



STAFF REPORT

MEETING DATE:	June 16, 2025
MEETING TYPE:	City Council Meeting – Regular Agenda
SUBMITTED BY:	Karen Steward, Director of Human Resources
AGENDA CAPTION:	Benefit Renewal Presented by: Karen Steward, HR Director

Background Information

An insurance committee of employees is formed each year to represent the interests of the employees. The members are selected to review current insurance benefits, gather feedback from employees about their needs and concerns, work with management and insurance brokers to negotiate coverage options, costs, and plan features, and make recommendations on insurance plans that balance affordability with quality of coverage.

Budget Implications

Insurance rates increased an average of 5%.

Operational Impact

N/A

Legal Review

N/A

Staff Recommendation

Staff recommend approving the resolution.

Supporting Documentation and Attachments

Group Benefits Proposal prepared for City of Hutchins by Clark|Adamson Insurance.