

# **Strategic Plan for the Hermiston Public Library**

**2022-2025**

## **1. Early Childhood Literacy**

- a. Offer programs for pre-k children as demand indicates
- b. Expand the Children's collection
- c. Create a welcoming place for children in the basement renovation

## **2. Develop a Maker Space**

- a. Develop list of resources for the space
  - i. Conduct a space assessment to determine what types of equipment and tools can be accommodated.
  - ii. Survey the community to identify the items they would most like to access.
- b. Develop a plan for changes that will enhance physical space within the library.

## **3. Develop an Hispanic Cultural Center**

- a. Expand Spanish Language Collections
  - i. Participate in Libros for Oregon
  - ii. Use expansion space to increase collections
- b. Resource Center to facilitate access to community services
  - i. Staff with Spanish language skills will continue as a priority
  - ii. Displays related to the history and culture Spanish speakers in Hermiston and Oregon
  - iii. Develop partnerships with (ie. CARE, OHDC & Euvalcree) organizations serving the Hispanic community.
  - iv. Develop a resource list online and in print for all services in the community
- c. Serve as a gathering space
  - i. Identify staff with liaison responsibilities to community groups representing and serving the Spanish speaking community
  - ii. Offer basic computer classes in Spanish
  - iii. Explore financial literacy and tax filing assistance for Spanish Speakers
  - iv. Host City of Hermiston Hispanic Advisory Committee and other similar meetings in the library