

Schedule A
July 1, 2023 (3% COLA)

Range	Step A	Step B	Step C	Step D	Step E	Step F
30	3,121	3,246	3,376	3,510	-	-
31	3,532	3,673	3,820	3,972	4,131	4,297
32	3,663	3,811	3,963	4,122	4,285	4,458
33	3,799	3,951	4,109	4,274	4,445	4,623
34	3,940	4,098	4,261	4,432	4,609	4,793
35	4,086	4,250	4,419	4,596	4,779	4,971
36	4,239	4,407	4,584	4,767	4,960	5,157
37	4,398	4,573	4,757	4,947	5,145	5,349
38	4,561	4,743	4,933	5,130	5,335	5,549
39	4,731	4,919	5,115	5,320	5,532	5,754
40	4,906	5,104	5,308	5,520	5,740	5,970
41	5,089	5,292	5,504	5,726	5,954	6,191
42	5,278	5,490	5,709	5,938	6,176	6,421
43	5,474	5,693	5,921	6,159	6,403	6,662
44	5,678	5,906	6,142	6,389	6,643	6,909
45	5,890	6,124	6,370	6,624	6,890	7,165
46	6,095	6,337	6,590	6,853	7,128	7,413
47	6,306	6,557	6,819	7,093	7,376	7,670
48	6,522	6,782	7,054	7,335	7,629	7,934
49	6,748	7,018	7,299	7,591	7,894	8,209
50	6,979	7,260	7,549	7,851	8,166	8,492
51	7,223	7,512	7,812	8,123	8,450	8,788
52	7,472	7,770	8,083	8,405	8,742	9,092
53	7,731	8,040	8,362	8,696	9,044	9,405
54	8,000	8,320	8,652	8,998	9,359	9,732
55	8,275	8,605	8,950	9,308	9,680	10,068
56	8,561	8,904	9,260	9,631	10,016	10,418
57	8,858	9,213	9,580	9,965	10,363	10,778
58	9,073	9,436	9,814	10,207	10,615	11,040
59	9,483	9,862	10,256	10,666	11,093	11,537
60	9,809	10,202	10,609	11,033	11,475	11,934

SCHEDULE B 07/01/2023

POSITIONS GROUPED BY SALARY RANGE NUMBERS

Range Number

- (31) 3,532 – 3,673 – 3,820 – 3,972 – 4,131 – 4,297
Park Facility Team Member
- (32) 3,663 -3,811 – 3,963 – 4,122 – 4,285 - 4,458
General Clerical
Library Assistant
Water Meter Technician
- (34) 3,940 – 4,098 – 4,261 – 4,432 – 4,609 – 4,793
Municipal Service Worker I
Senior Library Assistant
Recycled Water Utility Worker I
Water Utility Worker I
- (36) 4,239 – 4,407 – 4,584 – 4,767 – 4,960 – 5,157
Court Clerk
Librarian I
Recreation Coordinator
Senior General Clerical
Water Utility Worker I-A
- (37) 4,398 – 4,573 -4,757 – 4,947 – 5,145 – 5,349
Code Enforcement
Recreation Coordinator/Facility Manager
- (38) 4,561 – 4,743 – 4,933 – 5,130 – 5,355 – 5,549
Librarian II
Municipal Service Worker II
Recycled Water Utility Worker II
Recreation Coordinator/Aquatic Center Manager
Technology Support Specialist
Water Utility Worker II
- (39) 4,731 – 4,919 – 5,115 – 5,320 – 5,532 – 5,754
Water Utility Worker II-A
- (40) 4,906 – 5,104 – 5,308 – 5,520 – 5,740 – 5,970
Planning/Building Admin Assistant
Assistant City Planner/Deputy City Recorder
Mechanic/Municipal Worker
Recycled Water Operator/ Lab Manager
Recycled Water Utility Worker III
Customer Service Representative
Water Utility Worker III
- (41) 5,089 – 5,292 – 5,504 – 5,726 – 5,954 -6,191
Water Utility Worker III-A

- (42) 5,278 – 5,490 – 5,709 – 5,938 – 6,176 – 6,421
EOTEC Operations Manager
Municipal Buildings Supervisor
Park/Facility Lead Worker
Recycled Water Utility Worker IV
Municipal Service Lead Worker
Water Utility Worker IV
- (44) 5,678 – 5,906 – 6,142 – 6,389 – 6,643 – 6,909
Assistant Library Director
Executive Assistant/City Recorder
Human Resources Specialist
Senior Financial Analyst
- (46) 6,095 – 6,337 – 6,590 – 6,853 – 7,128 – 7,413
Building/Electrical Inspector
Communications Manager
Park Manager
Systems/Network Engineer
Recycled Water Chief Operator
Water Chief Operator
- (49) 6,748 – 7,018 – 7,299 – 7,591 – 7,894 – 8,209
Assistant Building Official
EOTEC General Manager
Library Director
- (50) 6,979 – 7,260 – 7,549 – 7,851 – 8,166 – 8,492
Court Administrator
- (52) 7,472 – 7,770 – 8,083 – 8,405 – 8,742 – 9,092
Building Official
IT Senior Engineer
Parks and Recreation Director
Street Superintendent
- (53) 7,731 – 8,040 – 8,362 – 8,696 – 9,044 – 9,405
Police Sergeant
Recycled Water Superintendent
Water Superintendent
- (54) 8,000 – 8,320 – 8,652 – 8,998 – 9,359 – 9,732
City Planner
IT Director
- (55) 8,275 – 8,605 – 8,950 – 9,308 – 9,680 – 10,068
Police Lieutenant
- (57) 8,858 – 9,213 – 9,580 – 9,965 – 10,363 – 10,778
Police Captain
- (59) 9,483 – 9,862 – 10,256 – 10,666 – 11,093 – 11,537
City Attorney
Assistant City Manager
Electric General Manager
Finance Director
Police Chief

All public works employees, except department heads and all employees working on a temporary or part-time basis, shall be paid the hourly equivalent of the monthly salary of the position class and step number in which they are employed, based upon the actual number of hours worked, computed as follows:

- (a) Number of hours in the employing department's work week multiplied by 52 weeks equals the number of hours per year.
- (b) Present monthly salary of employee multiplied by 12 months equals' annual equivalent of monthly salary.
- (c) Annual equivalent of monthly salary divided by the number of hours per year equals hourly equivalent of monthly salary

Schedule C

Parks & Recreation and EOTEC Seasonal Pay Scales
Effective 07/01/2023 (min. Wage \$13.20)

Parks (03.6710, 03.6715)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	Park Team Member	\$14.70	\$15.70	\$16.70	\$17.70	\$18.70	\$19.70	\$20.70

Aquatics (03.6720)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-14	Aq. Asst Mgr	\$18.95	\$19.70	\$20.45	\$21.20	\$21.95	\$22.70	\$23.45
11-03	Aq. Supervisor	\$15.95	\$16.70	\$17.45	\$18.20	\$18.70	\$19.20	\$19.70
11-09	Aq. Lead	\$13.70	\$14.20	\$14.70	\$15.20	\$15.70	\$16.20	\$16.70
11-04	Aq. WSI	\$13.70	\$14.20	\$14.70	\$15.20	\$15.70	\$16.20	\$16.70
11-01	Aq. Lifeguard	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95
11-06	Aq. Team Member	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
11-15	Aq. Instructor	\$14.70	\$15.70	\$16.70	\$17.70	\$18.70	\$19.70	\$20.70
11-23	Aq. Red Cross Instructor	\$20.70	\$22.70	\$24.70	\$26.70	\$28.70	\$30.70	\$33.20

Recreation (03.6750)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-18	Rec. Specialist	\$14.95	\$15.45	\$15.95	\$16.45	\$16.95	\$17.45	\$17.95
11-19	Rec. Instructor	\$14.95	\$15.70	\$16.70	\$17.70	\$18.70	\$19.70	\$20.70
11-17	Rec. Lead	\$13.70	\$14.20	\$14.70	\$15.20	\$15.70	\$16.20	\$16.70
11-20	Rec. Adult Official	\$16.70	\$18.20	\$19.70	\$21.20	\$22.70	\$24.20	\$25.70
11-28	Rec. Team Member	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
11-21	Rec. Youth Official	\$13.70	\$14.70	\$15.70	\$16.70	\$17.70	\$18.70	\$20.70

Community Center (03.6760)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-29	CC Facility Attendant	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
11-30	CC Facility Support	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95
11-31	CC Event Staff	\$17.70	\$17.95	\$18.20	\$18.45	\$18.70	\$18.95	\$19.20

Harkenrider (03.6770)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
11-32	HC Facility Attendant	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
11-34	HC Facility Support	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95

EOTEC (25.6450)

Pay Code	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	EOTEC Team Member	\$13.20	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00