

Exhibit A

	Vision Insurance	Life Insurance	Dental Insurance	
	<i>No Change</i>	<i>No Change</i>	DTNLM38 <i>No Change</i>	DTNLM41 <i>No Change</i>
Number of Employees Enrolled	71	84	16	63
Total Cost per Month	\$7.24	\$2.81	\$9.89	\$9.89
Amount City Pays per Month	\$7.24	\$2.81	\$9.89	\$9.89
Total City Cost per Month	\$514.04	\$236.04	\$158.24	\$623.07
City Cost per Year	\$6,168.48	\$2,832.48	\$1,898.88	\$7,476.84

	Medical Insurance							
	MTBCP011 <i>2.34% decrease</i>				MTBCB023 <i>1.40% decrease</i>			
	EO - 85%	ES - 60%	EC - 60%	EF - 50%	EO - 90%	ES - 70%	EC - 70%	EF - 60%
Number of Employees Enrolled	14	1	1	0	9	2	2	1
Total Cost per Month	\$707.91	\$1,565.05	\$1,510.83	\$2,367.98	\$600.46	\$1,327.49	\$1,281.49	\$2,008.53
Amount City Pays per month	\$601.72	\$939.03	\$906.50	\$1,183.99	\$540.41	\$929.24	\$897.04	\$1,205.12
Total City Cost per Month	\$8,424.08	\$939.03	\$906.50	\$0.00	\$4,863.69	\$1,858.48	\$1,794.08	\$1,205.12
City Cost per Year	\$101,088.96	\$11,268.36	\$10,878.00	\$0.00	\$58,364.28	\$22,301.76	\$21,528.96	\$14,461.44

	Medical Insurance							
	MTBCB042 <i>.94% decrease</i>				MTBCB028 <i>.62% decrease</i>			
	EO - 100%	ES - 90%	EC - 90%	EF - 80%	EO - 95%	ES - 80%	EC - 80%	EF - 71%
Number of Employees Enrolled	15	2	6	11	7	3	4	3
Total Cost per Month	\$539.13	\$1,191.91	\$1,150.60	\$1,803.38	\$558.64	\$1,235.05	\$1,192.26	\$1,868.66
Amount City Pays per month	\$539.13	\$1,072.72	\$1,035.54	\$1,442.70	\$530.71	\$988.04	\$953.81	\$1,308.06
Total City Cost per Month	\$8,086.95	\$2,145.44	\$6,213.24	\$15,869.70	\$3,714.97	\$2,964.12	\$3,815.24	\$3,924.18
City Cost per Year	\$97,043.40	\$25,745.28	\$74,558.88	\$190,436.40	\$44,579.64	\$35,569.44	\$45,782.88	\$47,090.16

TOTAL Cost of Medical, Vision, Dental & Life per Year \$819,074.52