



*Where Life is Sweet*

Mayor and Members of the City Council

**STAFF REPORT**

For the Meeting of April 14, 2025

**Title/Subject**

Employee Service Recognition

**Summary and Background**

A few years ago, the City started a program of employee recognition. Each year each employee receives some small item with the city logo on it. Then on five-year anniversaries the employees receive a certain amount of money to get an item of their choice. There is a list of items with city logos that can be chosen, or they can choose something and bring it to administration for purchase. It is only a token in relationship to all that employees do for the City and its residents. We hold an event (it has been a lunch and a breakfast in the past) in the first quarter of the year. At that event, the City provides a meal, and we recognize those with their five-year anniversaries. This year's award recipients of 20+ years are listed below:

<b>20 Years</b>	<b>25 Years</b>
Kasia Robbins – Recreation	David Estrada – Water
Brian Fricke – Recreation	<b>30 Years</b>
Bill Golter – Police	Mike Ward - Building
Victor Gutierrez – Police	<b>35 Years</b>
Travis Eynon – Police	Roy Bicknell – Water

**Tie-In to Council Goals**

No direct tie-in but in the 2025 Council Goal Setting Report, it points out the positive nature of low staff turnover.

**Fiscal Information**

N/A

**Alternatives and Recommendation**

**Submitted By:**

Byron D. Smith, City Manager