



SSW CONSULTING

MEMORANDUM

To: Hermiston City Council
Byron Smith, City Manager

From: Sara Singer Wilson, Principal/Owner SSW Consulting

Date: March 8, 2023

Subject: 2023 City Council Draft Goals + Actions

BACKGROUND + OVERVIEW

On February 2-3, 2023, the Hermiston City Council held their annual Council Retreat to discuss the update of their goals. The retreat was facilitated by Sara Wilson of SSW Consulting, who led the team through discussions regarding roles and responsibilities to reacclimate the Council and staff with their roles, reviewed the current community and organizational context, and discussed the refinement of the Council's goals.

Working with City staff, the SSW team has refined the draft goals and actions (see Attachment A) for Council review. A few of the proposed actions have been listed in the "Parking Lot" as items that require additional Council discussion or direction (see Attachment B).

During the March 13th City Council Work Session, the Council will review the goals and actions and provide additional direction as needed in preparation for Council adoption of the goals. Once the additional direction has been received, the Council will participate in a polling exercise to provide input to staff on their priorities. The results of this exercise will inform the budget development process and the organization's work plan. Following this exercise, the City Council will receive a final report summarizing their retreat discussion and the 2023 Goals and Actions.

ATTACHMENTS

Attachment A: Draft 2023 Goals + Actions
Attachment B: Proposed Actions Requiring Council Direction