

CITY COUNCIL

Work Session Meeting Minutes September 11, 2023

Mayor Drotzmann called the regular meeting to order at 6:00pm. Present were Councilors Duron, McCarthy (arrived at 6:01pm), Hardin, Barron, Linton, and Myers. Councilor Primmer and Peterson were excused. City Staff in attendance included: City Manager Byron Smith, Assistant City Manager Mark Morgan, City Attorney Rich Tovey, Chief Edmiston, Court Administrator Jillian Viles, Parks & Recreation Director Brandon Artz, Recreation Coordinator II Kasia Robbins, Planning Director Clint Spencer, and Assistant City Recorder Heather La Beau.

Parks & Recreation Budget

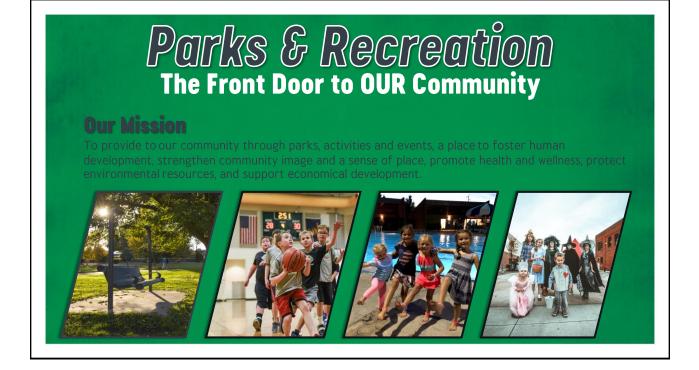
Parks & Recreation Director Brandon Artz presented information and answered council questions regarding operations of the department (PowerPoint presentation is attached). Topics included parks, aquatics, programs, facilities, special events, personnel, revenue, comparable department data and more.

There was council discussion regarding additional parks, the growth of the parks department since its inception almost 30 years ago and balancing the personnel needs of each city department with quality-of-life factors for citizens.

<u>Adjournment</u>

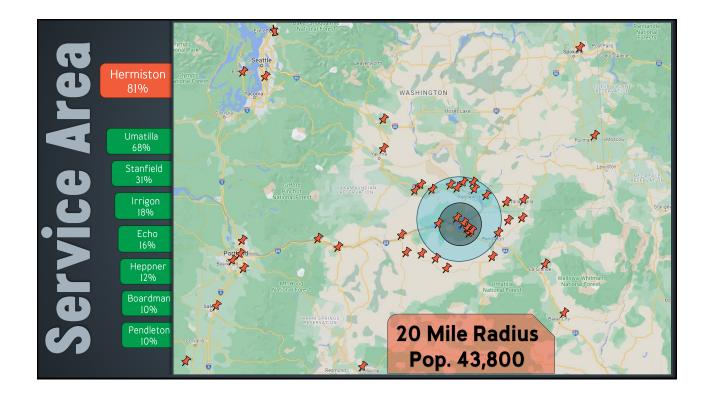
Mayor Drotzmann adjourned the work session meeting at 7:01pm and immediately convened the regular council meeting.

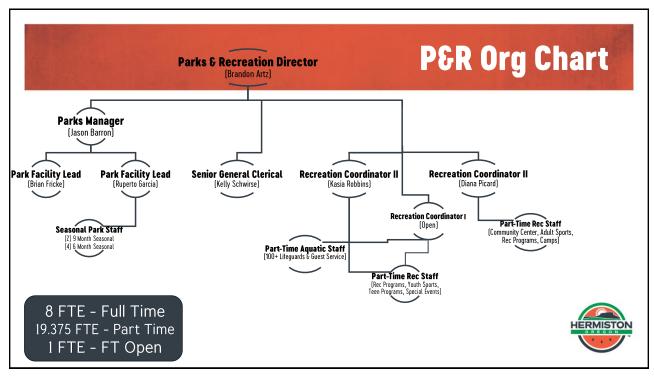






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PER Staff

The Parks and Recreation Director plans, organizes, staffs, directs, and coordinates the operation and activities of the Parks and Recreation Department for the City of Hermiston.

General Duties

- Management oversight of 27 FTE's with an additional 70+ seasonal staff members
- Management of the annual P&R budget and capital improvements.
- Policy management and implementation on park usage and safety.
- Promote sustainable parks and open spaces with ecofriendly direction and practices.
- Collaborate with other city departments, organizations and stakeholders to enhance the parks and recreational offerings.
- Represent the department through positive relations to the public and media.

Operational Areas of Responsibility

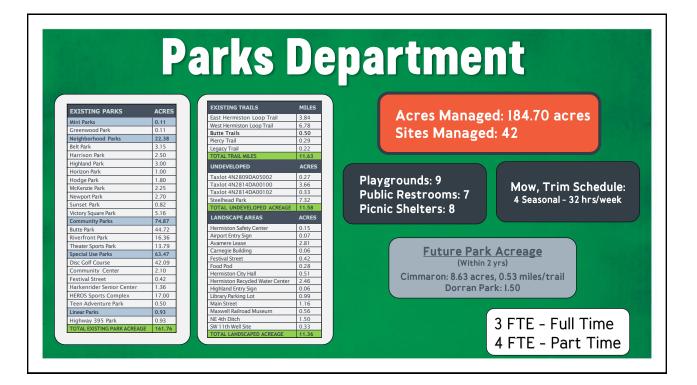
Parks – protects, develops, and enhances City parks, trails, open spaces, and landscapes for the enjoyment of citizens.

Director

- **Recreation** create and maintain a wide range of recreation programs and facilities for all citizens. Strengthen the community through a wide variety of recreational opportunities that add to Hermiston's overall quality of life.
- Harkenrider Center provide activities for adult seniors in cooperation with the Hermiston Senior Center Board.
- Aquatic Center develop and manage a variety of aquatic opportunities from basic water safety to adventure programming. Attain 75% cost recovery or better.
- Community Center operate as a community asset. Program emphasis is placed on local recreation, cultural arts, and community enrichment.







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Park Staff

- Under direction of the Director, plans, organizes, and controls . park maintenance and projects.
- Reviews and processes work orders.
- Supervises full time and seasonal staff. .
- Makes recommendations regarding staffing and equipment needs in order to maintain a satisfactory level of service.
- Interviews, selects and trains seasonal staff. ٠
- Establishes priorities and schedules for routine park maintenance
- Supervises parks crews in mowing, landscape maintenance and special projects.
- Supervises and performs the installation, operation and repair of irrigation systems.
- Conducts safety trainings to ensure a safe work place.
- Implements maintenance of park vehicles and equipment.

Orders products and parts for park maintenance, construction products and custodial duties.

Park Manager

- Makes budget recommendations to the Director. •
- Responds to emergency call-outs as needed. ٠
- Operates all forms of small and heavy equipment.
- Performs snow and ice removal.
- Supervises and performs sport field maintenance and marking.
- Supervises and assists with set up and operation of special . events.
- Provides assistance and guidance to public park users.
- Public pesticide applicator license holder. Provides noxious weed and vegetation management.
- Certified playground safety inspector. Inspects, repairs and installs playground equipment. HERMISTON
- Maintains a CDL license.

Park Staff

Aquatics

- Certified Pool Operator, maintains water quality according to state standards.
- Performs daily chemical checks, addresses water chemistry issues, maintains a vacuuming schedule.
- · Maintains and cleans pool decks.
- Maintains a functional and organized pump room, cleans pump filters, monitors and repairs chemical pumps and supply lines and keeps chemical controllers calibrated.
- Monitors chemical supplies
- Performs off season maintenance such as plumbing, carpentry, pump repairs, winterizing facility, pool washing and pool painting.
- Performs 24 hour on call duties for Aquatic center.

Park Facility Lead (Aquatics)

Parks • Certified Playground safety inspector.

- Inspects, repairs and installs playgrounds
- Performs concrete work.
- Performs all levels of carpentry for the city parks
- Performs snow and ice removal
- Operates mid-sized to large heavy equipment.
- Assist with set up of special events.
- Assist with maintenance and operation of spray park.
- Assist with maintenance of landscaped areas, including turf, trees, shrubs and irrigation.



Park Staff

- Irrigation specialist, maintains, repairs, designs, Installs and operates city irrigation systems.
- Acts as Interpreter for Parks department.
- Assists seasonal crews with landscaping and horticultural projects.
- Assists with noxious weed management.
- Maintains and repairs landscaped areas, including turf, trees and shrubs
- Operates a variety of mid-sized to large heavy equipment and trucks (CDL holder).
- Prepares and maintains sports fields for practice and game play, including dragging, mowing and marking fields.

Park Facility Lead (Irrigation)

- Performs snow and ice removal duties.
- · Assists with set up and operation of special events.
- Assists with and sets up for park rentals.
- Performs 24 hour on call duties for the parks.
- Assists with general trash removal and cleanup of the parks.
- · Assists with custodial duties as needed.
- Assists with operation and maintenance of Spray park



Park Staff

- Performs routine mowing and trimming of the parks and other city facilities.
- Assists with land scaping and horticultural projects.
- Assists with noxious weed management.
- Assists with the application of pesticides and fertilizers.
- Maintains and repairs landscaped areas, including turf, trees, shrubs and Irrigation systems.
- Operates mowers tractors, sweepers, and other midsized equipment.
- Operates gas powered trimmers, blowers, and saws.
- Assists with preparation and maintenance of sports fields, including dragging, mowing and marking.

Seasonal Park Team Member

- Assists with irrigation system installation, repair and maintenance.
- Assists with set up and operation of special events.
- Performs custodial duties of park facilities.
- Performs daily trash removal and general clean up of city parks.
- Prepares parks for rentals.
- Provides assistance and guidance to public park users as needed.
- Assists with maintenance of city trail systems.







Recreation Staff

Recreation Coordinator Pool Manager

- · Assist planning the budget for recreation and aquatics
- · Manage/Develop youth sports programs and special events
- · Manage operations of the Hermiston Family Aquatic Center
- · Set and oversee policies for health and safety within the department
- Recreational Office Support
- Manage 100+ part-time and seasonal employees for youth sports, special events, & aquatics including overseeing all training and American Red Cross licensure.
- · Continued education
- · Develop and maintain partnerships with other local governments for programming

Recreation Staff

Recreation Coordinator Facility Manager

- · Assist planning the budget for Recreation and Community Center
- · Manage/Develop adult sports programs and special events
- · Manage operations of the Hermiston Community Center
- · Liaison to the Harkenrider Senior Center
- Recreational Office Support
- Manage part-time and seasonal employees for adult sports, camps, facility, & special events
- · Develop and maintain partnerships with other businesses for sponsorships



Recreation Staff

Recreation Coordinator Special Events

Senior General Clerical

- · Assist planning the budget for Recreation and Special Events
- · Manage/Develop teen programs, specialized programs and special events
- · Assist in management of Hermiston Family Aquatic Center
- Recreational Office Support
- Manage part-time and seasonal employees for special events, teen programs, recreation programs and aquatic center
- Develop and maintain partnerships with other businesses in development of special events

This Position is Frozen



Recreation Staff

- Engage with customers by handling phone inquiries, assisting walk-in customers, and managing general email responses.
- Manage financial operations, overseeing weekly deposits to ensure accurate and timely recording of all transactions.
- Coordinate park reservations, working closely with the public to facilitate bookings for park facilities.
- Facilitate registrations for youth and adult sports and recreational activities, including processing registrations and addressing inquiries.
- Create captivating marketing graphics for various programs and events, utilized in e-newsletters, social media posts, print materials, and readerboards to effectively promote department offerings.
- Provide support for the planning and execution of a variety of special events hosted by the Parks and Recreation department.
- Actively participate in Parks and Recreation Advisory Committee and Recreation Projects Fund Advisory Committee meetings, attending and taking accurate minutes to document discussions and decisions.
- Support the parks crew, which may involve coordinating work schedules, assisting with equipment and supplies management, and ensuring the team has what they need to maintain parks and facilities.

- Assist with Community Center events and setups, contributing to the organization and smooth operation of various activities hosted at the center.
- Support HR-related tasks, such as processing payroll, maintaining employee records, and aiding in recruitment and onboarding processes.
- Ensure the accurate and organized maintenance of department records, including program registrations, facility reservations, and other administrative documents.
- Oversee the functionality of office equipment, including computers, printers, and software applications, and coordinate repairs or upgrades as needed.
- Work with vendors and contractors for services related to office supplies, maintenance, and other needs, which may involve obtaining quotes, negotiating contracts, and overseeing service agreements.
- Stay updated on relevant regulations and compliance requirements related to the department's operations, ensuring adherence to legal standards in all administrative processes.
- Collect and analyze customer feedback and surveys to enhance services and programs offered by the department.



Recreation Staff

Rec Staff Team Member

Adult/Youth Sports

- On site day of
- Referees, scorekeepers
- Set up gyms and fields
- Check in players, captains
- Know all rules of game
- Manage game schedule
- Report scores
- Gather supplies
- Conflict resolution

10-15 Staff

Rec Leads, Camp Staff • Camp Lead- supervise all staff

- Lead activities
- Parental contact
- Discipline
- Record keeping
- Lesson plans
- Check in /out participants
- Engage, instruct, and monitor participants
- Safety

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Mediate issues

10-15 Staff

Community Center Staff

- Monitor renters, guests and building during events
- Make sure all rules are being followed
- Assist renters with all needs
- Clean as needed
- Stock supplies
- Monitor building after hours for event set up

HERMISTON

Secure building after event

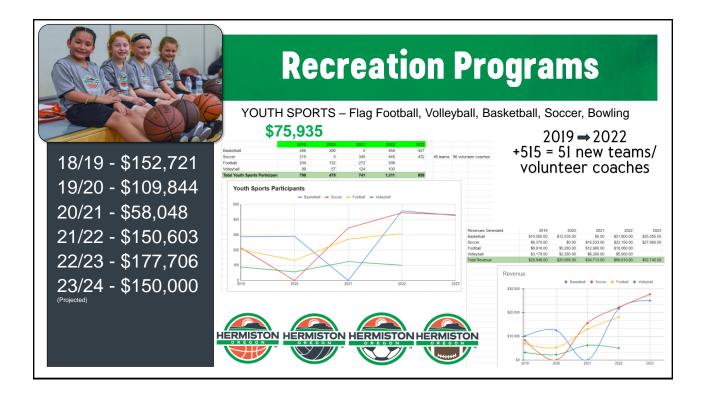
5 Staff

Recreation Staff Aquatic **Team Member** Supervisory Staff Training • Performance Evaluation • **Emergency Response Guest Service Staff** Maintenance Customer Service • Equipment Inspection Lifeguards Check-In Safety Procedures Cash Handling Water Surveillance • Emergency Preparedness Safety Rescue Staff Development Enforcement CPR and First Aid First Aid Assistance **Team Building Enforcing Rules** Award Winning Staff! • Food & Beverage Service Customer Service Customer Service Inventory Management Complaint Resolution **Maintaining Equipment** Cleanliness Membership Management **Cleaning and Maintenance** Teamwork Documentation **Emergency Response** Reports 10-15 Staff Documentation **Regular Audits** Training Compliance 75+ Staff 7 Staff





| | Recreation Programs |
|-------------------|---|
| 18/19 - \$152,721 | Recreation programs serve various purposes, including promoting physical activity, community engagement, and personal development. These programs offer opportunities for individuals of all ages to participate in sports, leisure activities, arts and crafts, fitness classes, and more. They contribute to a healthier lifestyle, social interaction, skill-building, and enhancing the overall quality of life in the community. |
| 19/20 - \$109,844 | YOUTH SPORTS – Flag Football , Volleyball, Basketball, Soccer, Bowling \$75,935 |
| 20/21 - \$58,048 | ADULT SPORTS – Flag Football, Volleyball, Basketball, Softball \$6,972 |
| 21/22 - \$150,603 | CAMPS – Summer Day Camp, Specialty, Sports, Art \$31,882 |
| 22/23 - \$177,706 | REC ACTIVITIES – Art, Music, Dance \$14,054 |
| 23/24 - \$150,000 | SPECIAL EVENTS & FAMILY - Rec It Arena, Community Event Sponsors, Vendors |
| (Projected) | \$20,472 |



| | Community Center |
|--|---|
| | Large Event Rentals (Over 100 guests) 31 Events - \$63,672 Receptions, Fundraisers, Quinceañera |
| 18/19 - \$98,761 19/20 - \$45,045 20/21 - \$11,604 21/22 - \$47,508 22/23 - \$95,546 23/24 - \$65,000 | Small Events, Room Rentals (Under 100 guests) 17 Events - \$4,125 Board Meetings, Coporate Meetings, Showers In-Kind Events/Meetings 66 Events Admin, Hermiston Chamber, PD, UCFD, American Legion, Inland NW Musicians Special Events 12 Events Bazaars, Holiday Events 75 FTE - Full Time To FTE - Part Time |



| | Aquatic Center |
|-------------------|---|
| | OPERATES MAY-NOVEMBER OPEN TO PUBLIC JUNE-LABOR DAY • Public Swim |
| 18/19 - \$329,860 | M-Th, 1:10pm-5pm ('23 Avg. 341 / Hi - (7/18) 686) F-Sun, 1:10pm-6:45pm ('23 Avg. 481 / Hi - (7/15) 797) |
| 19/20 - \$168,787 | • 20,886 visits (\$126,028) |
| 20/21 - \$135,858 | Swim Lesson Program 2,569 lessons (\$96,930) |
| 21/22 - \$360,250 | Aqua Fitness Programs 1,759 (\$15,368) |
| 22/23 - \$385,776 | Concessions - |
| 23/24 - \$365,000 | 28,007 items sold (\$60,748) (Avg. \$934/day) Rentals - |
| (Projected) | Full Facility - 17 rentals (\$7,518) Areas and Shelters - 43 (\$2,970) 1.25 FTE - Full Time 10 FTE - Part Time .25 - Open |

| | Aquat | tic Center | |
|---|---|--|--|
| | Fee Schedule Last | Jpdate: 2021 | |
| 18/19 - \$329,860 19/20 - \$168,787 20/21 - \$135,858 21/22 - \$360,250 22/23 - \$385,776 23/24 - \$365,000 (Projected) | Public Swim \$0 - Infant \$5 - Child \$6 - Youth \$7 - Adult \$6 - Senior Season Pass \$85 - Yth/Senior \$95 - Adult \$200 - Family \$20 - Addtl. | Pendleton \$0 - 2 and under \$6 - Child, Youth \$7 - Adult \$6 - Senior Walla Walla \$0 - 3 and under \$4 - Child, Youth \$6 - Adult \$4 - Senior Pasco \$0 - 3 and under \$4 - Child, Youth \$6 - Adult \$4 - Child, Youth \$6 - Adult \$4 - Senior | \$65 - Yth/Senior \$75 - Adult \$220 - Family \$30 - Addtl. \$75 - Yth/Senior \$85 - Adult \$180 - Family \$20 - Addtl. \$50 - Yth/Senior \$75 - Adult \$170 - Family \$30 - Addtl. |

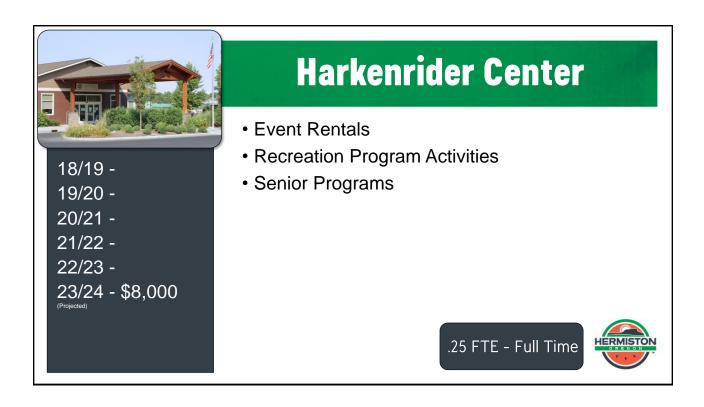
| 18/19 19/20 20/21 21/22 22/23 23/24 |) - \$ - \$ 2 - \$; 3 - \$; | 168,7 135,8 360,2 385,7 | 87 58 50 76 |
|--|--------------------------------------|----------------------------------|----------------------|
| (Projected) | | | |

Aquatic Center

Fall Season - HHS Swim Teams

| Expenses | 2022 | 2021 | Spring 2020 | 2019 |
|------------|-------------|-------------|-------------|-------------|
| Staff | \$21,348.00 | \$26,951.00 | \$16,130.00 | \$25,443.00 |
| Electrical | \$8,565.00 | \$10,391.00 | \$2,542.00 | \$9,534.00 |
| Gas | \$4,479.00 | \$7,260.00 | \$4,339.00 | \$6,305.00 |
| Chemical | \$6,000.00 | \$6,300.00 | \$4,600.00 | \$5,900.00 |
| Cleaning | \$4,800.00 | \$4,800.00 | \$1,000.00 | \$4,000.00 |
| Total | \$45,192.00 | \$55,702.00 | \$28,611.00 | \$51,182.00 |

*2022 Fall AquaFit Revenue: \$600.00





Other Revenue Sources

SPONSORSHIPS

21/22 - \$7,500 22/23 - \$9,250 (23 Sponsors) *Special Event sponsors to help offset costs

GRANTS

- 2019 \$250k LWCF Skatepark Grant
- 2021 \$200k Summer Program Grant
- 2022 \$70k Splash Pad Grants
- 2022 \$200k Summer Program Grant
- 2022 \$2500 UEC Pickleball Grant





HERMISTON (Pop. 19,455 / Parks 17)

Parks \$716,975 Recreation \$609,596 Aquatics \$553,287 Comm. Center \$200,972 Harkenrider \$60,010 Overall Budget: **\$2,140,840**

Salaries: \$1,598,655 Materials & Services: \$581,300

PENDLETON

(Pop. 16,841 / Parks 15) Parks \$1,269,360 Recreation \$814,840 Aquatics \$713,180

Overall Budget: \$2,797,380 Salaries: \$1,676,760 Materials & Services: \$1,120,620 **UMATILLA** (Pop. 7,373 / Parks 18) Parks Recreation

Overall Budget:

\$1,203,038 Salaries: \$748,500

Materials & Services: \$454,500

Comparable Departments

HERMISTON (Pop. 19,455 / Parks 17)

Parks \$716,975 Recreation \$609,596 Aquatics \$553,287 Comm. Center \$200,972 Harkenrider \$60,010 Overall Budget: **\$2,140,840**

Salaries: \$1,598,655 Materials & Services: \$581,300

WOODBURN

(Pop. 26,054 / Parks 15) Parks \$1,119,690 Recreation \$451,980 Aquatics \$765,210 Admin \$ 650,180

Overall Budget: \$2,987,060 Salaries: \$1,897,280 Materials & Services: \$1,089,780

WALLA WALLA

(Pop. 33,927 / Parks 15) Admin \$230,210 Parks \$1,965,080 Recreation \$599,490 Aquatics \$720,700 Forestry \$236,960

Overall Budget: \$3,752,440

Salaries:\$2,063,740 Materials & Services: \$1,688,700

