RESOLUTION NO. 25-08

THE BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

A RESOLUTION ADOPTING A COUNTY K-9 HANDLER COMPENSATION POLICY AND RELATED STANDARDS

WHEREAS, C.R.S. § 30-11-107(1)(e), as amended, authorizes the Board of County Commissioners to represent the County and have the care of the County property and the management of the business and concerns of the County in all cases where no other provisions are made by law; and,

WHEREAS, C.R.S. § 30-11-107(1)(a), as amended, authorizes the Board of County Commissioners to make such orders concerning the property belonging to the County as it deems expedient; and,

WHEREAS, C.R.S. § 30-2-106(1) provides that Undersheriffs and deputy sheriffs shall be appointed by the sheriffs of their respective counties, and their salaries shall be paid at least once each month. In all counties the salaries of the undersheriff and deputy sheriff shall be fixed by the sheriff, with the approval of the board of county commissioners; and,

WHEREAS, the Fair Labor Standards Act requires that law enforcement canine handlers must be compensated by their employing agency for feeding, grooming, and otherwise caring for their assigned canine.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Huerfano County, Colorado that Huerfano County will compensate Sheriff's Deputies that are assigned as a canine handler with an additional 4 hours per week of compensatory time provided that the following criteria are met:

- 1. The Board of County Commissioners must approve the hiring, promotion, or assignment of a Sheriff's Deputy as a Canine handler before a canine is entrusted to the care of said Deputy.
- 2. The County Sheriff must maintain, with the review and approval of the County Attorney, a policy for the operation of a canine unit.
- 3. The County Sheriff must maintain, with the review and approval of the County Administrator, a job description for canine handlers.
- 4. Any Deputy selected as a canine handler shall receive training from a recognized training program specific to law enforcement use from a program that meets the standards established by the Colorado Peace Officer Standards and Training (POST) Board. All training records must be submitted to County Human Resources no later than December 1 of each year. Failure to submit such training records shall be grounds for the Board to decline to reappoint a Deputy.

5. The Board of County Commissioners must approve, by motion duly adopted, the acquisition or disposition of a canine by the County Sheriff's Office. All canines owned by the County and under the care of the Sheriff's Office shall be listed on the County Inventory.

INTRODUCED, READ, APPROVED AND ADOPTED ON THIS $28^{\rm th}$ day of JANUARY 2025.



ATTEST:

County Clerk and Recorder and Ex-Officio Clerk to said Board

BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

BY

Karl S. Sporleder, Chairman

Mitchell Wardell, Commissioner

James L. Chamberlain, Commissioner