



## MEMORANDUM

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**MEETING TYPE:** Board of County Commissioners

**MEETING DATE:** October 8, 2024

**ITEM NAME:** 2025 Health Insurance Rates and Contributions

**SUBMITTED BY:** Carl Young, County Administrator

**SUMMARY:** This is a request to confirm a change in the County's health insurance provider to 39 North for health insurance and the Standard for dental vision and life insurance. On September 17 we met with County employees to discuss this potential change and related impacts. After discussion with County employees and back and forth with One Digital and 39 North, we are confident in this change. Consistent with what we presented to employees, we recommend an employer contribution rate set at 95% of the base plan. These monthly rates for employees and the County are listed in the attached documents.

**RECOMMENDATION:** Motion to authorize the Chair and the County Administrator to take all necessary steps and sign such documentation to switch the County from the County Health Pool to 39 North and the Standard beginning January 1, 2025.

**BACKGROUND:** See attached Monthly Rates and Contributions as well as the slides from our September 17 staff meeting.

**BOARD ACTION TAKEN:**

APPROVED

DENIED

OTHER

**SIGNATURE OF THE CHAIR:** \_\_\_\_\_

**NOTES:**