

RESOLUTION NO. 23 - 54

**THE BOARD OF COUNTY COMMISSIONERS
OF HUERFANO COUNTY, COLORADO**

**A RESOLUTION TO ADOPT A NEW HUERFANO COUNTY
EMPLOYMENT MANUAL EFFECTIVE DECEMBER 31, 2023**

WHEREAS, pursuant to C.R.S. 30-2-104 the Board of County Commissioners is authorized to adopt personnel policies and procedures; and,

WHEREAS, the passage of the POWR Act has changed the definition of harassment as well as requirements for employers; and,

WHEREAS, the County seeks to incorporate best practices into our personnel policies and procedures, standardize policies across the organization, as well as provide clarity in policy as situations arise; and,

WHEREAS, in the drafting of this new handbook the Board has consulted with Elected Officials, Department Heads, and County Administration; and

WHEREAS, the Board believes that the adoption of this new handbook is in the best interests of the County, its' employees, and residents.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Huerfano County, Colorado that:

1. The Huerfano County Employee Policy Manual, attached hereto as Exhibit "A" and is by such reference fully incorporated herein, is hereby adopted and will be effective December 31, 2023; and
2. All previous handbooks and adopting resolutions are repealed as of the effective date of this resolution; and
3. A copy of this resolution should be incorporated into the handbook; and
4. A digital copy of said handbook is to be sent via email to all County employees and that a hardcopy will be provided to any employee upon request; and
5. All employees are requested and required to acknowledge receipt of this new handbook by January 31, 2024.

INTRODUCED, READ, APPROVED AND ADOPTED on this 19th day of
DECEMBER 2023.



ATTEST:

County Clerk and Recorder and
Ex-Officio Clerk to said Board

BOARD OF COUNTY COMMISSIONERS
OF HUERFANO COUNTY, COLORADO

BY _____
John Galusha, Chairman

Arica Andreatta, Commissioner

Karl Sporleder, Commissioner

Exhibit "A"
Huerfano County Employee Policy Manual
Effective December 31, 2023

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