



MEMORANDUM

MEETING TYPE: BOARD OF COUNTY COMMISSIONERS

MEETING DATE: Sept. 12, 2023

ITEM NAME: Dispatch Overtime Payout

SUBMITTED BY: Brittney Ciarlo, Emergency Manager

SUMMARY: Dispatch has been understaffed and has a hard time recruiting solid, consistent staff. We now have two trainees starting but until they can work solo shifts, I am requesting that all worked OT is paid out until their training is completed.

RECOMMENDATION: I am requesting that the Board approves the payout of all worked overtime in Dispatch from September 10th, 2023 until December 15th, 2023.

BACKGROUND: Dispatch is currently staffed with only 4 dispatchers and one manager. Each shift is down to one individual without any backup unless management covers. Vacations, sick days and even breaks are extremely difficult to cover. We do have two new employees that will begin training with the manager, taking away from her management duties but allowing for the night supervisor to return to nights to backup those shifts. Current staff are either switching or picking up those sick/vacation requests. Pay out of their overtime would be an incentive for their dedication during this exhausting time while we get our new employees through the 12-week training program.

BOARD ACTION TAKEN:

APPROVED

DENIED

OTHER

SIGNATURE OF THE CHAIR: _____

NOTES: