

Cynthia Olguin

From: Hutchins TX <noreply@civicplus.com>
Sent: Friday, May 29, 2026 3:36 PM
To: Cynthia Olguin; Katherine Lindsey; Wanda Randle
Subject: Boards and Commission Online Application Submission

Follow Up Flag: Follow up
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Submitted on Fri, 05/29/2026 - 3:36 PM

Submitted by: Anonymous

Submitted values are:

Board or Commission you wish to serve:
Atwell Public Library Board

Name
Miss LaFonda S Cousin

Home Address
[REDACTED]
Hutchins, Texas. 75141

Home Phone Number
[REDACTED]

Cell Phone Number
[REDACTED]

Email Address
[REDACTED]

How many years have you resided in the City?
Hutchins

Are you a Qualified Registered Voter?
Yes

Please list any education, experience, or special knowledge that qualifies you to serve:
I bring more than 20 years of leadership and management experience, including over 10 years of human resources leadership. I currently serve as Chief People Officer for a national nonprofit organization, where I lead strategic workforce planning, organizational development, employee engagement, policy development, and leadership initiatives. My experience includes strategic planning, governance support, budget oversight, change management, and collaborating with diverse stakeholders to achieve

organizational goals.

I hold a Master of Arts in Human Resource Management and am a SHRM Certified Professional (SHRM-CP). In addition to my nonprofit leadership role, I own an HR consulting firm that helps organizations strengthen their people practices and organizational effectiveness.

I have experience serving on committees and supporting governance initiatives, including service on policies and procedures committees and nonprofit boards. I am passionate about literacy, lifelong learning, and equitable access to educational resources, and I believe public libraries play a vital role in strengthening communities through education, culture, technology access, and civic engagement.

List any civic or community activities in which you have been involved:

Board Secretary, Greater Than Expectations (Dallas-area nonprofit organization), serving for nearly six years and supporting board governance, organizational oversight, and strategic initiatives.

Active member of Delta Sigma Theta Sorority, Inc., serving on the Arts & Letters Committee for the past two years and transitioning into a co-leadership role for the upcoming biennium.

Served on the May Week Committee, supporting educational, scholarship, and community service initiatives.

Served on the Policies and Procedures Committee, contributing to governance and organizational effectiveness efforts.

Actively participate in community service, educational, cultural, and outreach activities through Delta Sigma Theta Sorority, Inc. and in my personal time.

Advocate for literacy, lifelong learning, and equitable access to educational resources through active support of public libraries and community-based educational opportunities.

Have you, or are you, currently serving, on another Board or Commission?

No

If yes, please list and include approximate dates of service:

- Board Secretary, Greater Than Expectations (Dallas-area nonprofit organization), serving since August 2026. Responsibilities include supporting board governance, maintaining board records, committee coordination, and organizational oversight.

- Arts & Letters Committee since 2024

- Policies & Procedures Committee

Are you an existing Board/Commission member desiring to remain on the same board?

No

Do you have knowledge regarding the Board/Commission you are applying to serve?

Yes

Have you attended a City Council meeting before?

Yes

Have you attended a Board or Commission meeting for which you have applied?

No

PUBLIC INFORMATION NOTICE

Certain information submitted on the Boards and Commission Application is subject to the Texas Information Act and may be disclosed to anyone requesting this information. The act allows a board member of a governmental body to choose whether to allow public access to the information in the custody of the city that relates to the home address and phone numbers.

I, applicant for Boards/Commissions for the City of Hutchins, elect to:

DO NOT ALLOW public access to my home address and telephone number(s).

By typing my name below and submitting the form, I acknowledge the following:

All individuals appointed to serve on a board/commission will be required to complete member orientation and one hour of training relative to the Texas Open Meetings Act & Texas Public Information Act.

I have read and understand the instructions and the appointment process. I certify the answers I have provided are true and correct to the best of my knowledge and belief, and I acknowledge that any misrepresentation or omission of fact may result in disqualification from service.

Signature

LaFonda Cousin