

Goal 1: Growing + Prosperous			
Actions	Priority Rank 1-7	Project Lead	Timeline
Focus Area - Workforce Development: Attract Industry and Jobs			
1.1 Examine the expansion of the Urban Growth Boundary (UGB) for commercial and industrial lands Initial study has been completed to identify potential future expansion areas. Initial conversations have been conducted with State of Oregon staff.	3	Clint + Mark M	2 - 4 Years
1.2 Research and report on requirements for immigration status No work has been done on this item.	7	Byron	1 - 2 Years
Focus Area - Transportation: Improve mobility and transportation			
1.3 Transportation System Plan Update (this would include an update of the sidewalk plan) Grant application has been developed for the Transportation and Growth Management (TGM) program. Current project estimate is \$300,000.	5	Clint + Mark M	1 - 2 Years
1.4 Complete the Safe Streets for All planning Safe Streets for All planning grant was awarded. Staff has been attending webinars to begin the process of developing this plan.	4	Clint + Mark M	1 - 2 Years
1.5 Conduct analysis of inclement weather Options to improve sidewalk accessibility This process will be included in the above two planning efforts.	6	Clint	1 - 2 Years
Focus Area - Housing: Increase senior and affordable housing, market rate rentals, and prevent people from becoming unhoused			
1.6 Attract market-rate rental housing developments to increase middle housing inventory Staff continues to meet with potential developers and follows leads for potential new developments in the community.	1	Clint + Mark M + Byron	1 - 2 Years
1.7 Continue to fund infrastructure improvements to support new housing and enhance livability Most current opportunities for this are in the South Hermiston Urban Renewal Area and the potential for a North Hermiston Urban Renewal Area.	2	Clint + Mark M + Byron	Ongoing
Goal 2: Safe + Healthy			
Actions	Priority Rank 1-5	Project Lead	Timeline
Focus Area - Wellness: a healthy Community			
2.1 Develop a memorandum of understanding (MOU) to solidify partnerships for a Health, Wellness, and Aquatic Center This effort will begin at the conclusion of pool season this calendar year.	2	Byron + Brandon	1 - 2 Years
2.2 Secure and identify land for a health, wellness and aquatic center	5	Byron + Brandon	1 - 2 Years

This effort will begin along with Action 2.1.			
Focus Area - Community Safety: Reduce recidivism and connect people with treatment services			
2.3 Develop a plan, gather data, and explore partnerships for a community court program	3	Jillian + Rich	1 - 2 Years
Court staff has begun to work in partnership with Umatilla County and the City of Pendleton Municipal Court to implement a court navigator program. This isn't a community court program exactly but it begins to try and offer additional assistance to those that are willing to work for it.			
Focus Area - Public Safety: Improve traffic safety and reduce budget pressures for the Police Department			
2.4 Implement red light photo enforcements along Hwy 395	4	Jason + Rich	1 Year
Initial research will begin later this fall.			
2.5 Explore a public safety fee or other revenue options that will align public safety staffing with future growth projections and needs (See Action 3.4)	1	Byron + Mark M + Jason	1 Year
This exploration has started and will be more in depth as a review of the current general fund budget is conducted.			
Goal 3: Sustainable			
Focus Area - City Facilities: Public facilities that meet the community needs of today and the future			
Actions	Priority Rank 1-5	Project Lead	Timeline
3.1 Conduct public engagement and develop use scenarios for the Carnegie Building and the Library	3	Byron + Mark R	1 - 2 Years
Initial work has started on this item related to the Library. Other efforts with the Carnegie Building will come later this fiscal year.			
3.2 Develop a business operations plan for the Harkenrider Center	5	Byron + Brandon	1 Year
Brandon has developed a draft and some additional internal work and discussion a draft will be brought to the council for discussion.			
3.3 Assess public safety center project feasibility	4	Byron + Jason	1 Year
First level designs are being developed in conjunction with UCFD#1. These designs will inform the financial needs and then final feasibility.			
Focus Area - Fiscal: Maintain service levels, evaluate the current budget and understand options to increase revenues			
3.4 Develop a sustainable funding structure through the evaluation of fees and other revenue options to support public safety and overall service delivery at current levels (see Action 2.5)	2	Byron + Mark K + Jason	1 Year
See Action 2.5 above.			
3.5 Finalize water allocation for EOTEC	1	Byron + Al	1 Year
Continued discussions are happening between various water users related to this project.			
Goal 4: Connected + Engaged			
Focus Area - Community Engagement: Improve engagement and connection with the community			

Actions	Priority Rank 1-3	Project Lead	Timeline
4.1 Engage with education partners and develop a plan to increase youth engagement with the City <i>This item has not been started.</i>	2	Byron	1 - 2 Years
4.2 Evaluate Communication tools to improve connection with the community <i>Ongoing use/evaluation of the Zencity community survey tool is occurring.</i>	1	Byron	Ongoing
4.3 Develop a formalized Community Service Award program to recognize community members and employees <i>This item has not been started.</i>	3	Byron	1 - 2 Years