

# Directors Report

October 2024



The city held a management training on 15 October. The trainer for the day prepared by inviting all city staff to respond to a survey built and managed by 360 Survey, including library staff. Department heads were provided the results for their department. The training began by focusing on emotional intelligence, and progressed to how that intelligence can influence the management of staff. Total engagement was also gauged.

**Staffing** – With some sadness I announce the retirement of a Kelly Martinez this December. Kelly has worked for the library since 1996, has worked in many capacities and she will be missed by staff and customers alike. We have begun the process of listing this position.

On Saturday, 12 October, a staff member was unable to come into work, leaving only one staff member to operate the library. As no other staff were able to come in the library remained closed that day.

## Renovation Project

- Demolition workers were at work when I arrived on October 21<sup>st</sup>. A weekly walk through will occur every Tuesday morning until the project is complete.
- Art Committee – This committee met on 16 October to discuss the process of selecting artists for the renovated library. I also met with a local artist to understand what an artist expects to see in the “call to artists” their language for a job listing.
- This week I and 2 other staff will be visiting the Hermiston School District Think Big space, which is in many ways similar to a Maker Space. I’m sure I’ll have more to say about this visit at our meeting.
- Funding of Art