

**Amendment #8 to
CITY MANAGER EMPLOYMENT AGREEMENT AMENDMENT**

This amendment is agreed to this 22nd day of August, 2022 by and between the City of Hermiston, an Oregon municipal corporation, hereinafter referred to as “City” and Byron D. Smith, hereinafter referred to as “City Manager”, both of whom agree to amend the original City Manager Employment Agreement dated July 14, 2014 as amended on August 24, 2015; August 22, 2016; August 28, 2017; August 27, 2018, September 9, 2019, August 24, 2020, and August 23, 2021.

Whereas, Byron D. Smith has successfully completed eight years of service as the Hermiston City Manager; and

Whereas, both the City of Hermiston and Byron D. Smith desire to extend and amend the aforementioned employment agreement;

NOW, THEREFORE, the City and the City Manager agree to the following amendments to the original 2014 Employment Agreement as amended:

3. TERM AND RENEWAL:

C. City Manager agrees to remain in the exclusive employ of City from August 24, 2022 through August 24, 2024, and neither to accept other employment or to become employed by any other employer until after said Agreement termination date.

5. SALARY AND BENEFITS:

E. Automobile Use. City will pay City Manager ~~three~~ four hundred fifty dollars (\$~~350450~~) per month for his use of his private vehicle for business purposes. Further, City will reimburse City Manager for any business travel outside Umatilla or Morrow counties at the current federal mileage rate.

IN WITNESS THEREOF, the City of Hermiston by its City Council has caused this amendment to be signed and executed on its behalf by the Mayor.

DATED this 22nd day of August, 2022.

CITY OF HERMISTON:

CITY MANAGER:

Dr. Dave Drotzmann
Mayor

Byron D. Smith
City Manager