From: Cameron Day < CDay@afscme31.org>

Subject: Open letter to board

Date: January 25, 2022 at 4:00:32 PM CST

To: "comments@homewoodil.gov" <comments@homewoodil.gov>

Cc: Eric Stojakovich <<u>estojakovich@yahoo.com</u>> **Resent-From:** <<u>mthomas@homewoodil.gov</u>>

We sent this letter to all board members from Pres. of local union Eric Stojakovich, but wanted to make sure, in the event they did not receive.

Hello Homewood Village Board,

I send this letter on behalf of the hardworking men and women at the Homewood Public Works Department, AFSCME Local 2891.

Local 2891 makes sure Homewood can keep going. During the depths of the pandemic and beyond, our members worked tirelessly to keep Homewood's essential public infrastructure up and running. Our members clear roads, plow snow, fix water main breaks—and so much more.

Due to the unprecedented coronavirus pandemic, our Union worked with management to establish re-openers in our contract. We have been bargaining a wage re-opener and last Tuesday, January 18, we believed we reached tentative agreement. Management offered a deal that included cost-of-living increases that mirrored wages offered to the fire department as well as a change to include paid lunch periods. Management representatives presented the deal to our bargaining committee, we accepted, and both parties shook hands to seal the deal.

We were asked by management to prepare a memorandum of understanding and to ratify the agreement before today's board meeting. On the day of our ratification, Thursday, January 20, management informed us that the TA was off the table. Despite this, our members accepted the offer as proposed. Our Union wholeheartedly believes that management's actions constitute an unfair labor practice.

We are asking the Board to stand with us, and to ratify the TA reached on January 18. We love the Village of Homewood. We love serving the residents of our village. We appreciate your support.

Eric Stojakovich
AFSCME Local 2891

Thank you,

Cameron H. Day Staff Representative AFSCME Council 31, AFL-CIO 205 N. Michigan Ave. Suite 2100 Chicago, IL 60601 Cell (706) 766-5329