

VILLAGE OF HOMEWOOD



BOARD AGENDA MEMORANDUM

DATE OF MEETING: July 27, 2021

To: Jim Marino, Village Manager

From: Napoleon Haney, Assistant Village Manager

Topic: Teamsters Union Collective Bargaining Agreement

PURPOSE:

The Village successfully completed negotiations with the Teamsters Union - Local 700. Homewood and the Teamsters Union signed all items tentatively agreed upon and voted unanimously to ratify the contract. The collective bargaining agreement can be approved by the Village Board of Trustees pending final review by the Village's labor attorney.

PROCESS:

The Teamsters Union - Local 700 represents the full-time Police Records Clerks, Water Billing Clerk and Building Inspector. After five (5) meetings with the Teamsters Union, both sides tentatively agreed (TA) on the final contract items including the identical cost of living (COLA) wage adjustments presented to and ratified by the Fire Union.

OUTCOME:

The Teamsters Union agreed to a five-year contract (2021 to 2026). The agreed upon language changes were reviewed by the Village's labor attorney and forwarded to the Teamsters Union. The agreement is being physically re-formatted by the Teamsters Union and will be reviewed again by the Village's labor attorney once the formatting has been completed.

FINANCIAL IMPACT:

Funding Source: No Financial Impact

Budgeted Amount: N/A

Cost: N/A

LEGAL REVIEW: Completed

RECOMMENDED BOARD ACTION:

Approve the 5-year Collective Bargaining Agreement between the Village of Homewood and the Teamsters Union - Local 700 pending final review by the Village's labor attorney.