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December 9, 2025

Napoleon Haney
Village Manager
Village of Homewood
2020 Chestnut Rd.
Homewood, IL 60430

Mr. Haney,

I wanted to let you know that I am interested in the position of Chief of Police for the Village of Homewood. My 23 years in law enforcement with multiple years in leadership roles, both informal and formal, make me the perfect candidate for the position. I am an advocate and avid supporter of the vision of leadership that this village has created though the utilization of the five tenants of P.A.C.E.R.

I have prepared myself for this position through continual hard work in various fields and disciplines of law enforcement paired with advanced education in the field of law enforcement administration. I obtained a Master's Degree in Public Safety Administration from Calumet College of St. Joseph's and graduated from Northwestern University's School of Police Staff and Command. I am currently the Deputy Chief of Operations for the Homewood Police Department in which I oversee the day to day operations of the patrol, investigation, and community service officer divisions. I hold leadership roles in multiple professional organizations and boards outside the Homewood Police Department. I am on the Board of Directors for the Illinois Homicide Investigators Association, the Secretary for the board of the Suburban Major Accident Reconstruction Team, and the Police Commissioner for the Village of Beecher. My role in all of these different positions give me insight into a multitude of leadership styles, roles, and strategies. It has given me the opportunity to build a great network of professional people that I can rely on to assist me with any issues or questions that I come across during the course of my duties.

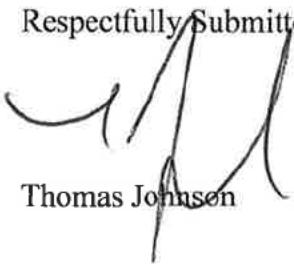
I have a commitment to seeing the Homewood Police Department grow into the new age of law enforcement through the implementation of technological advancements and the most up to date training curriculums. The members of the Homewood Police Department will benefit from my continual reinforcement of professionalism, accountability, communication, engagement, and respect. The utilization and belief in these tenants will lead the members to a safer and more enjoyable work environment.

I do not just have a strong professional work ethic but I am also a strong family person and support strong family values. My wife [REDACTED] and I instill these values into our four daughters; [REDACTED] They are all very involved in scholastic and athletic activities. When [REDACTED] and I aren't at work you can find us at a softball field or school gym supporting all of them in their love of sports. The belief in the importance of family is something that a leader must possess in this field of work in order to instill these values in the members and let them know that they are supported. This aspect of the job is sometimes over looked by leaders and leads to undue stress at home and in the work place.

A strong understanding and commitment to this profession, leadership, and family make me the perfect person to be the next Chief of Police for the Homewood Police Department. I look forward to working with you, the board, the citizens, and business owners to keep the professional image of the Homewood Police Department moving forward.

Respectfully Submitted,

Thomas Johnsen

A handwritten signature in black ink, appearing to read "T. Johnsen".

THOMAS JOHNSON

| — | | thjohnson@homewoodil.gov

Professional Summary

Highly experienced police officer offering 23 years in multiple law enforcement positions and leadership. Natural leader with decisive nature and great communication skills. Strives to create an inclusive and diverse environment for officers and citizens. Knowledgeable about the Village of Homewood and area population groups.

Skills

- Team Leadership
- Staff Management
- Planning and Coordination
- Criminal laws
- Civil laws
- Search and seizure laws
- Special Task Forces
- Interrogation Techniques
- Safety and Security
- Criminal Investigations
- Reviewing body camera footage
- Sex crimes training
- Problem Solving
- Word and Excel Proficient

Work History

Police Officer

11/2009 to Current

Village Of Homewood – Homewood, IL

- **Deputy Chief of Operations- 1/2024 to Present**
 - Oversee the patrol operations and investigative operations of the department, to include scheduling, policy compliance, safety compliance, professional development of sergeants, and implementation of technology, tools, and skill sets.
 - Review of use of force incidents and officer involved traffic crashes.
 - Conduct internal affairs investigations to include officer complaints and wrong doing.
 - Collaborate with various departments within the village to complete tasks, problem solve, and implement needed changes throughout the village.
- **Detective Sergeant- 4/2021 to 1/2024**
 - Supervise the day to day operations of the criminal investigation unit to include investigating criminal activity, assigning cases, review cases, approving reports, gave guidance to investigators during their investigations, and scheduling of detectives.
 - Manage the sex offender and violent offender registries.
 - Conduct school safety drills and train school staff in handling crisis situations.
 - Oversaw the tobacco compliance grant program.

- **Patrol Sergeant- 5/2019 to 4/2021**
 - Supervised day to day operations of a patrol unit, respond to calls, ensure laws and policies are followed by officers, schedule overtime and time off.
 - Oversaw departments body camera and in car video camera systems.
 - Assist with development and deployment of department's annual critical incident training.
- **Suburban Major Accident Reconstruction Team- 12/2009 to 1/2024**
 - Assist multiple communities in the south suburbs with investigating fatal and serious automobile crashes.
- **Detective- 10/2010 to 5/2019**
 - Conducted thorough follow up investigations to a multitude of criminal offenses ranging from federal to local prosecutions and convictions.
 - Oversaw day to day operations of criminal investigation unit as Acting Watch Commander, including report approval, case assignments, scene and evidence processing, and scheduling.
 - Completed thorough background investigations and interviews of potential new hire candidates for the Homewood Police Department
- **South Suburban Major Crimes Task Force Investigator- 10/2010 to 5/2019**
 - Conducted thorough follow up investigations and interviews of homicides or serious incidents that occurred in multiple neighboring communities.
- **Patrol Officer- 11/2009 to 10/2010**
 - Responded to calls for service, prepare reports, patrol assigned areas, enforce traffic and criminal statutes, and forge relationships with community members.

Police Officer

09/2002 to 10/2009

Village Of Glenwood – Glenwood, IL

- **Detective- 10/2005 to 10/2009**
 - Performed the same duties and responsibilities listed above as a Homewood Detective.
- **South Suburban Major Crimes Task Force Team Leader- 9/2008 to 11/2009**
 - Supervised a team of investigators responsible for interviewing offenders and witnesses, report writing, and scene canvassing.
- **Network 3 Tactical Unit Supervisor- 8/2007 to 11/2009**
 - Directed a group of officers that conducted enforcement action within high crime areas and special events within eight jurisdictions.
- **Suburban Major Accident Reconstruction Team- 6/2007 to 11/2009**
 - Performed same duties as listed above
- **South Suburban Major Crimes Task Force Investigator- 10/2005 to 9/2008**
 - Performed same duties as listed above

- **Network 3 Tactical Unit Officer- 4/2004 to 8/2007**
 - Patrolled and conducted enforcement actions of high crime areas and special events for eight communities that make up Network 3.
- **Patrol Officer- 9/2002 to 10/2005**
 - Performed same duties as listed in Homewood patrol officer section.

Professional Experience

- **Illinois Homicide Investigators Association Board**- Director **1/2025 to Present**
- **Suburban Major Accident Reconstruction Team Board**- Secretary **6/2021 to Present**
- **Village of Beecher Police Commission**- Commissioner **5/2021 to Present**

Education

- **Certificate of Graduation:** School of Police Staff and Command
12/2021
Northwestern University – Evanston, IL
- **Master of Science:** Public Safety Administration **12/2019**
Calumet College of St. Joseph - Whiting, IN
- **Bachelor of Science:** Physical Education **09/2002**
Eastern Illinois University - Charleston, IL