

# VILLAGE OF HOMEWOOD



## BOARD AGENDA MEMORANDUM

DATE OF MEETING: July 27, 2021

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**To:** Jim Marino, Village Manager

**From:** Napoleon Haney, Assistant Village Manager

**Topic:** Fire Union Collective Bargaining Agreement

### **PURPOSE:**

The Village successfully completed negotiations with the Homewood Professional Fire Fighters Local Union 3565 of the International Association of Fire Fighters (AFL-CIO). The collective bargaining agreement must be approved by the Village Board of Trustees.

### **PROCESS:**

After experiencing delays due to COVID-19 meeting restrictions, the Village resumed bargaining with the Homewood Fire Fighter's International Association of Fire Fighters – Local 3656 in March of 2021 just prior to the ending of the 5-year agreement that expired on April 30, 2021. After only eight (8) meetings with the Fire Union, both sides tentatively agreed (TA) on the final contract items including cost of living (COLA) wage adjustments.

### **OUTCOME:**

After eight (8) negotiating meetings with the Fire Union, both sides tentatively agreed (TA) on the final contract items including cost of living (COLA) wage adjustments. The tentatively agreed upon items were placed into the contract for review by the Village's labor attorney, then forwarded to the IAFF for review and ratification. The Fire Union successfully ratified the agreement.

### **FINANCIAL IMPACT:**

**Funding Source:** No Financial Impact

**Budgeted Amount:** N/A

**Cost:** N/A

**LEGAL REVIEW:** Completed

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### **RECOMMENDED BOARD ACTION:**

Approve a five-year (2021 to 2026) Collective Bargaining Agreement between the Village of Homewood and the Homewood Professional Fire Fighters Local Union 3565 of the International Association of Fire Fighters (AFL-CIO).