>	
Single-Family Residential Stormwater Fee	\$5.00 per month
Multi-Unit Residential Stormwater Fee	\$5.00 per unit, per month
Non-Residential Property Stormwater Fee, per ERU <sup>1</sup>	\$5.00 per month
Non-Residential Property Stormwater Fee Cap <sup>2</sup>	\$250.00 per month
<b>OR</b>	
Non-Residential Property Stormwater 50% Credit (if < \$250.00) <sup>2</sup>	50% Credit
Stormwater Service Charge Credit Application Fee	\$50.00
Post-Construction Stormwater Management Review Fee	\$500.00
<i>Note 1: 1 Equivalent Residential Unit (ERU) = 3,000sqft.</i>	
<i>Note 2: Non-Residential properties are eligible for either a cap or a credit, not both.</i>	

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>WATER AND SEWER</b>	
<b>Water</b>	
<b>General</b>	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential	\$240.00
Residential - Rental Water & Sewer Deposit	
Tier 1	\$60.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential Rental	\$240.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Customer unable to perform utility credit check - Commercial/Industrial	\$500.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
<b>Inside City Limits</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$8.32
1"	\$9.71
1 1/2"	\$13.15
2"	\$17.56
3"	\$27.87
4"	\$42.60
6"	\$79.40
8"	\$123.56
<b>Volumetric Charges</b>	
<b>Residential</b>	
0 to 6,000 gallons	\$4.48 per 1000 gallons
6,000 to 14,000 gallons	\$4.93 per 1000 gallons
14,000 gallons and greater	\$5.60 per 1000 gallons
<b>Commercial/Industrial</b>	
0 to 40,000 gallons	\$4.48 per 1000 gallons
40,000 to 200,000 gallons	\$4.28 per 1000 gallons
200,000 gallons and greater	\$3.80 per 1000 gallons
<b>Irrigation</b>	
0 to 40,000 gallons	\$5.60 per 1000 gallons
40,000 gallons and greater	\$6.10 per 1000 gallons

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Outside City Limits</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$11.23
1"	\$13.11
1 1/2"	\$17.75
2"	\$23.70
3"	\$37.63
4"	\$57.51
6"	\$107.19
8"	\$166.81
<b>Volumetric Charges</b>	
<b>Residential</b>	
0 to 6,000 gallons	\$6.05 per 1000 gallons
6,000 to 14,000 gallons	\$6.65 per 1000 gallons
14,000 gallons and greater	\$7.56 per 1000 gallons
<b>Commercial/Industrial</b>	
0 to 40,000 gallons	\$6.05 per 1000 gallons
40,000 to 200,000 gallons	\$5.78 per 1000 gallons
200,000 gallons and greater	\$5.13 per 1000 gallons
<b>Irrigation</b>	
0 to 40,000 gallons	\$7.56 per 1000 gallons
40,000 gallons and greater	\$8.06 per 1000 gallons
<b>Wholesale</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$11.23
1"	\$13.11
1 1/2"	\$17.75
2"	\$23.70
3"	\$37.63
4"	\$57.51
6"	\$107.19
8"	\$166.81
<b>Volumetric Charges</b>	
<b>Municipal/Wholesale</b>	
All Usage	\$4.48 per 1000 gallons
<b>Bulk Water</b>	
All Usage	\$7.56 per 1000 gallons

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Other Customers</b>	
<b>Public Schools</b>	
Base Charge per Account	\$8.32
All Usage	\$4.48 per 1000 gallons
<b>Taps &amp; Connections</b>	
Water Main Tap and Service, 3/4" Meter	\$1,000.00
Water Main Tap and Service, 1" Meter	\$1,400.00
Water Main Tap and Service > 1" Meter	Cost plus 10%
Water Service - Stub Out, 3/4" (install meter box and meter)	\$600.00
Water Service - Stub Out, 1" (install meter box and meter)	\$650.00
Water Service - Stub Out, >1" (install meter box/multi-box/vault and meter)	Cost plus 10%
Water Service - Drop Meter, 3/4" (install meter only)	\$300.00
Water Service - Drop Meter, 1" (install meter only)	\$350.00
Water Service - Drop Meter, >1" (install meter and MXU only)	
1.5" Meter and Set-up	\$1,850.00
2" Meter and Set-up	\$2,125.00
4" Meter and Set-up	\$4,350.00
6" Meter and Set-up	\$7,275.00
8" Meter and Set-up	\$11,575.00
Irrigation Tee, 3/4" (install meter box and meter)	\$600.00
Irrigation Tee, 1" (install meter box and meter)	\$650.00
<b>Meters</b>	
Turn On/Off/Set Meter During Business Hours	\$40.00
Turn On/Off/Set Meter After Business Hours	\$100.00
Meter Replacement Charge	Cost plus 10%
Test Meter, at customer's request (<1-in.); if meter faulty - No Charge	\$45.00
Test Meter, at customer's request (>1-in.); if meter faulty - No Charge	Cost plus 10%
<b>Engineering Review Fees</b>	
Base Fee	\$400.00
Cost per sheet	\$15.00 per sheet
Re-submittal fee (second re-submittal)	\$200.00
Re-submittal fee (fourth re-submittal)	\$200.00
Re-submittal fee (sixth re-submittal)	\$200.00
Line Extensions	\$400.00
Failure to Install Backflow Assembly, 1st Notice	\$400.00
Failure to Install Backflow Assembly, 2nd Notice	\$500.00
Failure to Test Backflow Assembly Annually	\$100.00
Failure to Replace/Repair Backflow Assembly	\$500.00
Falsifying Records Regarding the Testing of Backflow Assemblies	\$500.00
Water Line Inspections (\$100 min)	\$3.00 per linear foot

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Miscellaneous Fees</b>	
Assist with Fire Hydrant Flow/Pressure Testing Conducted by Others	\$50.00
Chemical Analysis of Water	Cost plus 10%
Drill for Main Tap, Cost/Inch of Diameter	\$150.00
Fire Hydrant Installation	Cost plus 10%
Assist with Hydrant Flow/Pressure Testing Conducted by Others	\$50.00
Small Meter Box Access Program Permit Fee (good for 5-years, requires renew:	\$50.00
Small Meter Box Access Key, each	Cost plus 10%
Illegal Use of Fire Hydrant	\$500.00 + Damages
Premise Visit	\$40.00
Reconnection of Service at Main	Cost plus 10%
Replace Removed Meter due to additional usage after non-payment cut-off:	
During Business Hours	\$75.00
After Business Hours	\$100.00
<b>Water Conservation Incentives Program Rebate Schedule</b>	
Clothes Washer (\$75 min; \$150 max) - Limit one per account	15% of purchase price
High-Efficiency Toilet (\$25 min; \$100 max) - Limit 2 per residential account	15% of purchase price
Customer-Side Shut-Off Valve - Limit one per account	up to \$300.00
Weather-Based Irrigation System Controller - Limit one per account	50% of purchase price or \$200, whichever is less
<i>Note: Limited number of rebates offered annually</i>	

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Sewer</b>	
<b>General</b>	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential	\$240.00
Residential - Rental Water & Sewer Deposit	
Tier 1	\$60.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential Rental	\$240.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Customer unable to perform utility credit check - Commercial/Industrial	\$500.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
<b>Inside City Limits</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$8.92
1"	\$11.25
1 1/2"	\$17.04
2"	\$24.03
3"	\$40.44
4"	\$63.89
6"	\$122.45
8"	\$192.74
<b>Volumetric Charges</b>	
All Usage	\$6.33 per 1000 gallons
Sewer Only-Flat Rate	\$32.98 per month
<b>Outside City Limits</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$13.38
1"	\$16.88
1 1/2"	\$25.57
2"	\$36.04
3"	\$60.66
4"	\$95.83
6"	\$183.67
8"	\$289.12
<b>Volumetric Charges</b>	
All Usage	\$9.50 per 1000 gallons
Sewer Only-Flat Rate	\$49.80 per month



**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Wholesale</b>	
<b>Base Charge by Meter Size</b>	
3/4"	\$13.38
1"	\$16.88
1 1/2"	\$25.57
2"	\$36.04
3"	\$60.66
4"	\$95.83
6"	\$183.67
8"	\$289.12
<b>Volumetric Charges</b>	
All Usage	\$9.50 per 1000 gallons
<b>Other Customers</b>	
<b>Public Schools</b>	
Base Charge per Account	\$8.92
All Usage	\$6.33 per 1000 gallons
<b>Municipal</b>	
Base Charge per Account	\$8.92
All Usage	\$9.50 per 1000 gallons
<b>Internal Sewer</b>	
Base Charge per Account	See Wholesale Charges
All Usage	\$9.50 per 1000 gallons
<b>Henderson County Sewer</b>	
Base Charge per Account	See Wholesale Charges
All Usage	\$9.50 per 1000 gallons
<i>Note: City sewer rates are not applicable to the Cane Creek Sanitary Sewer District</i>	
<b>Taps and Connections</b>	
4" Gravity Sewer Service Installation	\$1,600.00
6" Gravity Sewer Service Installation	\$2,000.00
8" Gravity Sewer Service Installation	\$2,400.00
<b>Surcharges</b>	
Biochemical Oxygen Demand (BOD), per lb. in excess of 250-mg/l	\$0.28
Total Suspended Residue (TSR), per lb. in excess of 250-mg/l	\$0.17
Ammonia nitrogen, per lb. in excess of 30-mg/l	\$1.65
<b>Engineering Review Fees</b>	
Base Fee	\$400.00
Cost per sheet	\$15.00 per sheet
Re-submittal fee (second re-submittal)	\$200.00
Re-submittal fee (fourth re-submittal)	\$200.00
Re-submittal fee (sixth re-submittal)	\$200.00
Line Extensions	\$300.00
Sewer Line Inspections (\$100 min)	\$5.00 per linear foot
<b>Miscellaneous Fees</b>	
Concrete Core Drill (manhole), Cost/Inch of Diameter	\$200.00
Drill for Main Extension or Fire Line Connection, Cost/Inch of Diameter	\$150.00
Food Services Sewer Connection Application Fee	\$75.00
Non-discharge Permit Fee	\$300.00
Pretreatment Program	Cost of Program per SIU
Septic Tank Waste Disposal, per 1000-gallons	\$60.00
Septic Tank Waste Disposal Permit	\$75.00

**CITY OF HENDERSONVILLE FEE SCHEDULE**  
**ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2022 - 2023**

\*Public Hearing required for items denoted with asterisk\*

DESCRIPTION	COST / CHARGE / FEE
<b>Equipment Usage (hourly rates)</b>	
Rubber-Tired Backhoe, Small	\$33.00
Rubber-Tired Backhoe, Large	\$38.00
Mini-Excavator, 8,000-lb	\$18.00
Mini-Excavator, 12,000-lb	\$39.00
Excavator, 30,000-lb	\$65.00
Vac Truck	\$75.00
Dump Truck (single-axle), Small	\$20.00
Dump Truck (single-axle), Large	\$35.00
Dump Truck (dual axle)	\$55.00
Dump Truck (triaxle)	\$65.00
Pick-Up Truck	\$14.00
Harben	\$25.00
Camera Truck	\$75.00
Air Compressor	\$20.00
Air Hammer/Pusher	\$0.65
Soil Tamp	\$20.00

10-Year Water Rate Forecast

Rate Equalization (%):	150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Inside City	Base Charges														
	3/4"	\$ 6.00	\$ 6.52	\$ 7.43	\$ 8.32	\$ 9.32	\$ 10.44	\$ 11.69	\$ 13.09	\$ 14.66	\$ 16.42	\$ 18.39	\$ 18.76	\$ 18.95	\$ 19.14
	1"	7.11	7.61	8.67	9.71	10.88	12.18	13.65	15.28	17.12	19.17	21.47	21.90	22.12	22.34
	1.5"	9.87	10.51	11.74	13.15	14.73	16.49	18.47	20.69	23.17	25.95	29.07	29.65	29.95	30.24
	2"	13.17	14.04	15.67	17.56	19.66	22.02	24.66	27.62	30.94	34.65	38.81	39.58	39.98	40.38
	3"	20.92	22.29	24.89	27.87	31.22	34.97	39.16	43.86	49.12	55.02	61.62	62.85	63.48	64.12
	4"	31.96	34.06	38.04	42.60	47.71	53.44	59.85	67.03	75.07	84.08	94.17	96.06	97.02	97.99
	6"	59.58	63.48	70.89	79.40	88.93	99.60	111.55	124.94	139.93	156.72	175.53	179.04	180.83	182.64
	8"	92.71	98.79	110.32	123.56	138.39	155.00	173.59	194.43	217.76	243.89	273.15	278.62	281.40	284.22
	Vol. Charges - Residential														
	0 - 6 kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$ 5.02	\$ 5.62	\$ 6.29	\$ 7.05	\$ 7.90	\$ 8.84	\$ 9.90	\$ 10.10	\$ 10.20	\$ 10.30
	6 - 14 kgal	3.14	3.49	4.40	4.93	5.52	6.18	6.92	7.75	8.68	9.73	10.89	11.11	11.22	11.34
	> 14 kgal	3.56	3.97	5.00	5.60	6.27	7.02	7.87	8.81	9.87	11.05	12.38	12.63	12.75	12.88
	Vol. Charges - Commercial/Industrial														
	0 - 40 kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$ 5.02	\$ 5.62	\$ 6.29	\$ 7.05	\$ 7.90	\$ 8.84	\$ 9.90	\$ 10.10	\$ 10.20	\$ 10.30
	40 - 200 kgal	2.35	2.75	3.65	4.28	5.02	5.62	6.29	7.05	7.90	8.84	9.90	10.10	10.20	10.30
	> 200 kgal	2.22	2.53	3.28	3.80	5.02	5.62	6.29	7.05	7.90	8.84	9.90	10.10	10.20	10.30
	Vol. Charges - Irrigation														
	0 - 40 kgal	\$ 3.56	\$ 3.97	\$ 5.00	\$ 5.60	\$ 6.27	\$ 7.02	\$ 7.87	\$ 8.81	\$ 9.87	\$ 11.05	\$ 12.38	\$ 12.63	\$ 12.75	\$ 12.88
	> 40 kgal	4.06	4.47	5.50	6.10	6.77	7.52	8.37	9.31	10.37	11.55	12.88	13.13	13.25	13.38

10-Year Water Rate Forecast

Rate Equalization (%):	150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Base Charges														
3/4"	\$ 9.00	\$ 9.45	\$ 10.40	\$ 11.23	\$ 12.11	\$ 13.05	\$ 14.03	\$ 15.06	\$ 16.13	\$ 17.24	\$ 18.39	\$ 18.76	\$ 18.95	\$ 19.14
1"	10.66	11.03	12.14	13.11	14.14	15.23	16.38	17.58	18.83	20.13	21.47	21.90	22.12	22.34
1.5"	14.80	15.24	16.44	17.75	19.14	20.62	22.17	23.79	25.49	27.25	29.07	29.65	29.95	30.24
2"	19.76	20.35	21.94	23.70	25.56	27.53	29.60	31.77	34.03	36.38	38.81	39.58	39.98	40.38
3"	31.37	32.32	34.84	37.63	40.58	43.71	46.99	50.44	54.04	57.77	61.62	62.85	63.48	64.12
4"	47.95	49.39	53.25	57.51	62.02	66.80	71.82	77.09	82.58	88.29	94.17	96.06	97.02	97.99
6"	89.37	92.05	99.25	107.19	115.60	124.50	133.86	143.68	153.92	164.56	175.53	179.04	180.83	182.64
8"	139.07	143.25	154.45	166.81	179.91	193.74	208.31	223.59	239.53	256.08	273.15	278.62	281.40	284.22
Vol. Charges - Residential														
0 - 6 kgal	\$ 4.28	\$ 4.60	\$ 5.60	\$ 6.05	\$ 6.52	\$ 7.02	\$ 7.55	\$ 8.11	\$ 8.68	\$ 9.28	\$ 9.90	\$ 10.10	\$ 10.20	\$ 10.30
6 - 14 kgal	4.70	5.06	6.16	6.65	7.18	7.73	8.31	8.92	9.55	10.21	10.89	11.11	11.22	11.34
> 14 kgal	5.34	5.75	7.00	7.56	8.15	8.78	9.44	10.13	10.86	11.61	12.38	12.63	12.75	12.88
Vol. Charges - Commercial/Industrial														
0 - 40 kgal	\$ 4.28	\$ 4.60	\$ 5.60	\$ 6.05	\$ 6.52	\$ 7.02	\$ 7.55	\$ 8.11	\$ 8.68	\$ 9.28	\$ 9.90	\$ 10.10	\$ 10.20	\$ 10.30
40 - 200 kgal	3.52	3.99	5.11	5.78	6.52	7.02	7.55	8.11	8.68	9.28	9.90	10.10	10.20	10.30
> 200 kgal	3.33	3.67	4.60	5.13	6.52	7.02	7.55	8.11	8.68	9.28	9.90	10.10	10.20	10.30
Vol. Charges - Irrigation														
0 - 40 kgal	\$ 5.34	\$ 5.75	\$ 7.00	\$ 7.56	\$ 8.15	\$ 8.78	\$ 9.44	\$ 10.13	\$ 10.86	\$ 11.61	\$ 12.38	\$ 12.63	\$ 12.75	\$ 12.88
> 40 kgal	5.84	6.25	7.50	8.06	8.65	9.28	9.94	10.63	11.36	12.11	12.88	13.13	13.25	13.38

Outside City

10-Year Water Rate Forecast

Rate Equalization (%):	150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Wholesale & Other	Base Charges														
	3/4"	\$ 9.00	\$ 9.45	\$ 10.40	\$ 11.23	\$ 12.11	\$ 13.05	\$ 14.03	\$ 15.06	\$ 16.13	\$ 17.24	\$ 18.39	\$ 18.76	\$ 18.95	\$ 19.14
	1"	10.66	11.03	12.14	13.11	14.14	15.23	16.38	17.58	18.83	20.13	21.47	21.90	22.12	22.34
	1.5"	14.80	15.24	16.44	17.75	19.14	20.62	22.17	23.79	25.49	27.25	29.07	29.65	29.95	30.24
	2"	19.76	20.35	21.94	23.70	25.56	27.53	29.60	31.77	34.03	36.38	38.81	39.58	39.98	40.38
	3"	31.37	32.32	34.84	37.63	40.58	43.71	46.99	50.44	54.04	57.77	61.62	62.85	63.48	64.12
	4"	47.95	49.39	53.25	57.51	62.02	66.80	71.82	77.09	82.58	88.29	94.17	96.06	97.02	97.99
	6"	89.37	92.05	99.25	107.19	115.60	124.50	133.86	143.68	153.92	164.56	175.53	179.04	180.83	182.64
	8"	139.07	143.25	154.45	166.81	179.91	193.74	208.31	223.59	239.53	256.08	273.15	278.62	281.40	284.22
	Vol. Charges - Municipal/Wholesale														
All Usage, Per 1kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$ 6.27	\$ 7.02	\$ 7.87	\$ 8.81	\$ 9.87	\$ 11.05	\$ 12.38	\$ 12.63	\$ 12.75	\$ 12.88	
Vol. Charges - Bulk Water															
All Usage, Per 1kgal	\$ 5.34	\$ 5.75	\$ 7.00	\$ 7.56	\$ 8.15	\$ 8.78	\$ 9.44	\$ 10.13	\$ 10.86	\$ 11.61	\$ 12.38	\$ 12.63	\$ 12.75	\$ 12.88	
Base Charges - Public Schools															
	\$ 6.00	\$ 6.52	\$ 7.43	\$ 8.32	\$ 9.32	\$ 10.44	\$ 11.69	\$ 13.09	\$ 14.66	\$ 16.42	\$ 18.39	\$ 18.76	\$ 18.95	\$ 19.14	
Vol. Charges - Public Schools															
All Usage, Per 1kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$ 5.02	\$ 5.62	\$ 6.29	\$ 7.05	\$ 7.90	\$ 8.84	\$ 9.90	\$ 10.10	\$ 10.20	\$ 10.30	

10-Year Wastewater Rate Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Inside City	Base Charges														
	3/4"	\$ 7.21	\$ 7.27	\$ 8.00	\$ 8.92	\$ 9.54	\$ 10.21	\$ 10.93	\$ 11.69	\$ 12.51	\$ 13.39	\$ 14.32	\$ 14.61	\$ 14.76	\$ 14.90
	1"	9.07	9.14	10.09	11.25	12.04	12.89	13.79	14.75	15.78	16.89	18.07	18.43	18.62	18.80
	1.5"	13.66	13.77	15.29	17.04	18.24	19.51	20.88	22.34	23.91	25.58	27.37	27.92	28.20	28.48
	2"	19.20	19.35	21.55	24.03	25.71	27.51	29.43	31.50	33.70	36.06	38.58	39.35	39.75	40.15
	3"	32.14	32.39	36.27	40.44	43.27	46.30	49.54	53.01	56.72	60.69	64.94	66.24	66.90	67.57
	4"	50.62	51.02	57.30	63.89	68.36	73.14	78.26	83.74	89.60	95.88	102.59	104.64	105.68	106.74
	6"	96.77	97.53	109.82	122.45	131.02	140.19	150.00	160.50	171.74	183.76	196.62	200.55	202.56	204.59
	8"	152.17	153.37	172.87	192.74	206.24	220.67	236.12	252.65	270.33	289.26	309.51	315.70	318.85	322.04
Vol. Charges - Inside City															
All Usage, Per 1kgal		\$ 5.05	\$ 5.07	\$ 5.68	\$ 6.33	\$ 6.78	\$ 7.25	\$ 7.76	\$ 8.30	\$ 8.88	\$ 9.50	\$ 10.17	\$ 10.37	\$ 10.48	\$ 10.58

10-Year Wastewater Rate Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Outside City	Base Charges														
	3/4"	\$ 10.82	\$ 10.90	\$ 12.00	\$ 13.38	\$ 14.32	\$ 15.32	\$ 16.39	\$ 17.54	\$ 18.77	\$ 20.08	\$ 21.49	\$ 21.92	\$ 22.13	\$ 22.36
	1"	13.60	13.70	15.14	16.88	18.06	19.33	20.68	22.13	23.68	25.33	27.11	27.65	27.93	28.21
	1.5"	20.49	20.60	22.93	25.57	27.36	29.27	31.32	33.51	35.86	38.37	41.05	41.87	42.29	42.72
	2"	28.81	29.03	32.32	36.04	38.56	41.26	44.15	47.24	50.55	54.09	57.87	59.03	59.62	60.22
	3"	48.21	48.59	54.41	60.66	64.91	69.45	74.31	79.52	85.08	91.04	97.41	99.36	100.35	101.36
	4"	75.93	76.52	85.94	95.83	102.54	109.71	117.39	125.61	134.40	143.81	153.88	156.96	158.53	160.11
	6"	145.16	146.30	164.73	183.67	196.53	210.28	225.00	240.75	257.61	275.64	294.93	300.83	303.84	306.88
	8"	228.26	230.06	259.30	289.12	309.36	331.01	354.18	378.97	405.50	433.89	464.26	473.54	478.28	483.06
	Vol. Charges - Outside City														
All Usage, Per 1kgal	\$ 7.58	\$ 7.60	\$ 8.52	\$ 9.50	\$ 10.16	\$ 10.88	\$ 11.64	\$ 12.45	\$ 13.32	\$ 14.26	\$ 15.25	\$ 15.56	\$ 15.72	\$ 15.87	
Vol. Charges - Public Schools															
All Usage, Per 1kgal	\$ 5.05	\$ 5.07	\$ 5.68	\$ 6.33	\$ 6.78	\$ 7.25	\$ 7.76	\$ 8.30	\$ 8.88	\$ 9.50	\$ 10.17	\$ 10.37	\$ 10.48	\$ 10.58	

10-Year Wastewater Rate Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY31-32	FY32-33
	Adopted	Adopted	Adopted	Proposed	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Wholesale & Other	Base Charges														
	3/4"	\$ 10.82	\$ 10.90	\$ 12.00	\$ 13.38	\$ 14.32	\$ 15.32	\$ 16.39	\$ 17.54	\$ 18.77	\$ 20.08	\$ 21.49	\$ 21.92	\$ 22.13	\$ 22.36
	1"	13.60	13.70	15.14	16.88	18.06	19.33	20.68	22.13	23.68	25.33	27.11	27.65	27.93	28.21
	1.5"	20.49	20.60	22.93	25.57	27.36	29.27	31.32	33.51	35.86	38.37	41.05	41.87	42.29	42.72
	2"	28.81	29.03	32.32	36.04	38.56	41.26	44.15	47.24	50.55	54.09	57.87	59.03	59.62	60.22
	3"	48.21	48.59	54.41	60.66	64.91	69.45	74.31	79.52	85.08	91.04	97.41	99.36	100.35	101.36
	4"	75.93	76.52	85.94	95.83	102.54	109.71	117.39	125.61	134.40	143.81	153.88	156.96	158.53	160.11
	6"	145.16	146.30	164.73	183.67	196.53	210.28	225.00	240.75	257.61	275.64	294.93	300.83	303.84	306.88
	8"	228.26	230.06	259.30	289.12	309.36	331.01	354.18	378.97	405.50	433.89	464.26	473.54	478.28	483.06
	Vol. Charges - Wholesale, Internal, Henderson County														
All Usage, Per 1kgal	\$ 7.58	\$ 7.60	\$ 8.52	\$ 9.50	\$ 10.16	\$ 10.88	\$ 11.64	\$ 12.45	\$ 13.32	\$ 14.26	\$ 15.25	\$ 15.56	\$ 15.72	\$ 15.87	
Base Charges - Public Schools															
All Usage, Per 1kgal	\$ 7.21	\$ 7.27	\$ 8.00	\$ 8.92	\$ 9.54	\$ 10.21	\$ 10.93	\$ 11.69	\$ 12.51	\$ 13.39	\$ 14.32	\$ 14.61	\$ 14.76	\$ 14.90	
Vol. Charges - Public Schools															
All Usage, Per 1kgal	\$ 5.05	\$ 5.07	\$ 5.68	\$ 6.33	\$ 6.78	\$ 7.25	\$ 7.76	\$ 8.30	\$ 8.88	\$ 9.50	\$ 10.17	\$ 10.37	\$ 10.48	\$ 10.58	



The City of Hendersonville maintains a Capital Improvement Plan (CIP) to track and plan for future-year projects. The CIP is amended and adopted on an annual basis, with each fiscal year's budget process. The adopted CIP spans 10 years from date of adoption.

The City's CIP utilizes a two-dimension rating system where two types of priorities are established, the categories for each are ranked and assigned a numeric score, and the scores for the categories from one dimension are multiplied by the scores for the categories from the other dimension to produce a matrix of ratings. The two dimensions used in the City's matrix are (1) the degree of urgency and (2) the priority of the function, each with subsets ranked from high to low. A low rating on this matrix would equate to a high priority project for the City, and a high rating would equate to a low priority project. The image below is an excerpt from the City's CIP illustrating the City's rating system. As priorities change over time, the corresponding priority ranking for respective projects are re-evaluated each fiscal year

City of Hendersonville Two-Dimension Rating Matrix								
		Priority of Function						
		1	2	3	4	5	6	7
		Protection	Environmental Health	General Government	Maintenance	Community Development	Recreation	History/Culture
Degree of Urgency	1 Legislation	1	2	3	4	5	6	7
	2 Hazard	2	4	6	8	10	12	14
	3 Efficiency	3	6	9	12	15	18	21
	4 Economic Advantage	4	8	12	16	20	24	28
	5 Expand Service	5	10	15	20	25	30	35
	6 New Program or Convenience	6	12	18	24	30	36	42

The ratings for each category are detailed in the CIP as follows:

#### Degrees of Urgency:

1. Legislation: Required by legislation or regulation of federal or state government.
2. Hazard: Removes an obvious or potential hazard to public health or safety.
3. Efficiency: Replaces equipment or a facility that is obsolete, or would be too costly to repair, or maintains and better utilizes existing equipment and facilities.
4. Economic Advantage: Directly benefits the City's economic base by increasing property values or other revenue potential.
5. Expand Service: Expands or increase a service or improves a standard of service.
6. New Program or Convenience: Makes possible a new service or increase convenience or comfort.

#### Priority of Function:

1. Protection of persons and property: police, fire, rescue, inspections, etc.
2. Environmental Health: water, sewer, sanitation, public health, etc.
3. General Government: office facilities, central services, etc.
4. Maintenance: general maintenance of City owned property.
5. Community Development: public housing, rehabilitation, etc.
6. Recreation: Parks, athletic programs, etc.
7. Heritage/Culture: education, libraries, historic districts, etc.

In FY23, the City has prioritized all water and wastewater capital projects to be included in the Water and Sewer Capital Project Fund (460). Generally, projects in this fund are multi-year and utilize financing sources other than pay-as-you-go (“pay-go”) resources. Typical funding sources include, but are not limited to grants, state revolving fund (SRF) loans, major debt issuances (such as revenue bonds), and reserve funding. In the Water and Sewer Capital Project Fund section of this annual budget, numerical priority levels may be found to the immediate left column of project names. An example of the prioritization is highlighted in the table below.

DEPARTMENT	PRIORITY LEVEL	TITLE	TOTAL COST
Water & Sewer Capital Fund	4	Apex Project Land Acquisition	750,000
	2	Fleetwood Water Improvement Project	1,400,000
	4	French Broad Raw Water Intake #16007	23,514,035
	4	Mud Creek Interceptor #18032	8,802,000
	6	North Fork Dredging #19010	800,000
	15	North Greenwood Forest Water Line Replacement	850,000
	9	Sewer Vactor Truck Replacement (New plus 29-05)	990,000
	2	Streambank Improvements	600,000
	9	Wastewater Evaluation - Basin 3	100,000
	9	Water Distribution Master Plan Update	425,000
	4	WTP Expansion to 15.0 MGD	2,131,500
	4	WTP Residuals Storage Covered Building	1,480,000
	2	WWTP Aeration Basin Rehabilitation	2,050,000
	4	WWTP Biosolid Drying System #16036	12,530,000
	2	WWTP Ultraviolet Improvement Project #16023	2,800,000
	2023 Total		59,222,535

Dept.	Fiscal Year	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
City Engineer		City Hall/Ops Renovations #21017	2,000,000	2,000,000	-	-	-	-	-	-	-	-	-	410/460	1014	550103	Loan
		Ecusta Trail Greenway Extension #21044	3,831,000	150,000	159,000	2,122,000	200,000	1,200,000	-	-	-	-	-	410	1014	550103	Loan/Grant
		Edwards Park Project, Project #21019	1,500,000	1,500,000	-	-	-	-	-	-	-	-	-	410	1014	550103	Loan
	2023 Total		7,331,000	3,650,000	159,000	2,122,000	200,000	1,200,000	-	-	-	-	-				
		Annual Traffic Calming Improvements	324,000	-	32,000	33,000	34,000	35,000	36,000	37,000	38,000	39,000	40,000	10	1014	555001	GF Cash
		Church Street Improvements, Project #21011	500,000	-	500,000	-	-	-	-	-	-	-	-	410	1014	550103	Loan
		EB-5860 Blythe Street Sidewalk, Project #21042	320,000	-	320,000	-	-	-	-	-	-	-	-	10/60	1014	555001	GF/WS Cash/Loan
		EB-5963 Grove Street Sidewalk, Project #21043	400,000	-	400,000	-	-	-	-	-	-	-	-	10/60	1014	555001	GF/WS Cash/Loan
		King Street Improvements, Project #21011	500,000	-	500,000	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Grant
		Operations Center Parking Lot Replacement	530,000	-	530,000	-	-	-	-	-	-	-	-	10	1014	555001	GF Cash
		Parks, Recreation, and Greenway Master Plan	200,000	-	200,000	-	-	-	-	-	-	-	-	10	1014	550102	GF Cash
		Permitting and Inspection Database Software	50,000	-	50,000	-	-	-	-	-	-	-	-	10	1014	555001	GF Cash
		Sidewalk Connection to Ecusta Trail	200,000	-	200,000	-	-	-	-	-	-	-	-	10	1014	550102	GF Cash
		Vehicle Replacement	40,000	-	40,000	-	-	-	-	-	-	-	-	10/60	1014	554002	Loan
	2024 Total		3,064,000	-	2,772,000	33,000	34,000	35,000	36,000	37,000	38,000	39,000	40,000				
		5th Avenue Streetscape (Church to Maple)	1,850,000	-	-	250,000	1,600,000	-	-	-	-	-	-	410	1014	550103	Loan/Grant
		Dogwood Park Project, Project #21018	1,500,000	-	-	1,500,000	-	-	-	-	-	-	-	410	1014	550103	Loan
	2025 Total		3,350,000	-	-	1,750,000	1,600,000	-	-	-	-	-	-				
		3rd Avenue Streetscape (Church to King)	1,750,000	-	-	-	-	250,000	1,500,000	-	-	-	-	410	1014	550103	Loan/Grant
		7th Avenue Streetscape Improvements Phase II & III	3,837,500	-	-	-	-	464,000	298,500	3,075,000	-	-	-	410	1014	550103	Loan/Grant
		Maple Street Sidewalk Improvements	250,000	-	-	-	-	250,000	-	-	-	-	-	410	1014	550103	Loan/Grant
	2027 Total		5,837,500	-	-	-	-	964,000	1,798,500	3,075,000	-	-	-				
		2nd Avenue Streetscape (Church to King)	1,860,000	-	-	-	-	-	260,000	1,600,000	-	-	-	410	1014	550103	Loan/Grant
	2028 Total		1,860,000	-	-	-	-	-	260,000	1,600,000	-	-	-				
		1st Avenue Streetscape (Church to King)	1,970,000	-	-	-	-	-	-	270,000	1,700,000	-	-	410	1014	550103	Loan/Grant
	2029 Total		1,970,000	-	-	-	-	-	-	270,000	1,700,000	-	-				
		Allen Branch Greenway	2,144,000	-	-	-	-	-	-	-	317,000	1,827,000	-	410	1014	550103	Loan/Grant
		Britton Creek Greenway, Phase I	868,000	-	-	-	-	-	-	-	196,000	672,000	-	410	1014	550103	Loan/Grant
		Cherry Branch Greenway	1,739,000	-	-	-	-	-	-	-	261,000	1,478,000	-	410	1014	550103	Loan/Grant
		Clear Creek Road Sidewalk Extension	1,000,000	-	-	-	-	-	-	-	200,000	800,000	-	410	1014	550103	Loan/Grant
		S. Main St. Streetscape (Allen to S. King)	4,489,000	-	-	-	-	-	-	-	457,000	4,032,000	-	410	1014	550103	Loan/Grant
	2030 Total		10,240,000	-	-	-	-	-	-	-	1,431,000	8,809,000	-				
City Engineer Total			33,652,500	3,650,000	2,931,000	3,905,000	1,834,000	2,199,000	2,094,500	4,982,000	3,169,000	8,848,000	40,000				
Main Street & 7th Ave.		Décor and Branding - 7th Avenue	34,000	25,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	21	2202	534000	MSD Cash
		Depot Plaza Improvement Planning/Design	15,000	15,000	-	-	-	-	-	-	-	-	-	21	2202	519200	MSD Cash
		Main Street Electrical Panel Upgrade	21,000	7,000	7,000	7,000	-	-	-	-	-	-	-	20	2102	554001	MSD Cash
		Planter Renovation - S. Main St.	20,000	20,000	-	-	-	-	-	-	-	-	-	20	2102	553000	MSD Cash
		Repair Brick Crosswalks on Main Street	75,000	15,000	-	15,000	-	15,000	-	15,000	-	15,000	-	20	2102	555001	MSD Cash
		Retractable Bollards - Maple Street	7,000	7,000	-	-	-	-	-	-	-	-	-	21	1502	555001	MSD Cash
	2023 Total		172,000	89,000	8,000	23,000	1,000	16,000	1,000	16,000	1,000	16,000	1,000				
		Depot Plaza Improvement Construction	300,000	-	200,000	100,000	-	-	-	-	-	-	-	21	2202	555001	MSD Cash
		Downtown Master Plan	100,000	-	100,000	-	-	-	-	-	-	-	-	20	2102	519200	MSD Cash
		Pedestrian Wayfinding	60,000	-	50,000	5,000	5,000	-	-	-	-	-	-	20/21	2102	555001	MSD Cash
		Retractable Bollards - Traffic Barricades	61,200	-	20,400	20,400	20,400	-	-	-	-	-	-	10	1502	555001	GF Cash
	2024 Total		521,200	-	370,400	125,400	25,400	-	-	-	-	-	-				
		Alley Improvements	250,000	-	-	250,000	-	-	-	-	-	-	-	20	2102	555001	MSD Cash
		S. Main St. Parking	500,000	-	-	500,000	-	-	-	-	-	-	-	20	2102	555001	MSD Cash
		Sound System	45,000	-	-	45,000	-	-	-	-	-	-	-	20	2102	554001	MSD Cash
	2025 Total		795,000	-	-	795,000	-	-	-	-	-	-	-				
		Decorative Lighting on Avenues	400,000	-	-	-	25,000	25,000	25,000	25,000	25,000	25,000	250,000	20	2102	555001	MSD Cash
	2026 Total		400,000	-	-	-	25,000	25,000	25,000	25,000	25,000	25,000	250,000				
Main Street & 7th Avenue Total			1,888,200	89,000	378,400	943,400	51,400	41,000	26,000	41,000	26,000	41,000	251,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Environmental Services		Annual Brush and Leaf Grinding	420,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	67/68	7855	519200	STW/ESF Cash
		Miscellaneous Tree Removal from Street ROW	200,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	68	7855	519200	ESF Cash
		Refuse Body Pickup	20,000	20,000	-	-	-	-	-	-	-	-	-	68	7855	554001	ESF Cash
	2023 Total		640,000	82,000	62,000	62,000	62,000	62,000	62,000	62,000	62,000	62,000	62,000				
		Waste Truck Replacement	280,000	-	280,000	-	-	-	-	-	-	-	-	68	7855	554001	Loan
	2024 Total		280,000	-	280,000	-	-	-	-	-	-	-	-				
		Leaf Machine Replacement	60,000	-	-	60,000	-	-	-	-	-	-	-	68	7855	554001	Loan
	2025 Total		60,000	-	-	60,000	-	-	-	-	-	-	-				
Environmental Services Total			980,000	82,000	342,000	122,000	62,000	62,000	62,000	62,000	62,000	62,000	62,000				
Fire		Deputy Chief of Administration SUV	51,000	51,000	-	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Fire Engine #1 Replacement #19020	800,000	800,000	-	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		Fire Station #1 Construction #19019	11,500,000	11,500,000	-	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		Fire Tower #1 Replacement #19021	1,500,000	1,500,000	-	-	-	-	-	-	-	-	-	410	1400	550103	Loan
		Kubota RTU 900 w/ Trailer	25,000	25,000	-	-	-	-	-	-	-	-	-	10	1400	554001	Grant
		Lion Digital Fire Extinguisher Trainer	40,000	20,000	20,000	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Lion Smart Dummy	7,000	7,000	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		OSCR360 Investigative Camera	15,000	15,000	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Replace 14-43 2011 SUV	51,000	51,000	-	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 14-67 Small SUV	41,000	41,000	-	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace Multi Gas Monitors	100,000	20,000	20,000	-	-	-	10,000	10,000	-	-	40,000	10	1400	554001	GF Cash
		Tablet Replacement	80,000	20,000	-	-	20,000	-	-	20,000	-	-	20,000	10	1400	554001	GF Cash
		Zodiac Rescue Boat	6,500	6,500	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
	2023 Total		14,216,500	14,056,500	40,000	-	20,000	-	10,000	30,000	-	-	60,000				
		Commission on Fire Accreditation International	16,250	-	6,250	-	10,000	-	-	-	-	-	-	10	1400	519000	GF Cash
		LUCAS Chest Compression System	37,000	-	20,000	-	-	-	17,000	-	-	-	-	10	1400	554001	GF Cash
		Replace 14-101 2019 Truck	38,000	-	38,000	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 14-61 2016 SUV	51,000	-	51,000	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replacement of Self-Contained Breathing Apparatus	400,000	-	400,000	-	-	-	-	-	-	-	-	10	1400	554001	Loan
		Rescue Jack	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Thermal Imaging Camera Replacement	60,000	-	15,000	-	-	30,000	15,000	-	-	-	-	10	1400	554001	GF Cash
	2024 Total		622,250	-	550,250	-	10,000	30,000	32,000	-	-	-	-				
		Fire Department Training Facility	250,000	-	-	250,000	-	-	-	-	-	-	-	10	1400	552001	Loan
		Replace 14-101 Truck	38,000	-	-	38,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 14-103 Truck	38,000	-	-	38,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 15-29 - Battalion Chief	51,000	-	-	51,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace AED's	65,000	-	-	65,000	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Replace Station 1 Breathing Air Compressor	85,000	-	-	85,000	-	-	-	-	-	-	-	10	1400	552001	GF Cash
	2025 Total		527,000	-	-	527,000	-	-	-	-	-	-	-				
		Fire Station #3 #19018	5,000,000	-	-	-	5,000,000	-	-	-	-	-	-	410	1400	550103	Loan
		Replace 14-105 Truck	38,000	-	-	-	38,000	-	-	-	-	-	-	10	1400	554002	Loan
		Vehicle Stabilization Struts	20,000	-	-	-	20,000	-	-	-	-	-	-	10	1400	554001	GF Cash
	2026 Total		5,058,000	-	-	-	5,058,000	-	-	-	-	-	-				
		Replace 15-28 SUV	51,000	-	-	-	-	51,000	-	-	-	-	-	10	1400	554002	Loan
		Replace Engine 4	800,000	-	-	-	-	800,000	-	-	-	-	-	10	1400	550103	Loan
		Replace Exercise Equipment	30,000	-	-	-	-	30,000	-	-	-	-	-	10	1400	554001	GF Cash
	2027 Total		881,000	-	-	-	-	881,000	-	-	-	-	-				
		Replace 14-01 Truck	38,000	-	-	-	-	-	38,000	-	-	-	-	10	1400	554002	Loan
		Service/Rescue Company - Station 1	900,000	-	-	-	-	-	900,000	-	-	-	-	10	1400	550103	Loan
	2028 Total		900,000	-	-	-	-	-	900,000	-	-	-	-				
Fire Total			22,204,750	14,056,500	590,250	527,000	5,088,000	911,000	942,000	30,000	-	-	60,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Parking		Compact Sweeper	37,000	37,000	-	-	-	-	-	-	-	-	-	64	7455	554001	Parking Cash
		License Plate Recognition Equipment	15,000	15,000	-	-	-	-	-	-	-	-	-	64	7455	554001	Parking Cash
		Parking Enforcement Vehicle	26,000	26,000	-	-	-	-	-	-	-	-	-	64	7455	554002	Parking Cash
		Parking Kiosks	405,000	405,000	-	-	-	-	-	-	-	-	-	64	7455	554001	Parking Cash
		Truck for Parking Deck Street Sweeper	29,000	29,000	-	-	-	-	-	-	-	-	-	64	7455	554002	Parking Cash
	2023 Total		512,000	512,000	-	-	-	-	-	-	-	-	-				
		Electric Vehicle Charging Station Replacement	72,000	-	8,000	-	8,000	-	8,000	-	16,000	-	32,000	64	7455	554002	Parking Cash
		Surface Parking - 7th Avenue	200,000	-	50,000	50,000	50,000	50,000	-	-	-	-	-	64	7455	555001	Parking Cash
	2024 Total		272,000	-	58,000	50,000	58,000	50,000	8,000	-	16,000	-	32,000				
Parking Total			784,000	512,000	58,000	50,000	58,000	50,000	8,000	-	16,000	-	32,000				
Police		14-50 Unmarked	40,100	40,100	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-54 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-55 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-68 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-69 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-70 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		14-71 Marked	54,600	54,600	-	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		Camera Systems and A/V Cloud Storage	1,231,000	151,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	10	1300	554001	GF Cash
		Computer Voice Stress Analyzer (CVSA)	12,000	12,000	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Laptop Replacements	27,000	27,000	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Rifle and Accessory Replacements	53,500	53,500	-	-	-	-	-	-	-	-	-	10	1300	534000	GF Cash
		Virtual Training Equipment	56,000	56,000	-	-	-	-	-	-	-	-	-	10	1300	554001	Grant
	2023 Total		1,747,200	667,200	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000				
		911 Computer Replacement (all 911 funds)	10,000	-	10,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Annual Vehicle Replacement	385,528	-	385,528	-	-	-	-	-	-	-	-	10	1300	554002	Loan
		Computer Replacements	30,000	-	30,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Fingerprint Device	6,500	-	6,500	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Laptop Replacements	27,000	-	27,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Polygraph	6,000	-	6,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
	2024 Total		465,028	-	465,028	-	-	-	-	-	-	-	-				
		911 Voice Logger (all 911 funds)	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Annual Vehicle Replacement	367,710	-	-	367,710	-	-	-	-	-	-	-	10	1300	554002	Loan
		Computer Replacements	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1300	554001	GF Cash
	2025 Total		427,710	-	-	427,710	-	-	-	-	-	-	-				
		Annual Vehicle Replacement	335,469	-	-	-	335,469	-	-	-	-	-	-	10	1300	554002	Loan
		Laptop Replacements	27,000	-	-	-	27,000	-	-	-	-	-	-	10	1300	554001	GF Cash
	2026 Total		362,469	-	-	-	362,469	-	-	-	-	-	-				
		Annual Vehicle Replacement	327,776	-	-	-	-	327,776	-	-	-	-	-	10	1300	554002	Loan
		Laptop Replacements	27,000	-	-	-	-	27,000	-	-	-	-	-	10	1300	554001	GF Cash
		Side-Arm Replacements	40,000	-	-	-	-	40,000	-	-	-	-	-	10	1300	534000	GF Cash
		Tasers	150,000	-	-	-	-	150,000	-	-	-	-	-	10	1300	554001	GF Cash
	2027 Total		544,776	-	-	-	-	544,776	-	-	-	-	-				
		Annual Vehicle Replacement	322,504	-	-	-	-	-	322,504	-	-	-	-	10	1300	554002	Loan
	2028 Total		322,504	-	-	-	-	-	322,504	-	-	-	-				
		Annual Vehicle Replacement	325,820	-	-	-	-	-	-	325,820	-	-	-	10	1300	554002	Loan
		Computer Replacements	30,000	-	-	-	-	-	-	30,000	-	-	-	10	1300	554001	GF Cash
		Rifle and Accessory Replacements	16,500	-	-	-	-	-	-	16,500	-	-	-	10	1300	534000	GF Cash
		Server Replacement	15,000	-	-	-	-	-	-	15,000	-	-	-	10	1300	554001	GF Cash
	2029 Total		387,320	-	-	-	-	-	-	387,320	-	-	-				
		Annual Vehicle Replacement	393,921	-	-	-	-	-	-	-	393,921	-	-	10	1300	554002	Loan
		Computer Replacements	30,000	-	-	-	-	-	-	-	30,000	-	-	10	1300	554001	GF Cash
		Laptop Replacements	27,000	-	-	-	-	-	-	-	27,000	-	-	10	1300	554001	GF Cash
		Server Replacement	15,000	-	-	-	-	-	-	-	15,000	-	-	10	1300	554001	GF Cash
	2030 Total		465,921	-	-	-	-	-	-	-	465,921	-	-				

Dept.	Fiscal Year	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Police		Annual Vehicle Replacement	377,545	-	-	-	-	-	-	-	-	377,545	-	10	1300	554002	Loan
		Laptop Replacements	27,000	-	-	-	-	-	-	-	-	27,000	-	10	1300	554001	GF Cash
	2031 Total		404,545	-	-	-	-	-	-	-	-	404,545	-				
		Net motion Server Replacement	10,000	-	-	-	-	-	-	-	-	-	10,000	10	1300	554001	GF Cash
	2031+ Total		10,000	-	-	-	-	-	-	-	-	-	10,000				
Police Total			5,137,473	667,200	585,028	547,710	482,469	664,776	442,504	507,320	585,921	524,545	130,000				
Public Works		11-06 and 14-14 3500 Series (1 unit)	36,000	36,000	-	-	-	-	-	-	-	-	-	10	1521	554002	Loan
		14-58 2500 Series - Replacement	36,000	36,000	-	-	-	-	-	-	-	-	-	10	1525	554002	Loan
		60-Month Lease : Mowers, UTV, and Spreader	35,000	35,000	-	-	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		City Hall Exterior Improvements #19140	1,013,965	263,000	465,865	263,000	22,100	-	-	-	-	-	-	410	1523	550103	GF Cash/Loan
		Fleet Facility Re-roof	50,000	50,000	-	-	-	-	-	-	-	-	-	10/60	1523	552001	GF Cash
		Fleet Garage Door Replacement	15,000	15,000	-	-	-	-	-	-	-	-	-	10/60	1521	552001	GF Cash
		Heavy Duty (29 ton) Vehicle Lifts	16,000	16,000	-	-	-	-	-	-	-	-	-	10/60	1521	554001	GF Cash
		New Prop. Crew Vehicle	36,000	36,000	-	-	-	-	-	-	-	-	-	10	1555	554002	Loan
		New Wet Blaster	15,000	15,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Patton Park Improvements #G2205	250,000	250,000	-	-	-	-	-	-	-	-	-	301	1502	550103	Grant
		Patton Pool Diving Platform Replacement	15,000	15,000	-	-	-	-	-	-	-	-	-	10	1523	554001	GF Cash
		Powell Bill Improvements	7,050,000	600,000	650,000	650,000	650,000	650,000	750,000	750,000	775,000	775,000	800,000	10	1556	524040	GF Cash
		Purchase Mechanics Tool Box and Tools	36,000	12,000	12,000	12,000	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Replace 17-14 2004 Bucket Truck	160,000	160,000	-	-	-	-	-	-	-	-	-	10	1560	554002	Loan
		Replace Equip # 22-05 (Pothole Patcher)	200,000	200,000	-	-	-	-	-	-	-	-	-	10	1555	554001	Loan
		Replace Equip # 44-02 (Backhoe)	110,000	110,000	-	-	-	-	-	-	-	-	-	10	1555	554001	Loan
		Replace HVAC at Depot	15,000	15,000	-	-	-	-	-	-	-	-	-	10	1523	552001	GF Cash
		Stainless Steel Salt Spreader Stands	22,500	7,500	7,500	-	-	-	-	-	-	-	-	10	1555	554001	GF Cash
		Trailer Replacements	14,000	14,000	-	-	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		VanAir Power System	18,000	18,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Wayfinding/Gateway Signage	75,000	25,000	25,000	25,000	-	-	-	-	-	-	-	10	1560	554001	GF Cash
	2023 Total		9,218,465	1,928,500	1,160,365	957,500	672,100	650,000	750,000	750,000	775,000	775,000	800,000				
		14-30 2500 Series Truck	36,000	-	36,000	-	-	-	-	-	-	-	-	10	1525	554002	Loan
		16-03 2500 Series Utility Body	44,000	-	44,000	-	-	-	-	-	-	-	-	10	1523	554002	Loan
		16-04 3500 Series Flatbed	38,000	-	38,000	-	-	-	-	-	-	-	-	10	1560	554001	Loan
		16-15 3500 Series - 5500 series	80,000	-	80,000	-	-	-	-	-	-	-	-	10	1560	554001	Loan
		Annual Vehicle Replacement	68,640	-	68,640	-	-	-	-	-	-	-	-	10	1502	554002	Loan
		Columbarium at Oakdale Cemetery	7,000	-	7,000	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		Dump Truck for Leaves and Greenways	80,000	-	80,000	-	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		Expand Greenway Parking	25,000	-	25,000	-	-	-	-	-	-	-	-	10	1555	555001	GF Cash
		Fleet Fabrication Building	15,000	-	15,000	-	-	-	-	-	-	-	-	10/60	1521	552001	GF/WS Cash
		Furnace and Air Handlers at City Ops - Replacement	40,000	-	40,000	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		Generator - Maintenance and Grounds Facility	80,000	-	80,000	-	-	-	-	-	-	-	-	10/60	1523	554001	GF/WS Cash
		Large Fans at Building and Grounds	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		New Tractor with Loader Bucket & Blower Unit	55,000	-	55,000	-	-	-	-	-	-	-	-	10	1525	554001	Loan
		Oakdale Cemetery Round House Repairs	36,000	-	36,000	-	-	-	-	-	-	-	-	10	1523	519200	GF Cash
		Patton Pool Building Repair - Design/Architect	35,000	-	35,000	-	-	-	-	-	-	-	-	10	1535	519200	GF Cash
		Re-Marcite Patton Pool & Kid's Pool	150,000	-	150,000	-	-	-	-	-	-	-	-	10	1535	519200	GF Cash
		Street and Sidewalk Assessment for Resurfacing	60,000	-	30,000	-	-	-	-	-	30,000	-	-	10	1555	519200	GF Cash
		Street/Transportation Planning Consultation	100,000	-	100,000	-	-	-	-	-	-	-	-	10	1555	519200	GF Cash
		Sugarloaf Shed Replacement	30,000	-	30,000	-	-	-	-	-	-	-	-	10	1523	552001	GF Cash
		Sullivan Park Playground Equipment Replacement	125,000	-	125,000	-	-	-	-	-	-	-	-	10	1523	552001	GF Cash
		Tracey Grove Bridge Replacement Project #15929	208,000	-	208,000	-	-	-	-	-	-	-	-	410	1555	555001	GF Cash
		Traffic Signal Cabinet Replacements	119,000	-	17,000	17,000	17,000	-	17,000	17,000	-	-	34,000	10	1560	554001	GF Cash
		Vehicle Key Lock System	15,000	-	15,000	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
	2024 Total		1,466,640	-	1,334,640	17,000	17,000	-	17,000	17,000	30,000	-	34,000				



Dept.	Priority Level	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Public Works		Annual Vehicle Replacement	90,300	-	-	90,300	-	-	-	-	-	-	-	10	1502	554002	Loan
	2025 Total		90,300	-	-	90,300	-	-	-	-	-	-	-				
		Annual Vehicle Replacement	243,800	-	-	-	243,800	-	-	-	-	-	-	10	1502	554002	Loan
	2026 Total		243,800	-	-	-	243,800	-	-	-	-	-	-				
		Annual Vehicle Replacement	221,970	-	-	-	-	221,970	-	-	-	-	-	10	1502	554002	Loan
	2027 Total		221,970	-	-	-	-	221,970	-	-	-	-	-				
		Annual Vehicle Replacement	224,640	-	-	-	-	-	224,640	-	-	-	-	10	1502	554002	Loan
	2028 Total		224,640	-	-	-	-	-	224,640	-	-	-	-				
		Annual Vehicle Replacement	99,000	-	-	-	-	-	99,000	-	-	-	-	10	1502	554002	Loan
	2029 Total		99,000	-	-	-	-	-	99,000	-	-	-	-				
Public Works Total			11,564,815	1,928,500	2,495,005	1,064,800	932,900	871,970	991,640	866,000	805,000	775,000	834,000				
Stormwater		Annual Brush and Leaf Grinding	420,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000	67/68	7555	519200	STW/ESF Cash
		Asset Inventory Assessment (AIA), Phase II	140,000	40,000	-	50,000	-	50,000	-	-	-	-	-	67	7555	519200	SW Cash
		Excavator - Stormwater Crew	100,000	100,000	-	-	-	-	-	-	-	-	-	67	7555	554001	Loan
		Flood Sensor System	25,000	25,000	-	-	-	-	-	-	-	-	-	67	7555	554001	SW Cash
		General Stormwater Infrastructure	1,425,000	75,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	67	7555	553000	SW Cash
		Stormwater Easement Acquisition	95,000	5,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	67	7555	551000	SW Cash
		Stormwater Pipe CCTV Survey	245,000	50,000	-	-	-	50,000	50,000	50,000	15,000	15,000	15,000	67	7555	519200	SW Cash
		Sullivan Park Stream Restoration	65,000	65,000	-	-	-	-	-	-	-	-	-	67	7555	553000	SW Cash
		Vehicle Replacement - Truck	100,000	40,000	-	-	-	-	-	-	60,000	-	-	67	7555	554002	Loan
		Wash Creek Master Plan CIP Projects	500,000	500,000	-	-	-	-	-	-	-	-	-	467	7555	550103	SRF/DWI Loan
		Water Quality Grant Matching	328,000	65,000	233,000	-	-	-	-	30,000	-	-	-	67	7555	550103	SW Cash
		Watershed Master Planning, Phase II	1,050,000	100,000	150,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	67	7555	519200	SW Cash
	2023 Total		4,493,000	1,107,000	585,000	352,000	302,000	402,000	352,000	382,000	377,000	317,000	317,000				
		Green Infrastructure in City ROW	1,500,000	-	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	300,000	67	7555	553000	SW Cash
		Stream Bank Stabilization/ Buffer Enhancement	215,000	-	20,000	20,000	20,000	20,000	20,000	20,000	20,000	25,000	50,000	67	7555	553000	SW Cash
	2024 Total		1,715,000	-	170,000	170,000	170,000	170,000	170,000	170,000	170,000	175,000	350,000				
		Invasive Species Control	950,000	-	-	200,000	150,000	100,000	100,000	100,000	100,000	100,000	100,000	67	7555	553000	SW Cash
	2025 Total		950,000	-	-	200,000	150,000	100,000	100,000	100,000	100,000	100,000	100,000				
Stormwater Total			7,158,000	1,107,000	755,000	722,000	622,000	672,000	622,000	652,000	647,000	592,000	767,000				
Water & Sewer Operating Fund		305 Excavator, Repair Crew	80,000	80,000	-	-	-	-	-	-	-	-	-	60	7055	554001	WS Cash
		Annual Vehicle Replacement	2,145,000	300,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	60	7002	554002	WS Cash
		Equipment Trailer, Repair Crew	15,000	15,000	-	-	-	-	-	-	-	-	-	60	7055	554001	WS Cash
		Fleet Garage Door Replacement	15,000	15,000	-	-	-	-	-	-	-	-	-	10/60	1521	552001	GF/WS Cash
		Generators and ATS (Wastewater)	380,000	80,000	75,000	75,000	75,000	75,000	-	-	-	-	-	60	7132	554001	WS Cash
		Generators and ATS (Water)	380,000	80,000	75,000	75,000	75,000	75,000	-	-	-	-	-	60	7032	554001	WS Cash
		Heavy Duty, 29-ton Vehicle Lifts	16,000	16,000	-	-	-	-	-	-	-	-	-	10/60	1521	554001	GF/WS Cash
		SCADA - Water & Sewer Pump Stations	550,000	100,000	150,000	150,000	150,000	-	-	-	-	-	-	60	7032/7132	556001	WS Cash
		Sewer Line Rapid Assessment Tool	40,000	40,000	-	-	-	-	-	-	-	-	-	60	7150	554001	WS Cash
		Single Axle Dump Truck, Repair Crew	110,000	110,000	-	-	-	-	-	-	-	-	-	60	7055	554001	WS Cash
		Water Pump Station Pressure Control System	200,000	200,000	-	-	-	-	-	-	-	-	-	60	7050	554001	WS Cash
	2023 Total		3,931,000	1,036,000	505,000	505,000	505,000	355,000	205,000	205,000	205,000	205,000	205,000				
		Excavator 44-08	82,000	-	82,000	-	-	-	-	-	-	-	-	60	7002	554001	WS Cash
		HDD Machine	250,000	-	250,000	-	-	-	-	-	-	-	-	60	7055	554001	WS Cash
		Operations Center SCADA	100,000	-	50,000	50,000	-	-	-	-	-	-	-	60	7032	556001	WS Cash
	2024 Total		432,000	-	382,000	50,000	-	-	-	-	-	-	-				
		All Terrain Vehicle	16,400	-	-	16,400	-	-	-	-	-	-	-	60	7155	554001	WS Cash
		Dump Truck (22-07)	82,000	-	-	82,000	-	-	-	-	-	-	-	60	7005	554001	WS Cash
		Dump Truck (22-13)	82,000	-	-	82,000	-	-	-	-	-	-	-	60	7002	554001	WS Cash
		WWTP SCADA Server Replacement	75,000	-	-	35,000	-	-	-	-	-	40,000	-	60	7135	519200	WS Cash
	2025 Total		255,400	-	-	215,400	-	-	-	-	-	40,000	-				

Dept.	Priority Level	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Operating Fund		Dump Truck (17-21)	139,000	-	-	-	139,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Dump Truck (22-12)	85,000	-	-	-	85,000	-	-	-	-	-	-	60	7055	554001	WS Cash
		Dump Truck (22-17)	154,000	-	-	-	154,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Dump Truck (22-20)	154,000	-	-	-	154,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Excavator (44-16)	140,000	-	-	-	140,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Excavator (44-11)	77,000	-	-	-	77,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Excavator (44-17)	77,000	-	-	-	77,000	-	-	-	-	-	-	60	7002	554001	WS Cash
		Skid Steer (50-03)	71,000	-	-	-	71,000	-	-	-	-	-	-	60	7002	554001	WS Cash
	2026 Total		897,000	-	-	-	897,000	-	-	-	-	-	-				
		WWTP Lawnmower	21,000	-	-	-	-	21,000	-	-	-	-	-	60	7135	554001	WS Cash
	2027 Total		21,000	-	-	-	-	21,000	-	-	-	-	-				
		Dump Truck (22-03)	80,000	-	-	-	-	-	80,000	-	-	-	-	60	7035	554001	WS Cash
		Skid Steer, Construction Crew (50-00)	108,000	-	-	-	-	-	108,000	-	-	-	-	60	7002	554001	WS Cash
	2028 Total		188,000	-	-	-	-	-	188,000	-	-	-	-				
		Slope Mower	108,000	-	-	-	-	-	-	-	108,000	-	-	60	7155	554001	WS Cash
		Soil Screen	45,000	-	-	-	-	-	-	-	45,000	-	-	60	7002	554001	WS Cash
		Tapping Machine (4" to 12")	64,000	-	-	-	-	-	-	-	64,000	-	-	60	7055	554001	WS Cash
		Trailer mounted sewer jetter (29-04)	56,000	-	-	-	-	-	-	-	56,000	-	-	60	7155	554001	WS Cash
		Vacuum Excavator	64,000	-	-	-	-	-	-	-	64,000	-	-	60	7002	554001	WS Cash
	2030 Total		337,000	-	-	-	-	-	-	-	337,000	-	-				
Water & Sewer Operating Fund Total			6,061,400	1,036,000	887,000	770,400	1,402,000	376,000	393,000	205,000	542,000	245,000	205,000				



Dept.	Priority Level	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Capital Fund	4	Apex Project Land Acquisition #18014	750,000	750,000	-	-	-	-	-	-	-	-	-	460	7055	550103	2023 Rev. Bond
	2	Fleetwood Water Improvement Project #21012	1,400,000	1,400,000	-	-	-	-	-	-	-	-	-	460	7050	550103	2023 Rev. Bond
	4	French Broad Raw Water Intake #16007	23,514,035	23,514,035	-	-	-	-	-	-	-	-	-	460	7035	550103	SRF Loan
	4	Mud Creek Interceptor #18032	8,802,000	8,802,000	-	-	-	-	-	-	-	-	-	460	7155	550103	SRF Loan
	6	North Fork Dredging #19010	800,000	800,000	-	-	-	-	-	-	-	-	-	460	7035	550103	2023 Rev. Bond
	15	North Greenwood Water Project #16003	850,000	850,000	-	-	-	-	-	-	-	-	-	460	7050	550103	Reserve
	9	Sewer Vactor Truck Replacement #22011	990,000	480,000	510,000	-	-	-	-	-	-	-	-	460	7155	554002	2023 Rev. Bond
	2	Streambank Sewer Improvements #21013	600,000	600,000	-	-	-	-	-	-	-	-	-	460	7150	550103	2023 Rev. Bond
	9	Wastewater Evaluation - Basin 3 #21045	100,000	100,000	-	-	-	-	-	-	-	-	-	460	7155	550103	Reserve
	9	Water Distribution Master Plan Update #22012	425,000	200,000	-	-	-	-	225,000	-	-	-	-	460	7055	550103	Reserve
	4	WTP Expansion to 15.0 MGD #19207	2,131,500	2,131,500	-	-	-	-	-	-	-	-	-	460	7035	550103	2023 Rev. Bond
	4	WTP Residuals Storage Covered Building #22013	1,480,000	1,480,000	-	-	-	-	-	-	-	-	-	460	7035	550103	2023 Rev. Bond
	2	WWTP Aeration Basin Rehabilitation #21045	2,050,000	2,050,000	-	-	-	-	-	-	-	-	-	460	7135	550103	Grant
	4	WWTP Biosolid Drying System #16036	12,530,000	1,860,000	10,670,000	-	-	-	-	-	-	-	-	460	7135	550103	SRF Loan
	2	WWTP Ultraviolet Improvement Project #16023	2,800,000	2,800,000	-	-	-	-	-	-	-	-	-	460	7135	550103	Grant
	2023 Total		59,222,535	47,817,535	10,670,000	510,000	-	-	225,000	-	-	-	-				
	15	Carson Drive Neighborhood Water Replacement	330,000	-	330,000	-	-	-	-	-	-	-	-	460	7055	550103	2024 Rev. Bond
	5	NCDOT Highland Lake Rd	575,000	-	575,000	-	-	-	-	-	-	-	-	460	7055	550103	2024 Rev. Bond
	15	Old Brickyard Rd. #20010	470,000	-	470,000	-	-	-	-	-	-	-	-	460	7055	550103	2024 Rev. Bond
	15	Rutledge Road Water Improvements #17002	270,000	-	270,000	-	-	-	-	-	-	-	-	460	7055	550103	2024 Rev. Bond
	4	WWTP Headworks and Flow Equalization	29,525,000	-	4,505,000	-	25,020,000	-	-	-	-	-	-	460	7135	550103	SRF Loan
	2024 Total		31,170,000	-	6,150,000	-	25,020,000	-	-	-	-	-	-				
	9	CCTV Truck Replacement	390,000	-	-	390,000	-	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	15	North Main Water and Sewer Replacement	1,640,000	-	-	1,640,000	-	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	9	Sewer Collection System Master Plan Update	220,000	-	-	220,000	-	-	-	-	-	-	-	460	7155	550103	Reserve
	9	Vactor Truck Storage Building	660,000	-	-	660,000	-	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	9	WWTP Tertiary Filter Replacement Phase 2	270,000	-	-	270,000	-	-	-	-	-	-	-	460	7135	550103	Reserve
	2025 Total		3,180,000	-	-	3,180,000	-	-	-	-	-	-	-				
	5	NCDOT 191 #16126	12,700,000	-	-	-	12,700,000	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	5	NCDOT HWY 64 #18140	1,360,000	-	-	-	1,360,000	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	5	NCDOT I-26 #17141	4,190,000	-	-	-	4,190,000	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	6	Wash Creek Replacement Sewer G08	3,720,000	-	-	-	3,720,000	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	9	WWTP Blower Building Improvements	2,600,000	-	-	-	400,000	2,200,000	-	-	-	-	-	460	7135	550103	Reserve
	9	WWTP Recycle Pumping Station Project	1,100,000	-	-	-	1,100,000	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	9	WWTP Sludge Dewatering Conveyor Belt	950,000	-	-	-	950,000	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	2026 Total		26,620,000	-	-	-	24,420,000	2,200,000	-	-	-	-	-				
	6	Devils Fork Sewer Replacement G05	2,790,000	-	-	-	-	2,790,000	-	-	-	-	-	460	7155	550103	2028 Rev. Bond
	6	Eastside Transmission Main, Phase 2 and 3	9,860,000	-	-	-	-	9,860,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	15	Heatherwood Neighborhood Water Replacement	1,690,000	-	-	-	-	1,690,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	4	Long John Mountain Water Improvements #18014	9,670,000	-	-	-	-	9,670,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	5	NCDOT White St/ South Main #17126	2,900,000	-	-	-	-	2,900,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	10	Upward Road Water Main Upgrade	1,010,000	-	-	-	-	1,010,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	9	WWTP Sludge Ticking Rehabilitation	5,900,000	-	-	-	-	900,000	5,000,000	-	-	-	-	460	7135	550103	2028 Rev. Bond
	2027 Total		33,820,000	-	-	-	-	28,820,000	5,000,000	-	-	-	-				

Dept.	Priority Level	Project Title	Total Cost	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Capital Fund	12	AMI Metering Infrastructure Replacement	11,460,000	-	-	-	-	-	3,710,000	3,820,000	3,930,000	-	-	460	7002	550103	2028 Rev. Bond
	15	Dana Rd. Water Main Extension	2,210,000	-	-	-	-	-	2,210,000	-	-	-	-	460	7055	550103	Reserve
	15	Statonwoods Neighborhood Water Replacement	920,000	-	-	-	-	-	920,000	-	-	-	-	460	7055	550103	2028 Rev. Bond
	15	Willow Rd:Price Rd & PRV Bypass	500,000	-	-	-	-	-	500,000	-	-	-	-	460	7155	550103	2028 Rev. Bond
	2028 Total		15,090,000	-	-	-	-	-	7,340,000	3,820,000	3,930,000	-	-				
	10	Airport Rd. - Water	720,000	-	-	-	-	-	-	720,000	-	-	-	460	7055	550103	2029 Rev. Bond
	15	Baystone Drive Neighborhood Water Replacement	1,220,000	-	-	-	-	-	-	1,220,000	-	-	-	460	7055	550103	2029 Rev. Bond
	6	Brittain Creek Sewer Replacement G-03	3,080,000	-	-	-	-	-	-	3,080,000	-	-	-	460	7155	550103	2029 Rev. Bond
	10	Brookwood Sewer Pump Station Replacement	359,000	-	-	-	-	-	-	359,000	-	-	-	460	7155	555003	WS Cash
	10	East Campus Road	1,140,000	-	-	-	-	-	-	1,140,000	-	-	-	460	7055	550103	2029 Rev. Bond
	10	Pace Rd. Water Main Extension and Interconnect	1,710,000	-	-	-	-	-	-	1,710,000	-	-	-	460	7055	550103	2029 Rev. Bond
	10	S. Rugby Road Water Main Interconnect	2,850,000	-	-	-	-	-	-	2,850,000	-	-	-	460	7055	550103	2029 Rev. Bond
	9	WWTP Aeration Basin Modification	2,125,000	-	-	-	-	-	-	325,000	1,800,000	-	-	460	7135	550103	2029 Rev. Bond
	2029 Total		13,204,000	-	-	-	-	-	-	11,404,000	1,800,000	-	-				
	10	Howard Gap Rd. Water Extension Mid	2,550,000	-	-	-	-	-	-	-	2,550,000	-	-	460	7055	550103	Loan
	10	Howard Gap Rd. Water Extension North End	1,560,000	-	-	-	-	-	-	-	1,560,000	-	-	460	7055	550103	Loan
	2030 Total		4,110,000	-	-	-	-	-	-	-	4,110,000	-	-				
	15	North Fork Raw Water Line Slip lining	5,200,000	-	-	-	-	-	-	-	-	5,200,000	-	460	7055	550103	Loan
	10	Southside Water System Improvements	4,090,000	-	-	-	-	-	-	-	-	4,090,000	-	460	7055	550103	Loan
	15	WTP to Ewart Hill Slip Lining	5,070,000	-	-	-	-	-	-	-	-	5,070,000	-	460	7055	550103	Loan
	2031 Total		14,360,000	-	-	-	-	-	-	-	-	14,360,000	-				
	15	Bradley Creek Raw Water Line Slip lining	3,870,000	-	-	-	-	-	-	-	-	-	3,870,000	460	7055	550103	Loan
	10	Fruitland Rd. Water Main Extension	2,650,000	-	-	-	-	-	-	-	-	-	2,650,000	460	7055	550103	Loan
	0	NCDOT Kanuga #17131	3,530,000	-	-	-	-	-	-	-	-	-	3,530,000	460	7055	550103	Loan
	10	S. Mills Gap Rd. Water Main Extension	1,860,000	-	-	-	-	-	-	-	-	-	1,860,000	460	7055	550103	Loan
	15	Smokey Ridge Apts Sewer P.S. Abandonment	540,000	-	-	-	-	-	-	-	-	-	540,000	460	7155	550103	Loan
	4	WTP Expansion to 18.0 MGD	35,830,000	-	-	-	-	-	-	-	-	-	35,830,000	460	7035	550103	Loan
	4	WWTP 7.8 MGD Facility Expansion	44,000,000	-	-	-	-	-	-	-	-	-	44,000,000	460	7135	550103	Loan
	9	WWTP Secondary Clarifier Rehabilitation	2,830,000	-	-	-	-	-	-	-	-	-	2,830,000	460	7135	550103	Loan
	2032+ Total		95,110,000	-	-	-	-	-	-	-	-	-	95,110,000				
Water & Sewer Capital Fund Total			295,886,535	47,817,535	16,820,000	3,690,000	49,440,000	31,020,000	12,565,000	15,224,000	9,840,000	14,360,000	95,110,000				
Capital Improvement Plan (CIP) Grand Total			385,317,673	70,945,735	25,841,683	12,342,310	59,972,769	36,867,746	18,146,644	22,569,320	15,692,921	25,447,545	97,491,000				

<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
1	Not Assigned	23,288.26	29,366.05	35,438.68
2	Not Assigned	24,452.67	30,834.35	37,210.61
3	Not Assigned	25,675.31	32,376.07	39,071.14
4	Not Assigned	26,959.07	33,994.87	41,024.70
5	Not Assigned	28,307.03	35,694.62	43,075.93
6	Not Assigned	29,722.38	37,479.35	45,229.73
7	Not Assigned	31,208.50	39,353.31	47,491.21
8	Not Assigned	32,768.92	41,320.98	49,865.77
9	Administrative Assistant I	34,407.37	43,387.03	52,359.06
9	Customer Service Representative I	34,407.37	43,387.03	52,359.06
9	Environmental Services Worker I	34,407.37	43,387.03	52,359.06
9	Police Support Specialist I	34,407.37	43,387.03	52,359.06
9	Property Maintenance Worker I	34,407.37	43,387.03	52,359.06
9	Street Maintenance Worker I	34,407.37	43,387.03	52,359.06
10	Customer Service Representative II	36,127.73	45,556.38	54,977.02
10	Environmental Services Worker II	36,127.73	45,556.38	54,977.02
10	Facilities Maintenance Technician	36,127.73	45,556.38	54,977.02
10	Line Maintenance Mechanic I	36,127.73	45,556.38	54,977.02
10	Meter Services Technician	36,127.73	45,556.38	54,977.02
10	Parking Services Ambassador	36,127.73	45,556.38	54,977.02
10	Police Support Specialist II/Senior	36,127.73	45,556.38	54,977.02
10	Property Maintenance Worker II	36,127.73	45,556.38	54,977.02
10	Street Maintenance Worker II	36,127.73	45,556.38	54,977.02
10	Traffic Engineering Technician I	36,127.73	45,556.38	54,977.02
10	Warehouse Specialist	36,127.73	45,556.38	54,977.02
10	WTP Operator I	36,127.73	45,556.38	54,977.02
10	WWTP Operator I	36,127.73	45,556.38	54,977.02

City of Hendersonville				
Pay and Classification Schedule				
*Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
11	Building Maintenance Technician	37,934.12	47,834.20	57,725.87
11	Customer Service Representative III	37,934.12	47,834.20	57,725.87
11	Facilities Maintenance Mechanic I	37,934.12	47,834.20	57,725.87
11	Fleet Technician I	37,934.12	47,834.20	57,725.87
11	Operations Support Specialist	37,934.12	47,834.20	57,725.87
11	Police Operations Specialist	37,934.12	47,834.20	57,725.87
11	Utility Billing Specialist I	37,934.12	47,834.20	57,725.87

12	Administrative Assistant II	39,830.83	50,225.91	60,612.16
12	Animal Services Officer	39,830.83	50,225.91	60,612.16
12	Environmental Services Equipment Operator	39,830.83	50,225.91	60,612.16
12	Events & Marketing Assistant	39,830.83	50,225.91	60,612.16
12	Evidence Technician	39,830.83	50,225.91	60,612.16
12	Firefighter/EMT In Training	39,830.83	50,225.91	60,612.16
12	Fleet Technician II	39,830.83	50,225.91	60,612.16
12	Inflow Infiltration Technician I	39,830.83	50,225.91	60,612.16
12	Leak Detection Technician I	39,830.83	50,225.91	60,612.16
12	Line Maintenance Mechanic II	39,830.83	50,225.91	60,612.16
12	Police Officer In Training	39,830.83	50,225.91	60,612.16
12	Police Telecommunicator I	39,830.83	50,225.91	60,612.16
12	Property Maintenance Equipment Operator	39,830.83	50,225.91	60,612.16
12	Street Maintenance Equipment Operator	39,830.83	50,225.91	60,612.16
12	Traffic Engineering Technician II	39,830.83	50,225.91	60,612.16
12	Utilities Location Specialist	39,830.83	50,225.91	60,612.16
12	Utility Billing Specialist II	39,830.83	50,225.91	60,612.16
12	Utility Production Specialist	39,830.83	50,225.91	60,612.16
12	WTP Operator II	39,830.83	50,225.91	60,612.16
12	WWTP Operator II	39,830.83	50,225.91	60,612.16

13	Environmental Services Crew Leader	41,822.37	52,737.20	63,642.77
13	Facilities Maintenance Mechanic II	41,822.37	52,737.20	63,642.77
13	Firefighter/EMT I	41,822.37	52,737.20	63,642.77
13	Generator Maintenance Technician	41,822.37	52,737.20	63,642.77
13	Inflow Infiltration Technician II	41,822.37	52,737.20	63,642.77
13	Leak Detection Technician II	41,822.37	52,737.20	63,642.77
13	Police Telecommunicator II	41,822.37	52,737.20	63,642.77
13	Property Maintenance Crew Leader	41,822.37	52,737.20	63,642.77
13	Street Maintenance Crew Leader	41,822.37	52,737.20	63,642.77
13	WTP Laboratory Technician	41,822.37	52,737.20	63,642.77
13	WWTP Laboratory Technician	41,822.37	52,737.20	63,642.77
13	Zoning Enforcement Officer	41,822.37	52,737.20	63,642.77

<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
14	Accounting Coordinator I	43,913.49	55,374.06	66,824.91
14	Administrative Assistant III	43,913.49	55,374.06	66,824.91
14	Downtown Event Coordinator	43,913.49	55,374.06	66,824.91
14	Fire and Life Safety Educator	43,913.49	55,374.06	66,824.91
14	Fire Inspector I	43,913.49	55,374.06	66,824.91
14	Firefighter/EMT II	43,913.49	55,374.06	66,824.91
14	Fleet Technician III	43,913.49	55,374.06	66,824.91
14	Inflow Infiltration Technician III	43,913.49	55,374.06	66,824.91
14	Leak Detection Technician III	43,913.49	55,374.06	66,824.91
14	Lead Customer Support Specialist	43,913.49	55,374.06	66,824.91
14	Line Maintenance Crew Leader	43,913.49	55,374.06	66,824.91
14	Operations Support Coordinator	43,913.49	55,374.06	66,824.91
14	Parking Services Supervisor	43,913.49	55,374.06	66,824.91
14	Police Officer I	43,913.49	55,374.06	66,824.91
14	Police Telecommunicator III	43,913.49	55,374.06	66,824.91
14	WTP Operator III	43,913.49	55,374.06	66,824.91
14	WWTP Operator III	43,913.49	55,374.06	66,824.91

15	Accounting Coordinator II	46,109.16	58,142.77	70,166.15
15	AMI Data Analyst I	46,109.16	58,142.77	70,166.15
15	Assistant Fire Marshal	46,109.16	58,142.77	70,166.15
15	Assistant to the Utilities Director	46,109.16	58,142.77	70,166.15
15	CCTV Crew Leader	46,109.16	58,142.77	70,166.15
15	Environmental Compliance Coordinator	46,109.16	58,142.77	70,166.15
15	Fire Engineer	46,109.16	58,142.77	70,166.15
15	Fire Inspector II	46,109.16	58,142.77	70,166.15
15	GIS Technician I	46,109.16	58,142.77	70,166.15
15	GIS/IT Analyst I	46,109.16	58,142.77	70,166.15
15	Instrumentation & Electrical Technician I	46,109.16	58,142.77	70,166.15
15	Police Detective I	46,109.16	58,142.77	70,166.15
15	Police Officer II	46,109.16	58,142.77	70,166.15
15	Police Telecommunications Supervisor	46,109.16	58,142.77	70,166.15

<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
16	Accountant I	48,414.62	61,049.91	73,674.46
16	AMI Data Analyst II	48,414.62	61,049.91	73,674.46
16	Budget & Management Analyst I	48,414.62	61,049.91	73,674.46
16	Building Maintenance Supervisor	48,414.62	61,049.91	73,674.46
16	Communications Coordinator I	48,414.62	61,049.91	73,674.46
16	Downtown Coordinator I	48,414.62	61,049.91	73,674.46
16	Engineering Technician I	48,414.62	61,049.91	73,674.46
16	Environmental Services Supervisor	48,414.62	61,049.91	73,674.46
16	Fleet Coordinator	48,414.62	61,049.91	73,674.46
16	GIS/IT Analyst II	48,414.62	61,049.91	73,674.46
16	Human Resources Coordinator I	48,414.62	61,049.91	73,674.46
16	Instrumentation & Electrical Technician II	48,414.62	61,049.91	73,674.46
16	Planner I	48,414.62	61,049.91	73,674.46
16	Police Detective II	48,414.62	61,049.91	73,674.46
16	Police Officer III	48,414.62	61,049.91	73,674.46
16	Property Maintenance Supervisor	48,414.62	61,049.91	73,674.46
16	Street Maintenance Supervisor	48,414.62	61,049.91	73,674.46
16	Traffic Engineering Supervisor	48,414.62	61,049.91	73,674.46

17	Accountant II	50,835.35	64,102.40	77,358.18
17	AMI Data Analyst III	50,835.35	64,102.40	77,358.18
17	Construction Inspector I	50,835.35	64,102.40	77,358.18
17	Downtown Coordinator II	50,835.35	64,102.40	77,358.18
17	Engineering Technician II	50,835.35	64,102.40	77,358.18
17	Fire Lieutenant	50,835.35	64,102.40	77,358.18
17	GIS Technician II	50,835.35	64,102.40	77,358.18
17	GIS/IT Analyst III	50,835.35	64,102.40	77,358.18
17	Instrumentation & Electrical Technician III	50,835.35	64,102.40	77,358.18
17	Police Detective III	50,835.35	64,102.40	77,358.18
17	Police Officer IV	50,835.35	64,102.40	77,358.18

<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
18	Budget & Management Analyst II	53,377.12	67,307.52	81,226.09
18	Chief WTP Operator	53,377.12	67,307.52	81,226.09
18	Chief WWTP Operator	53,377.12	67,307.52	81,226.09
18	Communications Coordinator II	53,377.12	67,307.52	81,226.09
18	Construction Inspector II	53,377.12	67,307.52	81,226.09
18	Engineering Technician III	53,377.12	67,307.52	81,226.09
18	Facilities Maintenance Supervisor	53,377.12	67,307.52	81,226.09
18	Fleet Shop Foreman	53,377.12	67,307.52	81,226.09
18	Human Resources Coordinator II	53,377.12	67,307.52	81,226.09
18	Planner II	53,377.12	67,307.52	81,226.09
18	Police Sergeant	53,377.12	67,307.52	81,226.09
18	Stormwater Technician	53,377.12	67,307.52	81,226.09
18	Utility Systems Supervisor	53,377.12	67,307.52	81,226.09
18	WTP Laboratory Supervisor	53,377.12	67,307.52	81,226.09
18	WWTP Laboratory Supervisor	53,377.12	67,307.52	81,226.09
19	Billing Supervisor	56,045.97	70,672.90	85,287.40
19	Cityworks Administrator	56,045.97	70,672.90	85,287.40
19	Construction Inspector III	56,045.97	70,672.90	85,287.40
19	GIS Technician III	56,045.97	70,672.90	85,287.40
19	IT System Administrator	56,045.97	70,672.90	85,287.40
19	Purchasing Administrator	56,045.97	70,672.90	85,287.40
20	Budget & Management Analyst III	58,848.27	74,206.54	89,551.77
20	Civil/Utilities Engineer I	58,848.27	74,206.54	89,551.77
20	Communications Coordinator III	58,848.27	74,206.54	89,551.77
20	Deputy Fire Marshal	58,848.27	74,206.54	89,551.77
20	Fire Captain	58,848.27	74,206.54	89,551.77
20	Fire Training Officer	58,848.27	74,206.54	89,551.77
20	Human Resources Coordinator III	58,848.27	74,206.54	89,551.77
20	Planner III	58,848.27	74,206.54	89,551.77
21	Fleet Manager	61,790.69	77,916.87	94,029.36
21	Police Lieutenant	61,790.69	77,916.87	94,029.36
21	Sustainability Manager	61,790.69	77,916.87	94,029.36
21	Wastewater Treatment Facilities Manager	61,790.69	77,916.87	94,029.36
21	Water Treatment Facilities Manager	61,790.69	77,916.87	94,029.36



<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
22	Civil/Utilities Engineer II	64,880.22	81,812.71	98,730.82
22	Downtown Division Manager	64,880.22	81,812.71	98,730.82
22	Fire Battalion Chief	64,880.22	81,812.71	98,730.82
22	Senior Accountant	64,880.22	81,812.71	98,730.82
22	Utilities Technology Manager	64,880.22	81,812.71	98,730.82
23	Fire Marshal	68,124.23	85,903.35	103,667.36
23	Public Works Superintendent	68,124.23	85,903.35	103,667.36
24	Assistant Finance Director	71,530.44	90,198.52	108,850.73
24	Budget Manager	71,530.44	90,198.52	108,850.73
24	City Clerk	71,530.44	90,198.52	108,850.73
24	Civil/Utilities Engineer III	71,530.44	90,198.52	108,850.73
24	Communications Manager	71,530.44	90,198.52	108,850.73
24	Construction Division Manager	71,530.44	90,198.52	108,850.73
24	GIS Division Manager	71,530.44	90,198.52	108,850.73
24	Operations Manager	71,530.44	90,198.52	108,850.73
24	Planning Division Manager	71,530.44	90,198.52	108,850.73
24	Police Captain	71,530.44	90,198.52	108,850.73
24	Stormwater Division Manager	71,530.44	90,198.52	108,850.73
25	Assistant Police Chief	75,106.97	94,708.44	114,293.27
25	Deputy Fire Chief	75,106.97	94,708.44	114,293.27
26	Project Division Manager	78,862.32	99,443.87	120,007.94
26	Staff Attorney	78,862.32	99,443.87	120,007.94
26	Utilities Engineering Manager	78,862.32	99,443.87	120,007.94
27	Not Assigned	82,805.43	104,416.06	126,008.33
28	City Engineer	86,945.70	109,636.86	132,308.75
28	Community Development Director	86,945.70	109,636.86	132,308.75
28	Finance Director	86,945.70	109,636.86	132,308.75
28	Fire Chief	86,945.70	109,636.86	132,308.75
28	Human Resources Director	86,945.70	109,636.86	132,308.75
28	Information Technology (IT) Director	86,945.70	109,636.86	132,308.75
28	Police Chief	86,945.70	109,636.86	132,308.75
28	Public Works Director	86,945.70	109,636.86	132,308.75
28	Utilities Director	86,945.70	109,636.86	132,308.75



<b>City of Hendersonville</b> <b>Pay and Classification Schedule</b> *Market Increase=0.0%, Merit Increase=1.0% achieves   2.0% exceeds   3.0% outstanding - July 1, 2022 to June 30, 2023				
Grade	Position Title	Minimum	Midpoint	Maximum
29	Not Assigned	91,292.99	115,118.70	138,924.18
30	Not Assigned	95,857.64	120,874.64	145,870.39
31	Assistant City Manager	100,650.52	126,918.37	153,163.91
32	Not Assigned	105,683.04	133,264.29	160,822.11
33	Not Assigned	110,967.19	139,927.50	168,863.21
34	Not Assigned	116,515.55	146,923.88	177,306.37
35	Not Assigned	122,341.33	154,270.07	186,171.69
36	Not Assigned	128,458.40	161,983.58	195,480.28

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## Pay Scale – Summary

Grade	Minimum	Probation Completion (Minimum + 5.0%)	Midpoint	Maximum
1	23,288.26	24,452.67	29,366.05	35,438.68
2	24,452.67	25,675.30	30,834.35	37,210.61
3	25,675.31	26,959.08	32,376.07	39,071.14
4	26,959.07	28,307.02	33,994.87	41,024.70
5	28,307.03	29,722.38	35,694.62	43,075.93
6	29,722.38	31,208.50	37,479.35	45,229.73
7	31,208.50	32,768.93	39,353.31	47,491.21
8	32,768.92	34,407.37	41,320.98	49,865.77
9	34,407.37	36,127.74	43,387.03	52,359.06
10	36,127.73	37,934.12	45,556.38	54,977.02
11	37,934.12	39,830.83	47,834.20	57,725.87
12	39,830.83	41,822.37	50,225.91	60,612.16
13	41,822.37	43,913.49	52,737.20	63,642.77
14	43,913.49	46,109.16	55,374.06	66,824.91
15	46,109.16	48,414.62	58,142.77	70,166.15
16	48,414.62	50,835.35	61,049.91	73,674.46
17	50,835.35	53,377.12	64,102.40	77,358.18
18	53,377.12	56,045.98	67,307.52	81,226.09
19	56,045.97	58,848.27	70,672.90	85,287.40
20	58,848.27	61,790.68	74,206.54	89,551.77
21	61,790.69	64,880.22	77,916.87	94,029.36
22	64,880.22	68,124.23	81,812.71	98,730.82
23	68,124.23	71,530.44	85,903.35	103,667.36
24	71,530.44	75,106.96	90,198.52	108,850.73
25	75,106.97	78,862.32	94,708.44	114,293.27
26	78,862.32	82,805.44	99,443.87	120,007.94
27	82,805.43	86,945.70	104,416.06	126,008.33
28	86,945.70	91,292.99	109,636.86	132,308.75
29	91,292.99	95,857.64	115,118.70	138,924.18
30	95,857.64	100,650.52	120,874.64	145,870.39
31	100,650.52	105,683.05	126,918.37	153,163.91
32	105,683.04	110,967.19	133,264.29	160,822.11
33	110,967.19	116,515.55	139,927.50	168,863.21
34	116,515.55	122,341.33	146,923.88	177,306.37
35	122,341.33	128,458.40	154,270.07	186,171.69
36	128,458.40	134,881.32	161,983.58	195,480.28

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