



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Jennifer Harrell

MEETING DATE: August 6, 2026

AGENDA SECTION: CONSENT

DEPARTMENT: Human Resources

TITLE OF ITEM: Revision of the Personnel Policy –Amending Article I. Section 9 and Article VII Section 22, *Jennifer Harrell, HR Director*

SUGGESTED MOTION(S):

I move City Council adopt the Personnel Policy Amendment Resolution, as presented.

SUMMARY:

The city has been a participant in the University of North Carolina School of Government's (UNC SOG) Lead for North Carolina pilot program where they pair local governments and Temporary Fellows. In the beginning, the UNC SOG required the hosting organization (in our case the City of Hendersonville) to consider the Temporary Fellow's as employees and specify this in the organizations Personnel Policy, as well as pay the Temporary Fellow directly and offer health care benefits or a taxable subsidy. The UNC SOG has changed the program and no longer stipulates these requirements on the hosting organization. Staff is removing the Lead for North Carolina Temporary Fellow as an employee of the city.

Staff is clarifying how and when employees on military leave may continue health and dental insurance.

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS: Hendersonville Personnel Policy Article I Section 9 Definitions and Article VII. Section 22 Military Leave.