

<b>Goal 1: Growing + Prosperous</b>			
<b>Actions</b>	<b>Priority Rank 1-7</b>	<b>Project Lead</b>	<b>Timeline</b>
<b>Focus Area - Workforce Development: Attract Industry and Jobs</b>			
1.1 Examine the expansion of the Urban Growth Boundary (UGB) for commercial and industrial lands Initial study has been completed to identify potential future expansion areas. Initial conversations have been conducted with State of Oregon staff. Official request has been made by potential landowner that has agreed to pay for necessary studies, etc. <b>Contract for consultant to perform necessary studies is on current council agenda.</b>	3	Clint + Mark M	2 - 4 Years
1.2 Research and report on requirements for immigration status No work has been done on this item.	7	Byron	1 - 2 Years
<b>Focus Area - Transportation: Improve mobility and transportation</b>			
1.3 Transportation System Plan Update (this would include an update of the sidewalk plan) Grant application has been developed for the Transportation and Growth Management (TGM) program. Current project estimate is \$300,000. Grant has been awarded. Initial work has started.	5	Clint + Mark M	1 - 2 Years
1.4 Complete the Safe Streets for All planning Safe Streets for All planning grant was awarded. Staff has been attending webinars to begin the process of developing this plan. Initial work has started.	4	Clint + Mark M	1 - 2 Years
1.5 Conduct analysis of inclement weather options to improve sidewalk accessibility This process will be included in the above two planning efforts.	6	Clint	1 - 2 Years
<b>Focus Area - Housing: Increase senior and affordable housing, market rate rentals, and prevent people from becoming unhoused</b>			
1.6 Attract market-rate rental housing developments to increase middle housing inventory Staff continues to meet with potential developers and follows leads for potential new developments in the community. Hacienda CDC presented to city council regarding a possible project.	1	Clint + Mark M + Byron	1 -2 Years
1.7 Continue to fund infrastructure improvements to support new housing and enhance livability Most current opportunities for this are in the South Hermiston Urban Renewal Area and the potential for a North Hermiston Urban Renewal Area. North Hermiston Urban Renewal Area has been adopted and initial planning started for infrastructure in that Area. Negotiations continue to finalize agreements related to the South Hermiston Urban Renewal Area.	2	Clint + Mark M + Byron	Ongoing

<b>Goal 2: Safe + Healthy</b>			
<b>Actions</b>	<b>Priority Rank 1-5</b>	<b>Project Lead</b>	<b>Timeline</b>
<b>Focus Area - Wellness: a healthy Community</b>			
2.1 Develop a memorandum of understanding (MOU) to solidify partnerships for a Health, Wellness, and Aquatic Center	2	Byron + Brandon	1 - 2 Years
This effort will begin at the conclusion of pool season this calendar year. Work has started on this item. <b>First Draft MOU is out to one stakeholder. Other drafts are nearly complete.</b>			
2.2 Secure and identify land for a health, wellness and aquatic center	5	Byron + Brandon	1 - 2 Years
This effort will begin along with Action 2.1. Work has started on this item.			
<b>Focus Area - Community Safety: Reduce recidivism and connect people with treatment services</b>			
2.3 Develop a plan, gather data, and explore partnerships for a community court program	3	Jillian + Rich	1 - 2 Years
Court staff has begun to work in partnership with Umatilla County and the City of Pendleton Municipal Court to implement a court navigator program. This isn't a community court program exactly but it begins to try and offer additional assistance to those that are willing to work for it. IGA with Umatilla County related to funding was approved by City Council. <b>Community Counseling Solutions has hired a peer mentor to work in Hermiston and is currently training them.</b>			
<b>Focus Area - Public Safety: Improve traffic safety and reduce budget pressures for the Police Department</b>			
2.4 Implement red light photo enforcements along Hwy 395	4	Jason + Rich	1 Year
Initial research will begin later this fall. Research has started with a tentative completion by January 2024. <b>Currently reviewing research done by Police Department.</b>			
2.5 Explore a public safety fee or other revenue options that will align public safety staffing with future growth projections and needs (See Action 3.4)	1	Byron + Mark M + Jason	1 Year
This exploration has started and will be more in depth as a review of the current general fund budget is conducted. This process is currently happening. <b>Law Enforcement Staffing Fee has been adopted. Budget will be amended in February.</b>			

<b>Goal 3: Sustainable</b>			
<b>Focus Area - City Facilities: Public facilities that meet the community needs of today and the future</b>			
<b>Actions</b>	<b>Priority Rank 1-5</b>	<b>Project Lead</b>	<b>Timeline</b>
3.1 Conduct public engagement and develop use scenarios for the Carnegie Building and the Library Initial work has started on this item related to the Library. Other efforts with the Carnegie Building will come later this fiscal year. Library work continues. <b>January 22, 2024 work session includes an update.</b>	3	Byron + Mark R	1 - 2 Years
3.2 Develop a business operations plan for the Harkenrider Center Brandon has developed a draft and some additional internal work and discussion a draft will be brought to the council for discussion. <b>January 22, 2024 work session includes an update.</b>	5	Byron + Brandon	1 Year
3.3 Assess public safety center project feasibility First level designs are being developed in conjunction with UCFD#1. These designs will inform the financial needs and then final feasibility. Design process continues forward. <b>January 22, 2024 work session includes an update.</b>	4	Byron + Jason	1 Year
<b>Focus Area - Fiscal: Maintain service levels, evaluate the current budget and understand options to increase revenues</b>			
3.4 Develop a sustainable funding structure through the evaluation of fees and other revenue options to support public safety and overall service delivery at current levels (see Action 2.5) <u>See Action 2.5 above.</u>	2	Byron + Mark K + Jason	1 Year
3.5 Finalize water allocation for EOTEC <u>Continued discussions are happening between various water users related to this project.</u>	1	Byron + Al	1 Year

<b>Goal 4: Connected + Engaged</b>			
<b>Focus Area - Community Engagement: Improve engagement and connection with the community</b>			
<b>Actions</b>	<b>Priority Rank 1-3</b>	<b>Project Lead</b>	<b>Timeline</b>
4.1 Engage with education partners and develop a plan to increase youth engagement with the City <i>This item has not been started. Staff reached out to HHS civics staff and started conversation about some focus on local government in their curriculum. Initial conversations were well received.</i>	2	Byron	1 - 2 Years
4.2 Evaluate Communication tools to improve connection with the community <i>Ongoing use/evaluation of the Zencity community survey tool is occurring.</i>	1	Byron	Ongoing
4.3 Develop a formalized Community Service Award program to recognize community members and employees <i>This item has not been started.</i>	3	Byron	1 - 2 Years