



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: Jennifer Harrell

MEETING DATE: August 7, 2025

AGENDA SECTION: CONSENT

DEPARTMENT: Human Resources

TITLE OF ITEM: Police Social Worker job description– *Jennifer Harrell, HR Director*

SUGGESTED MOTION(S):

I move City Council adopt the Police Social Worker position as presented.

SUMMARY:

Staff has determined a Police Social Worker position will create a key connection point between individuals identified by law enforcement needing additional assistance and community services. The Police Social Worker is a non-sworn position designed to provide Officers with an alternative approach to persons in crisis by connecting individuals with available community resources. The Police Social Worker responds to calls for service when requested by officers employing non-traditional strategies to de-escalate stressful situations. The position interacts with individuals under the direct supervision of the Shift Watch Commander and generally under the supervision of a Police Lieutenant. The position will be in Grade 17 of the COH Pay & Classification Scale

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS: Police Social Worker job description and COH Pay & Classification Scale