

CONSULTING AGREEMENT

This consulting agreement is dated __November 20, 2023__, and is between Huerfano County Government (“Client”) and Gini Pingnot (“Consultant”) the parties agree as follows:

1.) **Services.** Consultant shall provide consulting services to Client. Services may include, but are not limited to:

- research projects;
- assisting county staff with special projects or identified needs;
- community outreach services;
- attending meetings with county staff; and
- developing strategic approaches to Huerfano County Government’s initiatives

Consultant and Client will mutually agree upon the number of hours of work required for each week. Some weeks may require no work.

2.) **Term.** This Agreement is effective on the date of the Agreement. The term will continue until the Services are completed or the agreement is terminated, whichever occurs first.

3.) **Fees.** \$100.00 per hour which shall be paid within 15 days of Client receiving an itemized invoice from the Consultant. Payment will be made via check and sent to the following address:

432 Corona Street
Denver CO, 80218

4.) **Relationship of the Parties.** Consultant is an independent contractor and is solely responsible for all taxes, withholdings, and other statutory or contractual obligations of any sort. Consultant agrees to indemnify, defend and save the Client harmless from any and all claims and threatened claims by any third party, including employees of either party, arising out of, under or in connection with:

4.1. The death or bodily injury of any third party, including any agent, employee, customer, of the Client but only to the extent caused or contributed to by Consultant, or the damage, loss or destruction of any tangible personal or real property but only to the extent caused or contributed to by the Consultant; or

4.2. An act or omission of Consultant in its capacity as an employer of a person and arising out of or relating to: (a) federal, state or other laws or regulations for the protection of persons who are members of a protected class or category or persons, (b) sexual discrimination or harassment, (c) work related injury or death, (d) accrued employees benefits and (e) any other aspect of the employment or contractual relationship or its termination (including claims for breach of an express or implied contract of employment) and which, with respect to each of the clauses (a) through (e)

arose when the person asserting the claim, demand, charge, action or other proceeding was or purported to be an employee or independent contractor of Consultant.

6.) **Severability.** In an event where any provision of this Agreement is found to be void and unenforceable by a court, remaining provisions will remain enforceable.

7.) **Miscellaneous.** Client understands that work products created under this agreement do not constitute legal counsel.

CLIENT:

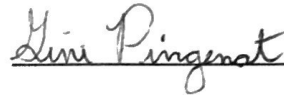
Huerfano County Government

Carl Young, County Manager, Huerfano County

401 Main Street
Walsenburg, CO 81089

Consultant:

Gini Pingnot



Gini Pingnot, Consultant

432 Corona Street
Denver, CO 80218