

Schedule C

Parks & Recreation and EOTEC Seasonal Pay Scales
Effective 07/01/2025

| Parks (03.6710, 03.6715) | | | | | | | | | |
|--------------------------|------------------|--------------|----------|----------|----------|----------|----------|----------|----------|
| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| | Park Team Member | \$ 14.05 | \$ 15.55 | \$ 16.55 | \$ 17.55 | \$ 18.55 | \$ 19.55 | \$ 20.55 | \$ 21.55 |

| Aquatics (03.6720) | | | | | | | | | |
|--------------------|--------------------------|--------------|----------|----------|----------|----------|----------|----------|----------|
| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| 11-14 | Aq. Asst Mgr | \$ 14.05 | \$ 19.80 | \$ 20.55 | \$ 21.30 | \$ 22.05 | \$ 22.80 | \$ 23.55 | \$ 24.30 |
| 11-03 | Aq. Supervisor | \$ 14.05 | \$ 16.80 | \$ 17.55 | \$ 18.30 | \$ 19.05 | \$ 19.80 | \$ 20.55 | \$ 21.30 |
| 11-09 | Aq. Lead | \$ 14.05 | \$ 14.55 | \$ 15.05 | \$ 15.55 | \$ 16.05 | \$ 16.55 | \$ 17.05 | \$ 17.55 |
| 11-04 | Aq. WSI | \$ 14.05 | \$ 14.55 | \$ 15.05 | \$ 15.55 | \$ 16.05 | \$ 16.55 | \$ 17.05 | \$ 17.55 |
| 11-01 | Aq. Lifeguard | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 | \$ 15.80 |
| 11-06 | Aq. Team Member | \$ 14.05 | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 |
| 11-15 | Aq. Instructor | \$ 14.05 | \$ 15.55 | \$ 16.55 | \$ 17.55 | \$ 18.55 | \$ 19.55 | \$ 20.55 | \$ 21.55 |
| 11-23 | Aq. Red Cross Instructor | \$ 14.05 | \$ 21.55 | \$ 23.55 | \$ 25.55 | \$ 27.55 | \$ 29.55 | \$ 31.55 | \$ 33.55 |

| Recreation (03.6750) | | | | | | | | | |
|----------------------|---------------------------|--------------|----------|----------|----------|----------|----------|----------|----------|
| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| 11-18 | Rec. Specialist | \$ 14.05 | \$ 16.80 | \$ 17.30 | \$ 17.80 | \$ 18.30 | \$ 18.80 | \$ 19.30 | \$ 19.80 |
| 11-19 | Rec. Instructor/Assistant | \$ 14.05 | \$ 18.55 | \$ 19.55 | \$ 20.55 | \$ 21.55 | \$ 22.55 | \$ 23.55 | \$ 24.55 |
| 11-17 | Rec. Lead | \$ 14.05 | \$ 14.55 | \$ 15.05 | \$ 15.55 | \$ 16.05 | \$ 16.55 | \$ 17.05 | \$ 17.55 |
| 11-20 | Rec. Adult Official | \$ 14.05 | \$ 17.55 | \$ 19.05 | \$ 20.55 | \$ 22.05 | \$ 23.55 | \$ 25.05 | \$ 26.55 |
| 11-28 | Rec. Team Member | \$ 14.05 | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 |
| 11-21 | Rec. Youth Official | \$ 14.05 | \$ 14.55 | \$ 15.55 | \$ 16.55 | \$ 17.55 | \$ 18.55 | \$ 19.55 | \$ 20.55 |

| Community Center (03.6760) | | | | | | | | | |
|----------------------------|-----------------------|--------------|----------|----------|----------|----------|----------|----------|----------|
| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| 11-29 | CC Facility Attendant | \$ 14.05 | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 |
| 11-30 | CC Facility Support | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 | \$ 15.80 |
| 11-31 | CC Event Staff | \$ 14.05 | \$ 18.55 | \$ 18.80 | \$ 19.05 | \$ 19.30 | \$ 19.55 | \$ 19.80 | \$ 20.05 |

| Harkenrider (03.6770) | | | | | | | | | |
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| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| 11-32 | HC Facility Attendant | \$ 14.05 | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 |
| 11-34 | HC Facility Support | \$ 14.05 | \$ 14.30 | \$ 14.55 | \$ 14.80 | \$ 15.05 | \$ 15.30 | \$ 15.55 | \$ 15.80 |

| EOTEC (25.6450) | | | | | | | | | |
|-----------------|-------------------|--------------|----------|----------|----------|----------|----------|----------|----------|
| Pay Code | Position | Minimum Wage | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
| | EOTEC Team Member | \$ 14.05 | \$ 14.05 | \$ 14.85 | \$ 15.85 | \$ 16.85 | \$ 17.85 | \$ 18.85 | \$ 19.85 |