

Schedule C

Parks & Recreation and EOTEC Seasonal Pay Scales
Effective 07/01/2026

Parks (03.6710, 03.6715)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	Park Facility Team Member	\$ 14.55	\$ 16.05	\$ 17.05	\$ 18.05	\$ 19.05	\$ 20.05	\$ 21.05	\$ 22.05

Aquatics (03.6720)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-14	Aq. Asst Mgr	\$ 14.55	\$ 20.30	\$ 21.05	\$ 21.80	\$ 22.55	\$ 23.30	\$ 24.05	\$ 24.80
11-03	Aq. Supervisor	\$ 14.55	\$ 17.30	\$ 18.05	\$ 18.80	\$ 19.55	\$ 20.30	\$ 21.05	\$ 21.80
11-09	Aq. Lead	\$ 14.55	\$ 15.05	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05
11-04	Aq. WSI	\$ 14.55	\$ 15.05	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05
11-01	Aq. Lifeguard	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05	\$ 16.30
11-06	Aq. Team Member	\$ 14.55	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05
11-15	Aq. Instructor	\$ 14.55	\$ 16.05	\$ 17.05	\$ 18.05	\$ 19.05	\$ 20.05	\$ 21.05	\$ 22.05
11-23	Aq. Red Cross Instructor	\$ 14.55	\$ 22.05	\$ 24.05	\$ 26.05	\$ 28.05	\$ 30.05	\$ 32.05	\$ 34.05

Recreation (03.6750)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-18	Rec. Assistant	\$ 14.55	\$ 17.30	\$ 17.80	\$ 18.30	\$ 18.80	\$ 19.30	\$ 19.80	\$ 20.30
11-19	Rec. Instructor	\$ 14.55	\$ 16.55	\$ 17.55	\$ 18.55	\$ 19.55	\$ 20.55	\$ 21.55	\$ 22.55
11-17	Rec. Lead	\$ 14.55	\$ 15.05	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05
11-20	Rec. Adult Official	\$ 14.55	\$ 18.05	\$ 19.55	\$ 21.05	\$ 22.55	\$ 24.05	\$ 25.55	\$ 27.05
11-28	Rec. Team Member	\$ 14.55	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05
11-21	Rec. Youth Official	\$ 14.55	\$ 15.05	\$ 16.05	\$ 17.05	\$ 18.05	\$ 19.05	\$ 20.05	\$ 21.05
11-31	Event Security	\$ 14.55	\$ 19.05	\$ 19.30	\$ 19.55	\$ 19.80	\$ 20.05	\$ 20.30	\$ 20.55

Community Center (03.6760)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-29	CC Facility Attendant	\$ 14.55	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05
11-30	CC Facility Support	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05	\$ 16.30

Harkenrider (03.6770)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-32	HC Facility Attendant	\$ 14.55	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05
11-34	HC Facility Support	\$ 14.55	\$ 14.80	\$ 15.05	\$ 15.30	\$ 15.55	\$ 15.80	\$ 16.05	\$ 16.30

EOTEC (25.6450)

Pay Code	Position	Minimum Wage	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	EOTEC Team Member	\$ 14.55	\$ 14.55	\$ 15.35	\$ 16.35	\$ 17.35	\$ 18.35	\$ 19.35	\$ 20.35