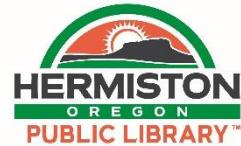


Directors Report

January 2026



Staffing

We filled our open position with Laura Olson. She seems to be fitting in and learning the skills necessary for daily operations of the library

We have received notification that Bea will be leaving us at the end of this month. We've begun our search for a new staff member.

Building Renovation

The last significant item on the list is the installation of the Gary Price Statue. No date is set for this event. You will be informed when the installation is scheduled.

Maker Space

All of the maker space equipment is set up and functioning. Public programming has begun, mugs and t-shirts have been made for our public, more programs are being planned.

Oregon Community Fund (OCF) Statement

I've attached a copy of the most recent fund statement they have issued. I would like to include funds received from this fund into next years budget for a purpose we need to discuss.

Strategic Planning

As I reviewed our past strategic planning, I realized that my description of the process was not entirely accurate. A strategic planning committee generally includes individuals from groups interested in the library, such as the Library Board, the Friends of the Library, library staff, and community members. The plan that is created will be presented to the library board for its approval upon completion.

Below is a list of past strategic plans and relevant city documents:

[City of Hermiston, 2025 City Council Goals, +Action Plan](#) This plan is updated annually.

[Hermiston 2040, Community Vision+, Action Plan](#)

Hermiston Public Library Strategic Plan 2022 (pdf copy attached)

Hermiston Public Library Strategic Plan 2018 (pdf copy attached)