

VILLAGE OF HOMEWOOD



BOARD AGENDA MEMORANDUM

DATE OF MEETING: May 27, 2025

To: Village President and Board of Trustees

Through: Napoleon Haney, Village Manager

From: Denise McGrath, Chief of Police

Topic: Oath of Office, Police Officer

PURPOSE

Staff is requesting the Village Clerk to administer the oath of office to Officer Adam Grant for the position of Police Officer.

PROCESS

Background

Officer Adam Grant is a graduate of Tinley Park High School and holds an Associate of Arts in Criminal Justice from Moraine Valley Community College. He previously served as a full-time police officer for the Village of Hazel Crest from May 2007 through March 2025. During his employment with Hazel Crest Police Department, he served as a Patrol Officer, Field Training Officer, Field Training Coordinator, and Patrol Sergeant. He is a 2019 graduate of Northwestern Center for Public Safety School of Police Staff and Command.

In addition to the Basic Training Academy, Officer Grant holds training certifications for Firearms Instructor, Rapid Deployment/Active Shooter Instructor, ALICE Instructor, Field Training Officer and Coordinator, SWAT School, Crisis Negotiator, Advanced Hostage Rescue, Force Analyst (Force Science Institute), ARIDE (Advanced Roadside Impaired Driving Enforcement), and Crisis Intervention Team.

Adam Grant applied for the position of Police Officer through the Board of Fire and Police Commissioners' Lateral Application process. Lateral candidates are required to be State-certified police officers with a minimum of two (2) years with their current agency. Through that process, the Board of Fire and Police Commission met on March 14, 2025 to consider issuing a conditional offer of employment following a review of the background report. The Commissioners voted unanimously in favor of extending an offer of conditional employment, which was contingent upon successful completion of polygraph, psychological, and medical exams.

VILLAGE OF HOMEWOOD



Officer Grant successfully completed all exams and subsequently was hired as a full-time police officer effective April 21, 2025. As Officer Grant holds State certification and previously attended the police academy, he immediately began the Homewood Police Department Field Training Program.

OUTCOME

Welcome Officer Grant to the Police Department and Village.

FINANCIAL IMPACT

- **Funding Source:** N/A
- **Budgeted Amount:** N/A
- **Cost:** N/A

LEGAL REVIEW

Not required

RECOMMENDED BOARD ACTION

Request the Village Clerk to administer the Oath of Office to Officer Adam Grant for the position of Police Officer.

ATTACHMENT(S)

None