

VILLAGE OF HOMEWOOD



BOARD AGENDA MEMORANDUM

DATE OF MEETING: June 23, 2026

To: Village President and Board of Trustees

From: Napoleon Haney, Village Manager

Topic: Oath of Office for Noah Schumerth as Director of Economic and Community Development

PURPOSE

The Village Clerk will administer the oath of office to Noah Schumerth as the Director of Economic and Community Development.

PROCESS

During the fall of 2023, at the conclusion of a national search for an Assistant Director of Economic and Community Development, a two-group, cross-departmental interviewing team – unanimously recommended that I hire a young candidate from Phoenix, Arizona who worked for the Town of Gilbert, Arizona – population 267,918. After meeting with the candidate during a final lunch interview, I understood immediately what the interview panels saw. Noah was not only a gifted communicator with a reservoir of technical knowledge related to planning and zoning, he was genuine. Noah did not interview with the typical “large-city candidate perspective” of *I’ve come to save your small community from obscurity*. He listened and asked questions about Homewood’s culture and our processes.

Noah has served in the position of Assistant Director for nearly three years and just recently as interim director. He will be the first to share that he looks forward to the continual growth and expansion that the new role will offer. Noah embodies staff’s core values of PACER - Professionalism, Accountability, Communication, Engagement, and Respect.

OUTCOME

I am promoting Noah to the position of Director of Economic and Community Development effective Monday, June 22, 2026. Staff will immediately begin the recruitment for the Assistant Director position.

FINANCIAL IMPACT

- **Funding Source:** No Financial Impact
- **Budgeted Amount:** N/A
- **Cost:** N/A

LEGAL REVIEW

Not Required

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RECOMMENDED BOARD ACTION

Request that the Village Clerk administer the oath of office to Noah Schumerth as the Director of Economic and Community Development.

ATTACHMENT(S)

None