

North Carolina Governor's Highway Safety Program

SECTION A – GENERAL INFORMATION

1. Project Title: * Hendersonville Traffic Enforcement Activities Overtime FY27	Fiscal Year: 2027
2. Agency: 1000000140 - CITY OF HENDERSONVILLE POLICE DEPT	3. Contact Person for Agency: Alicia Lockhart
4. Agency Address: 145 FIFTH AVE EAST HENDERSONVILLE, NC 28792	5. Telephone Number: * 828-697-3025
	6. Cell Phone:
7. Physical Location of Agency * 630 Ashe St Hendersonville, NC 28792	8. Email of Contact Person * amlockhart@hvlnc.gov
9. Federal Tax ID Number / Type of Agency Federal Tax ID Number: * 56-6001242 Unique Entity Identifier: GV32X87GLW33 County: * HENDERSON Type of Agency ☐ State ☐ Non-Profit ☐ County ☐ Higher Education ☒ Municipality ☐ Hospital	10. Project Year * ☒ New ☐ Continuation Year: ☒ 1 ☐ 2 ☐ 3 ☐ 4+ Application Number: 1000028379
	11. Allocation of Funding * Federal % 100.00 Local % 0.00

Source of Funds

12. Budget	Total Project Amount	Federal Amount	State/Local Amount
Personnel Costs	\$10,000.00	\$10,000.00	
Contractual Services			
Other Direct Costs			
Indirect Costs			
Total Project Costs	\$10,000.00	\$10,000.00	

13. Specify How Non-Federal Share Will Be Provided: *

None - Fronted with GPO

Project Number:	PT-27-06-59	CFDA#: 20. 600
Additional Project Number:		Work Type: Traffic Enforcement Services
Additional Project Number1:		Additional Work Type:
Additional Project Number2:		Additional Work Type1:
		Additional Work Type2:

SECTION B – DESCRIPTION OF PROJECT

Statement of Problem (Provide detailed information of the highway safety problems in your area to be addressed through this project. Include countywide crash data for the last three years and any other relevant information to validate the statements. For more detailed information see "How to write an effective traffic safety project" located at:

<https://connect.ncdot.gov/municipalities/Law-Enforcement/Pages/Law-Enforcement-Reporting.aspx>)

Hendersonville PD has forty-six total sworn officers, with thirty-seven assigned to general patrol and an additional three officers assigned to a designated "Traffic Safety Team." In calendar year 2024, Hendersonville PD responded to 1,346 traffic crashes

where DMV-349 reports were completed. In calendar year 2025, Hendersonville PD responded to 1,323 traffic crashes where DMV-349 reports were completed. Over the past three years, Hendersonville PD responded to a total of 4,064 traffic crashes. From January 2023 thru December 2025, a total of 7 fatalities resulted and 339 crashes involved serious injuries in the city of Hendersonville. According to 2024 NC DOT data, Hendersonville PD was responsible for completing 44.8% of DMV-349 reports in Henderson County.

Per NC DOT data, Henderson County ranked 40th in the state with a five-year (2020-2024) average of 14.4 fatal crashes per year. Between 2019-2023, NC DOT data shows that Henderson County ranks 28th in pedestrian-related fatalities, 24th in motorcycle fatalities and 42nd in teen driver-related fatalities.

As with many agencies across the state, Hendersonville PD has regularly been understaffed with an average of 4-5 sworn officer positions unfilled at any given time in the last 3 years. These deficiencies have reduced the ability to focus efforts on designated traffic enforcement to achieve the agency's goals; including the current staffing of Hendersonville PD's Traffic Safety Team being limited to two officers. In fall 2025, Henderson County opened a 6 mile portion of a multi-use greenway space which includes crossings over DOT maintained roadways throughout the city. There have been continued reports of feeling unsafe by trail users and increased officer presence has been the most effective encouragement of safe behavior by drivers as well as trail users.

Proposed Solution (Begin with a one-sentence summary of your project. Then describe in detail how your proposed project will address the problem identified in the "Statement of Problem" section.):

Hendersonville PD will utilize funds for officers to conduct saturations or directed patrols for high-visibility traffic enforcement efforts emphasizing speed-related violations as well as seatbelt and child restraint violations. Hendersonville PD further acknowledges that funds WILL NOT be used to conduct checkpoints. Hendersonville PD will schedule a minimum of forty (40) hours of overtime throughout the month with officers working 4 to 6-hour shifts.

To be reimbursed for funds spent on overtime salary, Hendersonville PD will submit both a monthly traffic enforcement overtime schedule as well as the regular monthly work schedule or personnel assigned to overtime traffic enforcement activities. In addition, Hendersonville PD agrees to submit copies of payroll reports and/or pay memos demonstrating that personnel were compensated at a rate of one and a half times (1.5x) their normal rate of pay regardless of whether an officer uses leave during any given pay period.

Similarly, Hendersonville PD agrees to provide CAD/Activity Reports and copies of all North Carolina Uniform Citations and written warnings issued during scheduled overtime as supporting documentation for each assigned employee and shift. At the end of each month, Hendersonville PD agrees to submit a Monthly Enforcement Data (MED) report outlining the agency's efforts as a whole.

Budget Justification (Provide a detailed explanation of the costs associated with proposed project):

Hendersonville PD will utilize these funds to pay off-duty law enforcement officers to conduct high-visibility saturation or directed patrols for the purpose of enforcing speed, seat belt, and child restraint violations. Compensation to assigned employees will be provided at a rate of one and half times (1.5x) the normal rate of pay and reimbursements WILL NOT be claimed at any other pay rate. No fringe benefits will be claimed.

Travel Justification (Provide justification for all travel expenses):

Not Applicable

To be completed by all law enforcement agencies:

Provide the agency's number of sworn officers	46
Does the agency currently have a dedicated traffic or DWI unit?	Yes ☒ No ☐
If a dedicated traffic or DWI unit exists, how many officers are assigned to the unit?	2

For applicants requesting enforcement grants, please provide the following county fatality rankings:
Information can be located at:

<https://connect.ncdot.gov/municipalities/Law-Enforcement/Pages/Law-Enforcement-Reporting.aspx>

Overall Fatality Ranking:	43
Alcohol Fatality Ranking:	44
Unrestrained Fatality Ranking:	48
Speed Related Fatalities:	59
Other Applicable Rankings: (Specify)	Motorcycle: 24; Pedestrian: 28

As part of this project all law enforcement agencies must enter traffic enforcement citations data of their agency for the past three years.

Year 2023	Occupant Protection Citations	92	DWI Citations	80	Speed Citations	705
Year 2024	Occupant Protection Citations	25	DWI Citations	98	Speed Citations	634
Year 2025	Occupant Protection Citations	7	DWI Citations	82	Speed Citations	430

Goals and Objectives (Provide at least one SMART (Specific, Measurable, Attainable, Realistic and Timely) goals and objectives. For more detailed information see "How to write an effective traffic safety project" located at: <https://connect.ncdot.gov/municipalities/Law-Enforcement/Pages/Law-Enforcement-Reporting.aspx>)

Goal #1: Reduce speed related fatalities in Henderson County by 50% from the 2020-2024 average of 2.2 to 1 by September 30, 2027.

Objectives: Increase speed related contacts by 25% from 430 in 2025 to 538 by September 30, 2027.

Goal #2: Reduce unrestrained fatalities in Henderson County by 25% from the 2020-2024 average of 4.2 to 3 by September 30, 2027.

Objectives: Increase occupant protection contacts by 200% from 7 in 2025 to 21 by September 30, 2027.

Goal #3:

Objectives:

Below are the 5-year goals of the NC Governor's Highway Safety Program (GHSP). To be eligible for funding, your traffic safety project should match one or more of the GHSP goals. Check all that apply.

- ☒ Reduce NC's traffic fatalities by 6% from the 2024 total of 1,748 to 1,643 by December 31, 2029.
- ☒ Reduce NC's alcohol-related fatalities by 6% from the 2020-2024 five-year average of 428.2 to 402 by December 31, 2029.
- ☒ Reduce NC's unrestrained fatalities by 6% from the 2020-2024 five-year average of 510.8 to 480 by December 31, 2029.
- ☒ Reduce NC's speed-related fatalities by 6% from the 2020-2024 five-year average of 409 to 384 by December 31, 2029.
- ☒ Reduce NC's young driver-related fatalities by 6% from the 2024 total of 191 to 179 by December 31, 2029.
- ☒ Reduce NC's motorcycle fatalities by 6% from the 2020-2024 five-year average of 199.2 to 187 by December 31, 2029.
- ☒ Increase NC's seat belt usage rate from the 2025 usage rate of 92.17% to 93.17% by December 31, 2029.

SECTION C – BUDGET DETAIL

Personnel Costs

#	Personnel Position	Salary
1	Traffic Enforcement Overtime Activity Hours	\$10,000.00
Total Salaries Cost:		\$10,000.00
#	Personnel Fringe Benefits	Cost
Total Fringe Benefits Cost:		
Total Personnel Costs:		\$10,000.00

SECTION D – SCHEDULE OF TASKS BY QUARTERS

List the schedule of tasks by quarters, referring specifically to the objectives in Section B. Tasks should be a bulleted list of activities to be performed in each quarter.

Conditions for Enforcement Projects Only

By checking this box, the above agency agrees to the terms below as additional activities to be performed as part of this project.

- ☒ · A minimum of one (1) nighttime and one (1) daytime seat belt initiative per month;
- A minimum of one (1) impaired driving checkpoint per month;
- A minimum of 50% of seat belt initiatives must be conducted at night between the hours of 7:00 p.m. and 7:00 a.m.;
- Participation in all "Click It or Ticket" and "Booze It & Lose It" campaigns;
- Participation in any event or campaign as required by the GHSP;
- Attempt to utilize one of the Forensic Tests for Alcohol Branch's Mobile Breath Alcohol Testing (BATMobiles) units during at least one of the impaired driving checkpoints.

First Quarter (October, November, December)

- a) Conduct enforcement projects scheduled for the quarter
- b) Submit monthly claims
- c) Submit monthly enforcement results
- d) Participate in GHSP sponsored events / campaigns
- e) Submit quarterly reports

Second Quarter (January, February, March)

- a) Conduct enforcement projects scheduled for the quarter
- b) Submit monthly claims
- c) Submit monthly enforcement results
- d) Participate in GHSP sponsored events / campaigns
- e) Submit quarterly reports

Third Quarter (April, May, June)

- a) Conduct enforcement projects scheduled for the quarter
- b) Submit monthly claims
- c) Submit monthly enforcement results
- d) Participate in GHSP sponsored events / campaigns
- e) Submit quarterly reports

Fourth Quarter (July, August, September)

- a) Conduct enforcement projects scheduled for the quarter
- b) Submit monthly claims
- c) Submit monthly enforcement results
- d) Participate in GHSP sponsored events / campaigns
- e) Submit quarterly reports and final accomplishments report

AGENCY AUTHORIZING SIGNATURE

- ☒ I have read and accept terms and conditions of the grant funding and attached the Grant Agreement. The information supplied in this application is true to the best of my knowledge

Name:

PIN:

Date:

Note:

1. Submitting grant application is not a guarantee of grant being approved.
2. Once form has been submitted, it cannot be changed unless it has a status of "Return".

FOR GHSP USE ONLY:

Recommendation:

Date: