

TRACKING PAID LEAVE IN COLORADO

✓ To do item

i Important info

2022	2023	2024	2025
<p>SPRING – SUMMER</p> <p>✓ Local government employers should:</p> <ul style="list-style-type: none"> Decide whether to participate in FAMLI or opt out <ul style="list-style-type: none"> If opting out of FAMLI, review rules and begin planning formal opt-out vote by governing body <p>✓ Private employers should:</p> <ul style="list-style-type: none"> Consider whether to offer an equivalent plan instead of FAMLI <ul style="list-style-type: none"> If offering an equivalent plan, watch for rules from the FAMLI Division and select plan offerings <p>FALL</p> <p>✓ All employers should:</p> <ul style="list-style-type: none"> Register with the FAMLI online system Review payroll processes and systems (if participating in FAMLI) Review written leave policies and revise as necessary <p>WINTER</p> <p>✓ Applicable employers should:</p> <ul style="list-style-type: none"> Submit documentation to FAMLI Division (if utilizing a private plan exemption) Hold formal local government opt-out vote prior to Jan. 1, 2023 Submit written local government opt-out notice to FAMLI Division prior to Jan. 1, 2023 to avoid payroll contribution requirement Notify employees within 30 days of the vote if opting out 	<p>JANUARY</p> <p>✓ Payroll deductions begin Jan. 1</p> <p>i The average Colorado employee will pay \$3.83 per week</p> <p>i The contribution rate is \$0.90 per \$100 from Jan. 1, 2023 to Dec. 31, 2024</p>	<p>i Maximum weekly benefit is \$1,100</p> <p>✓ Benefits payable Jan. 1</p> <p>i State Average Weekly Wage is estimated to be \$1,340 for 2024</p>	<p>JANUARY</p> <p>i Payroll premiums may climb to as much as 1.2% of an employee's wages</p>

This information is intended to be educational. This page and all downloadable items are up to date as of May 2022 and have not been updated for changes in the law, administration or current events.



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