

RESOLUTION NO. 2438

**A RESOLUTION TO ADOPT EMPLOYEE HANDBOOK DATED AUGUST 1,
2026 AS EMPLOYEE POLICIES OF THE CITY OF HERMISTON**

WHEREAS, the common council of the City of Hermiston is the policy making board for the City of Hermiston and establishes the policy parameters for employment, and

WHEREAS, the policies of the City of Hermiston have been prepared and consolidated in a document known as the "Employee Handbook", and

WHEREAS, it will be necessary for these policies to change periodically to meet changing conditions in the community, the state, and the nation.

NOW, THEREFORE, THE CITY OF HERMISTON RESOLVES AS FOLLOWS:

1. That Resolution No. 2347 is hereby rescinded and that the document known as the "Employee Handbook" dated August 1, 2026, be adopted as the employee policies of the City of Hermiston, and
2. That the City Manager may promulgate temporary employee rules, and that the common council may from time to time, alter or include employee policies by approved motion of the common council.
3. That this resolution shall become effective immediately upon its passage as of the date and year set out below:

PASSED by the Common Council this 27th day of July 2026.
SIGNED by the Mayor this 27th day of July 2026.

Doug Primmer, MAYOR

ATTEST:

Lilly Alarcon-Strong, CMC, CITY RECORDER