



## STAFF REPORT

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| <b>MEETING DATE:</b>   | February 3, 2025                                  |
| <b>MEETING TYPE:</b>   | Regular Council meeting                           |
| <b>SUBMITTED BY:</b>   | S. Perry  |
| <b>AGENDA CAPTION:</b> | (Employee commendations) by: [Chief, Steve Perry] |

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### **Background Information**

Adrian Mc Cowan has been with the department since 2021. Adrian has served in patrol, traffic, and criminal investigations before being promoted to patrol sergeant. Adrian is being chosen as officer of the year for 2024 for his outstanding leadership, hard work, and dedication to the Law Enforcement profession and the City of Hutchins. Adrian is one of the most positive people that I know, his great attitude is infectious, and he has a great willingness to help others in need.

Adrian is the guy that can brighten one's day with his positive attitude and outlook on the day and life. I often hear Adrian in the hallway whistling a tune or hear him chatting with his coworkers to brighten their day.

As Adrian continues to grow and develop as a Sergeant in the patrol division, I know he will accomplish great things. Adrian will have a positive impact on his shift as a first line supervisor just as he has had with his fellow co-workers and peers. Adrian has what it takes to lead others, his work ethic is excellent, and he is one of the most honorable people I know. I believe that someday with determination, hard work, a positive attitude, and with his excellent work ethic that Adrian has the ability to become a great leader and Police Chief.

Our Communications Officer of the year has been with the department since 2022. During her short two years Becky has brought about many positive changes in the communications division. It's a great feeling to know that you have people that we can depend on to do the right thing first when it comes to representing the City of Hutchins the Police department and the profession. Becky is more than a communications officer and sometimes we forget how important this division actually is until we reflect on all the responsibilities that we have placed on our division leaders.

A dispatcher is the first responder that people depend upon to keep them safe. A dispatcher must multitask the admin lines, a frantic person on a 911 call, the police radio, and the emergency medical and fire services radio all simultaneously. A dispatcher has nerves of steel and can't panic, far too many people's lives depend upon the information being received, A dispatcher has patience and regardless of recognition they make a difference in the lives of the people that we serve.

Becky has taken on every project and challenge that I have asked of her. We have successfully completed the Motorola radio implementation project and Becky was the key coordinator from the police department to ensure that this project had a successful outcome. We had a successful CJIS audit with the State of Texas under her leadership in the division, and she has taken on the responsibility of records in the Police department, fulfilling over 900 Citizen requests for records in 2024. Thank you for all your hard work and I know that Becky will be there to manage many more projects that will improve the quality of public safety for our community and the citizens we serve.

**Operational Impact**

N/A

**Legal Review**

N/A

**Staff Recommendation**

N/A

**Supporting Documentation and Attachments**

N/A