Lydia Martinez <lmartinez@huerfano.us>

FAMLI+ Portal Live to Employers
3 messages

Jacob Lane <jlane@ctsi.org>   Fri, Dec 16, 2022 at 2:46 PM
Reply-To: Jacob Lane <jlane@ctsi.org>
To: lmartinez@huerfano.us

Technical Updates

Special Edition

FAMLI+ is LIVE to all Employers

The Division of Family and Medical Leave Insurance (FAMLI) has just released **an online employer portal**. Register now to learn more via a live Webinar on Dec. 19 at 11 a.m.

The My FAMLI+ Employer portal will be how Colorado businesses, third-party administrators (TPA's) and local government employers will manage their FAMLI accounts.

Now is the time to get informed- both employers and employees will begin contributing premiums to FAMLI in 2023, with employees seeing benefits as of Jan. 1, 2024.

FAMLI+ allows employers to report wage data, remit premium payments, apply for exemption with a private plan, and upload letters of declination through the portal. Most Colorado employers will need to register in My FAMLI+ Employer before the **first premium payments are due April 30, 2023.**

Register now for the LIVE FAMLI+ Webinar

COLORADO
Family and Medical Leave Insurance Program (FAMLI)
Department of Labor and Employment

The Colorado Family and Medical Leave Insurance Program (FAMLI) was approved in a statewide election in 2020. FAMLI provides "partial wage-replacement benefits to an eligible individual who **takes leave from work** to care for a new child or a family member with a serious health condition or who is **unable to work** due to the individual's own serious health condition."

The FAMLI program applies to employers of any size; however, employers with a private plan that meets or exceeds the FAMLI requirements may apply to the Division of Family Medical Leave Insurance (Division) for an exemption to use their own plan; also, **the FAMLI program allows local governments to opt-out of participating.**

Local Government Opt-out Option

Local governments may choose to opt out of the FAMLI program; however, individual employees may still participate. For the most up-to-date information regarding rules governing the local government opt-out consult https://famli.colorado.gov.

You may also view webinars or sign-up for a newsletter from the Division at https://famli.colorado.gov/employers for additional information. **Currently, local governments must opt-out of the program every eight years** and must inform the Division six months before the start of the opt-out period.

What This Means for Counties

Counties should consult with their county attorneys to ensure that they comply with the FAMLI program by voting to opt out or collecting employee contributions. For more information, consult the Colorado FAMLI website at https://famli.colorado.gov. You can contact CTSI at (303) 861-0507.

To Learn More refer to the following Technical Updates

- Vol 26 No. 15- Colorado Family and Medical Leave Insurance Program
- Vol 26 No. 32- Understanding the FAMLI Program

CTSI

County Technical Services, Inc.

800 Grant St., Suite 400   *Phone: 303.861.0507*
Denver, CO 80203   *Fax: 303.861.2832*

As a CTSI member, you are being provided this communication as a service.

Lydia Martinez <lmartinez@huerfano.us>   Fri, Dec 16, 2022 at 3:15 PM
To: Carl Young <cyoung@huerfano.us>

Good afternoon Carl,

Is this something you would like me to share with Angela and Lisa?

Lydia
[Quoted text hidden]
--
Lydia Martinez
She/Her/Hers/Herself
Executive Assistant
Huerfano County
401 Main St Suite 201
Walsenburg CO 81089
719.738.3000 Extension 200
FAX 719-738-3996

Carl Young <cyoung@huerfano.us>   Fri, Dec 16, 2022 at 3:20 PM
To: Lydia Martinez <lmartinez@huerfano.us>

Hi Lydia, no this can just go in correspondence. We have everything already ready for this

Carl Young
Huerfano County Administrator

[Quoted text hidden]