



# STAFF REPORT

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<b>MEETING DATE:</b>	February 2, 2026
<b>MEETING TYPE:</b>	Regular Council Meeting
<b>SUBMITTED BY:</b>	Chief Perry
<b>AGENDA CAPTION:</b>	Hutchins Safe Neighborhood Grant Office of the Governor. Presented by: Steve Perry, Police Chief

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## **Background Information**

From 2023 to 2025, the Police Department has experienced a significant increase in calls for service. In 2023, officers responded to 19,383 calls. This number rose to 24,047 calls in 2024 and increased substantially to 39,443 calls in 2025. As the City continues to grow through residential and commercial development, it is anticipated that calls for service will continue to rise.

To effectively manage this growth, the Police Department must adopt a proactive, data-driven approach to public safety. The strategic use of technology and analytical tools is critical for identifying crime trends, patterns, and emerging issues as the population increases. One of the Department's primary goals is to add specialized staffing to enhance crime analysis capabilities, allowing sworn officers to focus more directly on targeted enforcement and community-oriented policing efforts.

A Crime Analyst plays a vital role in modern law enforcement by collecting, analyzing, and interpreting data from police reports, databases, and other sources to identify patterns, trends, and connections in criminal activity. This position supports investigations by linking related cases, identifying crime hot spots, and assisting in the development of proactive crime-prevention strategies. Through the production of analytical reports, crime maps, and operational briefings, a Crime Analyst provides actionable intelligence that supports tactical decision-making, efficient resource allocation, and long-term planning. This analytical support enables officers to concentrate their efforts in areas with higher call volumes or elevated crime activity, ultimately improving operational effectiveness and public safety outcomes.

In addition to funding for a Crime Analyst position, the Police Department is also requesting funding for overtime assignments, additional training, and necessary equipment to support both the new position and existing personnel. These resources are essential to fully implement a proactive policing strategy and to ensure the Department is properly equipped to meet the growing demands of the community.

## **Budget Implications**

Crime Analyst position \$ 72,000 to \$ \$ 85,000.00 commensurate with experience.

Overtime, training, and equipment TBD

**Operational Impact**

Improve police department operations

Improve crime control

Improve community policing efforts

**Legal Review**

Reviewed by City Attorney Joe Gorfida

**Staff Recommendation**

Approve resolution allowing staff to apply for grant funding

**Supporting Documentation and Attachments**

Resolution