

**CITY OF HUTCHINS  
RESOLUTION NO. R2025-06-1266**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUTCHINS, TEXAS, AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE CONTRACTUAL AGREEMENTS RELATED TO EMPLOYEE BENEFITS FOR FISCAL YEAR 2025-2026 AT AN ESTIMATED ANNUAL COST OF \$1,128,850; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Hutchins, is constantly seeking ways to improve working conditions, employee relations, retention, and recruitment efforts to remain a competition employer; and

**WHEREAS**, annually employee fringe benefits are evaluated for net cost, employee satisfaction, value, usability, and customer service; and

**WHEREAS**, the City of Hutchins utilized a professional and licensed broker to obtain competitive quotes for employee benefits for an annual term of August 1 through July 31; and

**WHEREAS**, the City of Hutchins finds it in the best interest of employees for the City of Hutchins to provide several options for benefits including those managed by the Director of Human Resources without financial contribution provided by the City of Hutchins; and

**WHEREAS**, employees may select medical, dental, vision, life and voluntary life offered through BlueCross/BlueShield with premium contributions from the City of Hutchins at an estimated cost of \$1,128,850; and

**WHEREAS**, employees may select supplemental coverages including short term disability, critical illness insurance, accident insurance, or hospital medical bridge insurance offered through AFLAC at their own expense to be processed as a payroll deduction; and

**WHEREAS**, the City Council authorizes the City Administrator, or his designee, to accept and execute contractual agreements for employee insurance plan renewals for fiscal year 2025-2026 at an estimated annual cost of \$1,128,850;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HUTCHINS, TEXAS, THAT:**

**SECTION 1.** The City Administrator, or his designee, is hereby authorized to execute contractual agreements for employee insurance plan renewals for fiscal year 2025-2026 at an estimated cost of \$1,128,850.

**SECTION 2.** This Resolution shall take effect immediately from and after its passage, and it is accordingly so resolved.

**DULY RESOLVED AND ADOPTED** by the City Council of the City of Hutchins, Texas, this the 16th day of June 2025.

CITY OF HUTCHINS, TEXAS

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Mario Vasquez, Mayor

ATTEST:

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Cynthia Olguin, City Secretary