



MEMORANDUM

MEETING TYPE: Board of County Commissioners

MEETING DATE: February 25, 2025

SUBMITTED BY: Anthony Luginbill & Robert Gilbert, Emergency Services

SUMMARY: APCO is an international organization of public safety communications professionals; joining their organization gives access to professional development, technical assistance, and discounted training options. The APCO Institute training will give us access to multiple certification programs and additional resources for our dispatch team. The membership is an annual fee of \$1,012, renewed yearly, and provides licenses/memberships for a staff of 11-25 people.

RECOMMENDATION: Recommend the BOCC approve joining APCO at the 11-25 person level for \$1,012 annually with the intention of using APCO's organization to elevate the Huerfano County Communications Center services, performance, and employee retention by pursuing additional training and certifications available through APCO.

BACKGROUND: After reviewing our Communications Center over the last two months and conferring with our dispatchers and supervisory team, Emergency Management believes that it would be of great benefit to the long-term sustainability of the department to join an organization like APCO and give our current and future team members the professional development opportunities that come through said organization. APCO membership will also provide our dispatch team with some perks such as ongoing access to training materials, webinars, and discounts, which is a benefit that we would be able to provide to our dispatch center employees at no out-of-pocket cost to them.

BOARD ACTION TAKEN:

APPROVED DENIED OTHER

SIGNATURE OF THE CHAIR: _____

NOTES: